

Immersion Class

Culture and Heritage hosted a graduation day for the students in the tribal language Immersion Class. Nine students graduated. Graduation was held at the HeHe Longhouse last week. They had breakfast and lunch, and a mini pow-wow.



Pattie Tanewasha/Spilyay



Resolution of Tribal Council

Gaming

Whereas on March 17, 2014 Tribal Council received a written and oral report from Ken Many Wounds of Hunkpapa Consulting ("Many Wounds Report") regarding the Warm Springs Gaming Commission ("WSGC"); and,

Whereas the Many Wounds Report contained several specific recommendations for how to improve the operations of the Warm Springs Gaming Commission while significantly reducing the expense of WSGC's operations; and,

Whereas at the conclusion of the Ken Many Wounds March 17, 2014 report, Tribal Council voted by motion to approve and implement the recommendations set out in the Many Wounds Report; and,

Whereas implementation of some of the Many Wounds Report's recommendations require modifications to the tribal Gaming Ordinance currently in effect (WSTC Chapter 260, Ordinance No. 76, last amended by Resolution No. 10,536 on July 26, 2005 and approved by the National Indian Gaming Commission on December 27, 2005) "Gaming Ordinance", while other recommendations contained in the Many Wounds Report can be implemented by Tribal Council directives to WSGC commissioners, the Executive Director and staff; and,

Whereas Tribal Council Resolution No. 11,709 adopted on December 4, 2012 amended the Gaming Ordinance but the amendments were never effective because the amended ordinance was never approved by the National Indian Gaming Commission as required by the terms of Resolution No. 11,709 and by the Indian Gaming Regulatory Act (25 U.S.C. Section 2710(e)), accordingly Resolution No. 11,709 should be rescinded; and,

Whereas Tribal Council Resolution No. 11,710 adopted on December 3, 2012 reappointed two gaming commissioners whose terms had expired and extended the existing term of a third gaming commissioner, as well as set the commissioners compensation at \$56,500 annually, based on the terms of the amended gaming ordinance approved by Tribal Council Resolution No. 11,709, which actions are in part inconsistent with the Many Wounds Report recommendations and should be modified as follows: Redo Job descriptions for Executive Director for Gaming Regula-

tory, update job title, and job descriptions for the Regulatory Authority. Rename the Commissioners to Tribal Gaming Regulatory Authority, with 24 meetings per year and six special meetings per year with stipend of \$100 for half day (4 hours) and \$200 full day (8 hours) amending the current Resolution that quotes the salary rates to new stipend rate; and,

Whereas, on October 26, 2012, the Tribal Council received a report from Egghart CPA's ("Egghart Report") regarding the operations of the Warm Springs Gaming Commission, which report contained specific recommendations for improving the efficiency and reducing the cost of the WSGC; and,

Whereas Many of the Egghart Report recommendations are the same as those of the Many Wounds Report, which Tribal Council believes further justifies approval and implementation of the Many Wounds and Egghart reports recommendations; and,

Whereas both the Many Wounds Report and the Egghart Report recommend that the Gaming Ordinance be amended and updated to comply with new National Indian Gaming Commission regulations adopted on February 25, 2013 regarding licensing and background investigations, and Tribal Council wishes to adopt and implement these recommendations of the Many Wounds and Egghart reports; and,

Whereas the Egghart Report also recommended a change in Section 10.A.3 of the 2011 Amended Warm Springs/Oregon Class III Gaming Compact ("Compact") to remove language prohibiting WSGC surveillance operators from observing the drop process, which is a recommendation the Tribal Council now wishes to adopt; now, therefore,

Be it resolved by the Twenty-Sixth Tribal Council of the Confederated Tribes of the Warm Springs Reservation of Oregon, pursuant to Article V, Section 1

(l)and (u), of the Tribal Constitution and By-Laws, that the Tribal Council hereby adopts and implements the recommendations of the Many Wounds Report, previously approved by Tribal Council motion on March 17, 2014, as well as the recommendations of the Egghart Report, that require amendments to the Gaming Ordinance through adoption of the Track Changes language set out in Gaming Ordinance attached as Exhibit A to this Resolution; and,

Be it further resolved by the Tribal Council that the WSGC, the WSGC Executive Director and the WSGC staff are hereby directed to implement the following recommendations in the Many Wounds Report adopted by Tribal Council motion on March 17, 2014, and attached as Exhibit B to this Resolution, as well as the recommendation of the Egghart Report, which are hereby adopted by this Resolution:

1. Change the name from "Warm Springs Gaming Commission" to "Warm Springs Tribal Gaming Regulatory Authority."

2. Update and revise the job descriptions of the following positions as recommended in the Many Wounds Report: Gaming Commissioner, Executive Director, Inspector, Internal Audit Supervisor, Internal Auditor, Financial Inspector, Surveillance Manager, Surveillance Supervisor, and Surveillance Observer.

3. Update and revise the WSGC Organizational Chart as recommended in the Many Wounds Report.

4. Revise and submit to Tribal Council a new 2014 WSGC budget reflecting the changes implemented by this Resolution, the amendments to the Gaming Ordinance adopted by this Resolution, and include justifications and explanations recommended in the Many Wounds Report.

5. Revise and submit to Tribal Council a new 2014 Surveillance Budget including the justifications

and explanations recommended in the Many Wounds Report.

6. Revise and update the WSGC Regulations, Policies and Procedures as recommended in the Many Wounds Report; and,

Be it further resolved that the Tribe shall propose to the State a Compact amendment, as recommended by the Egghart Report, eliminating the following language in Section 10.A.3 of the Compact: "Personnel designated as surveillance operators shall not fulfill this function on behalf of the Tribal Gaming Commission"; and,

Be it further resolved that Tribal Council Resolution No.

11,709 approved December 4, 2012 (amending the Gaming Ordinance) is hereby repealed and rescinded; and,

Be it further resolved that Tribal Council Resolution No.11,710 approved December 3, 2012 (re-appointing and extending the terms of gaming commissioners and setting annual salaries of \$56,500) is hereby superseded and amended to the extent it is inconsistent with the terms and directives of this resolution and the amendments to the Gaming Ordinance enacted by this resolution. (*Resolution no. 11,889.*)

Indian Head Casino jobs

CAGE DIRECTOR - Contact: Margie Tuckta 541-460-7777 Ext. 7713.

CHIEF FINANCIAL OFFICER - Contact: Margie Tuckta 541-460-7777 Ext. 7713.

SECURITY OFFICER - Contact: Tim Kerr 541-460-7777 Ext. 7749.

TABLE GAMES DEALER - Contact: Mindy Thornton 541-460-7777 Ext. 7724.

SERVER - Esten Culpus / Gus Conner 541-460-7777 Ext. 7710.

PAYROLL SPECIALIST - Contact: Gerri Ben 541-460-7777 Ext. 7715.

REVENUE AUDITOR - Contact: Sylvania Brisbois 541-460-7777 Ext. 7719.

TULE GRILL ATTENDANT - Contact: Kip Culpus, Jordan Caldera, Heather Cody 541-460-7777 Ext. 7725.

SLOT KEYPERSON - Contact: Yvette Brunoe or Jason Williams 541-460-7777 Ext. 7724.



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