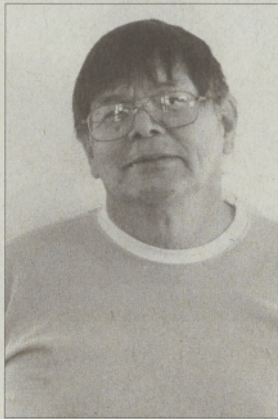


# Agency District Candidates

## Randy Smith



First of all I would like to congratulate all potential representatives that were nominated for the Twenty-Sixth Tribal Council, the huge number of nominations send one unified message, we are tired of being ignored, we are tired of seeing Tribal Council/Chiefs' huge travel budgets, we are tired of one way communications (being dictated to), we are tired of hearing we are going broke! What the people need to hear from our leadership and Chiefs is that this is how we are going to fix what is broken, this is how we're going to work in unison and will listen to and serve the people, this is how we're going to embrace our college educated members, instead of ignoring them, this is how we're going to address our old outdated Infrastructure so that we can attain the elusive animal known as "economic development," this is how we are going to support business startups, this is how we are going to restore a positive outlook of life for our people today, our children and their descendants!

I have stated many times in the past decades, we have a working model to follow, my comments have simply been ignored! This working model was so effective

simply because previous leadership had no doubt whatsoever of the legitimacy of our Reserved Treaty Rights, almost unchallenged I would add! They also understood how important maintaining a clear employer/employee relationship with our legal advisors was. We are paying you to defend our reserved rights as "The Supreme Law of the Land."

Some may view my comments or opinions as too negative. What others view as negativity, I view as Reality, viewing it any other way would be called "denial" in some circles and one of these realities is that we experience tribal unemployment rates that exceed national levels by 700 percent, no economic stability, let alone growth. Growing up and even as a young adult I was provided with the opportunity to work, train or fail in any job funded by tribal dollars, sadly that is not the same today. I have recently learned that the tribe expends \$70 million in operational funds annually, that is shame-

ful, Tribal Council/Chiefs! It is shameful that you prefer to listen to consultants and ignore tribal members.

How do we resolve employment or service issues? "By working in unison" to realistically develop Long/Short Range Plans for our tribe. Once this is done we have a tool to measure leadership and implementation effectiveness. Some of the answers I believe can be responded to expediently simply by making it top priority for the Twenty-Sixth Tribal Council to be "Realistic" and state in unison let us establish a goal of retaining 25 percent of the \$70 million that currently leaves the reservation one way. I have plenty more I can share, but let me share that with you after I am elected "To Serve the People."

Again I wish each and every candidate the best of luck. Stay strong, most of all don't quit, the risk of resigning oneself to accept life as it is, is "unrealistic." Other Oregon tribes that we once terminated have modeled their operations on that of Warm Springs, which we utilized to gain not only national but international recognition.

Thank you and may Our Creator Bless Each and Everyone.

**Randy Smith.**

## Mary Sando-Emhoolah

Niix klawit, Itookti Wigwa, my name is Laxaiya - Mary (Stevens) Sando-Emhoolah. I am named after my atwai Grandmother, Eva Seymore Mitchell Polk. My grandfather was the late Pierson Mitchell.

My Uncles were atwai's Louie Mitchell, Jacob Mitchell, Archie Mitchell and Noah Mitchell. My Aunt was atwai Aletha Mitchell. My Mother was atwai, Bertha Mitchell Stevens and my father atwai, Frank Don Stevens Sr. My Brothers are Atwai Frank Don Stevens Jr., Ted Stevens, Mark Stevens Sr., Tom Kalama and two brothers who passed in childhood. My sister was atwai, Patricia Curly-Smith.

I am married to Michael Emhoolah and our Sons are Ramone Thomas - Father atwai James Thomas and Wilfred Sando Jr - Father atwai Wilfred Sando Sr.

I grew up in the Hollywood Boulevard neighborhood. We learned to work as children, we packed water and wood for our home and other elders in our neighborhood. We worked in the berry, Potato and root fields, I sacked and packed eels and salmon and learned to contribute to our family, we worked from season to season together as a family. My hands were pledged to the longhouse, where I am a food gatherer today and also married Mike in 1992. We grew



up with a whipman who taught us discipline and respect for our way of life.

All of my early upbringing helped to shape my life today. I believe in working for what you get-there is satisfaction in earning what you have. Working for the good of the family, not just for yourself. We were taught to help others, especially the elderly.

We learned to pray together, daily prayers were said for all our people, it was a constant faith shown by our grand mother, Eva.

I have worked for the Tribes for over twenty years combined and currently work for the Confederated Tribes and co-owner of Emhoolah Trucking with my husband. We have been in business for 14 years and have worked all over the state, on and off various Tribal Lands. Our company has donated goods,

services and money to various community organizations and individuals, mainly Cultural, educational, sports and various senior citizen projects.

I also learned to live off the reservation while attending college in NM and OR.

I have worked as a radio producer for over 20 years, 15 years at KWSO. My most rewarding role has been to work with our elders, many many whom have passed now. I have worked locally, regionally, nationally and internationally in my field and gained experience working with other Tribal Nations. I learned we all have similar experiences and dreams for our people.

I currently serve on the Ventures Board for the Confederated Tribes, we are working to develop economic development projects that will benefit the Tribes in a variety of ways. To create employment, to generate income and to create a sense of pride and ownership for our Tribal Members.

I am honored to have been nominated by Bruce Brunoe to serve on the Tribal Council for the Confederated Tribes of Warm Springs.

There are many challenges facing us now, but they can also be viewed as opportunities for change. One thought I have is for us to have a TERO office on our reservation. This is the Tribal Employment Rights Office-

## Kahseuss Jackson



Dear Agency District Tribal Member,

My name is Kahseuss Jackson-Williams and I am an Agency District candidate in the 2013 Tribal Council election. It was an honor to be nominated by our outgoing Tribal Council Chairman Buck Smith.

As you may know, this is perhaps the most critical election in the modern history of our Tribes. Our financial situation is dire and funding for items such as operating the Tribal Government, paying senior pensions, providing per capita payments and possibly even providing educational scholarships are in jeopardy. We have known about our dwindling revenue base for nearly 15 years but have failed to change our course. That is why it is imperative that we elect a Tribal Council that has the skill set, experience, education and vision to help move our Tribes in a new economic direction. An economic direction that over the next 2 to 3 years stabilizes our financial situation, positions our Tribes for future economic success and ushers in a new economy.

To begin to accomplish this, I have identified a plan that includes 8 very doable actions that can be initiated now:

1. Seize Low Hanging Fruit (Business Opportunities that are in place now).
2. Initiate Smarter Business Investing.
3. Create A More Efficient Government That Actually Adds Jobs.
4. Turn enterprise dividends into a form of payment that will allow the Tribes to issue bonds. These bond dollars can be utilized to fund infrastructure, and other incentives to support business development.
5. A Portion of every revenue dollar should be invested in infrastructure, business development and

saved. We have continued to spend at previous levels even as we have known about our downward financial spiral. We cannot survive if this continues.

6. Enforce Tribal Member Hiring and Succession Preference.

7. Run the Tribal Government as a Business with a high level of accountability from all entities.

8. Invest in the Private Sector - Our economy is evolving. The point is near where our Tribes can no longer sustain our way of life as they have in the past. Every healthy economy has a large and healthy private sector and we should be no different.

As I mentioned above it will be imperative for our next Tribal Council persons to have the skill set, experience and education to help the Tribes navigate our economic crisis. My professional background includes:

**Economic Development Coordinator** - Confederated Tribes of Warm Springs - 2011 to Current

**Tribal/State Government to Government Group on Economic Development** - Current

**Economic Development for Central Oregon (EDCO) Advisory Board Member** - Current

**Managing Consultant/Owner** - Celilo Business Solutions - 2008 - 2011

**Owner - Blue Sky Native Market** - 2011 to Current

**Budget Manager** - Warm Springs IHS Clinic - 2009-2010

**Business Development**

**Manager** - Warm Springs Ventures - 2006 to 2008

**Salmon Marketing Coordinator** - Columbia River Inter-Tribal Fish Commission - 2003 to 2006

**Emerging Leader** - Ford Foundations Leadership for a Changing World - 2005

**Special Projects Manager** - CTWS Construction Company - 1997- 2001

Master's in Business Administration (MBA), University of Oregon, June 2009

Capstone Project: Creation of an Economic Development Model for Tribes.

Bachelor of Science in Business Administration, University of Oregon, March 2003

Focus in Entrepreneurship - Minor in Economics

My lineage includes my great grandfather Charlie Jackson and his wife Georgianna (Switzer) Jackson, his sisters Annie (Jackson) Smith and Ruth (Jackson) Estabrook, great uncles Zane and Max Jackson and grandparents Vernon and Louise Jackson. My mother is Deborah Jackson. I am also the proud father of two young sons, Nieman and Mateyis.

Thank you for considering me to represent the Agency District on Tribal Council.

It would be an honor to serve our people and to help move our Tribes back to prosperity and help ensure that per capita, senior pensions and educational scholarships are available into the future. I truly believe that we will not fail in our endeavor change our course. I believe in us.

Sincerely,  
Kahseuss Jackson-Williams, P.O. Box 1079, Warm Springs, OR 97761.

once a Tribe establishes this type of office, it prioritizes employment opportunities for Tribal Members on projects on and around the reservation. Our company has worked on projects with other Tribes who have TERO offices. Money from County, State and Federal projects would go to fund this office for the benefit of Tribal Members. Other Tribes that don't have this type of office are looking to add this for the benefit of their Tribe. There are challenges to this program as with anything else but being able to provide jobs to our community outweigh the challenges.

Our Tribe needs to create opportunities for Tribal members to be in business for themselves if they have the desire to do the work it takes to own a business. We have been fortunate to own our own business, I know others have had great ideas for a variety of businesses. We

need more infrastructure and more areas available for development of privately owned business. We could have building blocks of services added to our community that don't all have to be done by the Tribe-invest in our people to develop some of these services.

Economic Development projects need to be prioritized for the overall benefit for the Tribes. Education and the protection of our children and elders should be a priority and more jobs for our community.

We need to be bold and enforce TM preference and utilize the employment opportunities available to us now. To that spirit, our people need to meet the challenge and be ready to serve our community in these jobs in our community as well.

There is a lot of work to be done and it won't happen over night as it has not gotten to this point over

night. It will take the work, cooperation and faith of ALL to improve our situation and to also appreciate all that we do have and to take care of it.

I am college educated and computer competent, am on face book, am able to listen and talk with all people of all ages and nationalities, to share ideas and work together.

I believe in a team approach and all team members contributing. We may not all agree but we need to do what will benefit the Tribes the most and keep moving forward.

I would be honored to serve on the Tribal Council and further serve our Tribal Community-I am humbly asking for your vote.

I wish the other candidates good luck and whomever is elected, lets work together for the betterment of all. Pai Uqwathani.