

Agency District Candidates

Dan Martinez

My name is Dan Martinez and I am running for Tribal Council for the Agency District. I have been employed with Fire and Safety since 1981.

My wife is Heather Crow-Martinez. My mother was the late "Etta" Kalama Johnson, my grandmother was Rose Kuckup, and my grandfather was Henry Kalama Sr.

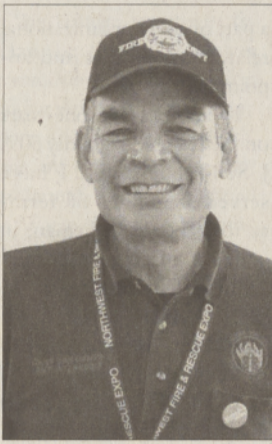
I served with the Marines during the Viet-Nam era from 1971-75.

As your Fire Chief for the last 14 years, I have proven leadership for our community.

Why should you vote for me? Commitment to my community: I love my community and I have proudly served and worked here for the last 29 years.

I would like to be placed in a position to be a contributor of creating positive change and attempting to solve the problems our community faces, such as:

Public Safety:



We all deserve a safe place to live without fear for our safety. I believe there is a need to develop strong local policies to guide our community to become safe. There is a need to support current laws and policies equally and in a timely manner.

Additions:
Our number one problem continues to be alcohol, followed by substance abuse. There is a need to focus on prevention, treatment and aftercare, from pre-natal through our adult years.

Housing shortages:
Everyone deserves their own home. We need to seek

all possible funding to make this possible and affordable.

Unemployment: 65 percent unemployment rate is unacceptable. We need to seek out opportunities for our people to be gainfully employed with livable wages.

Budgetary shortfalls:

It is time for us to stop and evaluate what is working, what is not, what are our gaps and a plan to live within our means.

Health and Wellness:

We need to understand that we are responsible for our health and wellness.

The community needs to make health and wellness a priority. We can make the changes and we can support each other.

So, I ask you people, give me an opportunity to serve you by voting for me to serve in the 25th Tribal Council. I am willing to face the hard work in creating the change that is needed for my community. Thank you.

Roy Spino



I hear the people call for change, yet election after election we vote the same people into office and think that things will change. In the tough financial times that we are in, we need solid leadership now. There are many tribal members struggling to survive.

Our time of change is today, the Twenty-Sixth Council needs to hear your concerns and address them and "Not let them fall on deaf ears."

Families are divided with the large number of candidates that have been nominated. We need to get the family unity back so we as tribal members can select the candidates who will set the direction the tribe needs to go in order to survive. Families need to talk and debate who is the right person for our Twenty-Sixth Council and is the candidate there for themselves or the people.

Our upper management needs to be accountable to the people. Our GM's need to be allowed to direct their departments with professionalism and integrity. Why did we hire them if we are to continually second guessing them every step of the way? The question needs to be, Are they doing the job for the best interest of the tribe as a whole?

How do we as a Tribal Council fix the budget? This is the million dollar question.

I say we start by making our enterprise managers sharpen their pencils. Don't give us an outright lie that this project will produce extravagant amounts of money to the

tribe as a dividend then don't deliver at the end of the year. Leaving the tribe to have to cut budget and lay people off. (Furlough, early retirement, out right eliminate their position.)

When are we going to have our enterprise managers explain to the membership why they did not meet revenue projections?

Cuts to the budget have to start coming from the top down... ST/Coo, Is this a duplication of the same job at times? In the past we have put one person in charge and they took us to prosperity. We need to select the right person to do the job and not divide the duties of one manager to create more upper level management. Have we become an organization of too many chiefs and not enough Indians?

We cannot let upper management dictate who gets to speak to Council. It is our right as tribal members to be able to address our leaders and request answers from them. I propose more general council meetings from the Twenty-Sixth Council.

We also hear from our leaders "I have an open door policy" yet, are they readily accessible?

If I am elected to council, I don't promise to change the world overnight but work to improve communication between council and the people.

I look to promote accountability of our leadership and management; I will also try to make tribal member preference the "norm" in hiring of employees. I will work at creating jobs for our tribal members and youth as well as promoting the tribal member successorship program within our tribe and our enterprises.

There are many issues the tribe has to deal with: **FINANCIAL:** Senior fund, per cap running out, high unemployment rate, no commercial development,

SOCIAL: drug and alcohol abuse, home burglary, lack of housing,

I have been employed with the tribal Utilities Department for 20 years, starting out as the waste water treatment plant operator and working my way up to the water and wastewater engineer.

I have been a member of the Water Control Board since 1997. I was involved in the water rights settlement agreement, the FERC dam relicensing, establishing water quality standard for the tribe, and getting Treatment as a state 401 authority delegated to the tribe for water quality.

I have been active in our community youth activities for a number of years coaching football, baseball and volunteering when help is needed.

Thank you for your time and consideration.

In closing, I would like to urge the tribal membership to get out and vote.

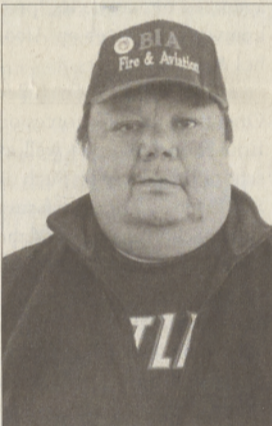
Make your voice heard or be subject to what is dictated to you.

Roy Spino

Luther Clements

As a Council Candidate I would like to inform the people on my platform as an Agency Representative.

The comment and concern I hear most often is people want a voice in the decision-making process through a referendum vote. People also want to be heard when there are issues or concerns that affect the Warm Springs Tribes. It is my belief that the only way the people will be heard or informed is by changing the Integrated Resource Management Plan (IRMP) from what is being titled now as law, to be a guide. The manner in which this document is being implemented today, there is little or no input/information from/to the tribal membership and this needs to be changed.



The Confederated Tribes of Warm Springs currently have many issues and concerns (Housing, Economic Development, Health Care, leadership) for the membership. All leaders of this tribe must consider the importance of the membership priorities, and to address and inform the membership on all decisions

that are being made that affect our tribal nation.

We are at the stage now where every decision and every change we make today will have lasting long term impact on our future generations. In my opinion, the people need to be heard and informed. Our young ones and the unborn children of the future are going to be the ones that will either inherit a thriving and successful organization or have to make sacrifices for their future generations. Success or failure depends on how we manage or mismanage today's resources and tribal operations. We are in this together, we all could benefit on making the decisions together.

Alvis Smith III

Greetings Tribal Members,

First let me say I am honored and humbled to be an Agency nominee, during this crucial time in our tribes' history.

My name is Alvis W. Smith III. My great grandparents were Wesley and Annie Smith.

Some of my life's commitments and achievements:

High school graduate, Army soldier, proud father of eight, proud husband of 18 years, 10 years youth coach, journeyman carpenter, very knowledgeable and skilled; spiritual guidance, Catholic, Longhouse and Shaker.

Current job position: lead carpenter (superintendent), Warm Springs Utilities.

Well, here we are all wondering, "Where are we going and how are we going to get there."

I know we have a lot of economic development needs, but saying vote for me and I will fix it would be saying I have



a plan and this is going to do it. It's going to take unity to make this change possible, not one elected candidate but all!

My No. 1 focus is our youth. We are neglecting their needs and security. Our prime focus should be on their futures. We need to quit gambling their futures and values for the fact that it is not ours to do so.

Our population for 21 and under is above any other, and it is sad they cannot vote for their needs. All they expect is to be our priority and for us to maintain youth programs, and to help find resources to improve existing programs and facilities.

The Community Center,

ball fields, summer work for longer than one month, higher education and vocational school scholarships, future tutoring by the tribe for our kids. Our CPS program and home are too small, sad but true.

These all involve the youth.

So much is being asked but finally the community is getting engaged. That's good.

Here's where I rally my team:

It is my goal to get everyone to vote. It is my hope that you vote for me. So I can continue my service to the tribe on a bigger scale!

If you have any questions, feel free to contact me at 541-460-1409 (cell). Shoot me an email at: Smith3construction@hotmail.com

Or if you see me in the community, say Hi. Respectfully, submitted, Alvis W. Smith III.

Good luck to all candidates. May the good Lord be with all.

**REUSE IT
SECONDHAND**

**Open Wednesday thru Saturday
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At Warm Springs St. & Hollywood Blvd.