

Agency District Candidates

Kim LeClaire

I am Kim Wheeler LeClaire, and I'm asking for your vote for the Twenty-Sixth Tribal Council, Agency District.

I've been a faithful born again Christian since 1997 and I stand upon a solid foundation, living honestly, with integrity, loving and praying for our tribe.

I've worked for the Tribe from 1991-2008, mostly in the Tribal Social Services Department, and I learned and I became knowledgeable about the tribal organization, tribal enterprises, committees and other aspects of the tribe.

Early on, I made it a point to attend the General Council meetings to stay updated and to hear the tribal member concerns. I heard the frustrations in their voices and the disappointment they had in the leadership to carry out and to make decisions. I believe in the Power of Voice, of our tribal members, and believe it is time to listen to what's being said and build upon the strengths that the first Tribal Council adhered to



when they accepted a Corporate Charter from the United States for our business endeavors, and put our tribe on the road to self sufficiency by actively seeking financial independence.

Yet, it can be done, it needs to get done, our children's future depends on it. **II Chron.7:14: If my people who are called by my name, shall humble themselves and pray, and seek my face, and turn from their wicked ways, then will I hear from heaven, and will forgive their sin, and will heal their land.**

Wisdom, knowledge and understanding cometh from the Lord.

Please vote Kim LeClaire Twenty-Sixth Tribal Council.

Carlos Smith

Dear Tribal Member,

Hello, my name is Carlos Smith; I am a proud Member of the Confederated of Warm Springs (#2340).

My heritage is with the Wasco and Warm Springs Tribes, and I am writing this letter to ask you to vote for me as an Agency District Member of Tribal Council.

I am from the Smith family: my parents are Robert Smith and Brenda Williams. My grandparents are Faye Waheneka and Roscoe Smith. My great grandparents were Fanny and Grant Waheneka, and Lucinda and Alfred Smith Sr.

My wife is Tribal Member Angela Selam Smith. Both of my boys are Tribal Members; Yancy Smith, 14, and Killian Smith, 12. My family and I are all drug and alcohol free.

Our reservation is facing some tough financial times. We have for the past few years used the rainy day fund saved by the elders to cover and pay for our operations budget. We are fast running out of money for the future.

I know we need to focus on bringing new jobs to Warm Springs. We have the land, and we have many, many smart tribal members willing to work. Let's put our heads together and work on providing some jobs for the people.

We have many qualified college educated tribal members that are willing to come back to Warm Springs and work.

We have even more tribal members going to and finishing college each year. It is time for the tribe to start to invest in



our own young people.

Let's not only provide an education, but let's put them to work for the tribe.

I moved my family off the Reservation in 2004 to help advance my career in the Hotel/Resort Business.

I worked for both the DoubleTree by Hilton and the Hilton Garden Inn. During my time working for Hilton, I was promoted to General Manager in Lake Oswego, Oregon.

Two years ago the tribes asked me to come back and help revitalize Kah-Nee-Ta Resort. This is only my second year back but I see a great future for our resort.

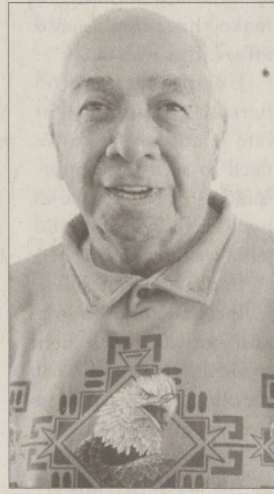
I know deep in my heart that my business experience both on and off the reservation will be of great benefit when dealing with the many issues that the Tribal Council faces.

Making wise decisions now is absolutely necessary as we work hard to build a brighter tomorrow.

Once again I humbly ask for your support and your vote.

Thank you!
Carlos Smith
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Jeff Sanders



I have worked in Tribal government for 49 years and have worked all of my adult life for the tribes from 1960 to December, 2009 in one capacity or, another. I want to share with you a list of the positions that I have held within the Tribal Organization that qualify me for the agency district representative on tribal council.

The many work experience and managerial and supervisory positions that I have held has been very diversified throughout my employment career with the organization. Most of my work experiences have started from an entry-level position with promotions to the supervisory or, management position within the office/program. Most of my work experience has had additional duties assigned to them in addition to primary duties and responsibilities for the positions that I have held.

The following is a listing of employee positions and committees that I have held within and outside of the tribal organization:

Public Utilities: Jackhammer Operator, Small Crane Operator, Sewer Pipe layer.

Community Center: Janitor - Community Center; Supervisor Janitors - Community Center; Assistant Community Center Director; Boys Youth Camp Director.

Tribal Garage: Gas Station Attendant; Farm Equip. Repair Maintenance.

In my 27 years of experience in **law enforcement** I have held the following positions:

Special Part Time Police Officer, Relief Jailer/Cook, Jailer, Dispatcher, Police Officer, Sgt. of Patrol, Lieutenant of Police, Acting Chief of Police, Chief of Police (for 10 years).

General Manager Public Works: Housing Department, Building Inspector, Community Center, Fire & Safety Department, Utilities Department, Building Maintenance. Ground Maintenance, Water/Waste Water, Plant Management, Project Engineers, Kah-Nee-Ta (Nee-Sha Housing); Supervised the Housing Construction for the Tribes Apprentice Training Program

General Manager Public Safety/Chief of Police (Held both posi-

tions at the same time): Chief of Police, Police Administration, Fish & Game, Investigation Division, Patrol Division, Corrections/Detention, Communications, Court Bailiff, Court Administration, Legal Aid, Prosecutors Office, Juvenile Coordinator, Victim Of Crimes, Probation, Columbia River Inter Tribal Fish Commission - Warm Springs Patrol, Fire & Safety, Security Officers, Kah-Nee-Ta, Warm Springs Forest Products, Hydro.

Secretary Treasures Office:

Staff Analyst Secretary-Treasurer Office; Acting Budget Officer, Budget/Compliance Officer.

Internal Audit/Compliance Officer (Secretary Treasurer Office)

Executive Director Warm Springs Housing Authority.

The 49 years of employment history includes six years as a line supervisor within a department and offices, and ten years as a department head supervisor (six or more offices or departments supervised), with eight years as a General Manager position with over four or more departments.

This totals 24 years of work experience as a supervisory or manager within the Tribal Organization.

I have received over 200 hours of management training that was specifically related to senior Management training.

This training included but was not limited to Strategic Planning, Executive Management Courses, Executive Forum Training, Total Quality Management, Work Life Training, Team Building, B. I. A. Budget Training/workshops, GM Workshop Training, Budget Training, and Internal Audit.

I am a life time member of Elliott Palmer VFW Post 4217 with service in Germany in the U.S Army serving in the 68th. Armor Division 1957-1959.

In addition to this organizational training I have been

a part of other organizational related committees and appointments:

I served twenty-one years on the Jefferson County 509-J School District. I have served a number of terms as their board chairman, in addition to being on the 509-J Budget Committee for 21 years; I also I serve on the Education Service District Budget Committee.

I have been elected to the Oregon State School Board Association and served for eight years in an at-large position twice, and held the positions of Secretary Treasurer, Vice-Chairman, President-Elect, and President of the Oregon School Boards Association.

While on this board I was also the appointed to the National School Board, as the Oregon Minority representative for the state of Oregon.

I have served on the Tribal Alcohol & Drug Council for the twenty-plus years, and I had been the chairman for nine years. We administered a \$ 600,000 grant from the Robert Woods Johnson Foundation for Substance Abuse Prevention.

The Governor for the State of Oregon has appointed me for two, two-year terms on the State Alcohol & Drugs Council. This council has the oversight responsibility for reviewing all state agencies departments, programs and services on Alcohol & Drug matters.

I have served on three Oregon State Task Forces on Education issues, as well as school board issues. Such as Site Council, Minority Issues within School districts and the state Vocational Rehab Reform,

I have served as the Co-Chairman for the Jefferson County Community Task Force on race relations between Native American/Hispanic and the Non Indian communities.

I believe this combination of work experience, knowledge, training and committee's appointments have given me the tools in which to effectively perform the duties and responsibilities for the Agency District Representative on the Tribal Council.

We are faced with a number of decisions that could bring our tribal government as we know it, to its knees. The future of our tribal members and our tribal government are at risk. The leadership chosen by you the people will shape our future.

Revenue, unemployment, poverty, size of tribal government, programs and services, substance use and abuse, housing, sustainable family

income, economic development, crime rate, education programs and services, quality of life, federal budget reduction in education, health, medicare, law enforcement, B.I.A. and I.H.S programs and services. Tribal Budget reductions to per capita, senior pension, tribal budgets, furloughed employees, reduced size of tribal government and its programs and services, to name but a few.

This list is by no means conclusive. All require the immediate attention and decisions by the new Tribal Council. The elected tribal council members will need to hit the ground running and not a slow learning curve to understand and talk about the issues.

The choice to be made by the agency district voters has never ever been more important now than ever before. I encourage you to make you decision based upon on the knowledge and work experience of the candidate and not personal feeling or family relationships. The time for change is now. We need to think smarter to answer the problem we face today. If we keep electing the same representatives we will keep getting the same answers that are being presented to us now. Loss of Per Capita and/or Senior Pensions is not an option for consideration.

The financial crisis we face today did not happen in the last couple of years, they were in the making for last 10-12 years.

Holding the Tribal Government accountability and responsibility for desired outcomes are the keys to our future thru an effective and efficient senior management. Senior management being the offices of the Secretary Treasure/CEO, Chief Operations Officer, Branch Managers/Directors and their budget expenditures.

Cutting out the ineffective and inefficient tribal program and services and supervisors. And to provide only essential tribal government programs and services that will deliver the quality and quantity of services that meets the needs of the people.

I am asking for your support and vote on Election Day.

Thank you.
Respectfully,
Jeffery Sanders Sr.,
Tribal Member Agency District.

High
Looke
Lodge



Assisted Living Facility

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