

Wasco Chieftainship

Elder panel to assist in voting

Attention Wascos:

At the Agency District Wasco meeting at the Agency Longhouse on September 4, 2012, it was decided to select a panel of Wasco Elders to assist the Vital Statistics office and oversee the vote on October 30, 2012 for the Wasco Chief.

If you are a Wasco Elder

who would like to volunteer, or if you know a Wasco Elder who is willing to volunteer to assist with the Wasco Chieftainship Vote, please submit the name and phone number of the volunteer in a sealed envelope and mail or deliver to the following address:

Chairman Stanley Smith

Jr.; Subject: Wasco Vote Elder Panel; PO Box C, Warm Springs, OR 97761. Postmark or deliver the letter by September 28, 2012.

Five names will be selected from the envelopes received to serve on the Wasco Elder panel. It is strongly recommended that the individuals whose names

are submitted have knowledge of Wasco traditions and family lineage.

Tribal Council Chairman Stanley "Buck" Smith Jr.; Tribal Councilman Eugene Austin Greene Jr.; and Tribal Councilwoman Lola Sohapp.

Wasco Chieftainship vote timetable

A voter list of Agency District Wascos was posted on August 23, 2012 at the tribes' main Administration Building and at Macy's Store.

If a tribal member of Wasco descent believes his/her name should be on that list of registered Agency District members, you must contact Vital Statistics to resolve the discrepancy.

A tribal member of Wasco descent may switch his/her district registration

to the Agency District by submitting a written request to the Vital Statistics Office.

The following is a timeline that has been and will be applied to the Wasco Chieftainship succession process:

• **August 22, 2012:** Notice of the Wasco Chieftainship Vote was published in Spilyay.

• **August 23:** A list of Agency District members of Wasco descent eligible to vote in the Tribal referendum on July 10, 2012 was posted.

• **September 28, 2012:**

Last day to correct Agency District Eligible Voters list or to change registration to the Agency District.

• **September 28, 2012:** Last day to submit names for the Wasco Elder Panel

• **October 1, 2012:** A final list of tribal members of Wasco descent and registered to vote in the Agency District will be posted. Wascos on this list will be eligible to vote in the Wasco Chieftainship vote.

• **October 14, 2012:** Last day to request an absentee

ballot. Absentee ballots will be mailed out on this day.

• **October 17, 2012,** Spilyay will publish letters from the Wasco Chieftainship candidates.

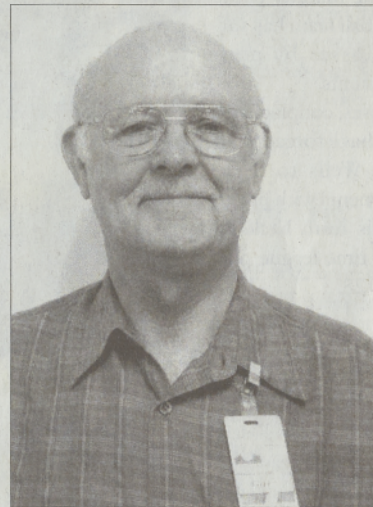
• **September 17 – October 26, 2012:** The Agency District Longhouse is available for meetings between the candidates and Agency District Wascos.

• **October 30, 2012:** Wasco Chieftainship Voting Day.

Indian Head Casino

— Employee of the Month —

Gary Frank



Indian Head Casino security officer Gary Frank earned the Employee of the Month honor for the month of August. "Gary is an outgoing and very helpful security officer," commented Margie Tucketa, Indian Head Human Resources Director.

Congratulations, Gary Frank!

Club hours for the year

The Warm Springs Boys and Girls Club hours for the rest of 2012 are as follows:

After school Monday through Friday, 3-5:30 p.m.

The following are furlough days and holidays, when the

club is closed: September 14 and 23; October 12 and 26; November 9, 12, 21-23; December 7, 21, 25 and 31; and January 1 and 18.

For more information, call the club at 541-553-2323.

Indian Business Talk

Preparation an essential part of business success

By Bruce Engle
Loan officer
W.S. Credit Enterprise

Practice makes perfect... It ain't necessarily so. Better, I think, is the idea that practice is to make the right things happen somewhat automatically.

Many successful people have said, "Preparation is everything."

Practice is a part of preparation. Both are preamble to success.

For an old person, preamble might be getting out of bed or up from a chair before ambling around the house.

Preparation for an athlete is all their physical training and studying plus their warmup-stretching-psychup sessions just before competition.

Preparation for a successful businessperson is similar to all of the above. Ideally, it starts young.

Some of the ingredients are:

- Helpful parents and teachers.
- School. K-12 at least. A college degree opens more doors. Make sure the 3-Rs (Reeden, Riten, and Rithmatik) are well learned. Spelling isn't an R but it helps.
- Growing up in a family business—hopefully, a successful one. That way, you acquire skills, knowledge, at-

titudes, work ethic, etc. There is a difference between acquiring and book-learning.

Think of "acquiring" as total immersion—you sort of soak it up. Book learning isn't as "natural."

Learning to swim would be an example. Reading about how to swim isn't the same as being thrown in and having to swim or sink.

Working in a similar business to the one you want to start. That way you learn the specifics of that particular business. Ideally, you have the chance to be well trained in the business while earning a living and saving your start-up stake.

Specialized trainings can be helpful in the areas of Purchasing, Marketing, Finance, Bookkeeping, Personnel Management, and Business Law. Those trainings are available without having to enter a college degree program.

Parents, teachers, and employers all have important roles to play in developing successful business workers, managers, and owners. Some old sayings:

- GIGO – garbage in, garbage out. Be careful and selective as to what we input and from where we get it.
- Most teachers teach as they were taught—good teachers are a valuable asset.
- Most parents parent as they were parented—quality begets quality.

Managers must inspect for what they expect. If we expect excellence, we must be willing to put in the effort to observe the work process, evaluate the final product, and make corrections as needed.

• "Trust but Verify."
Success in business is achievable—with good prepara-

tion, hard work, and a bit of luck. It's more certain when parents and teachers have done their parts well. When they do that, they also become role models.

Their most cherished reward is when the children have grown, done well, and come back to say "thank you."

Energy assistance available

If you are in need of assistance for energy, you may qualify for assistance at the Social Services De-

partment, located Voc Rehab. Or call 541-553-3415 for information.

If you are interested in advertising in the Spilyay Tymoo, call Yvonne at 541-325-1089. Or email yvonne.iverson@wstribes.org

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When: Saturday, September 29th
All day starting at 10am

Where: Mt. Hood Skibowl
87000 E Hwy 26
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What: Warm Springs Tribes Traditional Pow Wow and Historic Celebration

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