

## Tribal jobs

See Amelia Tewee in the personnel department to submit an application, or call 541-553-3262. View full descriptions and apply online at [www.ctws.org](http://www.ctws.org). For jobs at Kah-Nee-Ta, go to [kahneeta.com](http://kahneeta.com).

### Day Care: Food Service Cook.

Overseeing kitchen management, ordering, food preparation, certification and grant compliance. Preparing developmentally appropriate meals for children ages infant through 12 years of age in a nutritious, good tasting and appealing manner meeting allergy and food substitution requirements as needed. Knowledge in CACFP/USDA Regulations, Child Care Division Rules and Regulations, kitchen management, food preparation, supervisory experience and effective oral and written communication skills required. Enrollment in State Criminal Registry. Tribal Back Ground Check, Food Handlers certification, ability to lift 55 pounds and reliable transportation required. Salary Range \$24,037. Yr. Karla Hood 553-3241. Open Until Filled.

### Day Care: Temp. Substitute Teacher Part Time.

Entry level position; must be at least 18 years of age with a high school diploma or equivalent. Good written and verbal skills. Assist teachers in maintaining the health and safety of an assigned group of children through appropriate supervision. Keep children in line of sight at all times. Interact with children in a positive manner, verbally, physically, responding to their individual needs. Help teachers maintain a healthy clean and safe classroom; disinfecting table, counter tops and diapering areas. Assure children wash hands before eating, after using restrooms, after coming in from outside. Complete daily observation sheets, attendance and USDA records and meal time procedures. Maintain confidentiality of children and families. Be in good excellent physical condition and able to lift children up to 50 lbs. Be enrolled in the Oregon History Registry and Tribal Criminal Registry, possess first aid/CPR and food handlers card. Comply with Tribal Personnel Policy Manual, ECE Policy Manual, Child Care Division Rules and Regulations and CACFP/USDA standards. Salary Range \$7.50 Hr. Karla Hood 553-3241. Closes 3/25.

### Head Start Program Administrator.

Administrator and oversee the Head Start and Early Head Start programs. Monitor progress of programs to ensure compliance with the Head Start Performance Standards. Oversee the hiring and supervision of program staff according to the Tribal Personnel Policies. Prepare and oversee the Head Start/Early Head Start budgets and plan/implement short/long term goals for program services. Develop and complete federal grants to continue funding the two programs. Bachelor's degree in Early Childhood Education or related field. Three years related experience working with children and families. Two years of supervisory experience. Knowledge of tribal policies and procedures, organization, administration, early childhood education issues and policies. Excellent communication skills in written/oral form are essential. Proficient in data collection, computers & management of data. Knowledge of Tribal, Oregon State, National Administration Codes, regulations and children with disabilities, plan for and to meet deadlines. Pass a criminal background check, both State and Tribal. Valid Oregon Driver's License. Must be willing to travel to training, maintain flexible work

hours and attend some evening meetings as needed. Salary Range \$40,731. Yr. Urbana Ross 553-3242. Closes 3/25.

### Fire Management: Squad Boss/Fuels (3)

The Squad Boss is responsible for supervision of five (5) crew members in various work projects; carries out the planned work schedules and makes adjustments in workload to meet the needs; plans for and picks up supplies and equipment; prepares the items for readiness; and inspects for safe use on all projects. Main duties are using power tool to remove juniper and brush, and will be required to fight fire under stressful conditions with hand and power tools from 8 - 16 hours. Valid Oregon Driver's License is required. Must be able to pass physical exam and arduous pack test. Preferred that applicant possess good oral/written skills. Salary Range \$13.41 hr. Brad Donahue 553-1146. Open Until Filled.

### Fire Management: Senior Fire Fighters (Asst. E.O.) 1 position.

Periodically operates fire fighting vehicles and associated equipment involved with fire fighting. Fights fire with hand and power tools from 8-16 hours. Must be able to pass medical exam and fitness test. Preferred that applicant have working knowledge of 4-wheel drive vehicles, possess good oral/written skills and be familiar with reservation roads and landmarks. Salary Range \$11.95 hr. Jabbar Davis 553-1146. Open Until Filled.

### Fire Management: Fire Fighter/Fuels (15 positions).

Main duties are using power tools to remove juniper and brush, and will be required to fight fire under stressful conditions with hand and power tools from 8 - 16 hours. Must be able to pass physical exam and arduous pack test. Preferred that applicant possess Valid State Driver's License, good oral/written skills, is familiar with operation of fire fighting equipment, and reservation roads and landmarks. Pre-employment UA required. Salary Range \$11.74 hr. Brad Donahue 553-1146. Open Until Filled.

### Social Services: Job Coach/Job Developer.

Outgoing personality, creative thinker. Demonstrated problem solving skills. Experience in providing direct services to people with disabilities or at risk youth/adults, Bachelors degree or working toward in VR, social work or related field desired. Will train right candidate. Must have excellent written and verbal skills, valid ODL. Experience working with businesses and clients. Successful candidate will teach consumers interviewing skills, resume writing, conduct job and task analyses, vocational evaluations, serve as ongoing advocate for clients and work with employers to develop job placements. Working knowledge of computer and software programs, Microsoft Office, Excel, PowerPoint, Microsoft Word. Occasional client transportation required. Salary DOE. Salary Range \$25,000. Yr. To \$29,000. Yr. David Conroy 553-4952. Closes 4/1.

### Wildlife Biologist.

Implement reservation deer research telemetry project for the next three years. Analyze deer data and vegetation data layers to assess priority area on the reservation for restoration needs. Implement restoration projects for deer recovery on the reservation and also work on restoration projects at Pine Creek Conservation area near Clarno. Determine the ecological impact of various land use activities on wildlife resources for the Warm Springs Indian Reservation. Determine restoration priorities through deer telemetry research and implement those priorities. Works indepen-

## CRITFC crew supervisor

The Columbia River Inter-Tribal Fish Commission is seeking a maintenance crew supervisor for maintenance of tribal in-lieu/treaty fishing access sites along the Columbia River between Bonneville and McNary dams.

Hands on supervisor directs workers operating various hand and power tools and motorized vehicles in multiple locations. Duties include painting, plumbing, carpentry, masonry, electrical, landscape maintenance, gar-

dening and custodial work. Must be able to effectively communicate verbally and in writing and provide interpretive instructions from manuals, job orders and written and verbal instructions.

Base operations located in The Dalles, OR. Full details and application process at:

[www.critfc.org](http://www.critfc.org)  
Or call 503-238-0667.  
Hiring preference given to enrolled Native Americans.  
Closes April 29, 2011.

dently and supervises wildlife technicians to project completion. A thorough knowledge of wildlife ecology and management techniques. Working knowledge of evaluating impacts and writing Project and/or Biological Assessments, and ESA consultation. Technical and grant writing skills for matching funds preferred. Prior habitat restoration experience preferred. Four year degree in wildlife biology, ecology, management, or related field. Two years of professional experience in wildlife management. Valid State Driver's license. Successfully pass a drug test. Salary Range \$35,000. Yr. To \$45,000. Yr. Doug Calvin 553-2001. Open Until Filled.

### Wildlife Biologist.

Determine the ecological impact of various land use activities on wildlife resources for the Warm Springs Indian Reservation. Perform wildlife surveys including endangered species affected by proposed timber sales and other environmental impacts. Design, implement, and monitor mitigation actions associated with land use activities and other environmental impacts while perform ESA consultation and compliance. Timber sales and land use planning; species and habitat monitoring; ESA consultation and compliance, Public education and information; wildlife damage complaints; and supervising technicians, aides and trainees. Thorough knowledge of wildlife ecology and management techniques. Working knowledge of evaluating impacts and writing Project and/or Biological Assessments, and ESA consultation. Technical and grant writing skills. Four year degree in wildlife biology, ecology, management, or related field. Two years of professional experience in wildlife management. Valid Oregon Driver's license. Successfully pass a drug test. Salary Range \$35,000. Yr. To \$45,000. yr. Doug Calvin 553-2001. Open Until Filled.

### Fisheries Technician I (Creel Survey Clerk).

Fisheries Technician-Creel Survey Clerk (1 position). Collect harvest information on Tribal and non-Tribal spring Chinook salmon harvest at Sherar's Falls on the Deschutes River. Interview fisherman and inspect catch. Provide information to fishermen regarding Tribal Fishing Regulations. Collect accurate data. Other duties as assigned. Work hours will include three - 13 hour days per week; two weekdays and one weekend day, chosen randomly. This is a three month position lasting from April - June 2011. High School diploma or GED required. Valid Oregon Driver's license required. Must be able to successfully pass a drug test. Position required working outdoors in all conditions (rain, wind, heat, cold), occasional strenuous activity, and will include early morning, night and afternoon shifts as assigned. Working hour may include weekends as assigned. Computer experience desirable. Successful applicants will be subjected to a background check. Salary range \$10.50 Hr To \$12.00 Hr. Jens Lovtang 553-2041. Closes 3/25.

### Fisheries Technician 1 (Production).

Fish Production Monitoring (2 positions): As part of a crew, collect information on various life history stages of spring Chinook salmon and steelhead on reservation streams. Duties may include trap checking, spawning ground surveys, snorkeling, and other fish population surveys. Assist in hatchery operations. Requires physical ability to hike several miles in streams, carry up to 40 pounds, and must possess good data collection skills. Other duties as assigned. Position will last from April - October, 2011, and may be extended depending on funding and program needs.

High School diploma or GED required. Valid Oregon Driver's License required. Must be able to successfully pass a drug test. All positions require working outdoors in all

## Bus driver

**Drivers**-COIC is recruiting one part-time driver to operate the new Cascades East Transit - Warm Springs Route. First consideration for this position will be given to a Tribal Member.

Individual will operate an 8-28 passenger bus to transport passengers from their homes to a variety of locations within the Jefferson County and Warm Springs Reservation.

Individual will be responsible for transporting the elderly and passengers with mobility limitations. Responsible for fueling, routine checks, assuring maintenance, and keeping the vehicle interior clean. Assists passengers with their carry-on items.

Must have a valid CDL and passenger endorsement, experience in driving a passenger bus, safe driving record, knowledge of ve-

hicle operations, ability to work well with all types of people, especially elderly and disabled people. Physically able to handle wheelchair passengers, and persons with walkers and crutches.

Starting salary \$11.84 per hour. Application available on the COIC website [www.coic.org](http://www.coic.org), at local COIC offices or at Administration - 2363 SW Glacier Place, Redmond, OR 97756.

In order to be considered for this position, a completed application must be received by 4:00 p.m., Friday, March 25, 2011, in the Redmond Administration office.

Faxed applications will be accepted (541)923-3416. COIC is an equal opportunity employer/program. Auxiliary aids and services are available upon request for individuals with disabilities.

conditions (rain, wind, heat, cold), occasional strenuous activity, and will include early morning, night and afternoon shifts as assigned. Working hours may include weekends as assigned. Computer experience desirable. Successful applicants will be subjected to a background check. Salary Range \$10.00 hr. To \$12.00 Hr. Jens Lovtang 553-2041. Closes 4/1.

### Rangeland Technician Temp.

Assists in carrying out rangeland inventory support work that includes clipping, weighting and estimating plants and plant cover. Will work with a team under the direction of a professional. Additional responsibilities will be to identify native cultural plants, and assist with measuring and recording field data. Technicians will be trained in gps field navigation and the ability to identify cultural plants will be considered beneficial. The duties are strenuous and require the ability to work in rough terrain and inclement weather conditions. Must be able to take supervision from the Range and Agriculture Department; Crew Leaders and work well with other crew members. The position requires teamwork so motivated individuals with a strong work ethic are encouraged to apply TRIBAL MEMBER PREFERENCE. This is a three year seasonal position lasting from approximately April - November (2011, 2012, and 2013) Salary Range \$11.00 hr. Suzi Miller Hermens 553-2007.

### Public Safety: Sergeant of Corrections.

High School Diploma or equivalent. Two years of college credits preferred Oregon

DPSST Certified Corrections Officer. Minimum of three years corrections experience. Must maintain current CPR & First Aid Certifications. No felony convictions, misdemeanors, arrests, or detoxifications within 1 year. Must pass pre-employment drug screen and physical examination. Must pass full background check. 21 years of age. Valid Oregon Driver's License. Have ability to learn and apply corrections principles, practices, methods and equipment. Knowledge of applicable Federal, Tribal, State, and Local Laws. Salary Range \$32,977. Yr. To \$42,199. Yr. Lt. Ron Hager 553-3272. Open Until Filled.

### Public Safety: Corrections Officers.

Supervise and enforce rules in the daily operation of the facility by ensuring the safety and security of the inmates, staff, and public. Requirements to apply; be 21 years or older, High School Diploma or equivalent, a valid Oregon Driver's License. No felonies, no misdemeanors, within one year and no bankruptcies. Also obtain Department of Public Safety Standards and Training certification within one year of employment. Salary Range \$24,037. Yr. Lt. Ron Hager 553-3309. Open Until Filled.

### High Lookee Lodge: Bus Driver on call.

High Lookee Lodge seeks a part-time, on call driver to transport residents in the facilities bus. Qualified applicants must have a current CDL License. Must be able to pass a criminal background check. Salary Range \$10.00 Hr. To \$12.00 Hr. Lawrence Macy 553-1182. Open Until Filled.

## In the Tribal Court of the Confederated Tribes of Warm Springs

Confederated Tribes of Warm Springs, petitioner, vs. Emmaline Crookedarm/Donald Howtopat Jr., respondents. Case no. JV175-99; JV6-01. To Emmaline Crookedarm/Donald Howtopat Jr.:

You are hereby notified that an assisted guardianship has been filed with the Warm Springs Tribal Court. By this notice you are summoned to appear in this matter at a hearing scheduled for 3 p.m. on April 26, 2011 at the Warm Springs Tribal Court.

Deborah Reed, petitioner, vs. Jefferey Saunders Jr., respondent. Case no. DO147-08. To Jefferey Saunders Jr.:

You are hereby notified that a show cause has been filed

with the Warm Springs Tribal Court. By this notice you are summoned to appear in this matter at a hearing scheduled for 4 p.m. on April 11, 2011 at the Warm Springs Tribal Court.

Confederated Tribes of Warm Springs, petitioner, vs. Shanda Culps, respondent. Case no. JV80-07; and DO24-02. To Shanda Culps:

You are hereby notified that a show cause has been filed with the Warm Springs Tribal Court. By this notice you are summoned to appear in this matter at a hearing scheduled for 3 p.m. on April 19, 2011 at the Warm Springs Tribal Court.

Confederated Tribes of Warm Springs, petitioner, vs.

Wilma Saunders-Baza/Martin Spino, respondent. Case no. JV326-02. To Wilma Saunders-Baza/Martin Spino:

You are hereby notified that an annual assisted guardianship review has been filed with the Warm Springs Tribal Court. By this notice you are summoned to appear in this matter at a hearing scheduled for 10 a.m. on May 6, 2011 at the Warm Springs Tribal Court.

Confederated Tribes of Warm Springs, petitioner, vs. Fawn Begay/Charles Frank, respondent. Case no. JV87-03. To Fawn Begay/Charles Frank/Carol Parra:

You are hereby notified that an annual assisted guardianship review has been filed with

the Warm Springs Tribal Court. By this notice you are summoned to appear in this matter at a hearing scheduled for 9 a.m. on April 5, 2011 at the Warm Springs Tribal Court.

Confederated Tribes of Warm Springs, petitioner, vs. Robert Boise Jr., respondent. Case no. JV100-10. To Robert Boise Jr.:

You are hereby notified that a jurisdictional hearing has been filed with the Warm Springs Tribal Court. By this notice you are summoned to appear in this matter at a hearing scheduled for 10 a.m. on April 18, 2011 at the Warm Springs Tribal Court.