

Tribal Council WSFPI Resolutions

Whereas Warm Springs Forest Products Industries (WSFPI) is a tribally chartered enterprise of the Confederated Tribes of the Warm Springs Reservation of Oregon (Tribe); and

Whereas WSFPI is governed by a Plan of Operation adopted by the Tribal Council of the Tribe; and

Whereas, pursuant to the Plan of Operation of WSFPI the Board of Directors is responsible for management of the business and affairs of WSFPI; and

Whereas, pursuant to the Plan of Operation and the Federal Corporate Charter of the Tribe the Tribal Council is responsible for the appointment and removal of WSFPI board members; and

Whereas on October 16, 2007, the Tribal Council, by motion, placed the WSFPI Board of Directors in abeyance and assumed the responsibility of acting as the WSFPI Board of Directors; and

Whereas the Tribal Council further directed the General Manager of WSFPI to report to the Tribal Council acting as the Board of Directors through the Secretary-treasurer of the Tribe; and

Whereas the Tribal Council previously directed an interdisciplinary review of WSFPI and forest operations; and

Whereas the lumber industry has been severely challenged financially for several years and it is anticipated that it will remain challenged for a significant period; and

Whereas the sale of timber from the Tribe's forest is a critical source of revenue for the Tribe; and

Whereas the Tribe's timber

has been sold almost exclusively to WSFPI in recent years and WSFPI has been unable to operate on a profitable basis under the current operational configuration; and

Whereas WSFPI is an important source of family wages for many tribal members and residents of nearby communities; and

Whereas the cash resources of WSFPI are depleted and require that a near term decision be made regarding the continued operation of the mill; and

Whereas any closure of the mill raises important questions about community employment, forest management, revenues to support tribal services, forest health, the proposed biomass project, required social services, that are beyond the purview of the WSFPI Board of Directors; and

Whereas the WSFPI General Manager, the Secretary-Treasurer, and the interdisciplinary task force all recommend to the Tribal Council acting as the WSFPI Board of Directors that a conditional closure of the WSFPI mill be ordered; now, therefore,

Be it resolved by the Twenty-Fourth Tribal Council of the Confederated Tribes of the Warm Springs Reservation of Oregon acting as the Board of Directors of Warm Springs Forest Products Industries, pursuant to Article IV, Section 7, of the Restated Plan of Operation of Warm Springs Forest Products Industries, that the following actions be taken by the General Manager of WSFPI:

Announce a conditional closure of the mill facility by March 1, 2008.

Prepare and implement a

conditional closure plan that minimizes the further depletion of the Tribe's cash resources and preserves Tribe's assets to the extent possible between now and June 30, 2008. If feasible preserve a core group of technical and managerial staff through June 30, 2008.

Coordinate with tribal and other offices to mitigate adverse impacts on WSFPI employees.

Provide assistance to the Secretary-Treasurer of the Tribe in all matters concerning the conditional closure.

Provide the Board, by June 1, 2008, a recommendation for the final disposition of the Mill considering the findings and recommendations of the WSFPI Strategic Team report, the implications of the Tribes investment and commitment to the Biomass project, the Mill's role in forest health issues, the need for the tribal employment, any material developments in current market conditions, and the Tribes overall economic well being. Resolution No. WSFPI 08-01.

Whereas the Tribal Council acting as the Board of Directors of Warm Springs Forest Products Industries previously adopted Resolution No. WSFPI 08-01 directing a conditional closure of the mill; and

Whereas the closure of the mill is of significant importance to the community because of the jobs and revenue it historically produced and the role that it played in the management of tribal forests; and

Whereas, of great concern to the Tribal Council is the loss

of tribal member jobs resulting from the closure; and

Whereas the Tribal Council is concerned about the impact of the closure on other tribal enterprises such as the Warm Springs Biomass Project in which WSFPI was a joint venturer and Warm Springs Composite products which used steam from mill boilers; and

Whereas the Tribal Council is also concerned about the impact of the closure on tribal forest management, particularly on dealing with the effects of the Mt. Jefferson fire and insect infestations; and

Whereas the Tribal Council believes that it is important to convey timely, accurate information to its membership and the general public about a conditional closure of the mill; now, therefore,

Be it resolved by the Twenty-Fourth Tribal Council of the Confederated Tribes of the Warm Springs Reservation of Oregon, pursuant to Article V, Section 1(a), (f), and (l), of the Tribal Constitution and By-Laws, that the Tribal Council hereby directs that the following actions be taken

The Secretary-Treasurer shall coordinate measures within the Tribal organization to mitigate to the extent feasible the adverse impacts of the conditional mill closure on tribal members, their families and the community.

The Secretary-Treasurer shall coordinate with local, state and federal agencies to secure assistance to deal with the adverse impacts of the conditional mill closure.

The Secretary-Treasurer shall

oversee a joint effort among tribal and Bureau of Indian Affairs representatives to develop a long-term plan for dealing with forest management and forest health issues.

The Secretary-Treasurer, in conjunction with the managers of affected tribal enterprises and the General Manager of the Branch of Natural Resources shall develop plans to deal with the direct and collateral impacts to tribal enterprises resulting from the conditional mill closure and shall report his recommendations to the Tribal Council not later than May 15, 2008.

The Secretary-Treasurer shall meet at least monthly with the Tribal Council regarding the status of each of the foregoing with any recommended Tribal Council actions. Resolution NO. 10,856.



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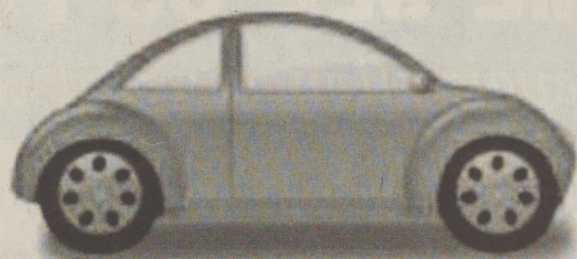
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