

Compact: 2000 video lottery terminals and 70 table games

(Continued from page 1)

The recitals also explain the tribes' aboriginal, historical, and legal ties to Cascade Locks based on the 1855 treaty and traditional occupancy of the area at treaty time. In addition, the recitals explain the connection between the Cascade Locks project to the tribes' proposal to build a casino on the Hood River trust lands, and the controversy regarding the development of that land and the ownership of the old Columbia River Gorge Highway. These provisions are non-binding but are important because they lay out the basis for the Secretary of the Interior's approval for an off-reservation casino under Section 20 IGRA.

Scope of gaming

The compact authorizes 1800 video lottery terminals (VLTs) and 60 table games at opening, with expansion to 2000 VLTs and 70 table games following the first year of operation. Unlike other Oregon casino agreements, the compact also permits the tribes and the state, after one year, to negotiate a memorandum of understanding regarding the extension of credit for gaming.

Revenue sharing

After the first seven years when the loans have been paid off, the state's share is fixed at 15 percent (17 percent less two percent credit). The state is projected to receive \$265 million over first 10 years of operation, which is 10.5 percent of net win.

Revenue sharing funds will not go to the state's general fund. Instead, revenue sharing payments will go to a tax-exempt non-profit foundation set up by the tribes, called the "Warm

Springs Tribe-Oregon Benefit Fund."

At least one tribal member will sit on the foundation's board of directors. The foundation will distribute money partly for Columbia Gorge Scenic Area enhancements, partly for projects in economically distressed areas of the state, and mostly for financial aid for Oregon students going to Oregon colleges.

The state's right to revenue share is subordinated to the bond holders' secured lien on casino revenues. This is advantageous for the tribes and is rare among Indian gaming compacts. It will help with the cost of financing.

Revenue sharing is eliminated if the Oregon Constitution is amended to allow non-Indian casinos.

Revenue sharing is adjusted downward, and in some instances eliminated, if this governor or a future governor concurs in taking land into trust for another Indian casino, which has a 25 percent or greater impact on the revenues of the Cascade Locks casino.

Class III gaming is to cease at Kah-Nee-Ta upon opening of Cascade Locks casino.

The tribes are to transfer Hood River fee lands to the state. The state will pay the tribes for fee lands through credit against revenue-sharing obligation in year 10. With regard to Hood River trust land, the tribes grant the state a conservation easement, which restricts future development on the trust land to recreational uses and prohibits gaming. The state and tribes resolve the dispute regarding ownership of Columbia River Gorge Highway across trust land, as the tribes agree to give a right-of-way to the state.

Tribal labor ordinance

The tribes agree to adopt a tribal labor ordinance applicable to the Cascade Locks casino within six months of approval of compact. The tribal labor or-

This is a perpetual compact; that is, it does not have a termination date. This is a major advantage to the tribes and is rare among state-tribal gaming compacts.

dinance will govern organized labor at Cascade Locks in ways that are different from the National Labor Relations Act (NLRA) process. Union organizers may voluntarily choose to utilize the tribal labor ordinance instead of organizing under the federal NLRA process. The tribal labor ordinance will prohibit union organizing for eight months following opening of the casino.

Community benefit fund with Cascade Locks

There will be a nine-member board to administer the community benefit fund. The board is to be composed of four tribal representatives, and four community and state representatives, with the final member selected jointly.

The community benefit fund will represent 6 percent of the annual net operating profits of the casino. Tribal commitments to help pay for infrastructure, road and highway improvements, police and fire protection improvements in Cascades Locks will, in large part, be paid out of the community benefit fund in the early years.

There will be new standards for licensing of employees and contractors, and procedures for Tribal Gaming Commission regulation and oversight monitoring by the state police.

Standard dispute resolution procedure uses mediation and arbitration. There will be an option for either party to seek

remedy in federal court any time. If the federal court declines to take jurisdiction, disputes will be litigated in state court.

An expedited dispute resolution process will be available to the state in emergency situations involving a threat to public safety or to the fairness and integrity of the games or based on a pattern of willful compact violations. The expedited process calls for the state and tribal representatives to meet to resolve the dispute as soon as possible, and requires the tribes, if the dispute is not resolved, are to implement the state's recommended action unless the tribes go to court.

Amendments and termination

This is a perpetual compact; that is, it does not have a termination date. This is a major advantage to the tribes and is rare among state-tribal gaming compacts.

In California, for example, Gov. Arnold Schwarzenegger used the 20-year term of existing compacts as leverage to gain 25 percent revenue-sharing agreements in exchange for extending the compacts.

The compact may be amended if both parties agree. Either party may seek to amend the compact by request. The parties are obligated to meet and negotiate in good faith.

*Warm Springs,
please support the
businesses you see in
the Spilyay.
Thank you.*

Meeting Thursday on casino compact

For tribal members who are interested in the Gorge casino issue, there will be a meeting at the Agency Longhouse on Thursday, April 14 starting at 6 p.m.

The meeting will be a chance for tribal members to comment on the recent agreement with the state, as well as to ask questions about this project. Details regarding the compact will be discussed at the meeting.

JUNIPER AUTO

1994 Ford F250, V8, auto, long bed with liner, nice condition \$3,998

1996 Ford F250, ex-cab, PU, low miles, automatic, extras \$5,998

1997 Ford Taurus, 4-door sedan \$2,498

1994 Toyota Tercel DX, fully equipped, nice car \$2,998

**JUNIPER AUTO SALES
in Madras
1-800-626-0572**

Wood product: goal to create more jobs

(Continued from page 3)

Using WSFPI's waste wood reduces Composite Products' raw material cost, and helps WSFPI by creating a built-in waste recovery system. "If you expand your thinking out a little bit past that, we think there's some opportunities," Darnell said.

He said Composite Products can not only recover WSFPI's waste lumber, but it can also identify sources of fiber. Darnell said Composite Products bought saws that will cut off quality pieces from WSFPI's waste lumber, which might be otherwise marred, that his company can use.

"It can be profitable because we don't carry a lot of overhead, we don't carry a lot of plant burden," he said. "Everything is under this umbrella, the Millstone umbrella, which is now our umbrella. As long as we've got the facility to bring it under our umbrella, it works, and it wouldn't work if we didn't."

"We don't care if we just break even on this. I wouldn't buy a business myself to break even, but if we break even, we're okay with that, because the mentality here is we want to create jobs."

Darnell said further expansion is possible using technology Composite Products already has at its disposal, like the means to make wooden doors and door jams fire-retardant.

"We have special presses here that we use to make several of our products," he said. "We deal with exotic adhesives, because you can't just take a normal adhesive and glue the concrete

product to wood."

Among its products, Composite Products makes cores for fire doors that are made of a combination of wood fiber and concrete, requiring only a veneer of wood surface to complete and use.

Move to Warm Springs

To make sure the Millstone division's transition from Redmond to Warm Springs is complete, Darnell kept on plant manager Mark Howard. "He's a wood products guy," said Darnell. "He's got a lot of background in secondary wood products, so he's the current teacher."

"We're training a lead man. He's not completed his training, but he's close to it. When he's through with that, he'll be able to do set ups for all the machines, molders, saws, planers, everything, and then he becomes a teacher."

At Composite Products, Darnell said, every job has been cross-trained to several different employees so the operation keeps running, even with occasional absences due to emergencies.

When the additional saws that were part of the acquisition of Millstone are installed along with the necessary air system, even more employees can be hired, Darnell said.

When those things are installed, it'll allow his company to produce up to 40 times faster, and thus help WSFPI in its waste recovery even faster. A finger jointer, the last machine to be installed, will help WSFPI "get into a brand new market."

"It allows them to take lower-grade material, cut it up, reprocess it and make another product out of it, make money on it," he said. "And that's a good deal. That's a very good deal."

The Millstone division works four days a week, 10 hours a day.

The band saws used to cut the undulated edges can make eight different cuts. Each one takes between two and three hours to adjust to a different style or slope of undulation, so stock, or an order, of one kind of cut will be filled before another is tried.

Howard worked for Morelock Wood Products in Bend for six years before he worked for Millstone. He had worked for Millstone for its one year of existence before Composite Products recently acquired it. Howard said the training of his new crew is "going exceptionally well. They went from having never seen the equipment before to, by the fifth day, doing as well as my crew in Redmond," he said.

97 Mart

Cold
Beverages,
Ice, Soda,
Groceries
& more



Welcome Warm Springs

Open 7 days a week, on HWY 97
in the old Outpost building, 475-9776

Open 7 a.m. til midnight, Mon-Thurs. Weekends 7 a.m. til 2 a.m.

OFFICE NOW OPEN THRU LUNCH




Prince's

AUTOMOTIVE & TOWING

"Done Right The First Time"

✓ 12 MONTH/12,000 MILE NATION WIDE WARRANTY

✓ ALL WORK BY CERTIFIED TECHNICIANS

✓ ALL MANUFACTURE WARRANTY MAINTENANCE AVAILABLE HERE WITH ELECTRONIC RECORD KEEPING

What this means to you...

We can take care of all your Automotive Repair & Maintenance Needs!

NEW or OLD VEHICLES.

755 S.W. HWY 97, MADRAS • 475-6663

CALL
475-6663

for an appointment or stop by.

"Se habla español"




Serving Warm Springs and Madras since 1975