

Good to see more tribal employment at Kah-Nee-Ta

Congratulations to the six new tribal member employees, hired between March 1-11, at Kah-Nee-Ta High Desert Resort and Casino.

The new employees are Andrew Smith, working the cage; Aaron Mitchell, room attendant; Mia Starr, room attendant; Alfred Estimo, cage cashier; Sharondee Mitchell, Chinook Room; and Madeline Bodeaux, spa receptionist.

Spilyay Speaks

The Kah-Nee-Ta Human Resources Department has made a serious and increasingly successful effort at bringing more tribal members into jobs at the resort and casino.

The hope is to continue this trend, according to Urbana Ross, the tribal member recruitment and development program manager at Kah-Nee-Ta.

As the busy season is approaching, Ross offered people some advice on how to land a job, particularly, how to have a successful job interview. The following are tips, as you prepare to interview for a job at Kah-Nee-Ta High Desert Resort and Casino:

First, find a babysitter, do not bring your children to the interview.

Next, if you are 18 years or older, you do not need a parent during the interview.

Also: Do not eat food during your interview.

Make sure to be on time for your interview; arrive 15 minutes early if possible.

Introduce yourself to the person interviewing you.

Address the interviewer from Kah-Nee-Ta as "sir" or "madame". Please do not wear a baseball hat, T-shirt, or baggy pants, or a sweat shirt with a hood.

Remember to smile and look at the interviewer. Look him or her in the eye when you answer his or her questions.

Good luck with your interview!

Regarding letters

Thank you for writing to the Spilyay.

Please, when writing, keep in mind that letters should be of no more than 350 words.

Also, no statements that are libelous against another person can be published in the paper. The deadline to submit items is late in the afternoon of Friday of the week before publication.

Letters to the Editor

Truancy

A meeting was held Feb. 23 in regard to updating the 509-J School District's policy on truancy. Those in attendance were Butch David, Jefferson County Middle School liaison; Lana Leonard, Madras High School liaison; Ken Clark and Tiffany Smith, high school assistant principals; and Flossie Wolfe, Warm Springs assistant juvenile coordinator.

The growing number of children in violation of Warm Springs Tribal Code 360.500 - Compulsory School Attendance - has prompted the juvenile coordinator's office to initiate steps to address this problem. This has resulted in the contact of both Butch David and Lana Leonard, who helped arrange the meeting, which was held at the high school. The following changes were recommended for a student-absence threshold before a referral for truancy is submitted.

Jefferson County Middle School: A student will be considered not in regular attendance and in violation of the attendance requirements when he or she has seven unexcused periods of class in any 10-day period or has a pattern of excused absences.

Madras High School/COIC: A student is considered not in regular attendance and in violation of the attendance requirements when he or she has five unexcused periods of class in any 10-day period or a pattern of excused absences.

The Juvenile Coordinator's Office has used 509-J School District requirements for truancy as a base for when Compulsory School Attendance charges can be filed in our Tribal Court. So as the requirements for 509-J change, so will the juvenile coordinator's requirements. The new policy is set to change at the new trimester which begins March 28. If there are any questions, please call the Juvenile Coordinator's Office at 553-3335; Butch David at the middle school, 475-7253; or Lana Leonard at the high school, 475-7265.

Flossie Wolfe.

Mexico to the Pacific Northwest, many nations represented here doing time away from their homes. We, as Native people, should always remember the Native brothers as not forgotten but learning to live again in righteousness and in harmony with ourselves and others and to share this day with the local Native would be very much appreciated by many of us here who are far from home. This time of sharing songs and laughter would pick up our spirits to keep us going and make us strong in hopes of a good journey home some day with special memories of times of trials and life. May the Great Spirit be with you. Thanks Warm Springs. Also welcome Washut singers. Children welcome. Submit your information to Sheridan FCI Chaplain by the end of March. Address: The Federal Correctional Institution Chaplain, PO Box 8000, Sheridan, OR 97378. Contact **Chaplain Richter** (503) 843-4442, ext. 256.

Sorry

I would like to tell my cousin Alice I am very sorry about your car and my mother's car. But I do believe it is to be looked at and paid for. Please understand I do not hold any grudges against you. The van is over in Madras, and we are having it fixed and will get hold of the amount. The person with you, if needed to, will be named also. Sorry again, **Teresa**.

Appreciation

This is just a small token of appreciation for my mother. I would like to thank my mother, Maxine McKinley, for everything she has done for me, and that I love her a whole bunch. It is not every day that we take time out to tell our special family and friends how much we love and miss them! Also to my dear sister, Marlena Frank, I miss and love you also. Hang in there. We always think of you and your precious tribe. Thank you, me, my daughter, and grandson, **Teresa, Rosanne and Maximino McKinley**.

Indian law

Governments and Indian law aren't required subjects that've been included systematically in our schools, from kindergarten through higher education and graduate schools. So many Americans continue to misunderstand tribal governments and

their citizens and attempt to include them and view them from a "minority" perspective. Tribal councils and their lobbyists are required to make up for this major deficit by spending millions of tribal dollars educating legislators about tribal governments and how they fit in this country. Take a good look at the Native reservations.

There are very few dollars and opportunities for individual tribal entrepreneurs. There are many very intelligent and honest Natives who merely want to provide a healthy life for themselves and their families. America is made up of many individual businessmen and women. Let's let it happen on and between our reservations in Oregon.

Current enforcement of state and federal laws are devastating to many of our people and their families and mine. This is selective according to whoever is in power and it's called genocide. Let's be honest. America hasn't admitted its genocidal policies against many Native Americans which continues to this date. When will America live up to its promises? This letter is not intended to hurt anyone. Many Native American entrepreneurs merely desire to make a decent living and provide for their families by obeying the laws relevant to them and their livelihood. Hopefully, it'll not take 100 years for America to stop these evil actions against tribal governments and their citizens.

This letter is to help us start discussing the real issues that are affecting us as a people. Regardless of individual family politics. Hopefully we can unite to educate ourselves and America. Thanks for taking the time to read my letter. Respectfully, **Rayfield Jeff Mitchell**, No. 60839-065, US Penitentiary Leavenworth, PO Box 1000, Leavenworth, KS 66048.

Lead leaders

Blessed. I'm surely blessed. Born skin, die skin. We have each other and this very small piece of land, Rez, we call home.

Warm Springs, skin, rez. This is all, I said all, we have left and if we lose this, who's going to pay all the bills?

We are a good, kind, sharing people, tough, clannish, kind, honest, honorable people. Integrity, man! You kaphis?

We are losing what little we have left. When I hear on KWSO advertisements for out-

siders to apply for positions on our various boards, committees, etc., this concerns me. Exactly how much does an outsider give to our people, children, elders, us? Zero. Not one red penny. They're takers. Indian people are givers.

Who says we compromise, sell out, our sovereignty by placing outsider eco-socio climbers on our boards to make decisions for our tribal people?

Is it okay for us to dream? Well, it's kind of late for me. But is it OK with you if I hold on to my dream for my children? They don't care about us, our children, elders, people, water.

We are out of control. Stop, cut back, fire these so-called "workers" that do nothing for our people except suck our resources out of people to infuse their own children, people. Think, man, while it's still free!

Lead our leaders into leading. It takes time thinking, caring, sacrifice, backbone, and a big mouth doesn't hurt. It is our fault that our children are killing themselves, killing each other, doing drugs, etc., social ills.

Our fault. We have failed our children. We are out of control being scammed, hustled by outsider smiling faces, smiling in our face (and) stabbing us in the back. Out Of the Way Kids, More Money!

Bend, Redmond, Sisters, Prineville, Madras, all these towns are going to be one big gigantic metropolis in the near future.

If we must have this sick gambling, then keep it here. Our market in our backyard, boys and girls. Think! Patience.

Why follow all these other casinos into the Portland market when if we have patience enough, we can have the whole Central Oregon market to ourselves. The only Disneyland-type gambling casino in the whole Northwest.

Why go to Disneyland when there is an Indian Land-type casino in Warm Springs? Build it by Old Mill Bridge, entertainment for babies to grandparents, WaterWorld, amusement park, truck stop, restaurant, motorcross, kayaks, etc.

KWSO, send a statement out to our Warm Springs tribal people who pay all the bills. Our people impact our local economy in a major way and will continue to do so 'til and beyond the year 6000. Give, give, give in a good way like elders taught us. Give 'til it hurts. We give, give, while our own hurt, die, etc.

We have honorable, good, caring honest, integrity-instilling people in our leadership. They teach us by their actions.

Why do you think we are still the strong tribes, treaty tribes, still here, still enduring, and we will be here after you have drowned in your own waste.

I'm blessed to be from Warm Springs. Sometimes we are kind, giving in a good way, to a fault.

Treaty tribes barges. Treaty Tribes Shipping. Dump the gambling and buy into barges, ships, trade while we still can.

Time to team up, Treaty Tribes. Water, Water, Water. Can't you see it?

Outsiders, come into our Rez, make up all these outsider rules to eliminate our tribal peoples from our own economy.

No outsiders should be on boards, managers, etc. Our people can learn to do any job, but if not given the chance, we have all outsiders running our business who hire more outsiders, their family, etc. Don't you see?

There are some outsiders that are an asset to our Rez and have my respect.

Is it OK for us to dream? Well it's kind of late for me, but is it okay with you if I hold on to my dreams for my children?

Can you live on nothing like most tribal people? Do away with credit cards, tribal vehicles except the vehicles that are necessary, police, ambulance, fire trucks, but seeing tribal vehicles no weekends running around all over.

Do you care what itinerant outsiders say about our home, community, people, Rez? I don't. If you come to Warm Springs to work, then turn around and bad mouth our people then go back to where you're from.

This is our home! We have lived and fought for what we have from second to second, minute to minute, hour to hour, day to day, week to week, month to month, year to year, decade to decade, century to century!

You don't understand or realize how much our people, elders, children, adults have sacrificed, struggled, fought for what little we have left.

I don't care what the Oregonian or any other newspaper or person says about our people, home, Rez.

I love our people in my way and always will. I'm blessed to be created skin from Warm Springs, treaty tribes, inche wana Nooksook ugh upch eating person that is proud of his people.

I have lived 56 years in our home, Rez, and have seen a lot of people come and go. I am where I want to be, Home.

I love our people, all skins and people in general, white, black, brown, yellow, purple with polka dots.

Man, we are all just people created for a purpose, to try to live life in a good way, walk a good path to pass on to future generations of all people.

Never, ever, ever, ever be ashamed of our families, people, all skins. Be ashamed of yourself for being ashamed. Think beyond yourself, beyond your own life to the good of all.

God bless and love to you all.

Bobby Eagleheart.

Happy birthday wishes...

Happy birthday Mom, and big sis Joannie! Our mother Lolita



Greeley celebrated her 77th birthday on March 12. Also our eldest sister Joannie Gonzalez' birthday was celebrated along with mom's, since she was mom's birthday gift 61 years ago. Our mother Lolita Greeley moved back to Warm Springs almost three years ago. Life in Warm Springs has been good. Mom is glad to be home amongst her children, family and friends. This is the birthday Mom will cherish. For the first time and many years, all her nine adult children were together at one place. Thank you to all who came and celebrated with us. It was fun. Love, Maria Godines, the baby of the family!



To our precious grandson, great grandson, nephew and cousin, Desmond Esba Hancher, who is the son of Kalles L. Hancher Jr. and Roberta Thomas.

We are wishing you a very happy 2nd birthday (3-6-05) all the way from Owyhee, Nev. Have a wonderful day. Wish we could all be there with you. We miss and love you so much. May our heavenly father bless and keep you in his loving care always. Love, Hancher and Harney families.

Happy belated birthday to mother and daughter, Lolita and Joannie, March 12. You're looking good. Jack and Mi-Mi.

Happy 72nd birthday, dad. You're the greatest. Dave.

Happy birthday bro William Sam on March 28. Love, your sis, Jennifer, Troy, Harnley, Bonus.



Happy birthday son, William "Taco" Sam on March 28. Love, Mom, Mary D.



Happy birthday sisters but also auntie and niece, 3 years old. Sophia Mae, March 10 and Amelia Grace, March 20. Lots of years of love from grandma, auntie Mi-Mi, and grandpa, uncle Jack.



Happy 21st birthday to my baby girl Marsha Jill Givens. We (I) miss you, you're never forgotten. Now that you turned 21, your accountability starts.

Your decisions, dedication, faith, all these things in life are yours. Life is good, make the right and positive choices. Accountability and life make it happen. God gave you breath, Jesus gives Life. God Loves You! Love, Mom, Laurel Wheeler, your daughter, Keveryl Angeli Tufti, brother, Robert Gene Givens, and dad, Eugene N. Givens.



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