

# More tribal employment

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**Budget/grant and contract analyst.** Review grant applications, track and monitor expenditures. Assist departments in meeting grant/contract and budget deadlines. Prepare financial and budget reports. Maintain master budget and grants/contract audit files. Review available budget funding for all contracts, agreements, special capital requests, budget mods and grant/contract expenditures. Need personal computer skills in spreadsheets and word processing. Good communication skills, written and verbal. Good interpersonal skills. Need working knowledge of accounting principles and terminology. Accounting test will be given. Salary range \$20,429 to \$25,743. Jamie/Adrian, 553-3497 or 553-3219. Open until filled.

**Human resources director.** Develop, recommend and implement policies and programs in such areas such as recruitment, employment and affirmative action, organizational planning, training, wage, salary, benefits and pension administration, and employee relations.

Direct contract health services program. Bachelors degree in human resources, business administration or a related field. Eight years experience in business management, five of which must have been a supervisory capacity. A combination of education and experience is acceptable. Knowledge and skills: working knowledge of employment laws, regulations, and reporting requirements and the Tribal affirmative action plan, knowledge of Contract Health Services operations. Required thorough working knowledge of Management principles of strategic planning, organizing, directing, controlling and evaluating. Excellent communication skills, oral, written, listening and presenting. Salary range negotiable. Charles R. Calica, 553-3212. Open until filled.

**Adolescent substance abuse treatment specialist.** This is a full time position to work with youth who have problems with substance use. Services to include assessment, individual services and client education groups. In recruiting for this position emphasis will be

placed on those person with demonstrated experience in providing services to youth. Requires working closely with Tribal criminal justice personnel and services. The applicant is required to be certified as a CADC I. Salary \$28,027 to \$31,084 per year. James Quaid/Carolyn Ribeiro, 553-3205. Open until filled.

**Adolescent substance abuse treatment specialist, part time.** This is a half-time position to work with youth at risk of criminal justice involvement. Requirements similar to the full-time position. As part-time, this position and is subject to the availability of contract funds. Salary \$10 \$15 an hour. James Quaid/Carolyn Ribeiro, 553-3205. Open until filled.

**Children's mental health specialist.** This is a full time position providing individual, group and family counseling services to children and adolescents with emotional and behavioral problems. The position requires skills in assessing children's functioning, developmental adequacy, family func-

tioning and treatment planning as well as providing direct services. A Masters level education in counseling, psychology or social work and a minimum of three years experience in providing services to children who are experiencing severe emotional and behavioral problems are required. Salary \$31,148 to \$32,000 per year. James Quaid/Carolyn Ribeiro, 553-3205. Open until filled.

**Lead plumber.** Licensed journeyman plumber to maintain and install plumbing in tribal buildings and private homes. The successful candidate will be required to operate some heavy equipment when exposing water lines, waste lines, and septic tanks. A valid Oregon drivers license is required and a drug test will be given before employment begins. Wage DOE. The benefits package begins after 90 days. Randy Wallace, 553-3482/553-3246. Open until filled.

**Secretary-receptionist.** Provide secretarial and receptionist support to management and the administrative staff to assure quality services provided

to all customers. Education: 2-year general office experience ability to direct office visitors/telephone calls to appropriate person, general typing, filing, and copying to be done. Knowledgeable of management procedures and functions, excellent communication skills (verbal, written and listening); computer skills preferred: word excel, PowerPoint. Basic knowledge of filing (alpha & numeric), ability to work and keep busy with very little supervision. Some overtime may be required. Cross train to assist in the mail and reception department as well, willingness to learn, be dependable-punctual attendance is required, valid drivers license due to coverage needed at mail and reception department. Excellent business telephone techniques. Maintain accurate records and perform all duties in an efficient and timely manner. Salary \$15,726 to \$22,645 per year. Lynn Davis, 553-3212. Open until filled.

**Police officer.** Full time. High School diploma or equivalent. Must pass DPSST physical standards and attend DPSST

academy and successfully complete within one year from time of hire. Must be 21 years of age and possess a valid Oregon driver's license. Must have no felonies or domestic violence convictions. Must have no misdemeanor convictions within one year of employment. Must maintain all minimum requirements during employment. Physical exam requires at expense of applicant. Must submit to pre-employment drug test. Salary range \$25,535. James Soules. 553-3272.

**Corrections Officer (male).** High School diploma or equivalent. Must possess a valid Oregon drivers license. Must have no felonies or domestic violence convictions. Must have no misdemeanor convictions within one year of employment. Must maintain all minimum requirements during employment. Must submit to pre-employment drug test. Must have excellent communications skills, written and verbal. Watch over inmates, and ensure all operations. Salary negotiable. Raymond Tsumpti, 553-3272.

## In the Tribal Court of the Confederated Tribes of Warm Springs

### Notice of trial/hearing

**To the people named in the following cases:** You are hereby ordered to be and appear at the Warm Springs Tribal Court at the time and date shown to defend against the charge(s). You may be represented by yourself, by an attorney, or by a spokesperson, at your own expense. You may bring any documents you believe are relevant to this cause, and you may bring witnesses to testify on your behalf. You may request the court to subpoena you witnesses; however, you must submit your list of witnesses no later than two weeks prior to trial; failure to do so will not be considered sufficient reason to postpone the trial. If you have any questions, you should seek legal advice immediately. If you fail to appear as so ordered, the Tribal Court may enter a complaint for contempt of court and issue a warrant for your arrest. Judge Walter Langnese III.

**Confederated Tribes of Warm Springs vs. Graciela Estrada, defendant.** Case No. CV112-04. To Graciela Estrada: You are hereby ordered that the above cited case(s), as filed in the Warm Springs Tribal Court, has been scheduled for trial/hearing at 1 p.m. on Nov. 3, 2004.

**Confederated Tribes of Warm Springs vs. Timothy Greene, defendant.** Case No. CV114-04. To Timothy Greene: You are hereby ordered that the above cited case(s), as filed in the Warm Springs Tribal Court, has been scheduled for trial/hearing at 1 p.m. on Nov. 3, 2004.

**Confederated Tribes of Warm Springs vs. Curtis Brown, defendant.** Case No. CV110-04. To Curtis Brown: You are hereby ordered that the above cited case(s), as filed in the Warm Springs Tribal Court, has been scheduled for trial/hearing at 1 p.m. on Nov. 3, 2004.

**Confederated Tribes of Warm Springs vs. Lucille Aguilar, defendant.** Case No. CV109-04. To Lucille Aguilar: You are hereby ordered that the above cited

case(s), as filed in the Warm Springs Tribal Court, has been scheduled for trial/hearing at 1 p.m. on Nov. 3, 2004.

**Confederated Tribes of Warm Springs vs. Larson Kalama, defendant.** Case No. CV118-04. To Larson Kalama: You are hereby ordered that the above cited case(s), as filed in the Warm Springs Tribal Court, has been scheduled for trial/hearing at 1 p.m. on Nov. 17, 2004.

**Confederated Tribes of Warm Springs vs. Ulysses Suppah, defendant.** Case No. CV120-04. To Ulysses Suppah: You are hereby ordered that the above cited case(s), as filed in the Warm Springs Tribal Court, has been scheduled for trial/hearing at 1 p.m. on Nov. 17, 2004.

### Order to show cause

**To the people named in the following cases:** You are hereby ordered to be and appear at the Warm Springs Tribal Court at the time and date shown to show cause why the suspended sentence of Overdue Account (as shown) should not be imposed for your failure to comply with the sentence imposed against you. This hearing will not be a full hearing on the merits of the case; you must

appear and defend against a complaint that you failed to obey the order of the court. If you have any questions, you should seek legal advice immediately. If you fail to appear as so ordered, the Tribal Court shall enter a complaint for contempt of court and issue a warrant for your arrest. Judge Wilma Ann Smith.

**Confederated Tribes of Warm Springs vs. Leroy Allen Jr., defendant.** Case No. IN48-04 (Credit Services of Oregon). To Leroy Allen Jr.: You are hereby notified that the above cited case(s), as filed in the Warm Springs Tribal Court, has been scheduled for a show cause hearing at 2 p.m. on Nov. 3, 2004.

**Confederated Tribes of Warm Springs vs. Tiffany Henry, defendant.** Case No. IN125-04 (Pacific Coast Credit). To Tiffany Henry: You are hereby notified that the above cited case(s), as filed in the Warm Springs Tribal Court, has been scheduled for a show cause hearing at 9:30 a.m. on Nov. 3, 2004.

**Confederated Tribes of Warm Springs vs. Ralph Aguilar Sr., defendant.** Case No. IN49-04 (Credit Services of Oregon). To Ralph Aguilar Sr.: You are

hereby notified that the above cited case(s), as filed in the Warm Springs Tribal Court, has been scheduled for a show cause hearing at 3:30 p.m. on Nov. 3, 2004.

**Confederated Tribes of Warm Springs vs. Angelina Stacona, defendant.** Case No. IN26-03 (Ralph's TV & Appliance). To Angelina Stacona: You are hereby notified that the above cited case(s), as filed in the Warm Springs Tribal Court, has been scheduled for a show cause hearing at 2:30 p.m. on Nov. 3, 2004.

**Confederated Tribes of Warm Springs vs. Angel Wells-Frank, defendant.** Case No. IN110-04 (One Stop Recovery). To Angel Wells Frank: You are hereby notified that the above cited case(s), as filed in the Warm Springs Tribal Court, has been scheduled for a show cause hearing at 3 p.m. on Nov. 3, 2004.

### Informal hearings: overdue accounts

**To parties named in these cases:** You are hereby required to appear at the time shown on your own behalf. It is important that you attempt to resolve this issue in order to prevent further action against you in state court. If you fail to appear at the sched-

uled time, the presiding judge may issue a warrant for your arrest. If you fail to appear as so ordered, the Tribal Court may enter a complaint for contempt of court and issue a warrant for your arrest. Judge Walter Langnese.

**To Matthew E. Smith.** Case No. IN121-04. An informal hearing has been scheduled with the Warm Springs Tribal Court on Nov. 10 at 2:30 p.m. This hearing has been scheduled at the request of Metro Area Collections, Inc., for the following reason: Overdue Account.

**To Matthew Smith.** Case

No. IN104-04. An informal hearing has been scheduled with the Warm Springs Tribal Court on Nov. 10 at 2 p.m. This hearing has been scheduled at the request of Allied Recovery Inc. for the following reason: Overdue Account.

**To Harold and Priscilla Blackwolf.** Case No. IN135-04. An informal hearing has been scheduled with the Warm Springs Tribal Court on Nov. 10 at 9:30 a.m. This hearing has been scheduled at the request of Les Schwab Tire Center for the following reason: Overdue Account.

## Discover Mortgage

*Specializing in first time homebuyers, refinancing and debt consolidation*

Featherstone Mortgage, a Portland area firm specializing in creative lending, has positioned itself as a resource for Native American Indian Housing Authorities.

Liz Hamilton, herself a Native American Indian, will focus on working with first time homebuyers utilizing down payment assistance programs when available, and current homebuyers wanting to refinance and do debt consolidation or lower their current interest rate.

Credit is no problem; we can work with challenged credit or good credit, bankruptcies, foreclosures, unemployment, self-employed, etc. Properties can be owner occupied, non-owner investment or commercial. We have no income/no asset programs and no appraisal options available.

Most pre-qualifications are done in 24 hours and there is no charge for the initial call. Featherstone Mortgage is an equal opportunity lender and can originate home loans in any state where licensing laws allow. Getting started is easy! You can contact Liz Hamilton at (503) 397-9769, or (503) 437-2549.

Coming soon we will be teaching a no cost seminar on how to repair credit, start getting credit and how to set yourself up for home ownership.

*If you have a qualified Good Faith Estimate from another lender, bring it to us and we guarantee to beat their fees and rates.*

## Small Hands to Hold Love ... Not Fire

**Fact:** Children from age two to seventeen start fires that endanger lives, cause injuries, death and burn millions of dollars in property.

**Fact:** Children under the age of three cause a majority of these fires and lose their lives in the process.

This does not have to happen. Parents need to teach their children about the dangers of fire and create a fire-safe home.

### Install Smoke Detectors ... Plan an Escape Route

AMERIND offers Home and Fire Safety Training to Children in Indian Country.

Contact AMERIND's Loss Prevention Team for more information:  
www.amerind-corp.org 800-352-3496



AMERIND: A Consortium of Tribes Protecting Tribes and Their Families

