

Tribal employment

(The following is the recent job opening list. See Amelia Tewee in the Personnel Department to submit an application, or call 553-3262. Also, you can apply on-line at www.ctws.org. For more details, call the contact person listed on the advertisement.)

Protective care provider, full-time. Provide daily care to children from infant to 18 years of age who are victims of abuse or neglect. Must be willing to provide nurturing care and understand the needs of these children. Must have a valid Oregon drivers license and proof of insurance. Must be able to work rotating shift work. Must be dependable. Confidentiality is a must. Position requires pre-employment drug test. A criminal history check will need to be completed. Not engage in use of illegal drugs and be free from the dysfunctional use of alcohol. High school diploma or GED. One year child care provider. Salary \$18,357/yr. Call Rebekah Main, 553-3209.

Local Housing Authority Board of Commissioners. The local Housing Authority (LHA) Board of Commissioners oversees and manages the affairs of the Housing Authority. The board shall be the policy making body and monitor the program and services of the local housing authority for the HUD and Tribal houses. Demonstrated positive communication skills reading, writing, listening, and verbal. Able to read and understand complex issues. Ability to understand and apply federal and tribal laws and regulations. Demonstrated experience in administration of supervising programs. No felonies or misdemeanors with in one year of application. Demonstrated ability to work cooperatively with others. Related experiences in construction, fiscal management, planning and

development.(desirable but not required). Demonstrated ability to maintain confidentiality. Full compliance with drug free policy. No other board appointments. Call Myrtle Adams, 553-3257.

Transitional case worker, full time. Education: associates degree in human services or related field. Experience: three years experience in human/social service delivery. Pre-employment drug testing required. Criminal history checks will be conducted. Provide specialized casework for children's families who had their children transitioned and reunited into their care and custody.

This includes developing an after-care plan for the children and the family that would assist the family with additional support. Also included is treatment planning, referrals to services, and follow up of the effectiveness of services. Involvement in court process, preparation of court reports, fully documenting compliance with treatment plans, and court orders. Prepare families for court hearings and testify in regard to factual evidence and/or services. Administrate and maintain organized and accurate records, document all information obtained about client and worker activities. Not engage in use of illegal drugs and be free from the dysfunctional use of alcohol. Have a valid Oregon drivers license and proof of insurance. Maintain confidentiality.

Must have strong skills in written and oral communication as well as conducting speaker presentations, personal computer skills in word processing and spreadsheet. Problem solving and planning skills, Case management, investigation, treatment referrals and follow up methodology. Salary up to \$22,698

per year. Call Rebekah Main, 553-3209.

Three Tribes Tile, manager. Warm Springs Ventures' newest enterprise is seeking a tribal member who will be responsible for the overall profitable success of our new line of custom tile. Responsibilities include but are not limited to: overseeing the entire production process, hire, train and schedule a 2-5 person staff, assigning tasks and deadlines, quality control-proof jobs to ensure compliance and accuracy, monitoring the shipping and receiving process, estimate costs, design templates, serve as a liaison between production, customer service and Kibak Tile LLC (Sister Company), understand the process of maximizing production and its role in a profitable business, recommend and implement changes to the production process to enhance quality control and profitability. Job requirements: tremendous organizational skills, have a strong attention to detail, have a positive, friendly, attitude, excellent problem solving skills, computer experience and ability to quickly master new PC programs, ability to work through a high volume busy season, have the versatility to work independently as well as within a team, possess a valid drivers license and have reliable transportation, past management or supervisory responsibility in a production facility.

This position is available to Tribal Member only. It will be based in Warm Springs with a two month training period at Kibak Tile in Redmond. Salary range \$25,000 to \$30,000 per year. Call Sandra Danzuka, 553-3565.

Fuels manager, full-time. Plans, schedules and implements the reservation wide fuels management program, coordinates with the tribe and other federal agencies to meet annual treatment goals, provide program coordination and ensures compliance with appropriate policies and regulations. Works in a team environment within the Fire Management Organization and Reservation Natural Resource Branch, which requires reaching consensus among differing viewpoints while under stress and within short timeframes. \$19.02 an hour. Call Garrett Cooke, 553-2413.

Fuels planner, full-time. Works with Tribal Natural Resource Department and BIA Forestry to ensure fuels are addressed in project development. Incumbent provides training, technical assistance and direction to Agency and Tribal Staff relating to the Fuels/fire program. \$19.02 hr. Garrett Cooke, 553-2413.

Wildlife technician I, seasonal. Technician will work independently and as part of a team. Duties will include watering of restoration plantings with a backpack pump, manual noxious weed control, and other duties as assigned. Technician must be willing and

able to work alone in a remote setting. Work will be physically demanding, including lifting and carrying up to 50 lbs. Good interpersonal skills, attention to detail, and ability to operate with minimal supervision are required. May supervise volunteers. Work may be performed outdoors in all kinds of weather, including extreme heat. Must be capable of walking 5-7 miles a day in rough terrain. Requires ODL. Must be able to provide own transportation to/from work site on Pine Creek Conservation Area. Salary range \$7.58 - \$9.24 hr. Call Mark Berry (541) 489-3477.

Fish and Wildlife Technician, seasonal. Technician will assist in fish and wildlife monitoring and habitat improvement projects. Duties include: fence repair, aquatic species surveys. Weed control and other duties as assigned. Attention to data collection, heavy lifting may be required. Work will be performed outdoors in all kinds of weather. Position is stationed in Bates, Or. employee must have own travel means to job site, housing is not provided. Salary range \$15,726 to \$22,645. yr. Call Brian Cochran (541) 820-3568 or (541) 421-3931.

Programmer/Analyst. The Office of Information Systems was designated as business entity and renamed Eagle Tech Systems (ETS), a Warm Springs Tribal Computer Services Company. ETS is looking for a team player that is detail and quality oriented. Effective communications, strong technical background and analytical skills are essential. A thorough understanding of Information Technology specifically including Microsoft NT/2003 and MS SQL Server are needed with a MCSE/CNE or equivalent desired. Supporting a variety of customer based NT/2003 server applications in a network environment is the focus of this position. A working knowledge of Internet application will be preferred.

This is a mid level position so only applicants 3-4 years IT experience/education should apply. Salary is negotiable based on experience and education. Please submit cover letter and resume with business reference to Lloyd@eagle-t.com. Be sure to include salary requirements. See www.WarmSprings.com for background information on the organization ETS serves. Call Lloyd Phillips, 553-3275.

Employment ad? Call 553-3274.

Tribal member recruitment job open at Kah-Nee-Ta

The position of Tribal Member Recruitment and Development Manager is available at Kah-Nee-Ta High Desert Resort and Casino. The following is a position summary:

Responsible for the recruitment and development of tribal members to maintain successful employment and careers in the hospitality/casino industry. Duties and responsibilities:

Develop, support, and implement techniques/systems for measuring effectiveness of employee training and job success. Organize career development systems, record keeping and follow-through with supervisors in career development plans of tribal member employees. Conduct training programs and provide individual coaching to participants in successful employment and career development. Analyze the training needs of individuals and develop and implement a training plan to meet the training needs. Maintain records and ongoing analysis of program and participants (e.g. skills inventory, ROI of training programs).

Qualifications and requirements: Required to be an enrolled tribal member of the Confederated Tribes, at least 21 years of age.

Two years of related college education and two years successful experience in training, development, assessing needs analysis and evaluating training programs. Two years supervisory experience.

Computer literate in word-processing, spreadsheets and database. Self-motivated with excellent organizational, interpersonal, developmental and presentation skills.

Superior communication skills with a good understanding of management and employee interactions. Possess an exceptional understanding of tribal traditional, cultural practices and social behaviors of tribal members.

Maintain a high level of confidentiality. Must submit to and pass an Oregon State Police background investigation. Must submit to and pass a drug/alcohol-screening test. Salary negotiable. Contact Janell Smith, resort Human Resources Director, (541) 553-4888 or email jsmith@kahneeta.com

Jobs at 509-J school district

Assistant custodian, 8 hours per day, from 3:30 p.m. to 12 a.m. The job is at the Jefferson County Middle School. Pay is \$11.60 to \$15.78 an hour. Closing date is May 28.

Frosh volleyball coach for Madras High School. Salary is

\$2,982 to \$4,452 per year. Open until filled.

If you are interested in either of these jobs, contact:

Jefferson County School District 509-J, 445 S.E. Buff St., Madras, OR 97741. Or phone 475-6192, fax 475-6856, email: cthorpe@509j.net.

CRITFC needs library tech

The Columbia River Inter-Tribal Fish Commission in Portland is seeking a library technician for its StreamNet Library. Responsible for assisting in maintenance of library resources and services. Bachelor's degree in Library Science, natural sciences, and/or equivalent combination of education and experience plus two years library experience required.

Computer competency including office and library software, internet

and web proficiency, excellent communication and interpersonal skills. Knowledge of Indian culture and natural resources desirable. Please see our website, www.critfc.org, for full job announcement and requirements, or call (503) 238-0667. Native American preference given. Send letter, resume and reference list to CRITFC, attn: HR, 729 NE Oregon, #200, Portland, OR 97232, or fax 503-235-4228, or email megv@critfc.org by May 28.

In the Probate Court of the Confederated Tribes of Warm Springs

For the following probate cases, **Notice to Creditors** is hereby given:

That all persons having claims against the estate are required to present their claims, with proper voucher, to the Warm Springs Tribal Probate, P.O. Box 850, Warm Springs OR 97761, within 90 days from the date upon notice first being posted.

Notice also is hereby given that the above entitled court has appointed **Richard Tohet** as administrator to administer the decedant's estate, subject to Tribal Court jurisdiction.

The probate cases are as follows:

In the matter of the Estate of **Katherine A. Queahpama**, deceased, Estate file No. 012-PR12-04. Katherine A. Queahpama, who resided in Warm Springs, Oregon, passed away on April 9, 2004. Notice was first posted on April 29, 2004.

In the matter of the Estate of **Victor Barney**, deceased, Estate file No. 004-PR004A-04. Victor Barney, who resided in Warm Springs, Oregon, passed away on February 1, 2004. Notice was first posted on April 30, 2004.

In the matter of the Estate of **Tyrone J. Tewee**, deceased, Estate file No. 058-PR12-03. Tyrone J. Tewee, who resided in Warm Springs, Oregon, passed away on April 21, 2003. Notice was first posted on March 22, 2004.

In the matter of the Estate of **Dorothy George**, deceased, Estate file No. 066-PR20-03. Dorothy George, who resided in Warm Springs, Oregon, passed away on July 29, 2000. Notice was first posted on August 20, 2003.

In the matter of the Estate of **Christine Smith**, deceased, Estate file No. 075-PR29-03. Christine Smith, who resided in

Warm Springs, Oregon, passed away on October 5, 2003. Notice was first posted on April 19, 2004.

In the matter of the Estate of **Corwin Howtopat Sr.**, deceased, Estate file No. 065-PR19-03. Corwin Howtopat Sr., who resided in Warm Springs, Oregon, passed away on July 19, 2003. Notice was first posted on April 19, 2004.

In the matter of the Estate of **Florence Starr**, deceased, Estate file No. 074-PR28-03. Florence Starr, who resided in Warm Springs, Oregon, passed away on September 24, 2003. Notice was first posted on April 20, 2004.

In the matter of the Estate of **Icemena Stacona**, deceased, Estate file No. 073-PR27A-03. Icemena Stacona, who resided in Warm Springs, Oregon, passed away on September 20, 2003. Notice was first posted on April 19, 2004.

In the Tribal Court of the Confederated Tribes of Warm Springs

Starlite M. Moody, petitioner, vs. Richard B. Moody, respondent, Case No. DO07-04: To Starlite M. Moody and Richard B. Moody: You are hereby notified that a petition for DISSOLUTION OF MARRIAGE has been filed with the Warm Springs Tribal Court. By this notice you are hereby summoned to appear in this matter at a hearing scheduled for **2:00 p.m. on May 19, 2004**, at the Warm Springs Tribal Court. All of the facts in this case will be heard at this hearing, including evidence you wish to present. You must appear to present your argument or the other side will automatically win. The petitioner, Starlite M. Moody, may then be given all that is asked for in the petition for dissolution of marriage. The petitioner will be present at the hearing. If you desire to personally argue your side of the case, you may have a legal aide, spokesperson or attorney appear on your behalf at your expense. If you have questions, seek legal advice. Judge Lola Sohapp.

W.S. Utilities, petitioner, vs. Anson J. Begay, respondent, Case No. CV68-03. To Anson J. Begay: You are hereby notified that a petition for ORDER OF ENFORCEMENT has been filed with the Warm Springs Tribal Court. By this notice you are hereby summoned to appear in this matter at a hearing scheduled for **11 a.m. on June 14, 2004**, at the Warm Springs Tribal Court. All of the facts in this case will be heard at this hearing, including evidence you wish to present. You must appear to present your argument or the other side will automatically win. The petitioner, W.S. Utilities, may then

be given all that is asked for in the petition for order of enforcement.

The petitioner will be present at the hearing. If you desire to personally argue your side of the case, you may have a legal aide, spokesperson or attorney appear on your behalf at your expense. If you have questions, seek legal advice. Judge Wilma Ann Smith.

To Tonia Hall: Public Notice of Informal Hearing, Case No. IN22-04: An informal hearing has been scheduled with the Warm Springs Tribal Court at **2:30 p.m. on May 26, 2004**. This hearing has been scheduled at the request of Sandy's Auto Repair for the following reason: Overdue Account. You are hereby required to appear at this time on your own behalf. It is important that you attempt to resolve this issue, in order to prevent further action against you in state court. If you fail to appear at the scheduled time, the presiding judge may issue a warrant for your arrest. Judge Walter Langnese III.

To Leroy Allen Jr.: Public Notice of Informal Hearing, Case No. IN20-04: An informal hearing has been scheduled with the Warm Springs Tribal Court at **2:00 p.m. on May 26, 2004**. This hearing has been scheduled at the request of Sandy's Auto Repair for the following reason: Overdue Account. You are hereby required to appear at this time on your own behalf. It is important that you attempt to resolve this issue, in order to prevent further action against you in state court. If you fail to appear at the scheduled time, the presiding judge may issue a warrant for your arrest. Judge Walter Langnese III.

The next deadline to submit letters, court notices and other items to the Spilyay is Friday, May 21. Thank you.