

Tribal employment

(The following is the recent job opening list. See Amelia Teeve in the Personnel Department to submit an application, or call 553-3262. Also, you can apply on-line at www.ctws.org. For more details, call the contact person listed on the advertisement.)

Substitute teacher, Head Start, full time. Assist teachers in providing a safe, nurturing, and stimulating learning environment for a group of 3-5 year old children, and assist in meeting the special needs of children. High school diploma or GED. Good communication skills with children and adults. Team player. Good housekeeping and food service skills. Act in a professional manner and maintain a positive attitude. Develop positive relationships with each child and family. Assist in implementing lesson plans by interacting with children at their level, following the child's lead, yet providing appropriate guidance. Must be able to lift children up to 50 pounds and be in good to excellent physical condition. Enroll in the Criminal History Registry. Obtain First Aid/CPR and Food Handler's certification. Comply with the Drug Free Workplace policy. Must be willing to change diapers, work some evenings, participate in staff in service training, and travel for out-of-town and some overnight training. Salary Range \$6.50/hr. Call Nancy Sampson, 553-3241.

Network administrator. The Office of Information Systems (OIS) was designated as business entity and renamed Eagle Tech Systems (ETS), a Warm Springs Tribal computer services company. ETS is looking for a team player who is detail and quality oriented. Effective communications, strong technical background and analytical skills are essential. A thorough understanding of information technology specifically including Microsoft NT/2003 and MS SQL Server are required with a MCSE/CNE or equivalent desired. Supporting a variety of customer based NT/2003 server applications in a network environment is the focus of this position. A working knowledge of financial application will be preferred. This is a mid to senior level position so only experienced applicants should apply. Salary is negotiable based on experience and education. Please submit cover letter and resume with business reference to Lloyd@eagle-t.com. Include salary requirements.

For information call Lloyd Phillips, (541) 553-3275.

Local Housing Authority Board of Commissioners. The local Housing Authority (LHA) Board of Commissioners oversees and manages the affairs of the Housing Authority. The board shall be the policy making body and monitor the program and services of the local housing authority for the HUD and Tribal houses. Demonstrated positive communication skills reading, writing, listening, and verbal. Able to read and understand complex issues. Ability to understand and apply federal and tribal laws and regulations. Demonstrated experience in administration of supervising programs. No felonies or misdemeanors with in one year of application. Demonstrated ability to work cooperatively with others. Related experiences in construction, fiscal management, planning and development. (desirable but not required). Demonstrated ability to maintain confidentiality. Full compliance with drug free policy. No other board appointments. Call Myrtle Adams, 553-3257.

Housing executive director. Minimum bachelors degree in business administration. Minimum 3 years experience in housing business. Minimum 2 years supervisory experience. Must have extensive knowledge on tribal, HUD, HIPPA, SCHRP policies, rules and regulations. Call Vesta Johnson, 410-2962.

Transitional case worker, full time. Education: associates degree in human services or related field. Experience: three years experience in human/social service delivery. Pre-employment drug testing required. Criminal history checks will be conducted. Provide specialized casework for children's families who had their children transitioned and reunited into their care and custody. This includes developing an aftercare plan for the children and the family that would assist the family with additional support. Also included is treatment planning, referrals to services, and follow up of the effectiveness of services. Involvement in court process, preparation of court reports, fully documenting compliance with treatment plans, and court orders. Prepare families for court hearings and testify in regard to factual evidence and/or services. Administrate and maintain organized and accurate records, document all information obtained about client and worker activities. Not engage in use of illegal drugs and be free from the dysfunctional use of alcohol. Have a valid Oregon drivers license and proof of insurance. Maintain confidentiality. Must have strong skills in written and oral communication as well as conducting speaker presentations, personal computer skills in word processing and spreadsheet. Problem solving and planning skills, Case management, investigation, treatment referrals and follow up methodology. Salary up to \$22,698 per year. Call Rebekah Main, 553-3209.

Children's protective services assistant, full time. High School diploma or equivalent. One year of related experience. A pre-employment drug test and a criminal history check are required. Valid Oregon drivers license and proof of personal vehicle insurance. Provide support to improve the parents' homemaking skills, childcare, health and safety. Provide assistance to CPS specialist and family intake coordinator. Applicant needs strong written and oral communication skills. Abilities to teach basic parenting and home living skills. Ability to teach and demonstrate basic physical, developmental, and emotional needs of children. Crisis intervention skills are a necessity. Duties include transporting clients, supervising parent/child visitations. Provide support to families without enabling. Teach the basic needs of infants, children, and adolescents. Teach basic home living skills to include money management, nutrition, food preparation, personal hygiene, etc. Perform comparable duties of a similar or related nature and assist in other areas where staffing shortages exist. Must be free of the dysfunctional use of alcohol or illegal use. For persons recovering from disease of substance addiction, continued sobriety for the previous three years. Salary \$17,157 per year. Call Rebekah Main, 553-3209.

Three Tribes Tile, manager. Warm Springs Ventures' newest enterprise is seeking a tribal member who will be responsible for the overall profitable success of our new line of custom tile. Responsibilities include but are not limited to: overseeing the entire production process, hire, train and schedule a 2-5 person staff, assigning tasks and deadlines, quality control-proof jobs to ensure compliance and accuracy, monitoring the shipping and receiving process, estimate costs, design templates, serve as a liaison between production, customer service and Kibak Tile LLC (Sister Company), understand the process of maximizing production and its role in a profitable business, recommend and

implement changes to the production process to enhance quality control and profitability. Job requirements: tremendous organizational skills, have a strong attention to detail, have a positive, friendly, attitude, excellent problem solving skills, computer experience and ability to quickly master new PC programs, ability to work through a high volume busy season, have the versatility to work independently as well as within a team, possess a valid drivers license and have reliable transportation, past management or supervisory responsibility in a production faculty. This position is available to Tribal Member only. It will be based in Warm Springs with a two month training period at Kibak Tile in Redmond. Salary range \$25,000 to \$30,000 per year. Call Sandra Danzuka, 553-3565.

Fuels manager, full-time. Must have a current and valid Oregon drivers license. Minimum education requirements: A: Degree in biological sciences, agriculture, natural resources, chemistry, or related disciplines, appropriate to the position; or B: a combination of education and experience, courses equivalent to a major, as shown in A above, plus appropriate experience or additional education. Duties: plans, schedules and implements the reservation-wide fuels management program, coordinates with the tribe and federal agencies to meet annual treatment goals, provide program coordination and ensures compliance with appropriate policies and regulations. Serves as the agency subject matter expert in the areas of fire effects, fire ecology, fuels assessment, smoke management, fuels treatment, prescribed burning, fire weather and fire behavior and provides leadership in fire suppression. Salary, \$19,02 an hour. Call Garrett Cooke, 553-2413.

Fuels planner, full-time. Must have a current and valid drivers license. Minimum education requirements: A: Degree in biological science, agriculture, natural resources management, chemistry, or related disciplines appropriate to the position; or B: combination of education and experience, courses equivalent to a major, as shown in A above, plus appropriate experience or additional education. Duties: Incumbent provides technical assistance in development, implementation and evaluation of

fuels management projects and treatments. Incumbent is involved in various duties relating to the assessment of fire and fuels modification on natural resources, implementation of fuels treatments, prescribed burns and fire suppression. Incumbent works in a team environment within the Fire Management organization and Natural Resources Branch, which requires reaching consensus among differing viewpoints while under stress and within short timeframes. Responsible for developing and reviewing documentation necessary for environmental clearance of forest and range fuels management activities. Call Garrett Cooke, 553-2413.

Fire fighter, one position, full time. Fights fire under stressful conditions with hand power tools from 8 to 16 hours. Must be able to pass physical exam and arduous pack test. Preferred that applicant posses good oral/written skills and be familiar with operation of fire fighting equipment, and reservation roads and landmarks. Salary range, \$9.99 per hour DOE. Call Vernon Tias, 553-1146.

Groundskeeper, part time, Public Utilities. Performs grounds-keeping assignments. Operation and maintenance of various equipment: mowers, tractors, weed eaters, chainsaws and garbage truck. Need valid Oregon drivers license (with CDL class B with air brakes) or will have six months to obtain license requirements. Strive to attain "chemical applicators license" within two years. Heavy lifting required. Ability to communicate well and get along with others. And other jobs tasks as assigned. Hours can vary, possibly work weekends and before 8 a.m. and/or after 5 p.m. as job demands. Salary range \$11.68 an hour. Call Bryan C. Lund, 553-3246.

Fisheries program manager. Manages and supervises the fisheries program of the Confederated Tribes. Provides professional guidance and oversight on the reservation and for two off-reservation ceded area offices. Pursues and develops new funding sources, oversees contract compliance, provides tribal policy representatives with scientific information and recommendations and prepares and monitors program budgets. \$45,000 per year. Call Terry Luther, 553-2026.

Tribes ask for new hearing on Kennewick Man

PORTLAND (AP) - Attorneys for four Northwest tribes are asking for a new hearing in the ongoing dispute about whether scientists should be allowed to study the bones of the ancient Kennewick Man skeleton.

Attorneys with the Nez Perce, Umatilla, Yakama and Colville tribes say a three-judge appeals court panel made mistakes last month in deciding to allow scientists to study the remains, instead of turning the 9,300-year-old bones over to the tribes for burial.

They want the decision considered by a larger panel of the 9th U.S. Circuit Court of Appeals.

The U.S. Justice Department, a defendant in the lawsuit filed by eight anthropologists seeking to study the skeleton, did not ask the appeals court for a rehearing. The agency still has about six weeks to decide whether to appeal the case to the U.S. Supreme Court.

"No determination has been made as to whether such an appeal will be filed," said Blain Rethmeier, a Justice Department spokesman.

In a request filed last week, the tribes said the panel erred in defining "Native American" and in interpreting the Native American Graves Protection and Repatriation Act.

In a Feb. 4 decision written by Judge Ronald M. Gould, the three judges upheld a 2002 ruling by Magistrate John Jelderks of the U.S. District Court in Portland. Gould said there was no substantial evidence that Kennewick Man's remains are Native American as defined by the act, and there was no evidence "that Kennewick Man and modern tribes share significant genetic or cultural features." Kennewick Man, a collection of 380 bones and bone fragments, is stored in the University of Washington's Burke Museum in Seattle.

Jerusalem Center in Medford invites tribal members to luncheon

The Jerusalem Center of Medford welcomes all tribal members to a community luncheon on April 15 at noon, at the Red Lion Hotel, 200 N. Riverside, Medford.

The luncheon, hosted by the Jerusalem Center and Pastor David Gomez, is the opening event of the annual Native American Holy Ghost Conference.

The conference will run for four days: April 15-18. The conference will be at the Howard Elementary

School Gym at 286 Mace Road in Medford.

Special luncheon speakers on April 15 at the Red Lion will include vice-chairman of the Klamath Tribes, Joe Hobbs.

He will be joining other Indian preachers and leaders in this year's schedule of events.

Luncheon tickets are \$15 per person. Please call the Jerusalem Center at (541) 770-7086 or 770-2640 to reserve a place.

Trailer, freezer canopy for sale

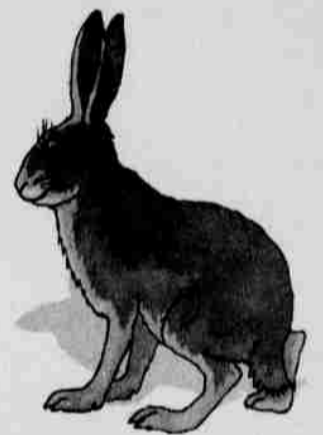
Horse trailer for sale. 1978 WW, real good condition, \$1,000.

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