

## Meetings set for Council nominations

The Tribal Council election is set for March 31. The three districts of the reservation have scheduled district meetings in order to choose nominees for the Council positions.

The Simnasho District meeting is scheduled for Tuesday, March 2, at the Simnasho Longhouse. Dinner is at 6 p.m., with the meeting starting at 7.

The Seekseequa District meeting also is scheduled for Tuesday, March 2, at the Agency Longhouse. The dinner is at 6 p.m. with the meeting to follow.

The Agency District meeting is scheduled for Monday, March 8, at the Agency Longhouse. Dinner is at 6 p.m. and the meeting is to start at 7 p.m.

The March 31 election will be at the polls, except for the off-reservation voters. The ballots for the off-reservation voters will be going out during the first part of March, said Madeline Queahpama-Spino, Vital Statistics director.

The Agency and Simnasho districts will each elect three Council members. The

Seekseequa District will elect two.

There are 1,284 voters in the Agency District; 737 in the Simnasho District; and 177 in Seekseequa, according to Vital Statistics. A few more voters may be added by election time, as some of the younger people turn the voting age of 21, or get married.

## Census gathering Feb. 26 at Longhouse

The Tribal Census Team is calling on each community members 18 years and over.

The Census Team will meet from 5:30 to 7 p.m. on Thursday, Feb. 26 at the Agency Longhouse. The team will give an update, answer questions, address concerns such as confidentiality and serve dinner.

The evening will end with a celebration, including of door prizes and ice cream. Everyone is welcome.

Approximately 72 percent of the local housing units have been accounted for in the census.

For the Feb. 26 gathering, the Census Team is extending a special invitation to anyone, age 18 or over, who has not been surveyed. There will be census enu-

merators at the meeting to take down information.

The tribal census should be done in March. This summer the tribes will provide the data to HUD, and try to correct the current estimate that HUD uses as the reservation population count.

If the tribal census shows more people than the U.S. Census has shown, then the tribes will have available more housing funds, as well as many other types of funds. So it is very important that as many people as possible participate in the tribal census.

Show up at the Feb. 26 meeting if you have any questions.

(The graphic below illustrates the progress of the tribal census.)

## Tribal Construction shows profit

Warm Springs, the venture capital investment and business arm of the Confederated Tribes, reported that the Warm Springs Construction Enterprise showed a modest profit in fiscal year 2003.

This reverses a consecutive trend of past losses. Management control of the enterprise was assumed by Ventures in 2002 to assist in bringing the enterprise to profitability.

Thomas Henderson, chief executive officer of Ventures, said, "We are extremely pleased with the progress of our newest enterprise and our first full year of involvement. We anticipate this profit momentum to continue in 2004. Many of the decisions we made in 2003 were very difficult for the staff. But to their credit they managed under some tough circumstances and put the enterprise into a profitable position."



Photo taken during an inter-tribal dance at the Lincoln's Birthday Powwow.

## Classes teach how to make cloth shell dresses

The Museum at Warm Springs is hosting classes on making cloth shell dresses.

The classes, taught by Emily Waheneka, are scheduled for every Monday and Thursday from 5 to 8 p.m. at the museum.

Fee is \$10. Call the museum Education Program at 553-3331 for information. Dates of the classes are March 1, 4, 8, 11, 15, 18, 22, 25 and 29.

For these classes please bring supplies and materials, including your favorite cloth shell dress material, matching thread, scissors and sewing machine.

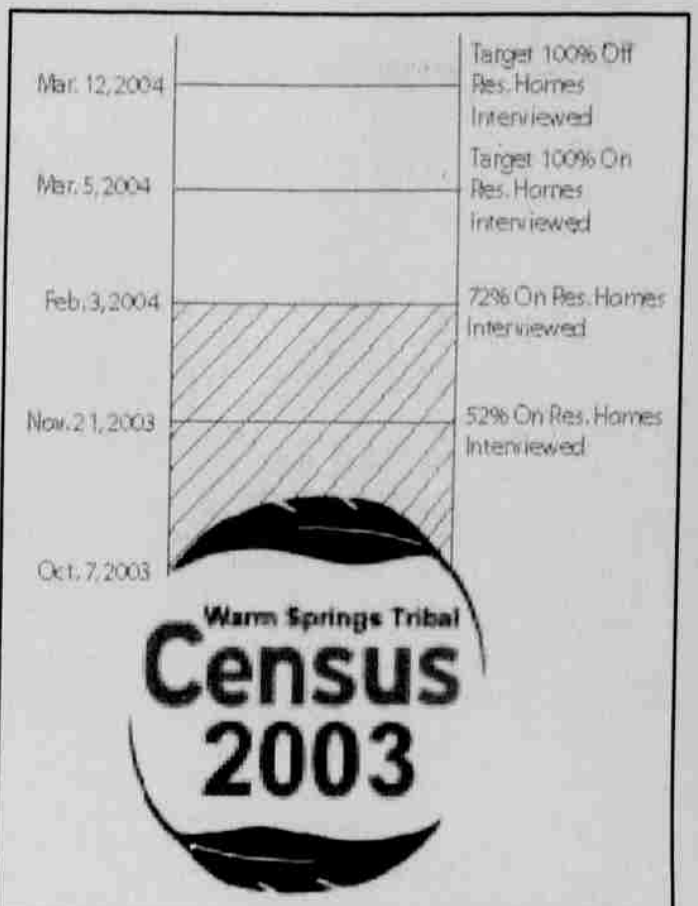
## Livestock banquet Feb. 28

The Jefferson County Livestock Association's 51st Annual Meeting and Banquet will be Saturday, Feb. 28 at the Madras Elks Lodge.

The annual meeting is scheduled for 11 a.m. and lunch is at noon. The banquet will begin at 6 p.m. The prime rib dinner begins at 7 p.m.

An excellent banquet and meeting has been planned.

The cost of the banquet is \$20 per person. Please RSVP by calling at 475-3808 by Feb. 25.



Courtesy of A.J. Atancio

## Tribal employment

(The following is the recent job opening list. See Amelia Teeve in the Personnel Department to submit an application, or call 553-3262. Also, you can apply on-line at [www.ctws.org](http://www.ctws.org). For more details, call the contact person listed on the advertisement.)

**Committee Secretary**, full time. Prepare and document Tribal Council travel. Coordinate with Finance Department. Requires good communications skills. Prepare and present business items for Tribal Council and follow up. Person is a liaison with individuals and/or agencies directly involved with Tribal Council. Responsible for submission of requisitions, pick up purchase orders, process and file. Salary is \$22,880 per year. Call Lyda Flowers, 553-3468.

**Cashier**, full time. High school diploma or GED. At least one year experience as cashier. Must have knowledge of computer, Excel and Word. Must be good with the public. Salary range \$15,726 to \$22,645 per year. Call Bridget Culpus, 553-3201.

**Head Start office administrator**. Provide administrative, fiscal and reception support for the Head Start/Early Head Start program and staff. Excellent communication skills in verbal and in writing. Interface with a variety of people. Computer skills must include word processing, spreadsheet, and database management. Basic accounting skills. Understanding of financial reporting, supervisory and mentoring skills. Understanding of tribal administrative systems and Head Start performance standards. Supervise Early Head Start secretary. Process paperwork for payroll, personnel and travel activities.

Assist in preparing and maintaining operating policies and procedures as well as the annual budget, making recommendations and providing technical support. Enrollment in the Oregon criminal registry. Salary Range \$26,196 per year. Nancy Sampson, 553-3241.

**Family Services worker**, full time. Assist Family Partnerships coordinator in family recruitment, enrollment, partnership and attendance activities. Assist families in accessing needed services and involvement activities. Reliable transportation, be a team player and have good communication skills. Minimum one-year experience working with families. High school diploma or GED. Nancy Sampson, 553-3241.

**Home visitor**, full time. Provide support to Early Head Start families through home visits. Knowledge of community resources and how to link families to appropriate agencies. Personal computer skills in word processing and spreadsheet. Skills in office equipment. Demonstrate skills in effective practice in caring for infants and toddlers. Complete weekly in-home visits of approximately 12 families. Positive communication with the community, families, and co-workers. \$19,920 year. Nancy Sampson, 553-3241.

**Controller**, budget and grants, contracts and enterprises. Coordinate annual budget process. Maintain the budget ledger for tribal federal grants and contract budgets. Ongoing analysis of budget items, trends and changes, provide timely information and recommendations. Ensure accurate, timely forecasting of tribal revenues, expenditures, and year-end balances. Assist in the annual audit and the preparation of the Comprehensive Annual Financial Report for the tribes. Prepare the indirect rate proposal. Oversee the tribes' enterprises financial statements. Oversee and perform grants and contracts administration to include assistance with application budgeting, monitoring compliance and perform financial reporting. Salary range \$50,000 to \$60,000 per year. Rawleigh White, 553-3546.

**WIC Clerk**, part time. Part Time position. Tuesdays, Wednesdays, and Thursdays 8am To 5pm. Provide clerical,

administrative, and education assistance to the women, infants and children program. Check in clients using TWIST Computer program, create WIC I.D. Cards, and issue food instruments. All WIC related work is computerized so strong computer/typing skills area a must. Yvonne Iverson, 553-3225.

**Maternal Child Health Assistant**, full time. Dependable person needed full time to assist maternal child health nurse. Responsible for scheduling patient appointments, provide patient education, data input, and reports. Yvonne Iverson, 553-3225.

**Medical Records Specialist**, full time. Responsible for appointment scheduling, medical records management, transcription, and billing functions. Call Yvonne Iverson, 553-3225.

**Public health educator**. Masters degree in health education department preferred with two years experience. Salary \$44,247 per year. Call James Quaid, 553-3205.

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**Tom Gies, Bob Branson**

**1-541-475-3666**



**AMERIND EVENTS**  
PROTECTING TRIBAL FAMILIES FIRST

Spring Institute

April 27-28, 2004

Venue/Accommodations: Sheraton Uptown  
2600 Louisiana Blvd., NE  
Albuquerque, NM 87110

Hotel Rate(s)\*: \$68-Single / \$88-Double  
Hotel Phone: 800.252.7772  
Discount Code: AMERIND Spring Institute  
Deadline: April 5, 2004

**Hotel Reservation Notes:** AMERIND has negotiated the best group rates for attendees (rate does not include applicable sales taxes). Make your hotel reservations early! After the published deadline date(s), room block will be released and the rates will increase. Mention AMERIND when making your reservations. Reservations is the responsibility and expense of the attendee. AMERIND will not be held responsible for individuals who have not made appropriate reservations prior to the deadline.

Detailed information will be sent prior to each event. Log onto the AMERIND website for up-to-date postings.

[www.amerind-corp.org](http://www.amerind-corp.org) ~ 800.352.3406

18<sup>th</sup> Annual Meeting & Expo

November 16-18, 2004

Venue/Accommodations: Gaylord Opryland Hotel  
2800 Opryland Drive  
Nashville, TN 37214-1297

Hotel Rate(s)\*: Traditional --- \$82-Single / \$102-Double  
Garden --- \$132-Single / \$152-Double  
Hotel Phone: 615.889.1000  
Discount Code: AMERIND  
Deadline: October 20, 2004