

For the kids



Dave McMechan/Spilyay

Lena Ike of Kah-Nee-Ta High Desert Resort and Casino delivers gifts to the Childrens Protective Services office. Kah-Nee-Ta this holiday season also contributed \$1,200 to the Warm Springs Elementary School for Family Night.

Culture: 'look from the inside out'

(Continued from page 1)

"I'm pretty certain the trip helped them with their esteem, because I see a lot of these Hispanic and Native kids excelling in their lives and doing much better for themselves," says Kalama.

He goes on, "Why should we feel separated? We all go to the same school, shop in the same stores, we go to Bend malls, we go to the same places. Even when you go into the stores people are separated. It shouldn't be like that. It should be like, 'Hey, how ya doin' today?'"

With the Culture Enrichment Club at the high school, the kids have taken a stand. They want to bring people of different races together. They want to set an example. Paul Scott grew up with good examples.

"I was always taught by my dad to give respect to people you think deserve it," he says. "I was taught to hold the door open for women and I had to do it for my sisters. I thought it was cool. It came natural after a while."

It certainly didn't hurt that Scott has a curiosity streak in him about a mile wide. "I like to know other people. That starts a friendship with another person," he goes on.

"There's always a surprise, everybody is different, no matter what race, color, whatever. You should never judge somebody just by the color of their skin. You should look at them from the inside out."

Paul Scott has big plans for this year's Culture Enrichment Club. Skits, for instance. He wants to put together some skits about race and then perform them around the county at the middle and elementary schools.

"I think you should start young and not wait until the high school years," he says. "I think these clubs should start in the fifth grade, so people will get a feel for it. High school is too far into the teen years and you already know who you're kickin' with, who you're friends are."

If Scott and the Culture Enrichment Club start now and work with young people, then

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Paul Scott
Club president

no one will need to feel uncomfortable when they walk down the halls in any school. And the future will look something like Scott's vision for the Culture Enrichment Club:

"I want the club to be big - something you can get a letter for. A lot of people don't take all the diversity in this school seriously. People in this school should be proud to have all this diversity. When you get out in the world, you're not afraid to be around people of different races. You get to know other people, more backgrounds and other cultures. Everybody should know a little bit about everybody else's culture."

Tribal employment

(The following is the recent job opening list. See Amelia Teevee at the Personnel Department to submit an application, or call 553-3262. Also, you can apply on-line at www.ctws.org. For more details, call the contact person listed on the advertisement.)

Warm Springs Development Corporation grant writer. Warm Springs Community Development Corporation, a nonprofit, community based, Native American organization, seeks an experienced grant writer/development officer to prepare grants and funding proposals and secure financial and other resources for successful program implementation. Salary range \$26,000-\$36,900 per year, with full benefits. To request an information packet call 553-4922. Open until filled.

Health systems specialist, full time. Attitude and motivation of prime importance. Must be a team player. Research and process medical claims weekly for prompt payment. Research and process denials of payment for service. Verify, audit and enter data for processing for payment. Resolve incomplete claims. Process patient referrals to outside vendors by IHS providers by verifying eligibility, completing forms, instructing patients, and informing vendors. Provide assistance to MCP patients with the medical referral process and alternate resources, and answer questions in a tactful and timely manner. Maintain patient privacy and medical records confidentiality. Utilize PaperClip Document Management and Imaging System in daily processes. Knowledge of CPT and ICD-9 reimbursement processes a plus, while PC knowledge is essential. Salary range \$18,720 to \$23,592 per year. Call Susan Brunoe at 553-4948. Open until filled.

Administrative coordinator/compliance clerk, full time. High School Diploma or equivalent. Two years college level work in Business Administration, accounting and bookkeeping. Five years secretarial or general office experience in judicial field. Three years accounting experience. Three years computer experience. A combination of education and experience

is acceptable. Personal computer skills required; excellent communication, verbal and interpersonal skills, type 65 wpm. Salary \$ 23,117. Call Birney Greene-Boise, 553-3278.

Family partnerships coordinator. Develop and implement systems for establishing and supporting family partnership agreements; and for recruiting, enrolling, selecting and tracking the attendance of families enrolled in the Head Start and Early Head Start programs. Must have excellent communication skills; ability to facilitate meeting and training for parents and staff. Supervision, record-keeping, computer skills. Must have reliable transportation and ODL, comply with drug free work place policies and enroll in criminal record registry. Salary range \$1,702 to \$2,128 per month. Call Tryna Muilenburg at 553-3241.

Day care teachers, full-time positions. Requires criminal background check, high school diploma, and experience caring for children and infants in a group setting. Must have ability to comply with department and program policies and guidelines specific to quality childcare requirements. Must enjoy infants and children and be flexible working with age group assigned. Requires frequent contact with other adults in workplace and parents of children - must have excellent communication skills. Must have demonstrated work history of attendance and punctuality. Salary range \$18,357 per year. Charlene Stacona, 553-3241.

Headstart bus driver/teacher, full time. Transport children and families to and from program activities and for field trips. Helps teachers with classroom and field trip activities. Participates in vehicle maintenance, establishing routes, and record keeping. Assists in providing safety training for parents, bus monitors and other staff. Must be in good health, have a current CDL, be listed on the Child Care Criminal History Registry, and comply with the drug-free workplace. Salary \$1,311 to \$1,599. Call Nancy Sampson, 553-3241.

Social Services, long-term care administrator assistant, full-time. An associates degree in human development or long term care area. Two years of experience in the health or social services field. Long term care administrator certification and related training to fulfill the administrator job requirements.

This position is an administrator-trainee position directed to eventually take on the directorship duties of High Lookee, at such time the tribes assume the management of the lodge. The administrator trainee is required to attain long-term care administrator job requirements. Additionally, the administrator trainee will perform general tasks assigned. Salary range \$28,000. Call William Gayle Rodgers, 553-3491.

Public health educator. Masters Degree in health education preferred with two years experience. The Confederated Tribes is recruiting for a full time health educator to direct the tribes' Health Education Department.

Job responsibilities include planning and developing health prevention initiatives for the community, conducting health awareness and prevention campaigns and supervising the four staff of the health education department. Salary Range \$44,247 per year. Call James Quaid, 553-3205.

Fisheries program manager. Manages and supervises the fisheries program of the Confederated Tribes of Warm Springs. Salary range \$45,000 per year. Call Terry Luther, 553-2026, open until filled.

Police Department, supervisor investigation division, full time. College Degree in Criminal Justice or related field. Ten years of Supervisory experience. Must have specialized investigative training, certification through DPSST or equivalent. Salary range depends on experience. Call Don Courtney, 553-3272.

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