

## Kibak seeking production manager

Kibak Tile, based in Bend and owned by the Confederated Tribes, is planning to begin production of a new line of tile in Warm Springs.

Kibak seeks to hire a tribal member to work as the production manager for the new line, called "3 Tribes." Kibak Tile was purchased earlier this year by the tribes through Warm Springs Ventures, the tribal economic development corporation.

The production manager will be responsible for all aspects of the production process.

The job description includes "the successful, timely, accurate completion of managing, producing and tracking all production jobs in a profitable manner, as well as supervising a small production staff."

See "Tribal job opportunities" below for full details.

## Tewee retires after 27 years at IHS clinic

Ruthie Tewee arrived to work early, never took lunch, and was always the last to leave, said her former co-worker of nine years, Maria Lopez.

"She was just really dedicated," explained Lopez.

Last week Indian Health Service employees threw a luncheon barbeque in honor of former employee Tewee.

Tewee worked for Women with Infant Children (WIC) at the health center for the last 27 years. Her dedicated services and expert knowledge of the

WIC program will be missed.

"Ruthie is wonderful. I could always count on her to know anything I needed to know about the WIC program," said Laura Spaulding, a nutritionist who works with the WIC program. "She sure is missed back here," said Lopez. Tewee's son and daughter attended the barbeque on her behalf, due to her return from an East coast trip being delayed.

The barbeque also celebrated the birthday of Chuck Crover, who turned 67.



Drummers provided rhythm and songs at the recent quarter-century anniversary celebration at the Warm Springs National Fish Hatchery.

## BIA to hire forest supervisor

The Warm Springs Agency of the Bureau of Indian Affairs is looking to hire a supervisory forester. The person will develop forest wide plans, silvicultural prescriptions, specifications for reforestation, and timber stand improvement projects.

Salary is \$47,110 to \$61,248 per year. Closing date to apply is September 15. Applications are available through the BIA office at Anadarko, Okla. Address is Box 368, Anadarko, OK 93005. The phone number is (405) 247-1661.

## Action team has office position available

The Warm Springs Community Action Team, a member of the Central Oregon Partnership, is seeking a responsible and motivated person to fill a part-time office assistant position. This is a 19-hour per work position with an hourly wage based on experience.

The successful candidate will

be comfortable in an office setting with frequent interruptions and working under tight and/or conflicting deadlines. He or she has the ability to work independently and possesses strong organizational and coordination skills.

He or she will be comfortable with frequent public con-

tact, and able to work collaboratively with others.

To apply, send resume and three letters of reference to Shawnele Shaw, Warm Springs Community Action Team, P.O. Box 1419, Warm Springs, OR 97761.

The position closes on Sept. 15.

## High school looking to hire liaison

Madras High School is seeking a community liaison to work with tribal member students and parents.

Qualifications include: high school degree, ability to relate to staff, students, parents, tribal agencies and community members; knowledge of the Warm Springs cultures, diverse lifestyles and community geography. Computer experience with data entry, word-processing and graphics programs desirable. First Aid card desirable.

Salary range is \$16.10 to \$20.38 per hour.

Meanwhile, the Warm Springs Elementary School is looking to hire a temporary educational assistant, to work 5.5 hours per day at the elementary school.

Salary range is \$9.45 to \$12.25 per hour. Qualifications for this job include:

Demonstrated aptitude for successful performance of the task assigned; such alternatives as the board of directors may find appropriate and acceptable.

Both of these positions are open until filled. Interested candidates for either position should contact Jefferson County School District 509-J, 445 S.E. Buff St., Madras, OR 97741. Phone, 475-6192.

Care to advertise in the Spilyay?  
Call 553-3274.

## Tribal job opportunities

(Note: The following job openings are being advertised by the Confederated Tribes of Warm Springs. To contact the Personnel Department, call (541) 553-3262, or e-mail the personnel department at [personnel@wstribes.org](mailto:personnel@wstribes.org).

You may submit an application in person at the personnel office located in the Tribal Administration Building, or submit an electronic application at [www.CTWS.org](http://www.CTWS.org). Or call the contact person mentioned in each job advertisement.)

**Census workers:** Looking for 17 people for tribal census. This will take approximately six to 12 weeks. This will require going door-to-door interview of tribal community members or by phone. Will be required to take training for three days, with one practice day. Will be working with another person to ensure accuracy on the Census form. Must have a vehicle and a valid O.D.L. Must maintain records of all contacts. Must have a high school diploma or GED. Be able to work after normal working hours. Must be dependable and able to maintain confidentiality. Call Madeline Q. Spino, 553-3252 by Sept. 5.

**Production manager.** KIBAK Tile, subsidiary of Warm Springs Ventures is seeking a tribal member to train as the production manager for a

new line of tile to be created here in Warm Springs under the label "3 Tribes."

The production manager is responsible for all aspects and the successful, timely, accurate completion of managing, producing and tracking all production jobs in a profitable manner, as well as supervising a small production staff.

The selected applicant will receive training in the custom tile business to oversee the work process, assign tasks/deadlines, perform quality control, monitor the shipping/receiving process, hire/train/schedule production staff, estimate costs, design templates, and serve as a liaison between production and the home office. Manager should be comfortable with recommending and implementing changes to the production process to enhance quality control and profitability. The Production Manager reports directly to the General Manager of Kibak Tile.

Candidate should have excellent organizational and problem-solving skills, a strong attention to detail, and a positive, friendly attitude. Computer experience and the ability to quickly master new computer programs are essential. A willingness to handle crunch periods of work, work through a high volume busy season, as well as the versatility to work both independently or within a team are necessary. Due

to the training opportunity, this position is only available to Tribal Members and will be advertised until filled; salary depending on qualifications.

Please submit your job application and/or resume to the Tribal Personnel Department. For further information, contact Sandra Danzuka at Warm Springs Ventures (541) 553-3565.

Finance, cash management. Travel Accountant.

Process all Tribal Council and Tribal organization travel per diem/reimbursement request in a prompt and courteous manner. Process credit card/car rental, and travel agent payments timely. Prepare travel related reports for council/management. Process Tribal Council weekly payroll.

Excellent communication skills, computer skills (Quicken, Excel, Word, and FMSII), accounting/analytical skills, knowledge of Tribal travel policies/procedures, and dependability are required. Associates degree in Accounting or a related field and 3 years experience in a travel related job or accounting. Computer/accounting testing may be required.

Salary Range \$18,729 To \$22,845 Yr. Call Nettie Downing, 553-3479. Open until filled.

**Human services, Com-**

**munity Counseling Center. Substance abuse treatment specialist, full time.**

Masters degree in Social Sciences. Five years treatment experience with adults and their families in providing substance abuse treatment.

Certification as Certified Alcohol and Drug Counselor I is required. Excellent communication skills in writing, verbal and listening. Individual, group, aftercare services and family treatment skills.

Treatment planning, case management and skills in assisting in resolving substance abuse problems. Salary \$28,644 Yr. Call Guy Wallulatum. Open until filled.

**Children's Protective Services protective care provider, full time.** Provide daily care to children from infant to 18 years of age who are victims of abuse or neglect. Must be willing to provide nurturing care and understand the needs of these children. Must have a valid Oregon Drivers License and proof of insurance, be able to work rotating shift work. Must be dependable. Confidentiality is a must. Position requires pre-employment drug test, criminal history check. Education minimum, high school diploma or GED experience: one-year childcare provider. Salary Range \$18,357/year. Call

Rebekah Main 553-3209. Open until filled.

**Public health educator.** Masters Degree in Health Education Department preferred with 2 years experience.

The Confederated Tribes of Warm Springs is recruiting for a full time health educator to direct the tribes' Health Education Department.

Job responsibilities include planning and developing health prevention initiatives for the community, conducting health awareness and prevention campaigns and supervising the four staff of the health education department. Salary Range \$44,247. Yr. Call Jim Quaid, 553-3205.

**Public safety, police. Supervisor, investigation division.**

College Degree in Criminal Justice or related field. Ten years of Supervisory experience.

Must have specialized investigative training, certification through DPSST or equivalent. Must be able to complete or have completed the Criminal Investigative course through FLETC.

Must be able to pass and obtain a security clearance through the Department of Justice based on a thorough background check conducted by the Federal Bureau of Investiga-

tion. Must have a thorough knowledge of police operations, tactics, with emphasis on major case and drug investigations. Conduct division meetings.

Maintain case management system of the detective division. Supervise, direct, and train detectives. Maintain extremely high level of confidentiality. Prepare & submit a synopsis or overview of all major cases handled during career. Must have no felony or domestic violence convictions. Must have no misdemeanor convictions within the past five years.

Must be 21 year of age or older and possess valid Oregon Driver's license. Must submit to pre-employment drug test. Salary range depends on qualifications. Call Don Courtney, 553-3272. Open until filled.

**Cook at High Lookee Lodge.** Prepare and cook meals for 35 individuals in a facility setting according to set recipes and menus, order and record inventory, clean kitchen and dining room, wash dishes, and set tables in an assisted living facility. Salary Range \$8-10.

**Housekeeper/Caregiver at High Lookee Lodge.** Clean facility and tenant rooms, assist with tenant care, and wash tenant laundry in an assisted living facility. Salary Range \$7.50-10. Call Carol, 553-1182, or pick up an application form at High Lookee Lodge.

## In the Tribal Court for the Confederated Tribes of Warm Springs Reservation of Oregon

**Sandra Thomas, petitioner, vs. Janet Billie, respondent. Case No. DO112-03.**

To Janet Billie: You are hereby notified that a petition for Conservator/Guardianship has been filed with the Warm Springs Tribal Court. By this notice you are summoned to appear in this matter at a hearing scheduled for 11 a.m. on September 16, 2003, at the Warm Springs Tribal Court. All of the facts of the case will be heard at this hearing, including evidence you wish to present. You must appear to

present your argument or the other side will automatically win. The petitioner, Sandra Thomas, may then be given all that is asked for in the petition for Rochelle Tom.

The petitioner will be present at the hearing. If you desire to personally argue your side of the case, you may have a legal aide, spokesperson or attorney appear on your behalf at your expense. If you have any questions, you should seek legal advice immediately. Dated at Warm Springs, Aug. 13, 2003. Judge Wilma Ann Smith, Tribal Court.

## Seat belts

(Continued from page 3)

According to data provided by Elliot, the average American Indian IHS healthcare expenditure per person is \$1,384 while the average for a U.S. citizen is \$4,135.

The skewed figures reflect a further need for healthcare prevention on reservations to better utilize limited funds.

The Warm Springs Police Department cracks down on drivers under the influence of alcohol and drugs with sobri-

ety checkpoints. The checkpoints occur mainly around Christmas and in the summer when death rates are highest. Offenders could receive a \$500 fine and possibly jail time. Still, Elliot says it is easier getting people to buckle up than to drive sober. Elliot sees efforts as a drop in the bucket.

"You never know where the ripples will go. Hopefully due to our efforts the next generation won't have the same problems we have now," she said.

## Fish commission has opening

The Columbia River Inter-Tribal Fish Commission is seeking a talented and motivated individual to complement its public outreach efforts. Candidate will forward the culture, goals and aspirations of the commission and its member tribes to the broader general public through written works, educational and outreach activities. Bachelor's degree in journalism, public relations, public affairs or communications required. Experience with tribal cul-

tures and government and natural resource management desirable. Audio and visual production experience a plus.

Preference given to qualified Native Americans. \$35,000 to \$44,000 depending on experience.

Full job announcement at <http://www.critfc.org> or at your tribal personnel office. Send cover letter and resume by September 22 to CRITFC, attn HR, 729 NE Oregon, Ste 200, Portland, OR 97232.