

Oath of office

Family and friends of Tribal Councilman Earl Squiemphen gathered at the Council chambers last week, as BIA Superintendent Paul Young (left) administered the oath of office.

The oath is established by the Tribal Constitution as follows: "I do solemnly swear (or affirm) that I will support and defend the Constitution of the United States against all enemies, carry out faithfully and impartially the duties of my office to the best of my ability, and cooperate, promote, and protect the best interests of my Tribe, in accordance with this Constitution and By-Laws."



Dave McMechan/Spilyay

New Credit guide to inform homebuyers

The Tribal Credit Enterprise has added a new step in process of purchasing a home through Tribal Credit.

The additional step is to inform borrowers of important information regarding the loan.

To achieve this, the borrower and a credit representative will review the information contained in the document, "Warm Springs Tribal Credit Enterprise Home Loan Applicant Orientation Guide."

The orientation guide provides the following information to the borrowers: **Rights**, such as equal opportunity, and the right to appeal program administrative actions regarding foreclosure.

Closing, including the closing agency, downpayment, closing costs, inspections.

On-going obligations,

such as working with Credit Enterprise, payments, property maintenance, non-sufficient funds, etc.

Assistance, such as counseling, delinquency workout agreements, subsequent loans, etc.

Tribal Credit would like to extend an invitation to all tribal members who have active home loans with Credit to review the orientation guide.

The orientation guide summarizes the information needed to know about the Warm Springs Credit Enterprise Home Loan Program once a loan has been approved.

No home loan will be closed until a Credit Enterprise staff member has reviewed the information with the applicant, and the applicant has signed an acknowledgement of the review.

Tribal employment opportunities

(Note: The following job openings are being advertised by the Confederated Tribes of Warm Springs. To contact the Personnel Department, call (541) 553-3262, or e-mail personnel at personnel@wstribes.org.

You may submit an application in person at the personnel office located in the Tribal Administration Building, or submit an electronic application at www.CTWS.org. Or call the contact person mentioned in each job advertisement.)

Early Childhood Education, Bus Driver/Teacher, full time.

Transport children and families to and from program activities. And for field trips. Helps teachers with classroom and field trip activities. Participates in vehicle maintenance, establishing routes, and record keeping. Assist in providing safety training for parents, bus monitors and other staff. Must be in good health, have a current CDL, be listed on the Child Care Criminal history registry, and comply with the drug-free work place policies. Salary Range \$1,311 To \$1,599 month. Call Gladys Squiemphen, 553-3241. Closes July 25.

Finance, cash management. Travel Accountant.

Process all Tribal Council and Tribal organization travel per diem/reimbursement request in a prompt and courteous manner. Process credit card/car rental, and travel agent payments timely. Prepare travel related reports for council/management. Process Tribal Council weekly payroll. Excellent communication skills, computer skills (Quicken, Excel, Word, and FMSII), accounting/analytical skills, knowledge of Tribal travel policies/procedures, and

dependability are required. Associates degree in Accounting or a related field and 3 years experience in a travel related job or accounting. Computer/accounting testing may be required. Salary Range \$18,729 To \$22,845 Yr. Call Nettie Downing, 553-3479. Open until filled.

Family Services, CPS Specialist, full time.

Education: Associates degree in Human Services or related field. Experience: Three Years experience in human/social services delivery. Pre-employment drug testing required. Criminal history checks will be conducted. Provide services for families designated as at risk of abuse and/or neglect and in need of protective services. Coordinate and arrange for placement of children into emergency shelter care, foster family care or residential care. Perform case management services for families and children designated as at risk of abuse and/or neglect including treatment planning, referral to services, and follow up of the effectiveness of services. Involvement in court process, preparation of court reports, fully documenting, compliance with treatment plans and court orders. Prepare families for court hearings and testify in regard to factual evidence and/or services. Administrate and maintain organized and accurate records, document all information obtain about client and worker activities. Not engage in use of illegal drugs or be free from dysfunctional use of alcohol. Have a valid ODL and proof of insurance. Maintain confidentiality. Must have strong skills in written and oral communication as well as conducting speaker presentations. Per-

sonal computer skills in word processing and spreadsheet. Problem solving and planning skills. Case Management, investigation, treatment, referral and follow up methodology. Salary Range \$25,000 Yr. Call Rebekah Main, 553-3209. Open until filled.

Human services, Community Counseling Center. Substance abuse treatment specialist, full time.

Masters degree in Social Sciences. Five years treatment experience with adults and their families in providing substance abuse treatment. Certification as Certified Alcohol and Drug Counselor I is required. Excellent communication skills in writing, verbal and listening. Individual, group, aftercare services and family treatment skills. Treatment planning, case management and skills in assisting in resolving substance abuse problems. Salary Range \$28,644 Yr. Call Guy Wallulatum. Open until filled.

Natural Resources, Fish, Wildlife and Parks. Fisheries program manager, full time.

Manager and coordinate the fisheries program of the Confederated Tribes of Warm Springs. Responsible for contract development and management. Supervise 6 to 10 project leaders and programs. Maintain close coordination with Federal, State, Tribal and private organizations. Must have a Bachelors degree or higher degree in Fisheries Science or a related science field. At least 5 years experience in fisheries or administration or management with 2 years supervisory experience and 2 years accounting experience with budgets & contracts. Valid Oregon

drivers license. Must pass a drug test. Salary Range \$40,000 to \$50,00 Yr. Call Terry A. Luther, 553-2001. Open until filled.

Natural Resources, John Day Basin office, Fish and Wildlife Technician I, seasonal full time.

Technician will assist in fish and wildlife monitoring and habitat improvement projects. Duties include: water quality monitoring, aquatic species surveys, and other duties as assigned. Good interpersonal skills, attention to data collection, and ability to operate with minimal supervision are required. Work may be performed outdoors in all kinds of weather. Required Valid Oregon driver's license. Position is stationed in Prairie City, housing is not provided. Salary Range \$15,726 Yr. To \$22,645 Yr. Call Brent Smith or Linda Brown, (541) 820-3568.

Natural Resources, John Day Basin office. Fish and Wildlife Technician II (seasonal full time).

Technician will participate in fish and wildlife monitoring and habitat improvement projects. Duties include: water quality monitoring, aquatic species surveys, channel transect surveys, and other duties as assigned. Good interpersonal skills, attention to data collection and management plans, and ability to operate with minimal supervision are required. Work may be performed outdoors in all kinds of weather. Requires valid Oregon driver's license. Position is stationed in Prairie City, housing is not provided. Salary Range \$20,429 Yr. To \$30,642 Yr. Call Brent Smith or Linda Brown (541) 820-3568. Open until filled.

Natural Resources, fire management. Seasonal fire fighter.

Fill as needed. Fights fire under stressful conditions with hand and power tools from 8-16 hours. Must be able to pass physical exam and arduous pack test. Preferred that applicant possess good oral/written skills and be familiar with operation of fire fighting equipment, and reservation roads and landmarks. Call Vernon Tias, 553-1146. Closes Oct. 31.

Public safety, police. Supervisor, investigation division.

College Degree in Criminal Justice or related field. Ten years of Supervisory experience. Must have specialized investigative training, certification through DPSST or equivalent. Must be able to complete or have completed the Criminal Investigative course through FLETC. Must be able to pass & obtain a security clearance through DOJ based on a thorough background check conducted by the FBI. Must have a thorough knowledge of police operations, tactics, with emphasis on major case & drug investigations. Conduct division meetings. Maintain case management system of the detective division. Supervise, direct, and train detectives. Maintain extremely high level of confidentiality. Prepare & submit a synopsis or overview of all major cases handled during career. Must have no felony or domestic violence convictions. Must have no misdemeanor convictions within five years. Must be 21 year of age or older and possess valid Oregon Driver's license. Must submit to pre-employment drug test. Salary Range DOE. Call Don Courtney, 553-3272. Open until filled.

until filled.

Public utility, plumber, full time.

Licensed journeyman plumber to maintain and install plumbing in tribal buildings and private homes. The successful candidate will be required to operate some heavy equipment when exposing water lines, waste lines, and septic tanks. A valid Oregon driver's license is required and a drug test will be given before employment begins. This job starts at \$25,221 to 32,032 Yr. And the benefits package begins after 90 days. Call RandWallace, 553-3482. Open until filled.

Social services, Community Wellness Center. Secretary, full time.

Provides secretarial services for program staff; Xeroxing filing, etc. Process paperwork related to program functions; Payment Authorizations (Check requests) Purchase Orders, and daily cash deposits. Serves as receptionist meets and greets the public. Supports on-going Community Wellness Center activities and functions, running events. Special events, and activities as scheduled. Computer literacy a must. WS. Tribal Member Preference. High School diploma or the equivalent. Valid Oregon Driver's License. Salary Range \$19,185 Yr. Based on qualifications. Call Eugene Greene Jr., 553-3243.

Employment opportunity?
Call Spilyay.
553-3274.

In the Tribal Court for the Confederated Tribes of Warm Springs Reservation of Oregon

Warm Springs Market, petitioner, vs. Paula Kalama, respondent. Case No. CV270-02. To Paula Kalama:

You are hereby notified that a petition for CIVIL COMPLAINT has been filed with the Warm Springs Tribal Court. By this notice you are summoned to appear in this matter at a hearing scheduled for 11 a.m. on August 12, 2003, at the Warm Springs Tribal Court. All of the facts of the case will be heard at this hearing, including evidence you wish to present. You must appear to present your argument or the other side will automatically win. The petitioner, Warm Springs Market, may then be given all that is asked for in the petition for Civil Complaint.

Dated at Warm Springs, Oregon, July 1, 2003. Judge Wilma Ann Smith, Warm Springs Tribal Court.

To Jolene Hoptowit, Case No. CV63-02:

An informal hearing has been

scheduled with the Warm Springs Tribal Court at 10 a.m. on August 4, 2003. This hearing has been scheduled at the request of Sarah Mitchell for the following reason: Overdue Account.

You are hereby required to appear at this time on your own behalf. It is important that you attempt to resolve this issue, in order to prevent further action against you in State Court.

If you fail to appear at scheduled time, the presiding judge may issue a warrant for your arrest. Dated July 8, Judge Wilma Ann Smith, Warm Springs Tribal Court.

To Judy King, Case No. IN57-02:

An informal hearing has been scheduled with the Warm Springs Tribal Court at 9 a.m. on August 6, 2003. This hearing has been scheduled at the request of the Oregon Student Assistance Commission for the following reason: Overdue Account. You are hereby required to appear at this time

on your own behalf. It is important that you attempt to resolve this issue, in order to prevent further action against you in State Court. Dated July 10, Judge Wilma Ann Smith, Warm Springs Tribal Court.

To Zelma Blackwolfe, Case No. IN82-02:

An informal hearing has been scheduled with the Warm Springs Tribal Court at 11 a.m. on August 27, 2003. This hearing has been scheduled at the request of Les Schwab Tire Service for the following reason: Overdue Account.

You are hereby required to appear at this time on your own behalf. It is important that you attempt to resolve this issue, in order to prevent further action against you in State Court. Dated July 2, Judge Wilma Ann Smith, Warm Springs Tribal Court.

To Carl B. Martinez, Case No. IN119-02:

An informal hearing has been scheduled with the Warm Springs Tribal Court at 11:30 a.m. on August 27, 2003. This hearing has been scheduled at the request of Les Schwab Tire Service for the following reason: Overdue Account.

You are hereby required to appear at this time on your own behalf. It is important that you attempt to resolve this issue, in order to prevent further action against you in State Court. Dated July 2, Judge Wilma Ann Smith, Warm Springs Tribal Court.

To John L. Thomas, Case No. IN55-02:

An informal hearing has been scheduled with the Warm Springs Tribal Court at 3 p.m. on August 27, 2003. This hearing has been scheduled at the request of Les Schwab Tire Service for the following reason: Overdue Account.

You are hereby required to appear at this time on your own behalf. It is important that you attempt to resolve this issue, in order to prevent further action against you in State Court. Dated July 2, Judge Wilma Ann Smith, Warm Springs Tribal Court.

To George Spino, Case No. IN154-01:

An informal hearing has been scheduled with the Warm Springs Tribal Court at 2:30 p.m. on August 27, 2003. This hearing has been scheduled at the request of Les Schwab Tire Service for the following reason: Overdue Account.

You are hereby required to appear at this time on your own behalf. It is important that you attempt to resolve this issue, in order to prevent further action against you in State Court. Dated July 2, Judge Wilma Ann Smith, Warm Springs Tribal Court.

To Annette Polk, Case No. IN133-02:

An informal hearing has been scheduled with the Warm Springs Tribal Court at 2 p.m. on August 27, 2003. This hearing has been scheduled at the request of Les Schwab Tire Service for the following reason: Overdue Account.

To John L. Thomas, Case No. IN55-02:

An informal hearing has been scheduled with the Warm Springs Tribal Court at 3 p.m. on August 27, 2003. This hearing has been scheduled at the request of Les Schwab Tire Service for the following reason: Overdue Account.

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You are hereby required to appear at this time on your own behalf. It is important that you attempt to resolve this issue, in order to prevent further action against you in State Court. Dated July 2, Judge Wilma Ann Smith, Warm Springs Tribal Court.

To Paula Miller, Case No. IN131-02:

An informal hearing has been scheduled with the Warm Springs Tribal Court at 1:30 p.m. on August 27, 2003. This hearing has been scheduled at the request of Les Schwab Tire Service for the following reason: Overdue Account.

You are hereby required to appear at this time on your own behalf. It is important that you attempt to resolve this issue, in order to prevent further action against you in State Court. Dated July 2, Judge Wilma Ann Smith, Warm Springs Tribal Court.