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Small pines.

Comment - Make people accountable for their management actions.

The Resource Management Interdisciplinary Team (RMIDT) will make an annual report to Tribal Council regarding the state of the tribal forest and the effectiveness of management strategies. RMIDT will also share this information with tribal members through media presentations, including stories in the Spilyay Tymoo and interviews on KWSO.

Comment - Consider all resources and all management options.

All resources are considered under integrated resources planning. Tribal Council adopted the balanced alternative that was developed for the original IRMP and that same manage-

ment approach provided the foundation for our updated plan. Planners try to maintain management flexibility that is consistent with tribal goals and objectives.

Comment - Consider harvest in riparian zones.

Some limited harvest in riparian zones has taken place in the past. Harvest in the A-zone (no-cut buffer) has occurred through approval by the general manager of Natural Resources, as authorized under IRMP. Harvest in the B-zone (restricted harvest buffer) has been conducted in compliance with IRMP standards and best management practices. Some salvage harvesting has also taken place in riparian zones. There are IRMP requirements for the amount and size of trees to be left when har-

vest activities are allowed in the buffer areas. Monitoring and evaluations will help determine the level of harvest that is appropriate for riparian B zones in the future.

Comment - Protect riparian zones.

Buffer strips that are measured outward from both stream banks protect riparian areas. During the planning phase of all projects that may affect a stream, the hydrologist and fish biologist are consulted to determine the appropriate level of protection for each stream channel or wet area. An appropriate buffer strip is prescribed along with any management guidelines to protect the waters of the reservation. Each riparian buffer is divided into two distinct zones. Zone A is the area immediately

next to the water resource. This area is protected from management activities. Zone B is the area immediately upslope of Zone A and may have limited management activity depending upon the stability of the ecosystem in the riparian area.

Comment - Get input from committees.

There are two committee members on the core team and meetings were held during the planning process with timber committee and joint committees. The IRMP team plans to update committees on a quarterly basis, to keep them informed and gather their input on current developments.

Comment - Stop cutting so much.

Timber harvest is conducted on the Warm Springs Reservation to generate income that supports tribal programs and services. Logging also provides jobs, which stimulate the local economy. Prior to integrated resources planning, timber was harvested primarily for economic reasons. Tribal Council was concerned that the harvest was not sustainable and in 1992 they adopted IRMP I, which balanced the need to generate income with the desire to maintain or enhance natural resources. Today, timber harvest on the reservation is based on a sustainable yield. The annual harvest does not exceed the annual growth. The appearance of the forest is changing, because younger, faster-growing stands now occur in areas that once contained old growth trees.

Comment - Reduce burning.

Fire has long been a natural component of the forest and is, in fact, responsible for shaping much of the reservation forest we enjoy today. However, these fires occurred under natural conditions. Exclusion of fire over the past 100 years or more has created forest conditions that are not natural; dense stands of trees and extensive brush fields are now common. If a fire breaks out in these stands it

could be catastrophic, burning extremely hot and fast over large tracts of land.

The risk of catastrophic fire has changed the way land managers react to and use fire as a tool. To offset the negative effects of many years of fire exclusion, managers are now using fire to reduce fuel loading. The multipurpose nature of prescribed fire also makes it a convenient and cost-effective tool for preparing sites for reforestation, reducing the risk of subsequent wildfire, maintaining ecological diversity and stability, and enhancing wildlife habitat. To reduce burning would allow forest conditions to worsen. Fire must be prescribed wisely and cautiously in all situations, but there are still many benefits that can be derived from its use.

Comment - Improve road maintenance.

Road maintenance standards and best management practices are written into IRMP and will be applied whenever and wherever it's economically possible. There are several fund-

ing sources that are used for road maintenance, but funds are inadequate to maintain all of the roads on the reservation. Roads used to haul timber are maintained through funds generated by timber sales and school bus routes are maintained through funds provided by BIA Branch of Roads. Funding sources for maintenance of other roads will be explored in the future.

Comment - Eradicate more roads.

The goal of the forest transportation system is to provide an efficient means of extracting timber, while providing tribal members with safe access to a variety of locations within the forest. The road eradication program has resulted in the eradication of more than 700 miles of road since 1984. The average road density of 4.49 miles per section has met the target of 4.5 miles per section established under IRMP. The program has also lowered expenditures by eliminating unnecessary roads that were costly to maintain.



Timber stands tall.

NAJA announces new Executive Director

After an extensive national search the NAJA board of directors has selected Ken Petrich as the organization's executive director.

Petrich, born and raised in Boise, Idaho, has spent his professional career in the Chicago area. He has developed fundraising, marketing and public relations campaigns for numerous non-profit organizations during his career. Petrich has raised millions of dollars through capital campaigns and annual giving for domestic violence, mental health, and children and family services.

He has experience serving on various non-profit boards. "My extensive experience in fundraising and serving on boards of directors will be beneficial to the success and future of NAJA," Petrich said. "Because of my background, both as a board member and staff member, I will be able to develop strong leadership among the NAJA board of directors."

Petrich is especially interested in meeting NAJA's members. He hopes to get out and meet the membership soon. "I want to visit many tribal media communities as well as mainstream news organizations where some of our members work."

In addition to focusing on fundraising for NAJA, Petrich said he wants to place more emphasis on developing programs and services that benefit the membership. "We need to do whatever we can to assist our members with their professional careers," he said.

Petrich is looking forward to meeting the members in Buffalo next year during the NAJA 2001 convention. "We have a great program of speakers, panels and skill-building workshops shaping up for Buffalo," he said. "We are really hoping that NAJA 2001 will be our largest convention in our nearly two decades of serving Native American journalists."

Oregon State University OSU over lunch presented by the OSU Alumni Association and OSU Central Oregon at the Riverhouse Resort, 3075 N Hwy 97, Bend, OR 11:45 a.m. to 1:00 p.m., January 18

giving by Professor Henry Sayre, Professor of Art History at Oregon State University, "Undisciplined: Common Culture in a Multicultural World"

cost is \$12 per person in advance or at the door. Contact Susan or Linda at the OSU Central Oregon office at (541) 312-8361 for more information or to make your reservation.

ONABEN classes set

"You and Your Business Idea-A two week series of classes designed to "discover" tribal and local entrepreneurs and encourage the development of your business idea beyond 'just an idea' on Tuesday's, February 6th & February 13th, 6 to 9 p.m.; cost: \$10.

"Starting A Successful Business"-A ten-week series of classes designed to guide participants through the Business plan writing process. The course materials and individual counseling sessions allow participants to work through the Business

planning process. The end result is a comprehensive business plan that can be taken to Financial Institutions for loan consideration! These classes will be held on Tuesday nights-February 20th, through April 24th, 2001 from 6-8 p.m.; cost \$10.

After successfully completing this business course Tribal Members will be reimbursed their tuition.

Both classes will be held at the SBDC/BIC/SBA conference room, 1134 Paiute Street, Warm Springs, OR. For further or to sign up please call the SBDC at 541-553-3592/3593 or drop by the center.

Workforce Development News

Happy New Year to everyone! We have another exciting project we have gotten off the ground. It is called: "WFDD Shuttle Service". This is a temporary service, which started the last week of December 2000 and will be offered until April 13, 2001. The reason it is temporary, is because we use the van for our Special Work Project crew from spring thru fall.

If you need transportation to get around in the Agency community area, call the WFDD Department at 553-3324 and we will dispatch the shuttle van to pick you up!

Depending on the Zone we pick you up at, the ride fee will vary depending on which zone you are picked up from. The ride fee is for one-way transports.

The following is the fee schedule by Zone:

Zone 1 is \$2 from Campus area: Post office, Macy's Market, Education Bldg., Com. Counseling Bldg., WS Elem. School.

Zone 2 is \$2 from Miller Heights/Walsey Lane

Zone 3 is \$4 from West Hills area

Zone 4 is \$3 from Tenino Apt. area

Zone 5 is \$3 from High Looker/Elliott Heights/Trailer Court area

Zone 6 is \$4 from Greeley Heights East & West area

Zone 7 is \$4 from Upper Dry Creek area

Davis Stwyer Sr. is our Shuttle Service Manager in training and he is willing to learn the ins and outs of managing and operating this service. Congratulations Davis! We are extremely proud of everything you are doing. It's great having you home again and being a part of the fantastic Workforce Development Dept. Team.

Our intention is to provide a much needed service in the community, while helping the department toward self-reliance. We have been cost conscious for years and look for ways to help meet operational needs to help train and develop a diverse and valuable Tribal Member workforce. So when you ride the shuttle, you are contributing toward helping a worthy cause.

Attention

Workforce Development Department is now recruiting all Native Americans in Indian Country to become an Ironworker.

National Ironworker Training Program is an all Native American Program.

Requirements for the program consist of: Be 20 years of age or older, provide a copy of a High school diploma or GED, filling out a formal employment application, pass a physical exam, a certified copy of your birth certificate, and a degree of Indian Blood form you can obtain from a Vital Statistic Office or your Tribal Office.

For more information, feel free to stop by the WFD office on campus or contact Carlos Calica at 541-553-3324 or visit at 2101 Wasco on the Campus.

Notice given

Purchasers of manufactured homes:

Too old - Not allowed: House Trailers built before 1977-they do not meet HUD standards and are not permitted to be brought on the reservation.

Inspections: Call Tom Strong at 553-3326. There is no charge for an inspection. CTWS does not warranty the structure.

Where you can place it: Check with Realty.

CTWS Credit Enterprise financing:

For set-up costs. Get set-up cost estimates and secure financing before you sign a contract to buy.

Portland Opera to visit Kah-Nee-Ta

The Portland Opera continues its tradition of partnership by returning to Kah-Nee-Ta Resort January 19. This special appearance brings together amazing music, a beautiful setting, and delightful dinner. It is designed to please all of the senses! Music will include selections from La Traviata, West Side Story, Into the Woods, Secret Garden, Cinderella, Cose fan tutte, Lakme and much more. The artists are members of Portland Opera Works!—The touring division of Portland Opera who will also be making a visit to Central Oregon schools with their touring production

of Cinderella. The dinner begins at 6:00 p.m., special rates at the resort, a great evening of entertainment and fine dining. For reservations call Kah-Nee-Ta at 1-800-383-0088.

The price is \$75.00 per person dinner menu follows:

Trio of scallops in half shell, Wild field greens with fresh berries, pecans and raspberry vinaigrette, roasted red pepper seafood Florentine soup, Marionberry sorbet, Salmon stuffed with Dungeness crab, fresh herbs and Italian cheeses, Indian fry bread or fresh baked bread, Huckleberry tostada, coffee, tea, decaf, wines.

Hicks joins United States Marine Corps



Tashna Hicks

Tashna Hicks, daughter of LeRoy "Buddy" and Marla Hicks is in the United States Marine Corps delayed entry program. She will leave June 24th for active duty for four years. Her MOS is in the communications field.

Master Sergeant Hicks has been in the ROTC for four year at Madras Senior High School. She will be graduating this spring.

Tashna has been in "Who's Who Among High School Students" of America for two consecutive years. She is a third generation Marine, following in the footsteps of her late grandfather LeRoy Alvin Hicks, Sr. and her father LeRoy Alvin Hicks, II.

Paternal grandparents are the late LeRoy Alvin Hicks and Corrine Ann Hicks of Chiloquin, Oregon; maternal grandparents are Olney Patt, Sr. and the late Francis Eva Patt of Warm Springs, Oregon. She also has four brothers, LeRoy III, Jessie J., Kenneth V., and Stevie D., and one sister Naydra A. Hicks all of Warm Springs.

Spilyay Tymoo

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