

Budget concerns—continued from page 5

They should pay their own. Have the staff meeting at 12:30 p.m. so everyone can eat before or after the meeting. Cut out the coffee, hot chocolate, tea, etc. the mill pays for. Have employees pitch in and take turns buying these, maybe start an employee fund. Cut out company vehicles to some extent, but not misuse. Sell off those that aren't used. Make employees accountable for damages they do to vehicles. The company picnic is a good idea but is a major cost especially to bring in outside catering. We have local tribal member vendors who could cater. Stop the over-spending in the small log mill. Implement a true purchasing department, computer equipment and all. A lot of departments order for themselves, then bring back a bill for payment afterward. Employees go on training and take their spouses, which the mill also pays for. It is an unspoken, unwritten rule to pay for spouses' expenses. This needs to also be applied to the board. The board had one meeting per month at all Indian casinos in Oregon one year. Is this why WSFPI asked council for the maximum profit and risk percentage? Off-reservation meetings should be restricted to one meeting/year. We've heard the figure of \$600,000 for training in the mill budget. Who gets this training? Seems like a lot of non-Indian employees and certain upper management staff are getting all of the training. How many tribal members actually get training? Limit donations. One person came in for four-

name donations five or six times. The mill has been giving donations to teams who do not have any tribal members on them. Good example of a waste of money is a check was issued to an individual, the tournament was cancelled, and the check was not returned to WSFPI. There are now four people working in personnel. Why the extra help? Besides if there's any hiring being done in that department it should be tribal members. Or if we're downsizing, then why hire more people anyway? There is one person working in personnel at \$14 per hour and has no office skills. Why? Is it this nepotism stuff still going on? Were the positions advertised? The mill, between hiring managers, actually ran on its own without major problems and that's because the workers knew their jobs. Many workers are saying, 'let's go back to producing quality lumber, heck with having the two shifts compete for quantity. Trying to push for more lumber to be processed hurts our profit by creating defective lumber. Good lumber that could have been sold as top quality stuff ends up as chips. Who is responsible for looking out for quality control? Is it experienced employees? When we sell lumber say 58 units and the buyer returns it back, refusing to pay for it because of it being defective, who pays for the trucking costs to haul it back? Is it us, the tribes? Working conditions are not good, or legal for that matter. Many employees don't get lunch breaks or 15-minute breaks

twice per day as prescribed by the FLSA (fair labor standards act). What about the 5'x5' shack built recently that won't accommodate the needs of that employee? Also, since the mill workers don't have tough bladders like mill management does, the workers need a restroom closeby. Keep OSHA in mind as they have safety regulations also. Pendleton jackets, Gold Seiko wristwatches, Gold Mantel clocks, Gerber pocketknife and sheath, chrome pen and pencil set. Sound familiar? These were given out to mill employees at this year's picnic. We, the tribe, are not made of gold. One of the employees who worked at the mill 31 years, wasn't included or invited to the picnic nor was he given an award nor was it mailed to him. Guess the awards went up to only 30 years. It's good to give incentive awards; however, these need to be kept within reason such as maybe plaques. Again, mill workers, or former mill workers, if you want to make a statement regarding conditions at the mill, feel free to do so at any meeting called for that purpose. Our group is also available to take your comments on a survey form. If you wish to remain anonymous, that's fine too. But your input is vital to getting things straightened out. Thank you, and we hope we're helping to solve at least some of these problems. We are there for you and will keep these meetings going until the situation is resolved. Thanks.
Daisy Ike, Shirley Sanders, Ginger Smith, and Rita Squimphen

On Patrol

Officer Bob Medina at 553-2274. At the Warm Springs Police Department, all your calls are important.

For all emergency calls dial 911, to reach the dispatcher, dial 553-1171, for administration Monday-Friday 8 a.m. to 5 p.m., dial 553-3272.

When anyone calls the police department to make a report of any kind, it's up to the dispatcher to gather information such as What, Where,

Who, When, How, and if there is/are any weapons involved. Please try to assist the dispatcher with as much information as possible. This will help us to be a better service to the Warm Springs communities.

The information that is given by the caller will be given to the officers on duty. Your support and patience is greatly appreciated. Community Oriented Policing Services, working together with citizens to help build a stronger, healthier, and safer community. Remember, if you see it, or hear it, REPORT IT. Let's all get involved.

Fish & Game

Hunting season has been on for a month now and the weather has been warm which means the fire danger is still very prevalent. Always be careful when out of doors. Also hunters, and woodcutters to, as the weather starts to turn you need to make sure of some things when you leave. Let someone know where you are going and the general area you intend to be in for the day. That way if something happens, you break down or get stuck, or even worse, you get hurt your family can give some specific directions when they call for help. It helps our Fish &

Game Officers, who are the first responders on Search & Rescue calls, when they have directions to work with. Depending on the weather and temperatures it might help the victim a great deal also. You should always have some warm clothing, matches, some sort of food supplies

and be capable of self sufficiency for a few hours in an emergency.

School Hotline

Another note of information, if there are any of you who know of or suspect a problem of any sort in the schools, the 509-J School district has set up a Safe Schools Hotline which can be called at any time. The caller will remain anonymous. This hotline was put into place to provide a safe means for parents, relatives or students to give information which might be of an emergency or high risk nature as well as any other type of incident or problem. The Safe Schools HOTLINE number is 475-0390.

Trivia

Did you know that the TV show, "America's Most Wanted" has resulted in over 680 captures, in the years it has been aired. And most of these captures have been the result of sharp eyed citizen's, community members just like you folks who are reading this article.

Crime Stopper Tip

Crime stopper tip, when you are gone from home overnight set up several timer switches in different parts of your home to turn on lights, radio, TV, dishwasher or whatever. This makes it much harder for prowlers to determine if there is anyone home or not. Timer switches can be purchased from a number of stores, and they are easy to set up.

Patrol

The patrol officers have been very busy with a number of assault cases, Remainder, if you are making plans for a community event which may require the presence of officers, please contact one of the Patrol

Sergeants in advance so they can work out their schedule to handle the extra coverage. The Sergeants may be contacted by calling 553-3272, ask for Sergeant McEwen or Sergeant Tufti or leave a message phone number that they can get back to.

U-PICK PUMPKINS

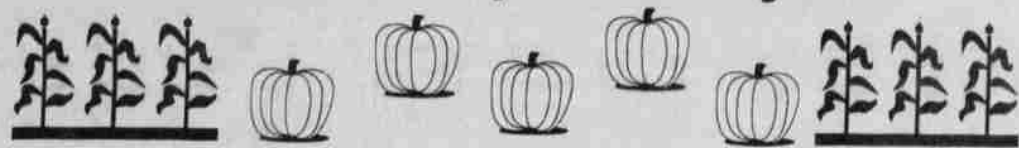
D D Ranch Pumpkin Patch

Open Weekends

October 7th thru October 28th

9a.m. - 5 p.m. Saturdays

10 a.m. - 4 p.m. Sundays



3836 NE Smith Rock Way
3 Miles East of Terrebonne

God gives you a free will to choose

To the editor,

The Devil cometh not, but for to steal, and to kill, and to destroy. (John 10:10) Doesn't that sound like a familiar god. Alcohol, who holds many captive, also steals your dreams, goals, jobs, freedom and kills your relationship with God and Lord Jesus, and then destroys homes, relationships with children and parents, vehicles, (the list goes on).

Once in prison, I was getting a haircut, when the Barber after cutting 1/2 way through my hair asked me, "Why are Indian so stupid?" If I hadn't needed the rest of my hair cut, I would have lost it and tore his big fatness to shreds. I was compelled to answer civilized. I told him when an Indian kid is small enjoying a pleasant family evening and here comes "Good ole Injun Joe" with a 6-pack of beer, and offers the Dad & Mom a beer and they start drinking and joking and clowning. Then Joe asks them if they want to go to town for a few beers. They already on a roll, go with Joe. In the kids mind which isn't all rational yet, the kid thinks "Because Dad & Mom would rather be Good ole Joe and not with me, then he must be okay and I'm not okay. So for me to be okay I must become "Good ole Joe", and bring beer, tell jokes and be a clown. I can't wait to grow up and be okay like Joe. The Barber looked to the other barber and said did you hear that? He gave me an excellent haircut and wanted to talk further.

The A.A. theme is that Alcoholism is a hereditary disease, mean-

ing if your dad was diabetic, then chances are you are diabetic. This is not true. The whites have had alcohol for 5000 plus. The Indians since 1492 (Columbus arrival) in the east (508 years) and they didn't reach here, in the west, until 1800's (less than 200 years). So by logic, the whites should be alcoholics more so, because its been in their blood for years beyond us. But percentage wise, Indians are highest in alcoholism. It is not our blood that makes us alcoholics, it is our social structure. Indian people are taught and bred to be gregarious. Sheep are described as gregarious, they all stick together. We, Indians feast together, bury people together, receive Indian names together, celebrate first kill of deer together. We learn to not be like a white man, when gets a candy bar, he runs around the corner and eats it himself. An Indian boy is taught to break it in 3 for 3 of you, or in half for 2 (of you). Unfortunately, we do the same with alcohol. We share alcohol together in the name of fun. Peer pressure exists more so in Indians than any other race. In short, alcohol is a social disease amongst Indians. We need to find activities to do socially, since we are addicted to being gregarious.

Another thought is that alcoholism is a disease. Again, not true. In the Bible, God's word, which is 100% truth, God says that drunkards will not inherit the Kingdom of God (Galatians 5:21, 1st Corinthians 6:10, Luke 12:45, 46 and Isaiah 5:11-12, 22-25). If alcoholism was a disease,

then it would also say that epileptics and other diseased people would not inherit the Kingdom of God (Heaven). Alcoholism is an addiction (lust) and starts out social, then goes psychological, then physical. God says we got a choice and I we choose sobriety we have a foot in the door to Heaven. Don't try to hide behind saying, "It's a disease; God made me this way!" God gave you a free will, to choose. Choose God & he will help you.

Lastly, to you fortunate ones that didn't get hooked by alcohol. If you are self-righteous, or you gave up the drug or alcohol of your choice and think you are holier than thou, Believe me those will be judged by God also. Because we are gregarious people, we need social activity. So don't avoid a person who was a drunkard and is trying to sober up. Invite him to dinner, movie, cattle ride, birthday dinner, Thanksgiving, Christmas, remember their birthday. Do something to welcome them into the "sober world!" Help them get back on their feet, you are still part of the problem if you aren't part of the solution. Give them a job. If you don't, you'll suffer like the self-righteous guy in Luke 16:19-31. Be merciful so God can be merciful to you. If you don't give them hope then remember, that the ones who go on killing sprees in shopping centers then take their own lives were without hope. You only need to look in one's eyes to see if there is hope.

Roscoe Thompson Jr. ("Shylume" or R.T.)

Starr and Schuster to wed on October 28, 2000

On October 28, 2000, Ms Ramona "Mona" Starr and Alvin Schuster will exchange their wedding vows at the He He Longhouse. The ceremony will start at 2:00pm and will be followed by dinner.

Mona is from Warm Springs, Oregon. She is an enrolled member of the Confederated Tribes of Warm Springs Reservation, and is currently employed with the Utilities Department. She is very active in traditional values, such as Medicine Dances, Longhouse, Smokehouse, Ranching and helps teach stick games through out the Northwest and Canada. Mona

is the daughter of the late Mr. David Crowe (Colville) and the late Ms Laura Crowe-Stwyer.

Alvin is from Wapato, Washington. He is an enrolled member of the Yakama Nation, and is currently employed with the Human Services Department as an Education Component Coordinator (JOM, Title 9, Title 8, and Title 1 Program). Alvin is a supporter for Indian education programs for Yakama Nation Indian Education Parent Committees, Washington State Indian Education Association, Affiliated Tribes of Northwest Indians, National Indian

Education Association, National Congress of American Indians and the Northwest Indian Education Summit and the Executive Orders on Indian Education. He is the son of the late Mr. Ellison Schuster and the late Ms. Harriet Mann Schuster.

Together with their families, they request the honor of family and friends to witness on their behalf as they exchange marriage vows at the He He Longhouse on Hwy U.S. 26, 18 miles west of Warm Springs, Oregon.

Court notices

Josephine Hintsala
Petitioner
vs.
Corey Stwyer
Respondent
Summons For Publication
Case No. DO103-97

To Corey Stwyer,
You are hereby notified that a petition for Support has been filed with the Warm Springs Tribal Court.
By this notice you are summoned to appear in this matter at a hearing scheduled for 4:00 p.m., on the 1st day of November, 2000, at the Warm Springs Tribal Court. All of the facts of the case will be heard at this hearing, including evidence you wish to present.
You must appear to present your argument or the other side will automatically win. The Petitioner, Josephine Hintsala, may then be given all that is asked for in the petition for Support.
The Petitioner will be present at the hearing. If you desire to personally argue your side of the case, you may have a legal aide, spokesperson or attorney appear on your behalf at your expense. If you have any questions, you should seek legal advice immediately.
Dated at Warm Springs, Oregon, this 26th day of September, 2000
Lola Sohapp
Chief Judge, Warm Springs Tribal Court

Yvonne Pennington
Petitioner
vs.
Dana Sportsman
Respondent
Summons For Publication
Case No. DO72-00

To Dana Sportsman,
You are hereby notified that a petition for Support has been filed with the Warm Springs Tribal Court.
By this notice you are summoned to appear in this matter at a hearing scheduled for 10:00 a.m., on the 1st day of November, 2000, at the Warm Springs Tribal Court. All of the facts of the case will be heard at this hearing, including evidence you wish to present.
You must appear to present your argument or the other side will automatically win. The Petitioner, Yvonne Pennington, may then be given all that is asked for in the petition for Support.
The Petitioner will be present at the hearing. If you desire to personally argue your side of the case, you may have a legal aide, spokesperson or attorney appear on your behalf at your expense. If you have any questions, you should seek legal advice immediately.
Dated at Warm Springs, Oregon, this 22nd day of September, 2000
Lola Sohapp
Chief Judge, Warm Springs Tribal Court

Eunice Spino
Petitioner
vs.
Theron Thomas
Respondent
Summons For Publication
Case No. DO100-00

To Theron Thomas,
You are hereby notified that a petition to Determine Paternity has been filed with the Warm Springs Tribal Court.
By this notice you are summoned to appear in this matter at a hearing scheduled for 4:00 p.m., on the 30th day of October, 2000, at the Warm Springs Tribal Court. All of the facts of the case will be heard at this hearing, including evidence you wish to present.
You must appear to present your argument or the other side will automatically win. The Petitioner, Eunice Spino, may then be given all that is asked for in the petition to Determine Paternity.
The Petitioner will be present at the hearing. If you desire to personally argue your side of the case, you may have a legal aide, spokesperson or attorney appear on your behalf at your expense. If you have any questions, you should seek legal advice immediately.
Dated at Warm Springs, Oregon, this 26th day of September, 2000.
Lola Sohapp
Chief Judge, Warm Springs Tribal Court

Howlak Tichum Webb Richard Wayne Johnson

Webb Richard Wayne Johnson went to be with his Father in Heaven on Monday, September 4, 2000.

Webb was born on April 7, 1971 in Toppensish, Washington to Wayne Johnson and Beverly Kent. He grew up in the Wapato area and traveled the race tracks throughout Canada and the United States.

Webb married Elizabeth Carney in Warm Springs on April 7, 1991. He started many of his own businesses including Johnson Enterprises currently in Warm Springs. He was an accomplished horse trainer, Wild horse mugger, mechanic, truck driver, husband and father.

He leaves behind his wife and three children, Sadie, Jebadiah, and

Malachi. He is also survived by both parents, brother Art Batin and wife Tina of Bif Fork, Montana; Sister Crystal Knowles and husband John of Chelan, Washington; brother Kim Ulfers of Eugene and Sister Davina Christie of Tennessee.

He is preceded in death by his brother Mel Johnson and grandfather Burdette Kent.

Joseph Phillip Tias

Joseph Phillip Tias, 31 years old, of Pilot Rock, died August 7, 2000 at his home. Mr. Tias was born to parents Wesley G. and Carol Kay Johnson Tias in Pendleton on September 11, 1968. He was raised by Bernadette (Bill) and Gilbert Nez Sr. He was also known as Joe Nez "Johnson" and Johnst.

He attended school at Pendleton where he was involved in boxing and basketball. He enjoyed music and having fun. He participated in the Pendleton Round-

Up as a traditional dancer and in the Happy Canyon pageant as a warrior. Joseph was an enrolled member of the Confederated Tribes of the Warm Springs but lived and was raised on the Umatilla Reservation.

Survivors include his father Wesley Tias, his dad Gilbert Nez Sr., his mother Carol Kay (Johnson) Craig of Warm Springs, his mom Bernadette Bill Nez, Sisters Eliza Nez of Pilot Rock, Loretta Yazzie and Ramona Nez of Cuba, New Mexico,

Miran and Martha Tias of Warm Springs; brothers Gilbert D. Nez Jr. of Farmington, New Mexico, Delbert D. Nez of Cuba, New Mexico, Oswald, Vernon and Cecil Tias, Sam Kentura and Corwin Howtopat all of Warm Springs and Chester Tias of Pendleton; and grandmother Emily Waheneka of Warm Springs.

Funeral services were held at the Simnasho Longhouse with burial at the Simnasho Cemetery.

Warren Wallulatum Sr.

At this time of publication, there wasn't any information. It will be in the next publication. If any of the family can help by bringing updated information, it would very helpful and appreciated.

Roland "Roley" Caldera

At this time of publication, there wasn't any information. It will be in the next publication. If any of the family can help by bringing updated information, it would very helpful and appreciated.