

Superintendent introduces four new BIA employees



BIA employees from left to right are Ruth Adams, Angelena Smith, Warm Springs Superintendent Gordon Cannon, Cheryl Lohman, and Sherry Johnson.

Warm Springs Bureau of Indian Affairs Superintendent, Gordon Cannon, would like to introduce four new BIA employees to the community. Cannon expressed his gratitude in a warm welcome.

"It's terrific to be fully staffed again for the first time in a couple of years." The Superintendent said, "We're getting caught up in our substantial back logs right now. We're very lucky to have hired these people with the experience they bring with them. It's very unusual to receive staff like this, we're very fortunate."

Administrative Manager Cheryl L. Lohman. She worked in Warm Springs a few years ago, and said "I'm glad to be back working with the Bureau of Indian Affairs. After approximately 6 years working with the US Army Corps of Engineers and Office of Self-Governance, I learned

that the greatest reward is working directly with the Tribes, particularly at the Agency level." Lohman said her goal for the year 2000 is to assist the Superintendent in exercising the trust and fiduciary responsibilities to the Tribes and to bring her office, the Branch of Administration, functioning up to full potential in providing administrative support to the program officials, both tribally and federally.

Tribal member Angelena Smith is another new BIA employee. Smith is of Wasco-Warm Springs descent. "I have recently accepted a position with The Bureau of Indian Affairs, employed as the Superintendents' Secretary," Smith said. "I was previously working as a Social Services Assistant before I transferred over, on a special assignment, to the Superintendents' Secretary position. Smith's prior work history includes intermittent secretary at Indian Health Services, part-time Black Jack dealer at Indian Head Casino, Chief Financial Executive Secretary for The Confederated Tribes and Vehicle Pool Office Manager for the Tribe. Smith is a single parent, with a fifteen-year-old daughter, whom is a freshman at Madras Senior High School. "I enjoy spending time with my family and friends, bowling, walking, going to the movies, bead-working, watching sports, reading and gardening," Smith said. "I am looking forward to being a strong team player for The Bureau of Indian Affairs," said Smith.

Sherry Johnson, a Supply Clerk Technician, is an enrolled tribal member of the Jicarilla Apache Tribe from Dulce, New Mexico. Johnson was born and raised on her reservation. "I am a recent graduate of the Oregon State University with a Bachelor of Arts Degree," said Johnson. "I was able to take some classes on the Warm Springs Reservation from Oregon State University which helped me to complete my degree. My husband is Bud Johnson who is employed by the Branch of Forestry. We have four daughters, and one grandson." Johnson said she enjoys spending time with her grandson and doing beadwork in her spare time. "I have been out of the work force for about 20 years. I appreciate the patience of all the people that I work with while I learn my job. I also appreciate the opportunity to work for the Bureau of Indian Affairs and the Confederated Tribes of Warm Springs."

The new Administrative Program Assistant is Ruth Adams. She is a Jemez Pueblo tribal member in New Mexico. "My goals are to study and learn the Administrative Operation program for better, faster, and most effective ways to be able and do anything related to my job, and to provide overall assistance to my supervisor," said Adams.

"As the Administrative Program Assistant, we want to be able and answer any or all questions regarding BIA personnel issues. I consider myself fortunate to obtain this position with the Bureau of Indian Affairs. I am happy to be back in Warm Springs, closer to my grandchildren, family, and friends," said Adams.

Photo contest deadline is 3/31

The International Library of Photography is pleased to announce that over \$60,000.00 in prizes will be awarded this year in the International Open Amateur Photography Contest. Photographers from the Warm Springs area, particularly beginners, are welcome to try to win their share of over 1,300 prizes. The deadline for the contest is March 31, 2000. The contest is open to everyone and entry is FREE.

"Everyone has at least one memorable photo that captures a special moment in time," stated Jeffrey Bryan, Contest Director. "When people learn about our free photography contest they suddenly realize that their own favorite photos can win cash prizes, as well as gain national exposure," continued Bryan.

To enter, send ONE photograph in ONLY ONE of the following categories: People, Travel, Pets, Children, Sports, Nature, Action, Humor, Portraiture or Other. The photo must be a color or black-and-white print, unmounted, 8" x 10" or smaller. All entries must include the photographer's name and address on the back, as well as the category and the title of the photo. Photographs should be sent to: The International Library of Photography, Suite 101-9007, 3600 Crondall Lane, Owings Mills, MD 21117. Entries must be postmarked by March 31, 2000.

The International Library of Photography is an organization dedicated to bringing the work of amateur photographers to the public's attention. You can visit their website at www.picture.com. For further information, contact Pat Reynolds (410) 363-4800.

Upcoming events for the seniors

- Following is the Warm Springs Seniors Department schedule upcoming activities.
January
4th-Tuesday: 12 noon Tribal Traditional foods meal; Blazervision games will be shown on the large screen (52") TV at the W.S. Sr. Center. All sports fans welcome!
8th-Saturday: 7 p.m. Blazervision-your Blazers vs Phoenix
12th-Wednesday: 7 p.m. Blazervision-Blazers vs Cleveland
17th-Monday: Fed's Holiday-MLK Day/Tribal Depts. @ work
18th-Tuesday: 5:30 p.m. Dialysis families support group dinner & meeting. Information on diabetes & dialysis. Everyone welcome! @ WS Sr. Ctr.
21st-Friday: 12 noon Luncheon planning meeting re: Honor Seniors Day. Please bring your super fun ideas!
22nd-Saturday: Rose Garden 8 p.m. PBR Bultriding. Senior van to leave WS @ 10 a.m. Gals, go rope a round & tough rich cowboy!
24th-Monday: 7 p.m. Blazervision-Blazers vs New Jersey
25th-Tuesday: 5:30 Lil Miss WS Pageant @ Community Center
27th-Thursday: 7 p.m. Blazervision-Your Blazers vs Utah

- 28th-Friday: 2:30 p.m. first planning meeting re: August trip to the NICOA National Conference at Duluth, MN.
February
1st-Tuesday: 7 p.m. Blazervision-Blazers vs Chicago
14th-Monday: 5:30 p.m. Heart Smart @ WS Agency Longhouse. Come get a great start into the new century! This event will be a special & enjoyable time for you and your family & friends to come learn more about coping with and controlling diabetes.
16th-Wednesday: 7 p.m. Blazervision-Blazers vs New Jersey
24th-Thursday: 7 p.m. Blazervision-Blazers vs Orlando
29th-Tuesday: 7 p.m. Blazervision-Blazers vs LA Lakers
March
17th & 18th: Elders Honor Day @ Coos Bay-North Bend, Oregon
June
14th-Tuesday, annual Seniors Day, new fairgrounds @ Redmond
20th-3rd Thursday 12 noon Tribal Elders Celilo Picnic
August
19th-22nd: NICOA National Conference at Duluth, MN
See Melissa regarding trip fundraising activities or for further information call (541) 553-3313

Outlook Forum 2000 set for Feb. 24-25

For a fresh assessment of agricultural prospects and issues shaping your future, attend the U.S. Department of Agriculture's Outlook Forum 2000. The meeting will take place February 24 and 25, 2000 in Arlington, VA. More than 100 industry analysts, experts and producers will speak. Topics include in-depth commodity prospects plus focus sessions on the impact of biotechnology, agribusiness mergers, farming under contract, e-commerce, WTO talks, and much more. New long term commodity projections will be released at the meeting.

IAIA seeks to recognize leaders

The Institute of American Indian Arts (IAIA) had its share of ups and downs in 1999, particularly with its battle for Congressional funding. Through it all, though, there has been overwhelming support from Pueblo Governors and the Chairman of the All Indian Pueblo Council.

Free poetry contest deadline is Jan. 15, 2000

The International Library of Poetry has announced that \$58,000 in prizes will be awarded this year in the International Open Poetry Contest. Poets from the Warm Springs area, particularly beginners, are welcome to try to win their share of over 250 prizes. The deadline for the contest is January 15, 2000. The contest is open to everyone and entry is FREE.

President Della Warrior presented personalized certificates to New Mexico's 19 Pueblo Governors and the All Indian Pueblo Council (AIPC) Chairman, Stanley Pino, recognizing each of them as members of the IAIA's Society of Warriors. The Society of Warriors was established in 1998. Through its Society of Warriors the IAIA seeks to recognize Indian leadership throughout Indian country, past, present and future. Certificates of Appreciation were also presented to each Pueblo Tribal Council for its support through tribal resolutions. The ceremony took place at the Hilton Hotel in Albuquerque during a meeting of the All Indian Pueblo Council.

President Warrior also presented the Society of Warriors Indian Leadership Award to the Honorable Walter Dasheno, Governor of Santa Clara Pueblo in 1999. Governor Dasheno has served eight terms as Governor of Santa Clara Pueblo and is Chairman of the New Mexico Commission on Indian Affairs. He has also served as Chairman of the Eight Northern Pueblos Governor's Council and is a member of the Northern New Mexico Community College Advisory Board, among other titles. The Indian Leadership Award seeks to recognize modern day warriors and is presented to a national tribal leader for exceptional dedication and service to his/her people and for his/her efforts to maintain and preserve native arts and culture.

VA to hold clinic

The VA's Outpatient Clinic in Bend will hold a two-day enrollment for veterans from 8 a.m. to 4:30 p.m. January 21-22, 2000. Staff from the Portland VA Medical Center will also schedule veterans for an appointment at the Bend clinic and take their photo for an ID card.

The clinic will see veterans whose last name begins with "A" to "L" on January 21. Veterans whose last name begins with "M" to "Z" (along with those who were unable to attend on January 21) will be seen on January 22.

The US Department of Veteran Affairs now requires veterans to be enrolled in the agency's national health care program before receiving treatment. The two-day event provides an easy opportunity for veterans to enroll for medical care and get basic information about other VA benefits. A copy of the veteran's discharge papers is required for enrollment. Questions about this event or VA benefits should be directed to the Jefferson County Veterans Service Officer at 475-5228. Office hours are Tuesday 10 a.m. to 1 p.m. and Wednesday 1 to 4 p.m.

Alumni planned

The 1999-2000 salmon corps is having a little get together for all the special ones who completed the salmon corps with a full/partial scholarship. We would appreciate it if all of those who did so, please contact the salmon corps department, as soon and leave a message. Thank you very much!!!

Kindling Bundles For Sale
Reg. size [12"-14"]
\$5.00 diameter
Lg. size [15"-17"]
\$7.00 diameter
Call WEDD at 553-3324 or come by [blue house-campus]

Census day is April 1, 2000

The next Census Day takes place on April 1 of 2000, and efforts are underway to make sure it gives a better accounting of Native Americans than the last one is 1990. That would be the one that undercounted American Indians overall by 4.5 percent, and American Indians living on reservations by 12.2 percent. An undercount of that magnitude is bound to have budgetary repercussions, as federal program guidelines often reference census numbers. Funding for job training, roads, homes, senior centers, bilingual education, Headstart, Low-Income Home Energy Assistance, Community Development Block Grants, and a multitude of other projects derives from census population figures. Yet Native Americans were the most undercounted group in the nation last time around.

Work Experience Development Department news

For the Community from WEDD The WEDD team wants to wish each Tribal Member, the community, the surrounding neighbors, other associate agencies, and tribal program service providers a happy and progressive new year! Let's all work together. No doubt year 2000 will offer challenge in several different forms and the budget constraints will create new opportunities to look at things differently, work better together, and bring out the best and worst in people. Departments like WEDD, count on effective leadership [and everybody is a leader], all of us working together better, and just plain getting along with others. We want to offer recognition and our thank you to the supervisors who have been doing their share of work in the organization, the employees who have worked hard to provide good services that Warm Springs citizens and others can go to and feel they got some form of help. Also the community for allowing WEDD to be part of their life, through the services we provide.

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gain national recognition," continued Ely. To enter, send ONE original poem, any subject and any style to: The International Library of Poetry, Suite 19907, 1 Poetry Plaza; Owning Mills, MD 21117. The poem should be 20 lines or less and the poet's name and address should appear on the top of the page.

Entries must be postmarked or sent via the Internet by January 15, 2000. You may also enter online at ww.poetry.com. The International Library of Poetry, founded in 1982 is the largest poetry organization in the world. For further information contact: Pamela Roberts (410) 356-2000.

Work Experience Development Department news

each individual. Can you imagine the power of our people and tribe if everyone did their part as an employee and as a tribal member! Good, good things. At WEDD, we've come to a place where we can talk to each other about things that need to be said and some things are hard to say, because the truth can hurt. As a team, we are working on individual accountabilities which impact overall job performance so we can serve you, our community and other service providers, in a better way. We are working toward rebuilding trust inside and outside our area. Our 1999 accomplishments include: A huge \$2 million dollar youth opportunity grant that will cover a 5-year span and create up 22 important youth positions, was completed and submitted to Washington, D.C. We improved our JTPA Program services and reporting. We built 7 houses during the year. We prepared and submitted an Affordable Housing & Dev. Prog. expansion plan to management. In our Special Work Projects, we learned about tree planting, gopher trapping, tree thinning, and slashing and obtained some forestry contracts toward program self-sufficiency. We served 68 adult TMs with a training slot of which 7 were apprentices. We served 15 adults in JTPA slots. We served 26 youth in JTPA and 108 TM youth in the tribal program with summer jobs; and 20 youth with either part-day work or after school work. Support services: helped 4 with eye

glasses; helped 3 adults with ODL fees; and 8 adults with training fees; and I adult with transportation costs. We handled over 6300 phone calls; had over 3400 personal contacts [these numbers include several phone calls contacts from the same individuals]. The WEDD Special Work Project built a fence line along Hollywood Blvd., and in the Tenino Apt. area, and rebuilt the Senior Program firewood storage area fence for them. There are numerous other accomplishments made by participants and the WEDD team-too many to put in this article. Our 1999 challenges have been: Not enough funds to serve all customers with a training slot that could really benefit; inadequate local self-sufficiency classroom training; only being able to serve 27% of the tribal youth with work development opportunity; trying to find a balance that works between the welfare reform backlash and declining tribal funds; not enough work sites willing to be a teacher/trainer or mentor for non-participating adults and youth. With more Tribal Members becoming eligible for their Oregon Driver License, the tribe doesn't have a State Certification to make available certificates of completion to those that have met all the requirements to satisfy court judgments that require either treatment, out patient help, completion of aftercare, or other verifiable means to gain alcohol/drug counseling. This is an obstacle to Tribal Members having proof of completion and keeps them from

being eligible to get their ODL. We share this because there is an increasing amount of people who ought to become eligible for their ODL after being without a license for 5-10 years. Plans for year 2000 include: Finalizing plans and implementing a Women's Work Project; finalizing plans for the Young Warrior Project [will serve 18-25 yr. old males], implement year one of the five year grant; seek out other grants and write grant proposals to help meet needs; enhance our partnerships; and transition from what is now known as JTPA to the new WIA [Workforce Investment Act]. We anticipate a very busy new year filled with new customers coming in to seek training slots. We hope to partner with the Senior Program on firewood services since we cut wood. Due to the budget cuts made, we plan to do some department fund-raising with the help of participant in the programs, to help get things that are needed and to off-set training needs. In closing, we commit to working toward improving the way we conduct our services, which includes attitude, outlook, customer relations, job performance accountability, work attendance, teamwork, and communications. We'd like to hear from community members with feedback or input. Call us at 553-3324 or come by.

Respectfully Submitted, Marcia, Corey, Frances, Carlos, Verleen, Melinda, Laura, and Morris

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