

Join New Millennium New Year's Eve party



On December 20, the Federal Bureau Of Investigation (FBI), donated a total of 250 stuffed animals to the Warm Springs Victims Of Crime Department. The Warm Springs COPS program has also donated 10 bikes also on the same day. From left to right, Asst Special Agent in charge (ASAC) Phil Donegan, Special Agent Eric Barnhart, Georgia Griffon, Supervisory Special Agent Steve Fiddlen, and FBI Special Agent In Charge, Dave Szady.

The Warm Springs Victims of Crime Services department, and community volunteers have been working diligently to prepare for "The Millennium Celebration: A Family New Year's Party" to be held December 31, from 9 P.M. to 12:30 A.M. at the Warm Springs Elementary School Gymnasium.

"The Millennium Celebration: A Family New Year's Party" will offer a safe, drug, alcohol, and violence free party atmosphere for all to celebrate the coming of the year 2000. This event will offer a variety of activities so that families can celebrate New Year's safely and together. The celebrations will include

entertainment and activities for people of all ages, a human bowling ball, a velcro wall, carnival games, contests, and more.

To join in this marvelous celebration, family celebration packages can be purchased from the Warm Springs Victims of Crimes Service Department for \$10 each from December 21-30. The package will include party favors, hats, horns, and surprises for a family of five. Additional individual packages can be purchased for \$3 each. Call soon to take advantage of the early admission. Admission at the door will double to \$20 per family but if your family dresses in futuristic theme, it will be \$15.

Each day the tenth caller to purchase their party packages early will get in free. Call Monday through Friday, 9 a.m. to 5 p.m. for more information about the family party.

This event would not have been possible without the generosity of community volunteers, victims of Crime Services Department, the Warm Springs COPS program, the Federal Bureau of Investigation, Warm Springs Prosecution, and the Warm Springs Tribal Council. This New Year's Eve celebrate safely with your family. Happy Holidays from the Victims of Crime Services.

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Glossary

Adult and Community Education

This section is to focus efforts on: workforce development to enhance economic progress; adult literacy to compensate for low high school completion rates; family life education and, cultural curriculum development and instruction.

Essential Education

This department will concentrate on basic educational development and more successful transitions from school to work. Attention should be devoted to strategies that reinforce family support and remediation of learning disabilities.

Family Services

This department will assume primary responsibility for comprehensive

mental health services; children and family support services, and strategic directions for health care resources.

Social Services

This department will focus on the leading welfare reform transition; service delivery design for the Assisted Living Facility; serving homeless and indigent persons and ensuring quality care and safety of all tribal senior citizens.

Public Utilities

Infrastructure planning and development; tribal facility maintenance and repairs, and major facility renovation projects need to be planned and financing options must be the focus for community and economic development for this department.

ment.

Housing

The broad range of housing needs and opportunities need to be addressed on a more creative and proactive basis to build wholesome family and community environments.

Community Recreation

The communities desire for more amenities for productive outlets for using leisure time in support of family community or culture needs to be expanded. The reservation has vast outdoor recreation potential that has been recognized but never cultivated for the membership.

Charles "Jody" Calica is the Chief Operations Officer for the Confederated Tribes of Warm Springs.

Outlook Forum 2000 set for Feb. 24-25

For a fresh assessment of agricultural prospects and issues shaping your future, attend the U.S. Department of Agriculture's Outlook Forum 2000. The meeting will take place February 24 and 25, 2000 in Arlington, VA. More than 100 industry analysts, experts and producers will speak. Topics include in-depth commodity prospects plus focus sessions on the impact of biotechnology, agribusiness mergers, farming under contract, e-commerce, WTO talks, and much more. New long term commodity projections will be released at the meeting.

It'ukdi Imi Wigwa Jasper Switzer! January 24, 2000 Love you sonny, Auntie Lori, Jesse, Katrina, and Adrianna.

It'ukdi Imi Wigwa Uncle George! January 14, 2000 We Love You! Adrianna (Fivel), Katrina (Chubby), Lori and Jesse.

It'ukdi Imi Wigwa Dad! January 14, 2000! We Love with all our hearts! Mayanne, Ashley, Georgianna, and Evelyn.

It'ukdi Imi Wigwa to my Loving Husband, George Emerson Aguilar Jr.! Palalai Yemgemluxwan!, Valerie Faustine Aguilar.

It'ukdi Imi Wigwa Larry! Love you, Auntie Val, Uncle George, and Kids.

Tribal Records Management offers first in a series of articles

TRIBAL RECORDS MANAGEMENT: This is the first of a series of information articles regarding records. Those of you interested in the field of records, feel free to cut out these articles and put them in a binder. You will eventually have a very good picture of what records management and related fields entails. How many of you know what records management is? This area, called records, did not become important until the 1950's. There were no job titles related to this area—usually a person is asked to organize records—without really planning on working in the field. That is not what happened at Warm Spring. It was my personal choice and request to work in this field. My name is Ginger Smith and I am the records supervisor for the Tribe. In the tribal organization chart, records management falls under the secretary-treasurer, as stated in the tribal constitution and by-laws. This responsibility for keeping the tribe's records has been delegated to the director of government affairs, then further down the chart to the records center. I have one assistant. From my first job in my teen years on forward to working as management staff supervisor for the CEO/S-T, part of each one of my jobs dealt with organizing records and setting up filing systems in both hard copy and computer. It sounds like a boring field, but actually is very interesting. It is challenging, but the only big difference between my first job involving records, and the position I now work in, is vol-

ume. The current record center is set up mainly for inactive records, since there is presently no room for current records. The way that lack of storage space is being addressed is through what we call EDM which stands for Electronic Data Management. EDM involves transferring records into electronic form so that more records can be stored on, for example, CD's which stand for compact disks. CD's can hold much more information and will take up less space. We hope to eventually have most of the tribal records in electronic form if things go according to plan.

Records need to be systematically arranged according to a plan so that they can be retrieved readily when needed. That is not how it happens. The tribe has records dating back to 1934, plus historical records prior to that time. Records are being created daily by tribal employees, some documents come through the mail. These all need a permanent home. Because very little attention is paid to the importance of an efficient system, many records are not arranged in a fashion so they are easily found. When a valuable paper or document is not found when needed, this calls attention to the importance of installing a more efficient records system.

It is important to say that any record in any media form (hard copy, CD, cassette tape, video, e-mail, are examples) created by any tribal employee or contract employee is the property of the tribe. Because they

have created a record, does not give them exclusive proprietary right to claim ownership of that record.

If other departments work on the same or similar projects, it is understood that joint use of this record, sharing it, serves many purposes. It cuts down cost of producing that record. It's an indication of joint cooperation between departments and lessens duplication of effort meaning less expense for the tribe. The tribe does have copyrights for certain materials.

In future articles from this department, you have much to look forward to. Records management entails much more than what meets the eye. I will do more articles on the records area, treaties, constitution and by-laws, corporate charter, Wheeler-Howard a.k.a. Indian Reorganization Act of 1934, and factual historical information which will be of great interest to many of you. You will be surprised and curious to learn more, I promise.

What is your outlook for the year 2000? Promising? Or are you a little down on your luck? If you need help filling out a job application, writing a good resume, help with letter writing, get in touch with me. My fees vary with the amount of work I put into your project. This service is accessible to Warm Springs and surrounding communities. 30+ years knowledge and experience in office work and business administration. Available most evenings and weekends at (541) 553-9224.

State office offers employment in Warm Springs

Job openings from the State Employment Department.

Systems Analyst, MCH Nurse, Court Interpreter, Prevention Coordinator, Accounting Clerk, Slot Key Person, Waiter Waitress, Line Cook, Dishwasher, Security Guard, Journey Electrician, Sanitation Technician.

These are the opening advertised for the Warm Springs area.

Park staff to provide info

Holiday shoppers at the Bend River Mall will find out what year-round opportunities awaits them in their Oregon State Parks, meet the Oregon Parks and Recreation during the weekend of December 11-12.

Staff from local Central Oregon state parks will be available to provide information and to answer questions at the Bend River mall from 10 a.m. - 7 p.m. Saturday and 11 a.m. - 6 p.m. on Sunday. Central Oregon Area Manager Larry Miller invites everyone to stop by and visit. "We opportunity to answer questions, discuss state park related issues, and to promote year-round recreational opportunities in central Oregon state parks."

Annual day-use passes, which regularly sell for \$25, will be available at the Bend River Mall and at locations throughout Oregon during December for \$20. The price will return to \$25 in January 2000. A variety of other gift items will also be available. "Oregon State Parks have much more to offer year-round than many people realize," Miller added. For more information, call (541) 546-2873.

All teddy bears accepted

KQAK Radio and McDonald's Restaurant have begun their Annual Charlie Bear Program. This program provides teddy bears to the Central Oregon Hospital Emergency Rooms for kids who need that extra TLC that only a fuzzy little buddy can give.

If you would like to participate, the new teddy bears can be taken to any of the Central Oregon Hospital Emergency Rooms. Or, if you drop them off at your local McDonald's Restaurant, you will receive a Free KQAK meal which includes a hamburger, fries and a drink.

The Emergency Room staff will tell you that these bears can make a big difference to the children suffering from trauma and illness.

COCC releases hours for Winter quarter

The college will be closed from Dec. 18 through Dec. 27, and on Dec. 31, for the holidays. Winter quarter will begin Monday, Jan. 3.

Ron Paradis, director of college relations, will be out to town during the recess. If you need to reach anyone at the college during this time, contact Matt McCoy, vice president for institutional advancement (330-6062) or Linda Williams, technical writer (389-2184).

The college is presently 99% complete with Y2K testing and remediation activities. As a protective measure against electrical power surge damage, college personnel will shut off electrical power to appropriate campus systems from 2 p.m. on Friday, Dec. 31, until 2 p.m. on Sunday, Jan. 2. As a result, phone

services through the switchboard on the Bend campus, at the North Campus in Redmond and at the Chandler Lab will be unavailable. The COCC computer network services, including electronic mail and worldwide web resources, will be unavailable during this time as well. In addition, college staff will be on camps as the new year approaches to be sure heating and security systems operate as planned.

Martin Luther King Day (Monday, Jan. 17) will be a nonclass day for students but a work day for faculty and staff this year. A keynote address and panel discussions on diversity from a local perspective are planned. Details will be released in early January.

Lost:

Cellular telephone, black and gray Nokia 252 with leather carry case. Lost while delivering food baskets throughout the community for the Health & Welfare committee. If found, please call Hiram Yaw at Home 553-8803 or work 553-2413.

Safe-sitter course to begin

The 13-hour Safe Sitter program will begin in Madras on Wednesday, December 29, and conclude on Thursday, December 30. The classes are from 9:00 a.m. to 4:00 p.m. on both days.

Class size is limited, so pre-registration is required. There is a \$25 course fee. For the Madras class please register by December 27. To pre-register, or for information, call the Mountain View Hospital District Wellness office at 475-3883 extension 2307.

Thanks to all

Thank you to our Families and to everyone who helped to celebrate and honor our marriage on December 11th, 1999. Thank you especially to our Elders, to Uncle Charles, and to Chief Judge Sohappay for blessing our Union. There is no greater time than now to our lives as great as they can be. We look forward to healing and a positive future for our Community and for our Nation.

Zach and Jessie del Nero

COCC offers changing directions course

Central Oregon Community College's Changing Directions program is offering an information session about its winter-term classes. The session will be at 5:00 p.m. on Wednesday, December 29 at the COCC Bend campus in Bend.

The Changing Directions program offers a new approach to effective life planning and relationship building. Through classes, workshops and support groups, the program offers strategies and support for men and women who are returning to school, considering entry into the work force or making other changes in their lives.

The Changing Directions program is designed to assist individuals meet

the challenges of change by working on communication skills, time management, self-esteem and assertiveness, as well as decision-making and goal-setting strategies.

The sessions include an opportunity to complete Changing Directions registration paperwork. Call 383-7589 for more information or to reserve a space in one of the orientation sessions.

Classes begin January 3. The cost of the two-credit class is \$81. A limited number of scholarships as well as child care and transportation funds are available.

Community Ed. classes to begin

All forms of registration for Central Oregon Community College's Community Education winter classes will begin Tuesday, December 28.

The winter schedule, with more than 250 noncredit enrichment classes, will be mailed December 18 to all students who enrolled in community education classes within the previous year. It will also be available at all the COCC College Centers on that date. In addition, the schedule will be delivered with The Bulletin on December 27 in all delivery areas.

You can register by mail, e-mail, fax, telephone or in-person. Registration forms will be processed in the

order received. To register, fill out one of the registration forms in the back of the schedule.

COCC staff can enroll students in classes throughout the district from any center location. They can also check the availability of a class, handle a cancellation or answer questions about classes at any center.

For more information or to receive a schedule, contact the COCC College Center nearest you: Bend 383-7270; Redmond 504-2900; Prineville 447-4418; Madras 475-2136; La Pine 536-2020; Warm Springs 553-1428; and North Lake 576-2678.

Diesel classes offered

There are openings in Central Oregon Community College's winter-term classes in the diesel technology program. Students can register for classes December 29 and 30.

Classes offered winter term include Diesel Performance I, Mechanical Systems I, Electricity and Auto/Diesel I.

The diesel technology program is a blend of required automotive courses and diesel courses. Entry into the program at the beginning of each

term is possible by meeting course prerequisites or receiving the instructor's permission.

The diesel technology program is designed to prepare students for employment in the highly technical field of diesel service and repair. The associate of applied science degree program also provides opportunities for automotive maintenance workers to improve their skills.

For information, call Jerry Anderson at 383-7752 or the Admissions Office at 383-7500.

Adobe Photoshop class offered

Central Oregon Community College's Education department is offering three two-day workshops in the Adobe PhotoShop 5.0 software program from 9:00 a.m. to 1:00 p.m. on January 22 and 29, February 19 and 26 and March 11 and 18.

The workshop is geared for students who are comfortable using computers, but are new to the Photoshop Program. Topics include: preference settings, the toolbox and other interfaces, color modes, calibration, scanning, selections, compositing, layers, the history palette,

contrast adjustment, recoloring images, painting, masking, paths filters, actions and printing. The class is applicable to both Macintosh and personal computer users. The instructor, Chuck Engel, is a professional graphic artist.

The cost of the class is \$35. Continuing Education Units (CEUs) are available for an additional cost of \$5 per unit. The recommended test is available at COCC Bookstore. For more information, or to register call 383-7270 or e-mail <http://www.cocc.edu/ce>.

Scholarship information available

A representative from the Oregon State Scholarship Commission will present information about applying for private scholarships at noon and 6:00 p.m. on Tuesday, January 11, in the Hitchcock Auditorium on the Central Oregon Community College Bend Campus.

Last year, students attending both public and private Oregon colleges and universities received almost four million dollars in privately funded scholarships. The representative will discuss selection criteria for these scholarships, how to fill out applications and hints on writing essays.

In addition, Alicia Vik, admis-

sions and records program adviser at COCC, will discuss general financial aid assistance and scholarship resources.

The presentations are free, and the public is welcome. Participants are invited to bring their lunches or dinners. For more information call 383-7589 or 383-7263.

Anyone wishing to attend this event who has special needs resulting from a physical disability should contact Gene Zinkgraf, ADA coordinator, at least three days in advance of the event. He can be reached at 383-7775 or through the college's TTY number, 383-7708.

Museum raffle results listed

The following lucky people won in The Museum At Warm Springs Open house Raffle on Friday night, December 17th.

1. Christmas Center Piece-Nicole Westberg
2. Christmas Center Piece-Debra Jackson-Alvarez
3. Christmas Tree Beaded Earrings-Leminnie Smith
4. Coral Earrings-Andy Cook
5. Wapus Basket.-Patty Couch
6. Deschutes Crossing \$25 Gift Certificate-Dalles Winishut, Jr.
7. Clay Painted Wallhanging.-Martha Merritt
8. Museum Sweatshirt-on Coon
9. Wapus Root Basket-Luke Sanders
10. Beaded Buckle-Lovie Ike
11. Wooden Jewelry Box.-Dakota Berman
12. Beaded Pen.-Jarron Lopez
13. Wapus Basket.-Denise Smith-Picard

14. Pine Needle Basket-Dora Goudy
15. Miniature Dip Net w/stand-Bonnie Langeliers
16. She Who Watches Treetop-Gene Hendrikson
17. Quillow.-Chris Smith
18. Lillian Pitt Mask-Susie Stockish
19. Blazer Basketball Tickets for 4-Shirley Earl
20. Handmade Quilt-Rita "Patches" Marchand
21. Christmas Center Piece-Orlando Doney
22. " " " -Gene Hendrikson
23. " " " -Delvis Heath, Sr.
24. Family Membership-Shelly Taylor

And, and honorary Membership to "Santa" (Brian Lund)!

Raffle items can be picked up at the Museum Gift Shop anytime between 10 am-5 pm.

Jury trial cost

FROM TRIBAL COURT PURSUANT TO INDIAN CIVIL RIGHTS ACT & TRIBAL CODE all Indians that have been charged with a crime have a right to a jury trial.

If a person requests a jury trial at arraignment, one will be scheduled for them within 60 days.

If a person that requested a jury trial waits until less than 3 days WSTC 202.405.2 before trial and changes their plea, they must pay for the cost of the jury. The cost of a jury trial is approximately \$500.

It is important that defendants seek legal representation in a timely man-

ner in order to give their representative adequate time to prepare them for trial or pre-trial motions. Failure to have representation at trial is not generally grounds to postpone the trial.

The Warm Springs Legal Aide Department cannot help with your case unless you keep in contact with them.

Pursuant to Indian Civil Rights Act if Legal Aide is not available, it is your responsibility to seek representation from someone else that is eligible to practice Law in Tribal Court AT YOUR OWN EXPENSE.