10 December 29, 1999

WARM SPRINGS, OREGON

SPILYAY TYMOO

Job openings-

As of December 27, 1999 the following jobs are being advertised by the Warm Springs Personnel office. Curriculum Coordinator/Early

Childhood Education Department, contact Nancy Sampson, 3241

Teacher/Early Childhood Education Department, contact Nancy Sampson, 3241.

Head Start Teacher/Early Childhood Education Department, contact Nancy Sampson, 3241.

Curriculum Developer/Culture & Heritage, contact Myra Shawaway, 3290.

Finance Officer/ Chief Secretary-Treasurer, contact Michelle Stacona, 3212.

Court Interpreter/Tribal Court, contact Lola Sohappy, 3454.

MCH Nurse (temp. part-time)/ Community Health Services, con-tact Diana Deleon, 553-1196.

Fisheries Biologist (Harvest Management)/Fish & Wildlife, contact Patty O'toole, 553-3465/3548.

PC Specialist/Office of Information Systems, contact Lloyd Phillips, 3275

Systems Analyst/Office of Information Systems, contact Lloyd Phillips, 3275.

Corrections Corporal/Police Department, contact Don Courtney, 3272.

Tribal Residents Services Specialist/Housing, contact Raymond Moody at 3250

Indian Head Casino is accepting applications for the following positions:

Accounting Clerk, experience required. Both G/L and A/P experience will be considered. Competitive wages, dependent on experience. Benefits. Must have 10-key and

spread sheet skills preferred.

Slot Keyperson, assist customers with request and answer questions. correct minor malfunctions, pay jackpots. Must be friendly, courteous and have good customer service skills. Be able to handle cash and make change. Must be able to walk and stand for extended periods, 8 to 10 hours of time. Shift varies.

All applicants must be 21 years old to work at Indian Head Casino and complete an Oregon State Police background police investigation prior to beginning work. All applicants must submit to and pass a drug and alcohol screening test prior to job position being offered. All applicants must have a high school diploma or a GED certificate. There is a 7 day waiting period after submitting background investigation.

Support Program Assistant For the Sake of the Salmon opening available

The Pacific States Marine Fisheries Commission is advertising a part-time position. For the Sake of the Salmon Watershed Support Program Assistant, at a rate of \$10 to \$13 per hour depending on job related training and experience, at Portland, Oregon.

The For the Sake of the Salmon (FSOS) Watershed Support Program within Pacific States Marine Fisheries Commission, helps local community-based watershed organizations in Washington, Oregon, and California become more effective in helping with the salmon recovery planning efforts throughout the region. FSOS is the only organization in the three state region offering support tailored to the needs of these community based groups by providing information, training, tools, and networking opportunities. This is to help these groups with funding, isolation, and organizational development issues and problems. See our website: www.4sos.org for more information.

Duties: Assist with research and respond to local watershed groups' requests for information about organizational development and salmon habitat/ watershed protection and restoration resources.

Help develop/implement training workshops and networking forums for local watershed groups.

Help research issues affecting watershed groups' effectiveness and communicate constraints to local government, state, and federal agency officials.

Write informational contributions for the biweekly FSOS newsletter. Qualifications required:

Training and experience equal to

a Bachelor's degree in natural re-

sources, watershed restoration, environmental, planning, public policy, or related field.

Good organizational, writing and oral communication skills.

Proficiency using personal computers for word processing and Internet browsing.

Ability to work both independently and as a member of a team. If interested and qualified:

Application materials are available at www.psmfc.org/personnel, or by calling (503) 650-5400 to request an application packet. Faxed and electronic applications are accepted, with follow-up of original signed

version. Resumes may be requested later Send your application to 45 S.E. 82nd Drive, Suite 100, Gladstone, OR 97027.

Closing date: Applications must be received by January 12, 2000, 5:00 p.m. to be considered.

Department of Corrections seeks Prison Advisory Committee members

The Oregon Department of Corrections (DOC) is currently accepting names of persons interested in serving on the Jefferson County Prison advisory Committee (PAC). The purpose of the committee is to serve as a non-political citizen ad-visory group to DOC staff, promote open and effective communications between the community and DOC, and discuss and make recommendations on various issues that may arise both prior to construction and continuing through the life of the planned new minimum/medium security fa-

cility The committee has been function for the past two years," according to Becky Lu Brown, DOC Community Development Coordinator stationed

for the facility, I believe this is an exciting time to be involved with the PAC. It's a great way to learn about the corrections system and how a project of this size comes together. And, of course, it's extremely helpful to DOC to have broad representation on the committee to make sure we're hearing effective feedback from the communities here in Jefferson County."

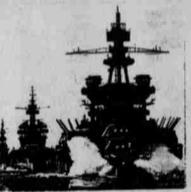
Persons interested in being appointed to the Jefferson County PAC may contact Brown at 541-325-5500. Completion of a nomination form that includes authorization to perform a criminal history check is required prior to consideration. Members of the committee should be able to attend monthly meetings, typically two hours in length, and allow time for outside reading. A new administra- tion, sex, age or disability.

tive rule provides guidance for various community sector representation. The PAC currently needs persons from housing/real estate, employment and training/economic development, media, and ministerial association/religious community sectors, as well as community-at-large. Several positions are open. Interested persons should contact Brown by December 30, 1999.

Persons eligible for serving on the PAC include any adult individual who resides or works in Jefferson County. Ex-offenders who have been off supervision for a minimum of five years are also eligible. No per-sons may be excluded from the PAC due to affiliation with any organization or institution, or on the basis or race, ethnic origin, religious affilia-

The Indian Warrior-The Veterans **Corner-Information/Tips For Vets**

Center For Mionority Veterans



Center for Minority Veterans (CMT)

The Center for Minority Veterans

was established under P.L. 103-446 on

November 2, 1994. The goals and ob-

jectives of the Center are: First, to

promote the use of existing programs,

benefits and services by minority vet-

erans; and Second, to propose new

programs, benefits and services to meet

the specific needs of minority veterans.

As a Center for Excellence, the Cen-

ter for Minority Veterans will ensure

that the Department of Veterans Af-

fairs addresses the unique circum-

stances and special needs of all veter-

ans without regard to racial, ethnic,

religious or gender distinctions.

Who We Serve

^o African Americans

Asian Americans

^o Hispanic Americans

American Indians

Native Hawaiians

Pacific Island Americans

Serve as principal adviser to the

Make recommendations to the

Secretary on the adoption and imple-

mentation of policies and programs

Secretary, the Under Secretary for

Health, the Under Secretary for Ben-

efits, and other Department officials

Alaskan Natives

What We Do

affecting minority veterans.

Native Americans, including

Mission

Promote the use of benefits authorized by U.S. Code Title 38 for minority veterans and conduct outreach activities, carried out under chapter 77 of this title.

Disseminate information and serve as a resource center for the exchange of information regarding innovative and successful programs which improve the services available to minority veterans.

Conduct and sponsor appropriate social and demographic research on the needs of minority veterans and the extent to which programs authorized under Title 38 meet the needs of those veterans, without regard to any law concerning the collection of information from the public

Analyze and evaluate complaints made by or on behalf of minority veterans regarding the adequacy and timelines of services provided by the Department and advise the appropriate Department official of the results of such analysis or evaluation.

Consult with, and provide assistance and information to, officials responsible for administering Federal, State, local, and private programs that assist veterans, and to encourage those officials to adopt policies which promote the use of those programs by minority veterans.

on Advise the Secretary when laws or policies have the effect of discouraging the use of benefits by minority veterans.

oo Publicize the results of medical research which are of particular significance to minority veterans.

oo Prepare the Secretary's report to Congress on the activities and significant accomplishments of the Center during the preceding fiscal year.

The Center for Minor-ity Veterans is Not:

· An Equal Employment Opportunity Office

- · A VA Claims Office
- An Employee Relations Office

The following three areas are currently under review by the Center:

- PTSD Treatment Claims
- Loan Guaranty Eligibility
- Access to VA Facilities

The Center's Outreach

- · Major VSO's
- Internal VA Organizations
- National Minority Organizations
- · Community Based Veterans Organizations

Non-Traditional Community Based Groups That Service Minority Veterans.

Center For Minority Veterans Structure:

The Center for Minority Veterans consists of a Director, Associate Director, Management Analyst and a Program Assistant. The Center has established a Steering Committee to address a wide range of issues relating to benefits, services and programs which fall under the review of the Department of veterans Affairs. In June 1995, Minority Veteran Program Coordinator positions were established. These coordinators will work with Local Minority Affairs Representatives on minority veterans issues. The Advisory Committee on Minority Veterans, which was established by Congress, met for the first time in June 1995.

Willie L. Hensley Director Center for Minority Veterans 810 Vermont Avenue, N.W. Washington, D.C. 20420 Office (202) 273-6708 Fax (202) 273-7093



Madras for the project. "With increased activity here in the Madras Community related to the planning

Board members wanted Committee &

The Tribal Council of the Confederated Tribes of the Warm Springs Reservation would like to announce the following vacancy:

COMMITTEE and **BOARD'S** Fish & Wildlife- (ON-RESER-VATION): (3 Positions)

Serve as an advisory body to the Tribal Council in the protection and management of the Fish and Wildlife resources for present and future generations of members of the Confederated Tribes of Warm Springs.

Education Committee: (2 Positions)

Serve as an advisory body to the Tribal Council in the development of educational programs and opportunities for tribal members. Reviews and recommends educational services offered through tribal, state and federal agencies. 1 position will be a student representative.

Commission in Indian services (2 Positions)

Tribal Member applicant interested in improving services with American Indians in the state of Oregon. Attending meeting with the commission on Indian Services. Duties include: compile information relating to services available to Indians, Develop and sponsor in cooperation with Indian Groups and

Court notice

orge Danzuka, Jr.

Organization programs to inform Indians of services available to them, assess programs of state agencies operating for the benefit of Indians and make recommendations to appropriate agencies for improvement of these programs, report biennially to the Governor and the Legislative Assembly on all matters of concern to Indians. 1 position is a member, 2nd position is an alternate, should COIS member not be available to

attend meetings Kahneeta Board of Directors: (1 Position-Non Member)

The board of Directors shall review the preceding year's operation, made plans for the ensuring year's operations, elect officers and transact such other business as may come before the meeting.

Warm Springs Composite Prod-ucts Board: (1 Position-Tribal Mem-

ber) Tribal Member interested in the economic and social development of the Tribe and its membership and who possesses expertise in marketing, management, manufacturing, finance, banking or some other field which would benefit WSCP.

Waterboard: (1 Position-Tribal Member/Non-Member)

Review all matter pertaining to the water resource to make recommendations to the Trial Council in

regards to making Water Management Plan function and to propose changes or improvements in water policy and the plan.

Warm Springs Museum-Board of Regents: (3 Positions-Tribal/Non)

Board of Regents shall act as the primary advisors to the board of Directors and may be appointed to committees formed by the Board of Directors for the conduct of the business of The Museum. Shall participate in and contribute to the following activities: Raising Capital and Operating funds for The Museum; Academic and Cultural Affairs of The Museum; and, all other activities in aid of the purpose for which the Museum was established.

If you are interested, please submit a RESUME and LETTER OF INTEREST before January 31, 2000 to:

TRIBAL COUNCIL OFFICE Attention: Dinah Merrifield P.O. Box 1299

Warm Springs, OR 97761 LETTER OF INTEREST- Letter to Tribal Council stating you are interested in serving and state which COMMITTEE you have an interest. Also information on background,

such as educational background, work experience, training, etc. (Please make sure and submit with letter if interest, is important)

be considered sufficient reason to postpone the trial. If you have any questions, you should seek legal advice immedi-

ately. If you fail to appear as so ordered, the tribal court may enter a complaint for contempt of court and issue a warrant ed at Warm Springs, on this 13th day of December 1999

Lola Sohappy Chief Judge, Warm Springs Tribal Court

Case No. CV257-99 To: George Danzuka, Jr.: You are hereby notified: That the above cited case(s), as filed in the Warm Springs Tribal Court, has been sched-

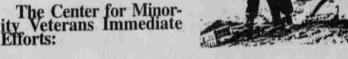
uled for trial/hearing at 10:00 a.m. on the 16th day of February, 2000 Tou are hereby ordered: To be and appear at the Warm Springs Trihal Court at the time and date shown to defend ugainst the charge(s). You may be represented by yourself, you may bring any documents you believe are relevant to the cause, and you may bring witnesses to itstify on your herhalf. You may request the Court to subpoces your wit-tesses, however, you must submit your list of witnesses no later than two weeks price so trial. failure to do so will not

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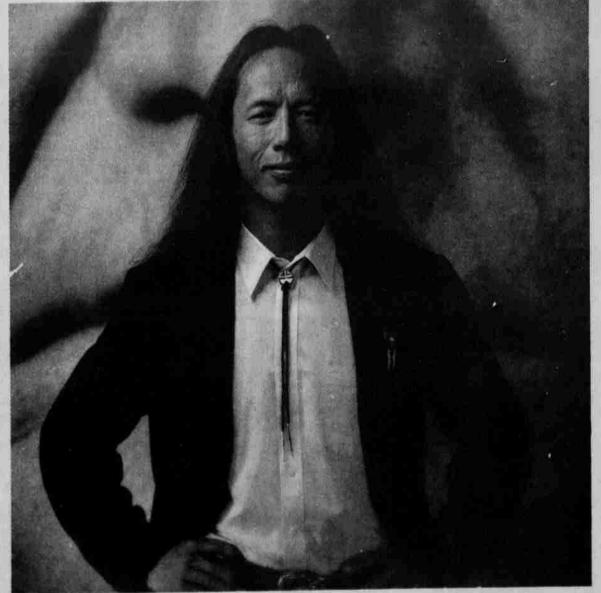
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for the establishment or improvement of programs in the Department for which veterans who are minorities are eligible.





United States Census 2000



Once again Ron McNeil, the great, great grandson of Sitting Bull, knows the time has come to be heard. The Census only comes around every ten years. As leaders, we must invest the small amount of time to encourage our people to participate. Census 2000 means that the voice of our Indian communities, our ancestors and generations of Indian people to come will be heard. If we do not participate, we may not receive the services and programs we need. In the circle of life, we speak not only for ourselves, but for all our Indian people.