

Senior Outlook features Clements and Anderson

High School seniors from Warm Springs featured in this issue are Chris Clements and Raymond Anderson. They will graduate with the class of 1999.

Chris's parents are Rudy Clements and Cassie Caldera. His grandparents



Chris Clements

on his mother's side are Richard and Helen Caldera and on his father's side Jim and Elaine Clements.

He has three sisters Camille, Chantel and Christy.

Clements enjoys music as a special interest at home and Baseball while at school.

He received an award for baseball, a Batting Award, above .400 Average.

Clements is inspired in his life by Einstein "he brought up aspects of science that no one else could and is proof of evolution of the brain."

He comments on his senior year at

Madras High School, "I think the hat law was slightly on the stupid side."

His comment to lower classmen is to, "eat your Wheaties, or salmon heads will do."

His plans for the future include, "making comedy movies or a music producer."

Ten years from now he sees himself, "either living good in a nice house or down and out in a cardboard multiplex eating top ramen."

Native American descent: Warm Springs, Wasco

Favorite sport: "Baseball, it takes more skill and teamwork because one mistake could cost the game."

Favorite class: "English class with Mr. Hillis, he's a very intellectual person and makes you think of things."

Favorite singer: "The Six Mafia or DUBEE"

Favorite Movie Star: "Chris Tucker"

Favorite Holiday: "Christmas, what other holidays are showered with expensive things?"

Raymond's mother is Berni Watlamet. His grandparents on his mother's side are Joseph Cassaway and Dorothy Kuneki, and on his father's side Perthina White and Paul Anderson.

He has two brothers Willis Anderson and Joseph Anderson and one sister Kristina Cassaway.

Anderson participates high school sports Basketball, Football and Cross Country. He has received medals, plaques, lettermen's jacket for running.

He is inspired in his life by Foster Kalama, "because he's there for me when I need him and he is a very nice person."



Raymond Anderson

He comments on his senior year at Madras High School, "The hat rule stinks." He says to lower classmen, "Go to class on time and graduate when you're supposed to."

His career plans are to get a job full-time at mill or fire management. Ten years from now he sees himself with a job and his own house.

Native American descent: "Warm Springs, Wasco"

Favorite sport: "Basketball, because everybody can play basketball. So, when I want to play I ask anybody and they won't say 'I don't know how to play.'"

Favorite teacher: "Mr. Tollmen"

Favorite song: "Too short"

Favorite Movie Star: "Adam Sandler"

Favorite holiday: "Thanksgiving, because all you can eat."

Tribal conservation video "Protecting Mother Earth" completed

Oregon Association of Conservation Districts announces a new tribal conservation video entitled "Protecting Mother Earth." In conjunction with several Oregon tribes, the Oregon Association of Conservation Districts and the USDA Natural Resources Conservation Service (NRCS), with funding provided by the USDA Environmental Quality Incentive Program (EQIP), produced this video reflecting the cultural foundations tribal members value with respect to natural resource management on their lands. A Native American video production house, Shenandoah Film Productions, produced this twenty-two minute tribal conservation video respecting those

values.

A professional actor, Jerri Brunoe-Samson, who is a Warm Springs tribal member and a celebrity both on and off the reservation, narrates this video about tribal conservation efforts. "Protecting Mother Earth" was shot on location in the summer of 1998 on the Warm Springs and Umatilla Indian Reservations, and in 1997 at a Klamath Indian site. This video features Oregon tribal landowners and natural resources staff who offer testimonials about tribal cultural land values, conservation practices, and successes tribal members have had implementing conservation projects on their lands.

In addition, this video highlights how technical and financial conservation

assistance is available to tribal landowners through EQIP and other USDA cost/share programs.

Although this video targets tribal members in Oregon, other landowners may benefit from viewing the conservation projects. The video is being distributed to all Oregon tribes, soil and water conservation districts, USDA Service Centers, and other interested natural resource agencies, commodity, and education groups. We hope to provide access to as many tribal landowners as possible in Oregon.

Please contact Craig Schellmidt with questions or to request a video copy at the USDA NRCS State Office in Portland at (503) 414-3209.

Margie Tuckta is Linfield graduate

December 20 was graduation day for Margie Tuckta at Linfield College in McMinnville. Margie received her Bachelor of Science degree in Business Management. Typically to earn such a degree takes four years, but Margie completed it in three! All along, she has had her sights set on business management and never wavered from it. Prior to earning her bachelor's, she received her Associates degree in the summer of 1997 from Central Oregon Community College.

Margie works at Indian Head Casino, starting her employment with the enterprise in May of 1995. She was hired as a management trainee and received an endorsement by the enterprise to begin her education in the fall of 1995. Demands were great on Margie as she had to balance school, work and a family life that includes five children. Rudy Clements, Indian Head Casino Chairman of the Board, said, "It's good to see a tribal member be so motivated to go the extra mile, working hard gaining experience and attending school to increase her knowledge. All done with considerable hardship to Margie and her family." Clements continued, "She has shown a real desire to improve herself, and in the process she is helping her Tribe, bringing skills and expertise to the workplace. I am very proud of her."

Margie typically gets involved in an assortment of issues for the casino enterprise and works closely with all managers. She has experienced "a little bit of everything". Currently, she is guiding fellow tribal members through a comprehensive intern program and actually taking additional correspondence classes with them specific to the gaming industry. Margie is contemplating taking all gaming electives and earning yet another

degree offered through the University of Nevada, Las Vegas.

Through education and the management trainee program, Margie feels she has gained a considerable amount of knowledge and experience. In the future she hopes to advance to an executive level position within the industry, preferably with the Tribe's gaming facility.

She has expectations of sharing an understanding of gaming and the industry to other tribal members, bolstering their own knowledge and

commitment to the enterprise, as well as enticing some of them to enter the employment ranks of gaming.

What's next? Margie wants to continue her learning of gaming operations and gaming in general. And she definitely has aspirations of continuing her education and seeking a Master's degree. She is in the process of finding a program that evolves around independent study rather than a class room orientation. Congratulations to Margie and good luck in future endeavors!



Margie Tuckta pictured with parents Gene and Noreen Greene after graduation ceremonies.

Deschutes watershed forum workshop planned for Febuary

In our October 21, 1998 letter, we informed you that the Deschutes Watershed Forum (DWF) Workshop planned for October 29, 1998 would be re-scheduled for early in 1999. The added time was necessary in order for us to complete the huge job of analyzing the over 100,000 data sets developed just for the spring chinook in the Basin. The thirteenth and final fish Ecosystem Diagnosis and Treatment (EDT) Fish Technical Workshop will be held January 13-14 to evaluate draft alternatives. The wildlife EDT technical team has analyzed the terrestrial resources within the Project area based on habitat conditions and will report on that analysis. The Recreation/Land Use/Visual Core Team has completed a

Final Comprehensive Management Plan.

We are now ready to call the DWF together again to look at the culmination of the efforts you initiated beginning with your Visions and Values developed at the DWF workshops on February 25 and 27, 1997 for fish resources and February 3 and 4, 1998 for terrestrial resources. On September 16 and 17, 1998 you gathered to rank strategy blocks and alternatives for fish and wildlife respectively.

During the upcoming DWF we will present the findings and conclusions of the various studies and planning process. You will be asked for your comments relative to your visions and values and any other considerations you may wish to share with

us. The focus of this workshop will be to review our studies and share the findings that have been generated through our collaborative process.

We are calling you together again: FEBRUARY 10, 1999 9:00 AM TO 4:30 PM KAH-NEE-TA

Call Bob Rose or Heather Shaw at 541-553-1046 to RSVP for lunch or if you have any questions.

Sincerely,
Jim Manion, GM
WSPE
Bobby Brunoe, GM
Natural Resources

Spilyay I'nawa Mishk'aau (Spilyay asks "Whats Up?")

What are your feelings regarding the petition against the Public Safety Branch?



Marissa Stradley, "I don't know much about the Public Safety referendum or the effects it would have on the tribes, but I do know I wouldn't like to be in the high stress situations the department demands. The Public Safety Branch employees hold hazardous jobs that require exceptional emotional and physical skills on a daily basis. They have to respond to car accidents with fatalities and severely wounded men women and children, investigate domestic disputes, drug/alcohol abuse, and investigate automatic weapon discharges. Definitely a job they could not pay me enough to do. I would rather they discipline those immediately involved (whoever they are) and proceed to improve department service as quickly as possible. I would like to see a major push to restrict drug and alcohol activity, otherwise, how can we possibly become a healthy nation."



Earlene Tufti, "I'm a tribal member as well as a community member. I am also an employee with the Public Safety Branch as a Community Oriented Police Officer. My feelings towards the petition is that if our budget is cut, what will the community members do when there is no one to turn for help such as the Public Safety department. My main concerns not only as an employee but also as a concern tribal and community member is for the safety and welfare of our whole community."



Redine Kirk, "I have been the Records Officer with the Warm Springs Police Department for almost 2 years. I signed the petition because I felt it was the only way to get the attention of our tribal leaders and management to improve working conditions within this department. I have several concerns in reference to the WSPD. But, considering those in management, it would be a joke to attempt to voice my concerns. Although the petition did get enough signatures to qualify for a referendum, I doubt that we will get enough tribal members to vote on it."

Avex (Stoney) Miller Jr, "I feel that the people who put the petition together have some valid concerns with some of the points brought up. The elders of our tribes who were charged with putting our Constitution in place did give the people the right to voice their concerns, as a free society should and that is what this petition is about. There are those in power who have either ignored or chose to not take action on issues. This has gone on for a long period that people felt this was the only means to get something done. The sad part of this situation is that there has been a Referendum vote scheduled to decide whether the budget for Public Safety will stand or not, but if the budget is voted down what will transpire in the days after, without the services that the people have come to depend on from Public Safety? Time will only give that answer. The actions of a few, those being neglectful in their duties, may come to cost the majority a great deal."



Dana Smith, "I think that everything should be equally fair to all points of view and the only way to resolve a lot of the issues in the petition is to help the community be aware of what is going on. Start working together and getting involved with the community and it's programs, so that the same issue will not happen again."



Marcella Clements, "I have had many fears and concerns about this petition. Many things are in question to myself. I am unsure of the motivation of the people who wrote this petition. Was this petition written for the benefit of the people or for the benefit of those who are politically correct? If this is passed, how long will it be before more tribal members or non-tribal members become a target and have to worry about losing a career. Many people are unable to go without pay no matter how long it takes Tribal Council and the petitioners to reach an agreement. How will we the people be compensated for the time we went without pay? The officers and EMT's were given a punishment and that punishment was fulfilled. I feel that these people should be allowed to continue the careers they have built over the years. The Public Safety Branch should take ownership of the poor leadership provided and rightfully compensate the children of the snake bite victim. I have seen leaders come and go from the WSPD seemingly frustrated because they were unable to make changes needed, tired of fighting politics or just plain getting "The Boot." We need a Public Safety manager/COP that knows how to be a leader and I think the man for the job is Raymond Tsumpti."

Ronnie Suppah, "There are problems within the Public Safety Branch just as there are in all the rest of this organization. The difference is that the principle of life and death are a part of that problem. I believe that there needs to be changes, but those need to be done through the tribal administrative process. If the tribal management plan directs the tribal management team to be responsible and accountable for their respective areas and they aren't, then what is the recourse? We pay high salaries to these professional people and expect their best and focused attention to accomplish what is for the tribal memberships benefit. To choose to sit on top of the fence and not make any decision exemplifies the tribal leadership's poor judgment. The leaders need to either be advocates or adversaries to the issue. We also elect them to take on these problems. The problems have come full circle back to the tribal council and they in turn have come back with a question for the tribal membership. Realistically this should have went to the top level tribal management to render a decision."



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Pageant rescheduled

The Miss Warm Springs Pageant is rescheduled to January 29, 1999 at the Agency Longhouse. Dinner will be served at 5:30 p.m. and the pageant will begin at 6:30 p.m.

This is hosted by the Miss Warm Springs Committee and the Confederated Tribes of Warm Springs. There will be gift drawings throughout the pageant. The first 150 guests to the pageant will receive a surprise!

Come and support the candidates and have fun. We hope you can join us. Everyone welcome! Reception to follow.

