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Spilyay Tymoo

(Coyote News)

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Coyote News In Brief

Senior Outlook

Spilyay has their spotlight on high school seniors Chris Clements and Raymond Anderson 2

Spilyay I'nawa mish'kaau

Question: "What are your feelings regarding the petition against Public Safety Branch?" 2

6th Annual Children's Art Show

Opening night was Tuesday for the Art Show. A lot of parents were there to look at the different art. 3

Letters

Letters pro & con about the upcoming referendum. 5

Language Lessons

Sahaptin and Paiute language lessons are offered. 6 and 7

Education

COIC students receive recognition for student of the week. 8

Bufs beats Wilsonville

Buffaloes out lasted Wilsonville. Score was 57 to 56.. 10

Holiday Bowling Tournament

Tournament was held in Bend this year. Bowlers came from surrounding states. 11

The Spilyay deadline is January 22 at 12 noon.

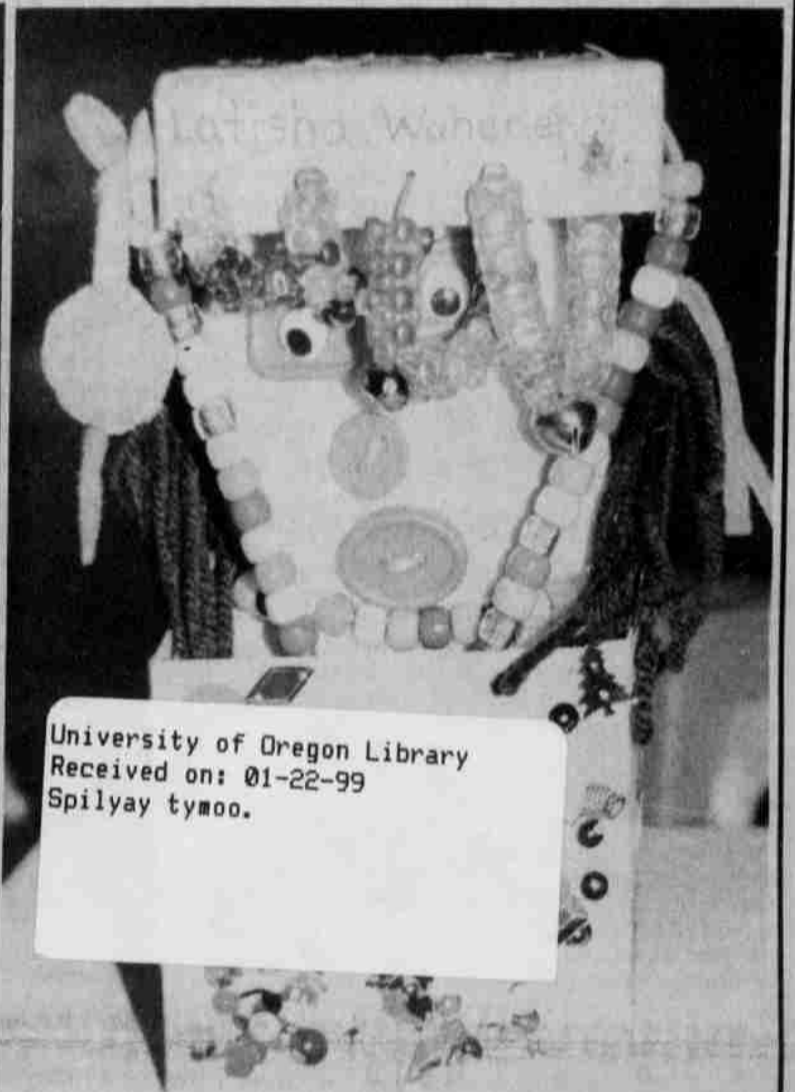
Spilyay Tymoo once again has Date Logs. Call 553-3274 to get yours!

Heart to Heart Issue will be February 11th! Don't forget your honey!

Annual Children's Art Show "Children Only"



Masks made by Jefferson County Middle School students.



Latisha Waheneka made a baby board and decorated it with trinkets.

The "Children's Only" Art Show is showing in the Changing Exhibits Gallery. It will show from January 12 to March 29, 1999.

Calica to restructure Public Safety Branch

By Nat Shaw

Chief Operations Officer Charles "Jody" Calica announced that changes will be made in the Public Safety Branch. The branch has come under increasing criticism, culminating with the death of Luther Danzuka in early August of last year. Public Safety employees responded to the snake bite incident, and after consulting with Mt. View Hospital in Madras, concluded Danzuka was a client for detox. He was later transported to Mt. View Hospital, where he died. In disclosing changes in the branch, Jody Calica said, "We must complete a turnaround and rebuild these services to serve the community and regain their confidence."

Jody Calica said the community, the Tribal Council and the Tribal Organization are in agreement that improvements must be made. The only question is how to put changes into effect. Public Safety has been a major challenge for several tribal administrations in the past. "Because of the unique complexities of the tribal Public Safety branch, it has been difficult to get ahead of the curve to strategically work on all the pieces that need to be fixed." Some of the complexities referred to is a pay scale of less than \$20,000 a year for Warm Springs Police officers, while others in Central Oregon may start at over \$36,000 a year. That disparity, coupled with the fact that because of recent police officer retirements around the state the job market is booming, magnifies the difficulty in filling positions with a starting salary of less than \$20,000. It's also difficult to keep good officers when there is such a difference in wages. At the same time the outside job market is booming, the Tribal Organization has been cutting

expenses. The Public Safety Branch has withstood a funding loss of between \$300,000 and \$400,000. "The budgets have been a major challenge and we've had to try to reduce costs without adversely affecting service," Calica said. "In some cases we have had to cut into the meat of some of those services." Since 1990, the Warm Springs Police Department has had 10 Police Chiefs.

The plan endorsed by Tribal Council motion calls for the creation of 3 separate units reporting to the Chief Operations Officer. (1) The department of Public Safety, (2) Prosecution services, and (3) Legal services. "The branch of Public Safety may be too large, too complex," Calica said. "We will put the general manager position in abeyance for awhile." R. David Malkin will assume his duties as supervisor of the Public Safety department on January 25. When the snake bite incident happened, Tribal Council expressed a desire to bring in a seasoned professional with a solid record of accomplishment to turn the program around. "We were able to find some of those qualifications and someone with some familiarity with the Reservation in Mr. Malkin" Calica stated. Malkin completed 18 years as the Director of the city of Bend's department of public safety. He is a past Board Member of the Board on Public Safety Standards and Training (BPSST), and past President of the Oregon Association Chiefs of Police. He has been part of the review team looking into the death of Danzuka. "He knows what the situation is, and he is looking forward to the opportunity to work for the Tribe," Calica said.

The initial focus will be on putting some remedies into place. In

restructuring the branch, Calica said, "First of all, what we would like to accomplish is to take those immediate response services; police, communication, administration, corrections, fish & game, investigations, fire & safety, and put all of those into one section and focus on our ability to respond to protecting the community. Protecting life, property and resources, in that priority." The Chief Operations Officer said he wanted Public Safety to focus time, energy, and talent on fixing the services so they are more responsive to the community.

The second area to be addressed is Prosecution services. "We want to improve our ability to prepare and present cases in the proper forum," Calica said. "If serious incidents happen in the community we need to make sure that there are legal consequences. We must improve the kind of preparation that ensures that all the material, case testimony, information, and evidence is available for trial." Another important concern is building relationships with the state and federal court system to ensure proper case follow-up. Prosecution services needs a supervisor who has the experience, knowledge and talent to make adjustments and implement changes. The position has been advertised and, according to Calica, a team is screening applicants and will make a recommendation. "I would like to make that decision by January 25, as well" Calica added.

The third component in the restructuring is Legal Services. "I want to concentrate a major effort on this section. We must focus a lot of attention on protecting the rights of individual tribal members, their right to be safe, and help them remedy their personal situations, or family situations...to somehow end the

revolving door in the tribal justice system" Calica said. "In this section we are going to have a legal aid program, parole and probation, victims of crime, and family mediation, so that we're trying to help people in other ways than having to go through a formal system for helping resolve some things going on in their life...to restore some stability." Calica said there is a need to look at the policies, procedures and processes that are used to administer the programs as well as how service to clients is administered.

Anita Jackson, will direct and supervise the Legal Services department. "Anita has made a very sincere and dedicated effort in trying to run the Public Safety Branch," Calica stated, "but the size and complexity is such that it has been overwhelming. I want to use her education, her experience, and her talent to benefit the community, in particular to benefit individual people's rights and families' rights and stability."

Calica said, "There are some disappointments out there, now it's time for us to try to work with the Tribal Council, with the community, to define the kind of community we would like to have and then what kind of public safety services do we need in place to serve that direction?" Calica said that changes are needed in the Public Safety Branch, and they will be made. He also stressed that the people need to look beyond Public Safety and have a vision for the community to better define the expectations from other tribal services. "The Human Services Program, the Education Program, Economic Development Program to provide us jobs, housing programs to make sure that the housing that we do have is well maintained and that we're going to address longer-term tribal

member housing needs." Calica said that all of these fit together to shape the quality of life for our membership, and we need to be able to do it in a way that presents a brighter vision, a more hopeful vision for the community and its members.

It is apparent that Jody Calica has spent considerable time analyzing the situation. He assembled a three man team to review the Luther Danzuka incident soon after it happened. However, there were delays in forming the team due to bureaucratic complications. The team, comprised of R. David Malkin, Keith Neeley, the Director of Paramedics at Oregon Health Sciences University Hospital in Portland, and Bruce Deedish, from the U.S. Attorney Office in Spokane, Washington, will complete their interviews on January 12 and 13. They will meet with Tribal Council on January 26 to give their report.

"We recognize the message that people are trying to convey through the petition and through the Referendum" Calica stated. "If the Referendum is approved, the funding will be suspended and the Council will have to consider if we have the right remedies in place before funds are released, or if the Referendum is not approved, we will continue to make these changes." The very idea that the Referendum is calling for no funding for police services, medical services and fire department services on the Warm Springs Reservation is a sobering thought. Speaking of the restructuring of the Public Safety Branch, Jody Calica said, "We want to assure the community that we intend to make changes and wish to work with them on what these changes need to accomplish. We must also develop the interest and talent of our own people to serve and lead our public safety organization."