

COIC'S Work Education program in Warm Springs—

It's not too late to receive your High School diploma. Central Oregon Intergovernmental Council, (COIC) a work education program is providing morning and afternoon classes at the Warm Springs Community Wellness Center. Morning sessions begin at 8:30 am to 12:00 PM and the afternoon sessions start at 1:00 PM to 4:30 PM. COIC's goals are to provide a unique, alternative-education option for students in the Central Oregon area. COIC will help students achieve their desired educational outcome, whether that is obtaining a high school diploma or a CIM benchmark. The GED students will be referred to COCC. Other goals will include to develop within students the work ethic and attitude necessary to suc-

ceed in the workforce and/or return to school. COIC will also facilitate student's entrance into the job market.

Academically, all students have the opportunity to earn credits that can be applied to their high school diploma. All students will also be working towards CIM benchmarks. Community involvement will be used to bridge the gap between academics with hands-on learning experiences. The ability of each student to work independently, at times will also be critical to success in the classroom. When a given student decides to work on particular credits, for example in health or personal finance, that student may be required to do the lion's share of that work independently. Our teachers are always available for

guidance and 1-on-1 instruction. With a classroom full of students, it is difficult for the teacher to be a personal tutor for everyone. The successful student at COIC can work effectively in a group when projects deem it beneficial, or independently when the time comes. COIC invites you to come meet the students teacher (Cathy Hosford) on Tuesday, November 24, during open house. Mornings open house will start at 11:30 am to 12:00 PM, and the afternoon open house will begin at 4:00 PM to 4:30 PM. For more information on how to get started, contact the Madras COIC office at (541) 474-7118. Or write to Madras COIC 35 SE C. Street, Suite A Madras, Or 97741.

Games wanted

Board games wanted to donate to the Warm Springs Corrections department. For more information call Billie Jo Bagley at 553-1171 or Detective Hornbuckle at 553-3272.

Thanks Managed Care Program

To the editor,

I would like to thank the Warm Springs Managed Care Program for getting Mountain View Hospital to look at how bad things were getting.

I feel there would have been no changes at the Hospital without your actions. Now with St. Charles and a new manager, things look so much better. Thank you again.

Howard Naegeli
Madras, OR

Help wanted

To the editor,

If there are any family or friends that may know of the whereabouts of a Nathan Shike also known as "Toby". I would appreciate it, if someone can drop me a line at the following address or perhaps they may send him mine. I am a friend of his that lost contact.

Any information will be greatly appreciated.

John Picotte
14000198
911 Parr Blvd
Reno, NV 89512-1000

November sale & coming events

The Museum At Warm Springs announce future events. Mark your calendar for upcoming FREE events sponsored by USWest Foundation.

November 27, Free admission to The Museum; December 5, Free Admission to The Museum and December 4, at 6 p.m. Jane Kirkpatrick, author lecture/book signing.

You don't have to pay admission just to visit the Gift Shop! November Everything Sale 10% off everything except Pendleton products and books. Open seven days a week from 10 a.m. to 5 p.m. For more information call (541) 553-3331. The Museum is located at 2189 Hwy. 26, Warm Springs, OR.

Satellite dish for sale

8 ft. satellite dish. Paid \$1,800 new, asking \$1,000 or best offer. Located at 4462 Upper Dry Creek Road. Bring tools, you take apart & haul. For further information contact Jimmy Scott at 553-1581

On Patrol

by Don Courtney

Gaming Employee assaulted:

On November 11, 1998 about 9:30 PM, a Warm Springs Gaming employee was assaulted at Indian Head Gaming Center in what appeared to be an unprovoked attack.

Arrested was a 22 year old tribal member who was found initially in an area that was not open to the public. Several gaming security officers, a Kah-nee-ta Security officer, and Warm Springs police responded.

The subject appeared at arraignment before the tribal court and is currently awaiting trial in the Warm Springs jail.

Gunfire leads to arrest:

Gunshots heard in the West Hills sub-division housing area led to the arrest of several subjects who were found in possession of a weapon simi-

Over the years since 1989, the department has lost numerous positions to the cut backs asked by and through the community, management, and the council.

Approximately (3) Patrol officers were given up over the years. (1) Patrol Sergeant, (1) Investigator, the Property Officer position, a Receptionists position, (1) Corporal position in the jail, (2) Correction officers, (1) Cook, and (1) part-time cook.

Consideration should be given to the above in assessing the number of complaints or concerns voiced over the years. While we continue to cut back, are we still going to be able to provide the same level or better quality of service?

Courtney shared the following statistical data as it relates to the proposed 1999 budgeting process.

The downfall to this philosophy is that more with less can only be handled for a limited amount of time, the longer it goes, eventually, the more turnover might occur due to officer burnout.

With the increasing number of offenses being committed, to see a downward trend is going to take the entire

spent taking or handling your complaint. This could be looked at as to the quality or amount of time that is dedicated to your case.

Discussion: an officer has to spend good quality time working on your case if the case is going to be pursued through the justice system. The supervisor's role is to ensure that the officer has the adequate skills to effectively handled your case.

In 1994 on average, the call time was down to about 40 minutes. This number indicates that the officer simply had to arrive, spend little time processing the scene, etc., then most likely handed you a statement form to fill out in order to get to their next call.

In 1998 current year, it appears that the officers are attempting to give a better quality of service, however are being criticized for not getting to the calls in a timely manner. This is one reason why we are requesting more officers.

A balance has to be struck between the competence of the officer and spending too much or not enough time with the case to ensure community satisfaction.

Some of the new initiatives being proposed are as follows:

Police administration is requesting funding at \$27,830 for the COPS officer position that was awarded several years back. The funding for the position is soon to be exhausted which is now under being proposed for tribal funding. Officer Starla Green occupied this position last who started several Community Policing programs. These included the seat belt safety campaign, drunk driving programs, neighborhood watch, etc.

The police department is currently organizing a Community Policing division which will hopefully have the current position, two new officer positions approved by grant, and the attendance officer. In addition, we are also looking at another grant for a school resource officer position.

This division will specifically be involved with the community and it's youth in prevention, intervention, and educational type programs.

The Patrol division is requesting an additional (6) officers and a (1) Sergeant at \$287,125 to help ease the number of calls being handled, reduce the waiting time, while continuing to improve the overall service to the community. As mentioned in the public hearings, Courtney said that this proposal is certainly not the answer to solving crime, but will help ease the case load among officers as well as enhance the deterrent to crimes being committed.

The sergeant position is being proposed to help maintain what is known as the span of control. This refers to the amount of employees being supervised adequately.

In addition, this proposal will also set the stage for officers to be more accessible to the rural areas as growth continues. The question as proposed by Courtney during one of the meetings: who is protecting you when the two officers are called upon to respond to the rural area let's say in the event of a motor vehicle crash up north.

Salary increase for the Patrol officers at \$96,034. Correction officers at \$8,327, and Communication officers at \$14,627. Much can be said about this request. I would like to think about it as not as a salary increase, but rather as a

Early Childhood Education news—

Family Community Partnerships (It is the family, teachers and school support working together in partnership to keep our community's schools operating)

School attendance is important for our children. It has always been the Indian way to hand down the teachings of our people from one generation to the next. Today we recognize it is a parent's key responsibility to educate their child. Not only in the home to learn of the Indian ways but also see to it their children get to school every day. In order for our children to succeed in today's world, they need to receive the best of their two worlds, our traditional teachings as well as today's teachings. Head Start requires an 85% or better attendance rate. Head Start's September Attendance Reports show we had a total of 97 children and 56 children had an 85% or better attendance rate: 23 students had PERFECT ATTENDANCE, 8 children missed only 1 day, 8 children missed 2 days, 12 children missed 3 days and 5 children missed 17 days. Thank you parents! Give yourself a pat on the back. Keep up the good work!

As I Grow

Please...understand that I am growing up and changing very fast. It must be difficult to keep pace with me, but please try.

Do the things you want me to do. Then I have a good positive model.

Listen to me and give me brief, clear answers to my questions. Then I will keep sharing my thoughts and feelings.

Trust and respect me. Even though I am smaller than you, I have feelings and needs just like you.

Reward me for telling the truth. Then I am not frightened into lying.

Compliment and appreciate me. Then I'll feel good and I'll want to continue to please you.

Tell me when you make mistakes and what you learned from them. Then I can accept that I am or even when I blunder.

Help me explore my unique inter-

ests, talents and potential. In order for me to be happy, I need to be me and not you or someone you want me to be.

Pay attention to me and spend time with me. The I can believe that I am important and worth while. Thank you for hearing me. I Love You!

Be an individual and created your happiness. Then you can teach me the same and I can live a happy successful and fulfilling life.

Class room A1

Perfect Attendance: Nikki Reynoso has had one for the months of September and October. Looking for a 3 base hit for her.

Would love for the "Family & Friends of Charmaine Billy to support her in her art talents by way of love, encouragement, attention and praise to all her art creations efforts. She needs and deserves it. Yea Charmaine!!!

Teachers Winona & Elaine.

Had a lot of wonderful, great, colorful creations from the children & parents on their trick or treat jugs for Halloween.

Our class friends are very special in their own many successes, personalities, creations and giving to others some of their special selves.

Classroom A5

Getting ready for Halloween we had a good turn out of parents who worked on our children's boxes. They worked with their child. And even had parents who made a box for children who were not here. Thanking all of our parents because they were thinking of other friends. Our parents are special too because they are thinking of things and ways to be of some help in our classroom. We know we don't work alone because we have you parents and we take this time to say parents we thank you all.

Teachers Marceline LeClaire and Melinda Tohet.

Here are the results of the ECE Top Ten songs contest. Thanks to everyone who voted!

1. Twinkle Twinkle 23%; 2. Baby Bumble Bee 14%; 3. (there was a

three way tie for 3rd) The Itsy Bitsy Spider, If You're Happy And You Know It, The Wheels on the Bus all received 13%; 6. Ten Little Indians 9%; 7. Old McDonald 7%; 8. ABC Song 4%; 9. Three Little Monkeys 4%; and 10. Where Is Thumbkin 2%.

Calendar Updates WSE



Nov. 25, 26, 27-No school/Thanksgiving Holiday

Dec. 1-Awards Assembly K-2 @ 8:50 am; 3-4 @ 9:30 am.

Dec. 10-Winter Carnival 6-8:30 pm.

Dec. 16-Winter Music Program grades K-2 @ 1:15 pm.

Dec. 17-Winter Music Program grades 3 & 4 @ 1:15 pm.

Dec. 19 to Jan. 3-No school/Winter break

November 19th is National Parent Involvement Day! Come to school and visit your child for lunch or spend time in class.



trial in the Warm Springs jail.

Gunfire leads to arrest:

Gunshots heard in the West Hills sub-division housing area led to the arrest of several subjects who were found in possession of a weapon simi-



A gun confiscated from the shooting at West Hills.

lar of a Mac 10 semi-automatic weapon. On a report of about twenty rounds being fired, officers located the suspects in connection to this matter. One house was reported to have been sprayed with gunfire. Follow-up found about five holes to the structure.

Arrested was a 24 year old male and a 20 year old female. Both are tribal members and are looking at possible charges of Discharge of a Weapon, Carrying Weapon when Prohibited, Reckless Endangering, and Aiding & Abetting. The male subject also faces additional charge for drugs which were subsequently found on him following his arrest.

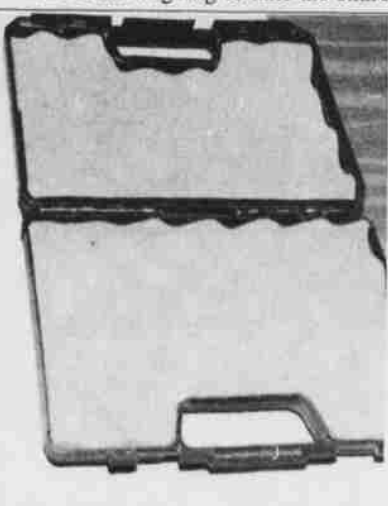
Help Solve Crime:

If you see it or if it's about to happen; or it's an emergency; Dial 911. If you know it happened, witnessed it, or have information that can lead to an arrest or assist in solving it and want to remain anonymous, Dial 553-2202.

Leave as much complete information as you can. Thanks to those who have already called in.

1999 Budget Update:

In what appears to be the latest challenge facing the police department, Acting Chief Don Courtney continued to meet with local community members on issues facing the department in regards to current and future budgeting issues.



currently pending before the US Department of Justice and the Bureau of Indian Affairs.

The jail at any given time twenty four hours per day is staff with two officers. As most of you know, this has not been acceptable to the point of adequate supervision of the inmates in relation to the layout of the jail.

If one person is brought to the jail to be booked and processed, it take about 20-30 minutes to complete the process. The more individuals that are arrested per incident, so increases the booking time. While this process is being handled, it has a direct correlation to the rest of the operation. Someone still has to supervise the population, monitor routine paperwork, run errands to the court or probation office, transport inmates to I.H.S., etc.

As mentioned earlier, several positions over the years have been lost to the budget cuts.

The sergeant position is being proposed to keep the ratio of officer to supervisor adequate to the operation. As mentioned earlier, this division used to have a corporal to assist the Corrections Lieutenant in overseeing the jail.

Investigations request of (3) additional investigators at 166,215 to address the continued increase of case load assignments as well as building toward the future.

Discussion: the division over the years lost one position due to budget cuts. With gaming here, it is becoming evident that one detective may be required to devote their full attention to investigating the increase of incidents taking place at the casino.

With one position historically dedicated to drugs, it is simply too much for one individual to handle. As Courtney pointed out at the meetings, it is everyone's responsibility, however historically one position dedicated to the drug trafficking on the reservation has not been effective.

Regarding the drug problem, some community members mentioned the CODE team and our participation. It is our intent to become involve with CODE which stands for the Central Oregon Drug Enforcement team. Preliminary work has already begun toward this issue. This funding could help assist in this process.

Communications officer at \$23,773 is to assist help the demand placed on the division in staffing during busy periods of the year.

Item or budget

1989	1994	1998
Patrol Division (Salaries & Wages)	\$550,000	\$450,000
Overtime costs	35,000	22,000
Cases per Year (Approx.)	3,200	5,700
Response time (Approx.)	20 Min.	12 Min.
Ave. Call time (Approx.)	121 Min.	40 Min.
Notes, Clarification, or discussion to the above:		
Cases per year: defined; refers to the number of calls or cases the department handled in any given year.		
Discussion: as you can see, the patrol division has had a significant increase in the number of cases that are being handled. During the years of being asked to do more with less, the division certainly did it's part. More cases were handled with less dollars and manpower.		

Budget differences from 1989 to 1998 present.