

**COCC offers classes for fall term**

Central Oregon Community College is offering a first year Spanish course in Madras beginning fall term. This four-credit course presents fundamental of Spanish and develops student's skills in reading, writing, listening and speaking the language. First year Spanish is a three-term sequence and is planned for fall, winter and spring in Madras. For those students who need a foreign language to meet degree requirements or wish to learn Spanish, this is a rare opportunity to cut out four to six hours of commuting each week to Bend to take a credit foreign language course. This course will be taught "in-person" by COCC instructor Gina Chylak.

First year Spanish will meet from 5:15 to 6:55 p.m. on Monday and Wednesday evenings, beginning September 21, 1998. Open registration begins September 17 and can be done at any college center. For more information call COCC Madras at 475-2136 or COCC Warm Springs at 553-1428.

Learn to Golf with COCC Madras this fall, or improve the golf skills you already have. The Madras Community Ed program will offer two gold classes on Saturday mornings from September 19 through October 10. Beginning Golf is scheduled from 8 to 10 a.m. covering golf fundamen-

als including basic swing techniques, ball strokes and tee shots. Intermediate Golf is an opportunity to fine-tune golf skills for those with a handicap of 28 or less, with class times from 10 a.m. to 12 noon. Both classes will meet at Willow Creek Driving Range in Madras for the first three sessions. The fourth class will meet at Kahneeta Resort. Allowing students to use their new skills to play 9 holes of golf. Cost for either class is \$38, which includes instruction and green fees.

Instructor Joe Rauschenburg is a PGA Golf Professional and Director of Golf at Kahneeta Resort. Pre-registration is required for all COCC Community Ed classes and can be done by calling the Madras Center at 475-2136.

**Taking on college**

What you always wanted/needed to know but were afraid to ask!

Session designed to help you get started and to successfully navigate your way through the college experience. We have things to share but your questions are a priority for us.

Join COCC and OSU for College 101, September 10, 1998 from 9 a.m. to 12 noon at the upstairs Training room in the Education Center at 1110 Wasco. Presented by John V. Hicks and Diane Bohle.

**Title IX to meet**

The Title IX Parent Advisory Committee will meet at Warm Springs Elementary Library on Tuesday, September 15, 1998 at 7 p.m. The agenda includes election of officers and the Indian Ed. Task Force goals report.

Title IX meetings are open to all members of the public. The Committee meets at 7 p.m. at the WS Elementary Library on the second Tuesday of each month. If you have a disability, please advise the District 509-J Support Services office about special arrangements that may allow you to full participate in the meeting. Please call Georgia Sosa at 475-6192.

**Girl Scouts meeting set for September 23**

Join the Girl Scouts! Jefferson County "Information and Registration Night" will take place Wednesday, September 23, 7:00 p.m. at Madras Elementary Cafeteria, 215 S.E. 10th. Parents are asked to bring their daughters and to consider volunteering to become a Troop Leader. Troops will be formed on September 23. Volunteer screening and training provided. Girl Scouting is dedicated to inspiring and preparing girls for the challenges of the future! For more information contact the Girl Scouts at 389-8146.



**Not Chemawa, but Warm Springs**

Correction: In the Vol 23 No. 18 edition of Spilyay Tymoo a picture similar to this was printed and was identified as being Chemawa Indian School. Dan Macy brought this photo in and said this was a co-ed dormitory in Warm Springs that burned down several years ago. Thank you Dan Macy.

**Weekly meetings begin**

Phil Riley will be in Warm Springs every Wednesday from 9:30 to 11 a.m. at the Administration building, Conference room #2 beginning September 9, 1998.

**US West sponsors Edmo at Museum**

Through a U.S. West Foundation grant, The Museum At Warm Springs welcomes internationally acclaimed poet, playwright, performer, traditional story teller Ed Edmo on September 12 at 2 p.m. Edmo's performance will be about "Grandmother Chokecherry."

Edmo's description for this performance is, "Grandmother Chokecherry speaks about boarding school experiences, old Indian Rodeo days. She tells of personal tragedy, but also tells legends of hope. Grandmother Chokecherry likes Spam!"

The Museum At Warm Springs invites you to Ed Edmo's "grandmother Chokecherry" performance September 12 at 2 p.m. This free performance is open to the public. Call The Museum for more information at 541/553-3331.

**Courtneys to display quilts at Mary Hill**

Maryhill Museum of Art will exhibit traditional and contemporary quilts by Warm Springs Tribe artists B.K. Courtney, Myrna Courtney and Pat Courtney-Gold from September 23 through November 15, 1998.

Born in The Dalles, Myrna is of the Wasco Tribe. B.K. Courtney and Pat Courtney-Gold are her sisters-in-law.

Quilting has been a life-long pursuit for the Confederated Tribes of Warm Springs members. Myrna has been making quilts for over forty years. She began quilting in the mid-1940's by cutting blocks from her old skirts and blouses. She is granddaughter of the late Chief Billy Chinook, who was a mid-Oregon treaty signer in the 1850s.

B.K. says she works to enhance

quilt fibers by adding elements of Native American costumes, specifically beads and shells to add sparkle and sound. "Fibers can be painted, printed, twisted, woven, sculpted, sewn, torn, dyed, burned and more," she says. "And they still maintain the invitation of touch."

The basic techniques of sandwiching fabrics together with decorative stitching have been with mankind for centuries, but Native Americans and early pioneers took quilting to a higher level by creating a tradition of interpreting ideas and images through abstract geometric patchwork and intricate appliqué. This contemporary approach can be seen in Pat's quilts.

In 1991, after working for years as a computer specialist, Pat com-

**Nez Perce artist creates stamp**

The annual Pendleton Round-Up cancellation stamp at the Pendleton Post Office will feature a drawing by local tribal artists Lonnie Alexander. The cancellation will be stamped on all mail leaving the Pendleton Post Office September 16 through September 19. This year's Round-Up cancellation is sponsored by the Confederated Tribes of the Umatilla Indian Reservation.

Alexander is a Nez Perce tribal member who has lived on the Umatilla Reservation since 1951. She is an all around artist working in drawings, paintings, beadwork, pho-

tography, sculpture, stained glass, calligraphy and making traditional tribal clothing. He currently works at the gift shop in the Tamastlikt Cultural institute after retiring from a 35-year nursing career that included work at Yellowhawk Clinic, St. Anthony Hospital and Pendleton Memorial Hospital. She has five children.

The cancellation is available at the Post Office, 104 SW Dorion in Pendleton, from 9 a.m. to 5 p.m. on weekdays and 10 a.m. to 2 p.m. on Saturday.

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**Call CCC for help**

In the first six months of 1998, Consumer Credit Counseling has helped Central Oregonians pay off over \$800,000 in debt. Consumer Credit Counseling is a non-profit, United Way agency dedicated to helping people find a better way to pay their bills. Consultations are confidential and FREE. For information, call 389-6181.

**Spilyay I'nawa Mishk'aau (Spilyay asks "What's Up?")**

**Where in the Tribal Organization, would you like to see improvements made and why?**



**Carol Wewa**, "I believe the Tribal Organization has many areas that can be improved upon or changed. Overall communication is brought up time and again by tribal membership. If we are truly an Indian nation that places value on the importance of the people, then ideas and recommendations need to be considered, and responded to in a genuine way. Council, committee members and tribal management (GM's) need more communication with the people. Individual employee work performance should be reviewed at least once a year, regardless whether there are funds for cost of living, salary increases, or not. This is not consistently done throughout the organization. The perception is that people are not disciplined or corrected, making poor performance levels continue. Supervisors need to be held accountable to ensure that staff perform effectively. Managers need to be held accountable to see that supervisors are doing their job. Efforts of the entire organization must be directed at addressing the overall health of our people. Without our health, where will we be 20 years from now? This includes, mental, physical, spiritual, and emotional health. Changes are hard, but change will always be a part of what we have to deal with. On the positive side from my observation, I commend the new Tribal Council Chairmen, J.P. for the leadership he's demonstrated so far. I also think highly of Jody Calica's interest in the organization by visiting program level staff—just that little gesture goes a long way. The Tribes' need to continue to be visionary, active, involved, and working to strengthen our organization, not stagnate it. Being visionary to me means trying new concepts, ideas, and methods to build upon the strengths of our people. Overall, each of us need to be optimistic and assert our own leadership abilities, if we are to be part of the Tribes' future."



**Lori Fuentes**, "Right now in this time of financial crisis throughout the Tribal Organization there are many areas that need to be improved upon. I believe that it is important to get information out to the Tribal Members that there really is a serious problem with expenses exceeding revenues and that what happens in the next few years will have a great impact on the future of the Tribes. It's too easy to single out a particular area and be critical of their performance. The real challenge is to look at ourselves individually and critique our own performance and behavior. It's time for every Tribal Member and Tribal employee to start making decisions that are in the best interest of the total Tribal membership. Our past leaders were able to make their decisions in an unselfish way and we have benefited greatly from their wisdom."



**Irene B. Wells**, "Better communications! Each time we get new leadership everything changes in a different direction. You always have to second guess what people are thinking and doing. We need to use our local newspaper to communicate better. Especially what our Tribal Council is doing and deciding for our people."



**Louis Scott**, "I would like more "open General Council meetings." Open to the Warm Springs tribal members with more management personnel available. Maybe if the opinions of the tribal members are heard more often, management would be able to act on those opinions. This last open General Council meeting was a very good example of how the tribal members want to be heard."



**Carolyn J. Johnson**, "The communication (verbally & written) throughout the organization needs improvement. When there are changes in policies that effect everyone, it should be presented to the people where they can understand, because there are people that are slow in comprehending what is told to them. The committees should work with the departments and not against them. When they are appointed, the members should support the staff and not be a hindrance. If the staff needs improvements, they should be informed instead of backstabbing the employees. Within the departments—all lines of communication is real important, without it the department will not function like it should. All department staff should be trained for their job responsibilities, and if further training is needed they should be required to take it. The departments should work as a team in order to give the customer satisfaction. Give credit where and when is due."



**Donna Wainanwit**, "I don't know—isn't everyone happy the way things are going right now?? I'd like to see the Tribe give equal attention and funding to our churches of Warm Springs as they do to our long houses. I guess to keep things simple, I'd like to see the tribal organization looking like mail/reception Elfreda, Yum, Kelly and Patches, they always have a smile and a good morning for everyone—that's a very good way to start the day off! Gaming, on the other hand needs improvement. Employees seem to always look grouchy and unhappy. At least they could pretend to be happy that we're spending money there."

**Small Business Development Center and ONABEN present:**  
**"You and Your Business Idea"**  
 A series of classes designed to "discover" tribal and local entrepreneurs and encourage the development of your business idea beyond "just an idea."  
 Classes will be held Tuesday, September 15 and 22, from 6:00 p.m. to 9:00 p.m.  
**"Starting a Successful Business"**  
 A ten-week series of classes designed to guide participants through the business plan writing process. The course materials and individual counseling sessions allow participants to work through the business planning process. The end result is a comprehensive business plan that can be taken to financial institutions for loan consideration.  
 The classes will be held on Tuesdays from 6:00 p.m. to 9:00 p.m., beginning September 29 then every Tuesday thereafter for 10 weeks: September 29; October 6, 13, 20, 27; November 3, 10, 17, 24; and December 1. Graduation will be held December 4.  
 Both classes will be held at the Tribe's Small Business Development Center located at 2107 Wasco Street in Warm Springs, OR.  
 To sign up call (541) 553-3592.

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