



E Coosh EEWA: The way it is

SPILYAY SPEAKS

Memorial day was a busy day for the Veterans across the country as they gathered in their community to pay tribute to all those who have served their country in the armed forces of the United States of America.

May 25, 1998, was full of activity as color guards were on parade with the 21 gun salute at the cemetery's and the echo of the taps over the graves of fellow Veterans who have passed on.

As time passes on the holiday regarding Memorial Day, it is getting to become just a name as the meaning to the new generations that have no background on the real meaning

of the Memorial Day. Today it is set aside too many just as a day away from work with out even giving it much thought of why Memorial day was first set aside.

Memorial Day has been in existence since the early wars of the nation as far back as the Civil War. On Memorial day flags are flying high all over the country in commemoration of all the men and women who fought in wars protecting our country and where many have never returned to their homeland.

Down through the years it has been a tradition here in Warm Springs to visit the grave yard, and it was referred to in them days as Decoration Day, where everyone came out in full force and clean the graves and decorate them with fresh flowers. Here in Warm Springs we honored not only the veterans but the whole family that have passed on.

I can remember when I was a "Cute Little Tyke", we used to make flowers out of Crepe Paper. They came in large rolls and of assorted colors. It was a family affair to all sit and make all kinds of flowers for the graves. Yep! it was a big deal to see all the community members out cleaning the graves and decorating them on Memorial day. People telling stories of how So and So used to be and the funny things they did to make people laugh while they were alive.

Today we can look back to the History books to see what wars there have been. As far as this Century has gone we look to the World War I, and the other big one W.W.II in the 40's, and following those two wars there was the Korean War, the forgotten war, and the 10,000 day war of Vietnam, the Desert Storm and several small incidents that happened like Granada and such. As this Century is coming to a close lets hope we won't be shooting at anyone as the year 2000, comes along.

After World War I, and World War II, the Veterans were hailed with Ticker Tape Parades down Broadway and fans by the thousands lined the streets as the Soldiers returned from the war.

The Vietnam War was somewhat different where there was much confusion in all the world. Many people thought it was a no cause war. Demonstrations erupted all across the country, Young men going to Canada to get out of the draft. Many Vietnam Veterans felt out of place when they returned home. There were no welcome signs or bands playing when they returned home.

The Korean War was no better than the Vietnam war, there were no banners flying, no welcome home parades. Korea, the forgotten war. Just a little police action where thousands of men and women lost in action killed or missing in action.

Today all Veterans should be recognized no matter what type of action they were enveloped in, a world war or police action because a war is a war no matter what goes on where people are shooting at each other. So on Memorial day we pay tribute to everyone who has served their country in the armed forces. AHH-NAH-CHI-TOON!!!!

Toe Ness

The teacher made me say five hundred times "I'm a bad boy." But I got even with her. When I got home I said five hundred times "No I aint." YIKES

SS SS SS

"It is said, "If you can smile when things go wrong, than you must have someone in mind to blame." YIKES

SS SS SS

Father was helping Sonny with his lessons. "Daddy," said Sonny, "I read en spool that animals have a new fur coat every winter." "Be quiet!" father warned. "Your mother's in the next room." YIKES

SS SS SS

"Say, Daddy, do you play billiards with the grocer?" "No. Why?" "I heard mommie tell him yesterday that she would give him his cue when she saw you coming." YIKES

SS SS SS



Tribal member shares Strategic Planning workshop

To the editor,

To the employees & People of the CTWS, I am submitting a short summary of The Strategic Planning Workshop that The Board of Directors and some of the Management staff attended during the week of March 17 to the 20th. The training was presented by the Falmouth Institute of Fairfax, Virginia. This is only the second seminar that I have attended provided by this well informed company. I was impressed by the Company's knowledge of Native Americans, Treaty Rights, The Individual Treaty Status of most Tribes and I was especially impressed how they kept current of the majority of law cases that pertain to Indian Country.

The instructor for the class, a Mr. Richard Philips, summarized the importance of developing a strategic plan for any business entity. It provides a guideline of what is important to the owners of the operation and their priorities in a future oriented manner. A strategic plan also is a tool that could be used to evaluate the effectiveness of the Board of Directors and The Management Staff in achieving these goals. Emphasis was also mentioned in regards to goals that should be considered to be strive for continuously, as they cannot be defined as a short-term goal! I will mention one such goal that was stated when CTWS purchased the mill. "That in twenty years the Enterprise was to totally owned and operated by Tribal Members.", that sounds like a long term continuous goal to me, something to strive for until it is met. As a Board Member, I feel that it's time we reaffirmed this objective with top priority and include it in the Plan of Operations. Realistically, we need to maintain a mixture of tribal members and non-tribal members; our past leaders knew this. However, if you look at what has transpired at the mill operation, you do see tribal members that when given the opportunity

can do the same jobs that were previously filled by other people. I perceive this in another way, given the chance our belief in our tribal members has spoken for itself!

The planning process must also provide in some format a realistic picture of the Company's revenue projections not only on an annual basis, but at least five years if not more down the road. This information is vital today since we are competing not only with business's operating in the United States but International suppliers as well. It is also in the best interest of the Board, The Tribal Council and Management to review past planning to eliminate any goals that have been met, add any new priorities and develop steps to meet long term goals. Since planning is based in a futuristic manner some flexibility must be built in should it become necessary to cease operations either temporary or permanently as directed by the market, or simply stated it is not longer in our best interests to continue to operate in the RED! Operating in today's lumber manufacturing business should open our eyes to how a lack of data or ignoring some data that is vital to reaching long term goals impacts us directly or indirectly.

The Board reviewed the last five year plan that we have been operating under since the Tribal Council was the acting Board of Directors.

At this time I will mention some areas of concern that I have as a member of your board of directors, that should be considered in the development of the next five year plan with top priority being assigned to each.

1) We are currently lacking the Continuous Forest Inventory Data that is gathered by the Branch of Forestry at ten year intervals. This information is vital to WSFPI to make realistic revenue projections annually and in conjunction with the five year plan. This data is in some format today, it is data that should be pro-

vided to the WSFPI team for utilization of projected revenues from our timber stands. This information should enable us to fine tune our actual costs. The CFI data in a nutshell provides us with a picture of actual trees on the ground, there diameters, defects and species all important when projecting operating costs and Net Profits! Any data that enables a business to project anticipated net profits thorough utilization of available data not only improves its line of credit but also develops a picture of where they stand in comparison to competitors.

2) The other side of this would be that mill personnel must be able to interpret this information and be able to visualize to some extent what a timber stand looks like when presented in the forest officers report that is provided to each and every proposed logging sale. This also must involve the use of up dated computer programs that should enable the mill to make a realistic income estimates. Up dated computer programs that should enable the mill to make a realistic income estimates.

3) Another area of concern that I have is in regards to cruising methods that are being used by the Forestry Department. There is a vast array of cruising methods available today that can be used to enhance ones ability to see future timber income. I mention what is called a leave tree cruise, which is simply

cruising all of the trees that fall within a cruise plot. Our competitors used this to save them time and money by making only one entry into a logging sale instead of two (time is money). The information is provided here is for the trees that are left standing after a sale entry, there is no reason to go back and cruise this area since a leave tree cruise was utilized.

I also would like to mention some other concerns that I have as a member of the Board. In particular a training program was to be developed for each interested employee if he or she was interested in upgrading their qualifications or perhaps showed an interest in training for the upper management positions. To date I am not aware of this happening or do I know of a list of interested mill employees that are interesting in doing so.

Another area that bothers me is that long term employees stand the risk of being over looked for some of the higher paying positions that periodically open at the mill. Shouldn't we acknowledge their commitment by giving seniority a higher significance when positions are up for bid?

In closing, I would like to say that anyone that is interested in reading the Strategic Planning manual can do so all you have to do is ask me, or if you care to discuss the workshop with me feel free to do so.

Thank you, Randy Smith

Keep up the good team work

To the editor,

Doobie, I'd say coNgRaTuLaTiOnS are in order for you and your co-ed team for the two slow-pitch softball tournaments you've played so far. Over Memorial Day weekend in Washington you took first place and received some snazzy looking jackets and a nice trophy. And last weekend in Pendleton, you guys took 1st place again and got some nifty looking bat bags.

Keep up the good team work & forge on!!!

All our Love,
A Proud Dad & Mom
A Proud Sis Puff & Family
Friend Kia
A proud Bro, Dilly & Family
A proud Uncle & Bro Bub & Willie

For sale

1983 Chevy cargo van, 1/2 ton; rebuilt engine 6 cyln. \$2000; 1977 Dodge pickup 4 x 4, automatic, \$3500; 390 ST Graco airless sprayer \$500; Computer CTL with printer \$1500. Serious inquiries please. Call 553-1960 for further information.

Appreciation expressed for all who supported local event

To the editor,

I would like to thank everyone involved in having the Litefoot Concert be a great success. I think its people like you that make projects like this happen for our community and I'm very grateful. "Thank you."

This project of having such a celebrity as Litefoot come to our community gave families a chance to be together, and to me this is a step towards a common goal in our community to have families sharing more time together and to having alternative choices. This gives us a chance to promote resiliency to our youth as well as the families alone, it gives a person an ability to recover from or adjust easily to change or misfortune. These are the people who made it happen, if you see them, let them know you had a great time and thank them.

Major sponsors: Warm Springs

Forest Products, Indian Head Casino, Warm Springs Power Enterprise, Oregon Embroidery, JOM Committee, Warm Springs Composite Products, Shauna Q-Melberg, Human Services.

Volunteers: Tray Leonard, Lana Leonard, TJ Foltz, Joseph Boise, Donnie Bagley, Leona Ike, Mary Stewart, Jered Moses, Jabbar Davis, Anita Davis, Dorian Tappo.

WSPD: John Webb, Mackie Begay, Greg Stinson, Floyd Calica, Starla Green.

Staff: Austin Greene, Laura Sahme, Lovie Ike, Lovie Colwash, Lucinda Green.

Warm Springs Elementary: Dawn Smith.

Local youth talent: Native Expressions, which is a group of 17 high school students that perform a dance. Carol Wewa, Toni Made and

Anita Davis who work with these youth. The Native American Boys Jode Goudy, Del Ray Thompson, Lamar Jackson, Jaime Scott, Gerald Tufti and Brian Renfro for their performance.

There was a total of 560 people in attendance, the most I've seen in this building in a while. Litefoot really enjoyed being in Warm Springs and felt positive of his performance and in his words he gave our youth about the importance of education and valuable information on drug and alcohol usage. I do believe this can happen again and with planning I assure you it will, I had fun. Our youth are our future and that they will be running our community down the road. So lets prepare them, May 20 was a beginning.

Andy Leonard, Sports/Athletic Coordinator, Warm Springs Community Wellness

Happy Birthday "Jr"
Thinking of you always.
Don't be a stranger.
Love, your sister, Selena

Happy Birthday Ashley Marie
across the miles in Iowa
Thinking of you during your birthday.

Hope you have a good day and you get all that you wish for.
Auntie Selena

Happy Birthday !!
Brad-T

Happy Birthday
Brad Thomas!
June 14,
Love, Grandpa & Grandma



Have a "ONE" derful Birthday
Brad T.S. Strong
Hugs & Kisses forever
Dad, Mom, K-Lei, & Martin



Happy Birthday "Lil Evey"
Wishing you to have the happiest Birthday.

I love you very much and may you never forget how much I love you. You mean the world to me (also along with your sisters).
Happy Birthday Sweetheart, I love you very much.
Mom

Happy Birthday Nana Evey
Just want to say Happy Birthday & don't get mad if I blow out your candles.
Love you Nana
Lil Leona

Happy Birthday Sister (Leah) Evey
Hope your wish comes true on your birthday, your one of my best little sisters I could have & no matter if we fight once in a while I would never trade you in, we have more fun than ever.
Love you sister
Meredith

Patience must be reproduced

To the editor,

Hello from Pastor Rick, I want to share with you the Bible meaning of the word "Patience". In the Bible Greek there are three words for the English word-patience. Hypomone, makrothymia and anoché. The first speaks of the first characteristic of God. It is his long suffering with evil and wickedness in man. (Ex. 34.6, I Pet. 3:20) The divine wrath is suspended for a time to give men the opportunity to repent, and to obey the will of God. A patience of Jesus that must be reproduced in his servants. (II Cor. 6:6, I Tim 1:16, II Tim. 3:10).

The second word of the Greek has a male root of being constant under trail. To keep on your feet with your face to the wind. You face delay without depression, oppression without retaliation and suffering without relenting. Why? Because you know past the trial will be glory...Why

Happy Birthday
Tommy Dickson
We miss you alot.
Hope you had a
Happy Birthday.
Love, Mom, Curtiss
& Theodore

glory? Because we learned from God, who is patient with us in our weakness, failure and sin (Cor. 1:11). So, what all of this means is when you deal with yourself-your anger-your addictions-your fears...Be patient with yourself.

By the words of the Bible with patience you will win. You will have glory...

Church Services for the summer start at 10 a.m.

Rev. Rick Ribeiro
WS Presbyterian Church
On the Campus

Thank you

To the Editor,
I wish to thank all the people who prepared breakfast and were present to observe the 39th anniversary of my chieftainship of the Agency District on May 23. I am also grateful to the Grand Ronde people for the generosity of their gift.

After I mustered out of the Navy after World War II, I was convinced by our first chief, George Meachem, to attend Council meetings and to learn all I could about our Tribe and people. I also traveled extensively with the Fish Committee to meetings wherever they were called.

Thank you again for commemorating my 39 years on Tribal Council.
Wasco Chief Nelson Wallulatum

Happy Birthday to you:
Marissa Rose-June 7
Love you lots,
Dorothy & Jerry & your
nieces, Angel, Rosey & Keyahna

Editor's Note
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