

Council seeking committee members

The Confederated Tribes of Warm Springs announces the following vacancies.

Tribal Council Executive Committees

Culture and Heritage Committee (6 positions)
Serve as an advisory body to the Tribal Council. Act as an advisory and recommending capacity to the Cultural-Heritage Program Director, not intended for administrative responsibility. The Committee will hear, plan, implement and evaluate the tribal cultural program.

Education Committee (4 positions plus 1 student representative)

Serve as an advisory body to the Tribal Council in the development of educational programs and opportunities for tribal members. Reviews and recommends educational services offered through tribal, state and federal agencies.

Fish and Wildlife/Off Reservation (3 positions)
Serve as an advisory body to the Tribal Council, such as providing management recommendations for tribal fish and wildlife resources to ensure that they are properly utilized, protected and enhanced as specified under the delegated authority of the Tribal Council.

Fish and Wildlife/Off Reservation (5 positions)
Serve as an advisory body to the Tribal Council in the protection and management of Fish and Wildlife resources for present and future generations on the Reservation. Establish hunting and fishing seasons.

Health and Welfare Committee (4 positions)
Serve as an advisory body to the Tribal Council in the development of health and welfare programs,

funding and legislation. Assist with the Joint Venture Program with IHS. Liaison with other tribal programs dealing with Health issues.

Irrigation and Agriculture and Range Committee (5 positions)

Serve as an advisory body to the Tribal Council for development of irrigation and agricultural lands. Review conditional use permit applications, land use proposals, i.e. low density housing areas.

Land Use Planning Committee (4 positions)

Serve as an advisory body to the Tribal Council in the determination of maximum utilization of land. Authority to grant/deny conditional use permits in accordance with Ordinance 56. Review and recommend Comprehensive Plan annual changes; Zoning Ordinance changes; Land assignments cancellations; and sites for housing, business, industrial development.

Timber Committee (4 positions)

Serve as an advisory body to the Tribal Council on the management of forest resources. Approve timber permit policies; approve/disapprove sale of timber or forest products not more than 30 Mbf, etc.

If interested, please submit a resume and a letter of interest before June 14, 1998 to: Tribal Council Office, Attention: Lynn Davis, PO Box 1299, Warm Springs, OR 97761.

Letter of Interest—Letter to Tribal Council stating you are interested in serving and state which committee in which you have an interest. Also information on background, such as educational background, work experience, training, etc.

It's so long after 24 years



Delores Parker

After 24 years of service with the tribes, tribal employee Delores Parker, from the Accounting department, has announced her retirement. Delores started working for the Confederated Tribes June 3, 1975. Her last day will be Friday, May 29. Anyone who wishes to stop by and visit or just chat are welcome, says Delores. "It's been great working with everyone and I'm going to miss all of you very much. Warm Springs has been like my second family."

Volunteers needed for WSE

On June 4, school will end with a bang at the Warm Springs Elementary (actually school is out the 5th). The school is trying "something old" commonly referred to as a "Play Day". The play day is to be coordinated with the Healthy Nations "Community Barbecue". There is a need for help to plan and organize activities for the day.

Additionally on the date of the Play Day, volunteers are needed to help with the activities and cooking. A good time for all! Ask your boss if you can help out or bosses encourage your staff to participate. Call Mike Osborne, P.E. teacher at WSE (553-1128) to volunteer.

A Senior Walk will be held on Wednesday May 27, at 10:30 A.M. The Senior walk will start from the Community Center and will end at the Agency Long House where lunch will be served. After lunch there will be a mini conference on Elder Abuse. The Elder Abuse mini conference will continue until 4:30 P.M.

The People's Voice—Speak and be heard

A Traveling Exhibit of The People's Voice

The Comprehensive Plan Visions, Values, and Goals that the Planning Teams have collected from community members will be shown at the following sites:

Week of May 18

Forestry Administration Building, *Techno Team*
Senior Bldg. and Small Business Center and Community Center, *Mega Team*
Court Bldg., *Cool Team*

Pick up your questionnaire and say which Vision, Values and Goals you agree with

Drop-Off Sites After Completing the Survey are:

Post Office Administration Bldg. Wellness Center
Warm Springs future is everybody's business.....

Mega Team: Human Services, IHS, Economic Dev., Finance, Education, Personnel

Cool Team: Governmental Affairs, BIA, ASC, Courts, Public Safety
Techno Team: Natural Resources, BIA, Public Utilities, Housing

THE PEOPLE'S VOICE - Education and Personnel

Please check the top four (4) Visions, (4) Goals and (4) Values you believe we as a community need to focus on the area of Education over the next 20-years; and you would commit to personally. **Feel free to change or revise statements to reflect your ideas.**

Please Check: CTWS Tribal Member Married into Tribe Non-member

VISIONS: What would our desired future look like?

- More high school graduates attending college
- Children finishing high school so they could have a brighter future ahead of them and get what they want for the next generation
- A high school, middle school, and/or college/vocational education/training center in Warm Springs
- Family would be supporting children in school
- Bringing back or not letting the native languages die down. Education is integrated with cultural values from here
- A strong leadership exists with new ideas that reflect wisdom and education
- Tribal member professionals are employed by the tribe
- There is a culture and heritage school similar to the community center in size
- There is a school for talented and gifted tribal member children
- Schools are safe and free of gangs and violence

GOALS: How do we reach our vision?

- Withhold trust fund and per capita until high school diploma complete
 - Give individual attention when teaching Indian children
 - Test our kids so we know where their skills stand
 - Don't isolate children in Indian schools. It does not teach them to socialize outside the reservation
 - Create a more effective education system for our children
 - Offer employees a bonus for college or training completion
 - Re-vamp extra curricular school activities with less emphasis on competitive sports
 - Create more employment for tribal youth
 - Make the teachers stricter
 - There are Indian teachers
 - There is a library in Warm Springs
- VALUES: In Education, what beliefs will guide our decision making?**
- We honor individual rights and protect treaty rights
 - We teach our children mutual respect for each other and each tribe
 - We commit resources needed to encourage long term economic growth
 - Our community needs stable, visionary, qualified leadership
 - We create an environment for self sufficiency and well being
 - It is our duty and right to practice our culture and language
 - Strong families create a healthy

community

- Each Member involved in decisions, strengthens our community foundation
- The Creator leads us in all aspects of our existence
- Each member enjoys freedom of worship, speech and assembly
- Being involved and practicing our tribal ways, will ensure the protection of our natural resources
- Listen and use the wisdom of the elders and religious leaders; encourage the bright hopes that reside within the young
- At all costs, Membership commit to support the protection of all tribal lands
- To be successful, we must formally educate ourselves, while retaining our culture
- We support and nurture small businesses

INSTRUCTIONS: Please mark whether you agree or disagree with the following statements. If you disagree, please say what you disagree with. If you need more information to decide, write NMI under Comments.

CURRENT SITUATION TODAY IN EDUCATION - Do you agree?

- PROUDS:**
A college education is available to all —Agree —Disagree
ECE facility and programs —Agree —Disagree
Job training program —Agree —Disagree
Heritage and Language programs —Agree —Disagree
The new middle school and its library and computer system —Agree —Disagree

SORRIES:

- Low educational achievement and literacy skills of tribal members —Agree —Disagree
Drop out rate of Indian students in middle school —Agree —Disagree
Not taking advantage of educational opportunities —Agree —Disagree

VALUES: In Education, what beliefs will guide our decision making?

- Loss of cultural and traditional identity —Agree —Disagree
509-J school district relationship —Agree —Disagree
Culture clash in schools —Agree —Disagree

Warm Springs Vocational Rehabilitation Program offers hour-long orientations on the last Wednesday of each month.

The orientations are intended for those interested in applying for Voc-Rehab, staff who refer clients to Voc-Rehab and anyone else interested in learning about the program.

The next orientation will be held Wednesday May 27 from 4 to 5 p.m.

at the Voc-Rehab Conference Room in the Food Commodities Warehouse at 4217 Holliday Street

Warm Springs Third Annual Elder Abuse Seminar "Financial Exploitation" Wednesday, May 27 10 a.m. to 4:30 p.m.

Warm Springs Community Center

Identify scams that target seniors

Build partnerships among aging network, law enforcement, business and community centers

Help seniors overcome embarrassment and fight back

Fight elder scams in your community

Develop Community Plans to fight elder scams

No registration fee

Sponsored by the Warm Springs Senior Program

Spilyay Tymoo

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Spilyay Tymoo 1998 ©

Spilyay I'nawa Mishk'aau

(Spilyay asks "What's Up?")

How can the Spilyay better serve the community?



Raynele Andrews, "The Spilyay needs to cover more of the accomplishments of our youth. The newspaper does cover some stories but there needs to be more stories involving our youth. The youths are real important in our lives and they are our future. We need to start recognizing them more not only by newspaper but recognition needs to start at home. We have children getting awards, children on the Top Honor and Honor Roll, children doing well in sports and children doing different crafts and/or clubs."



Lois Lesarley, "I would like to see a section from Tribal Council informing tribal members regarding tribal issues that are coming up, decisions being made and resolutions that are being passed and just informing tribal members of things that are happening."



Ken Smith, "The Tribe is facing a number of challenging issues, both locally and nationally. I would like to see the Spilyay give more comprehensive coverage, both pro and con, so the readers can understand both sides of the issue."



Marcia Soliz, "To better serve the community I feel the Spilyay should have less editing out and should expand the paper size. There should also be a youth section in the newspaper to help encourage our youth. Spilyay can visit different departments, programs or speak with community members for positive and uplifting news."



Brigette M. Scott-Whipple, "The Spilyay can better serve the community by having a higher interest in the youth involvement in academics, sports, and community, pay more attention to the work being done for the progress of the reservation as a whole. There are many youths involved and excelling at high levels that are not acknowledged for their achievements in academics, sports and community which can be in the newspaper which are positive tributes to the reservation. Community notice of the reservation in a positive way would boost the esteem of our people as a whole."



Deepak Sehgal, "Spilyay Tymoo needs to print more local human interest stories. Warm Springs has so many gifted and talented community members who should be recognized locally and by all Spilyay readers."



Easton Aguilar, "I feel that the Spilyay could better serve the community by keeping us better informed of things that have occurred locally. Seems that our local resources would prefer to cooperate with outside media before any information gets to the Spilyay. I feel freedom of the press should be that, freedom of the press!"



Margaret Buckland, "I feel the Spilyay could serve the community better by having a Photographer present during events and activities that occur around our community. Interviewing individuals in our community that have earned merits and can be recognized for their dedication to the Warm Springs community. Print positive things."

