



E Coosh EEWA: The way it is

SPILYAY SPEAKS

It's not the Year of the Cat! Or the Year of the Horse! But it's the year of the New Councilmen, or a new term for a councilman.

"What's Right? or What's Wrong?" No matter what we do we are defying our Constitutions and by Laws. We are getting so far fetched out of bounds of what we are supposed to be doing it's Pathetic. Today it appears that we change things to make things work or to please someone or group. Let's go way, way back to when the treaty was signed between the United States Government and the two treaty tribes.

Agreements were made and we lived by those standards.

Than in 1937, we adopted our Constitution and by Laws and we have been operating by these rules since. The only thing as time passes we tend to bend a little on things, make changes to suite different things. And we continue to do this that is make changes here and there until things are getting out of hand and we neglect our constitution and by laws. "How long can we do this?" We've got to do something about this before we really get out of whack.

Time is for ever changing and we have to learn how to change right along also, because the horse and buggy day's have long been out of style, but yet we still want to live with those standards.. Our elders in the past were looking out for the future of the reservation. They foresaw things and wanted to prepare us to meet these hard times.. Yes they adopted the Constitution and our by laws for our protection. We are all Warm Springs Indians and should act accordingly and not be bickering among each other all the time.

There are a lot of things that I think is crappy, but because they were set forth by our forefathers I respect them. But like I have said before we do need to do a lot of up dating with in the tribes. Yep! Those Old Timers had some great insight on our future and adopted certain standards for us to live by. Yep! Their heads were not on their shoulders just to separate their ears.

Today we can't see much farther than beyond our own noses and we are lagging in every respect. We are supposed to be a role model tribe but sometimes I feel we are slipping backward while the world is getting further away from us.

I don't care what anyone thinks of what I believe in because it's my own opinion on things. Everyone has that right , to express his feelings on anything or the way he feels about things. I still say we should elect our best people we have on the reservation to run our business. Elect from at large and vote like wise. If we had our best people in office it wouldn't take all day to discuss and make decisions on things like it does today.

I have mentioned before about the big Corporations around the world who operate the large business, they have a board of directors that make the decisions on what is the best method or solution for the corporation to work with. Many meet early in the morning and make their decisions for the day and go on to their own jobs as they don't have to take a whole day on matters for the best interest of their corporations.

There are many things that can be delegated to the committees to earn their money like who can use the long house or who can get salmon or other assistance's. And at the end of the month they could make their reports to the tribal council.

Yep! We have a forum for anyone to write and express his opinions just as long it's not derogatory and pointing at any one person. Family problems should be delt with your own lawyers and not discussed in the paper...."AHH-NAH-CHI-TOON!!!

SidKnee: Donna, I bought two pairs of socks this weekend. See, I got a pair on now.
Donna: One's black and the other's white.
SidKnee: Oh, yeah. I got another pair just like them at home!

SS SS SS

Donna: What do you call a lone Indian man walking down the road?
SidKnee: Duh, I don't know.
Donna: One guy.

SS SS SS

SidKnee: Donna, how would you like to have dinner before I take you back to my apartment?
Donna: Why, I'd love to.
SidKnee: Okay. I'll pick you up at about 9. The meeting at the Longhouse should be over by then.

SS SS SS

Donna: What do you call an Indian man who limps?
SidKnee: Geez, I don't know. Tell me.
Donna: Not even!

SS SS SS



Tribal member voices concerns

To the editor,
Credit Board award to 20 years of service. Directing is the aspect of managers, where subordinates are let to understand and contribute effectively and efficiently to reach Enterprise objectives. This is the manager's job, extremely difficult because the manager is dealing with people as individuals and in groups. But more complex is the nepotism and politics. For I have been a victim of such political actions.

When the Credit office was within the Tribal Organization, we had effective Personnel Policies and practices. Including effective avenues of communications. As Credit Enterprise, we lost that link with high management and parties within the Tribal Council. Destructive controversies are characterized by all orientation by the people involved to "win" at the expense of other members. People tend to deny the legitimacy of the group members interest and consider only their own needs.

Motives for a confrontation may simple be jealousy, anger or to punish another. The point I am trying to make is the new Credit Enterprise Board members had their motives. For I have been Acting Credit Manager since Robert Finch retired and to my knowledge, I would be placed as permanent manager at a later date, because I was on-the-job training for Manager due to my college background. The President of the Credit

Enterprise was more or less like a yo-yo, encouraging yet aloof & hostile. I contacted an individual in Upper Management and told him about my fears to no avail. He simply said "Its lonely at the top". I tried once more with the Credit President but he still was rather cold. Then he told me that he must advertise the Credit Manager position in all fairness. But he then told me to quit, step down or transfer to another department!

October 1997, the President called me in for a conference and to my surprise, the entire board was there. And they decided to demote me and look for a white man banker, who would be more qualified, then they awarded my 20 years of loyalty to the Credit Program with a memo of Demotion, signed by the entire Board members to be effective immediately. I tried to get an appointment with Tribal Council several times. They were either behind closed doors or

all away on business. The S/T was equally as hard to reach. The Tribal Council finally met with me and that was a total loss because I felt they did not really listen, but passed the issue on to Personnel Director and Credit Board. Needless to say, I was told to find another job elsewhere!

The Credit Board refuses to negotiate as for their New Credit Manger, they hired a co-worker from the Credit office who did not graduate from high school! Now tell me, what does that tell our younger generation??! It says you don't have to finish school, you simply have to Brown Nose the right people. Is this the message we want to set? This has made it very difficult for my children and all children of the reservation. They feel "Why should I finish High School?"

Respectfully,
Nellie Spino



Happy 15th birthday March, 6 to Hess, with lots of love from mom, dad and Jay.

Sincere thanks given

To the editor,
The kindness and sympathy of neighbors and friends in our recent sorrow will always remain with us. Our sincere thanks and gratitude for all these comforting acts.
The family of Carol McKay

Thank you all

To the editor,
The family of Carl Markgraf would like to extend their appreciation and gratitude to the families, friends and relatives of the Warm Springs community for their generous help and support during the untimely death of our beloved Carl.
Thank you Children Protective Services, Early Childhood Education, Indian Health Services and Community Counseling for your hard work and generosity.
You all showed great support and comfort. Thank you and God Bless.
Bill & Evelyn Markgraf & family
Martie Markgraf & family



March 13th
You waited a long time for this!
Happy 5th Birthday to my son,
Drew Pennington!
With lots of love,
Mom, Sam & Nolan!!

Community Counseling offering group sessions

Starting March 23, 1998, the Community Counseling Center is offering educational groups on substance abuse and coping skills (communication, anger, grief, stress, etc.) The schedule is as follows:

- Monday—
6 p.m. Aftercare for people wanting support with sobriety. (This group is already going.)
 - Tuesday—
5:30 Educational group open to anyone.
 - Wednesday—
1:30 p.m. Aftercare for people wanting support with sobriety. (This group is already going.)
6 p.m.—Process group. A closed group open to first 10 to 12 who sign up with their counselor or Alice Sampson
 - Thursday—
1 p.m. Education group open to anyone.
1 p.m. Men's support group, open
5:30 p.m.—Family education, open
 - Friday—
10 a.m. to 12 noon Women's group open to women who want support (This group is already going.)
- If there are any questions, call Alice Sampson at 553-3205. Child care is NOT available for any of the above sessions.

Two canopy's for sale, one is custom built to fit a 1988 to 1998 Chevy pickup, the other is a polytop Gem Top with sliding windows asking \$400. For more information call 553-1469 or 553-3324.



Happy 5th Birthday baby girl (March 7, 1998)
"Laurene Toya Anne Holliday"
Love Forever,
Your Mommy

Happy 17th Birthday Ambrosia (March 7, 1998)
Love Always,
Jolene, Lauren & Alexis

Jordan T. Leonard....
Happy first birthday to my "Sweet Pea".
Lots of hugs and kisses!
Love, Grandma

Baby Girl...
Happy 1st Birthday and many more...
Love from Uncle and Auntie, Gary and Lyda

Happy Birthday, Baby Gordon
Wuv you!
Hugs and kisses from favorite cousin,
Germaine Paul

Auntie and Unc, Monca and Cray
You take care my Baby Gordon, kay? And give baby wots'a cake and ops and toys, hear me? Wuv you, too.
Germaine Paul

Happy Birthday Lolita Greeley—Mom
From your oldest birthday present you know who and from all the rest of your kids, brothers and grandkids
We love you!

Happy 21st Birthday
Rachelle Bettega 3-13-98
Stacy Scott 3-16-98
You guys are finally legal!!
Always a friend, Shey

For sale

1979 International Scout, 4 wheel, 3 speed, 4 cyl.
30.06 Mausberg rifle, 3 x 9 swift scope, with gun case, sling, bolt action \$400
22 Marlin semi automatic, 3 x 9 scope \$100
Serious inquirers only call (541) 553-1960 before 9 p.m.



"Reign"
(the) Sweet(est) 16 on March 19, 1998
You are our "All-American Girl" and will always be "Queen" of our hearts
Love your Dad & Mom

Happy Birthday "Lanu"
March 15, 1998
Best wishes always,
Al, Mina, Reina (M.L.) & Alfred

Happy Birthdays to Lana Rose Shike & Reinalyn Estimo
Love, Ray & Charlotte Shike (Dad, Mom, Grandpa & Grandpa)

Happy Birthday Uncles Jose Alvarez Sr. & Clavin "Dino" Jones
March 19, 1998
(How can I forget?)
Love, Reinalyn Estimo

Thank you

To the Editor,
I, Darlis Annie Davis on behalf of my family, would like to express my thank you to all my family and friends, Especially to my most loveable uncle Albert and auntie Gladys Comedown and cousin Alberta. Thank you also to the Sam family, Bonnie Baxter and Rena Gill and Brian for being by my side during our memorial for Alexzina Goldie Davis on March 7, 1998.

My prayers also go out to Amelia, Lovey, Bipsey and to my brother Dixon Davis. I'm so glad Lovey Colowash was so kind hearted to make Alexzina's cards. Thank you Lovey alot. My prayers also go to Mary Ann Meanus for leading the memorial and Wilfred Jim for being a speaker.

Thank you also Soy and Sharon Redthunder for coming to Warm Springs for Goldie's memorial. Thank you again to the Sam family for bringing Umatilla intertribal drum from Pendleton. Thanks to all of you Richard, Sr., Irma, Randy, Richard Jr., Dolan Waheneka Jr., Morris Sam and Dana Sam.

Please forgive me if I forgot anyone. I would also like to thank my father Harrison Davis Sr., and my mom Babe and my man Morris Sam for being there for me I love you all very much. Thank you again.

Darlis Davis, Harison Davis Jr. Floreine Davis and Morris Sam.

Understanding Credit
Brown-Bag Series
Wednesday, March 18
Community Center
Noon to 1 p.m.
Everyone encouraged to attend!



Happy 1st birthday with lots of love from mom and dad to our son Jordan, you grew up to fast! It's being a great 1st year.

To my honey, congratulations here is a 1st year congrats to you! We did it! It was a great year for you and me. You did a great job on being a great dad for the first time during this past year. We have had a lot of trying times but we've accomplished a lot and loved each other through it all. Just want you to know you are a great dad, and that I had a wonderful year with you and our son Jordan. With love always, your sweetie.

Editor's Note

Spilyay Tymoo welcomes articles and letters from its readers. All letters, preferably 300 words or less, must be signed by the author. Letters will not be printed unless signed. Thank you letters and poetry will be published at the editor's discretion. All letters are the opinion of the author and do not reflect in any way the opinion of Spilyay Tymoo. Spilyay Tymoo reserves the right to edit all copy OR refuse publication of any material that may contain libelous or malicious statements.