

Job openings

The following job openings as of March 9 are listed. If interested call Amelia Tewe in Human Resources at 553-3262. If you want job details contact the person listed.

Committee Secretary: Admin. Svc. Ctr.; Lynn Davis 553-3257
Court Interpreter: Tribal Court; Lola Sohapp 553-3454
Food Service Manager: ECE; Nancy Seyler 553-3240
Teacher: ECE; Lola Trimble 553-3241
Staff Accountant: WEDD; Marcia Soliz 553-3324
Executive Director: Gaming Commission; Orthelia Patt 553-4890
Wellness Coordinator: Wellness/Recreation; Eugene Greene, Jr. 553-3243
Database specialist: GIS/Fordstry; Eric Brandt 553-2416
Fisheries Technician: Fish & Wildlife; Colleen Fagan 553-3233
Fire Fighter (12 positions): Fire Mgmt.; Vernon Tias Sr. 553-1146
Engine Operator seasonal (4 positions): Vernon Tias Sr. 553-1146
PC Specialist: OIS; Tammy Gates 553-3275
Secretary: Legal Aid; Patricia Leno-Baker 553-3269
Juvenile/Young Adult Probation officer: Leona Ike 553-3293

Reserve officer volunteers; Police; Sgt. Tias 553-3272
Sanitation Technician; Sanitation & landfill; Bryan Lund 553-3246
Landfill Manager; Sanitation & landfill; Herb Grabaal 553-3246
Recycle Technician (2 positions); Sanitation & landfill; 553-3246
Limited Duration custodian; Utilities; Ramona Starr 553-3246
Office Assistant 1/2 day PT worker; WEDD; Verleen Kalama 553-3324
River guides/van drivers; Whitehorse rafting; Bruce Bruno 553-1604

Kahneeta Openings
 Assistant Golf Professional; Apprenticeship Professional; Assistant Greens Superintendent; Irrigation Technician; Recreation—now taking applications for future positions such as cashiers, recreation aides, life-guard, kayak guides; Food & Beverage—now taking applications for future positions such as services, cashiers, attendants, buspersons with different F & B areas;
 Giftshop/Convenience store—now taking application for Cashier/clerks & attendants; Spa Assistant; Mas-

sage Therapist/estrician; manicurist/pedicurist; Front Desk—now taking applications for seasonal positions requiring High School diploma/GED and previous experience in customer service.

All positions require the ability to speak, read & write English. Life-guard classes will be held at Kahneeta Village pool by the American Red Cross in the next month or two, classes usually run for three days. Applications may be picked up at the Kahneeta Personnel office, front desk or tribal employment services (please ask for the Kahneeta form). These may be sent to Kahneeta Resort; Personnel Office; PO Box K; Warm Springs, OR 97761 or dropped off at the Tribal Employment services or faxed to (541)553-1015.

Other jobs

Registered nurse; License practical nurse; Fitness instructor; Civil inspector; Office clerk; Waiter/Waitress; Cook; Care giver/CNA; Police officer & yard delivery person all in Madras.
 Waiter/Waitress; Cook restaurant in Saniko
 Cook/cocinero; Practical nurse & journeyman level mechanic in Warm Springs.

Drivers Ed classes offered

Attention parents! If your teenage kids are close to "driving age", Spring term is your opportunity to let COCC Madras teach them Driver's Education. This class meets April 6 through April 28 on Mondays, Tuesdays and Thursday evenings from 6:30 to 9:30 p.m. The class consists of 30 hours of classroom instruction and 12 hours of driving experience. The driving portion of the class is done at Redmond High School during the summer.

Students must be at least 15 years old and have obtained a Learner's permit prior to the driving portion in the summer. Driver's Ed is an opportunity to maximize your child's driving safety by covering driving habits and skills, knowledge of automobiles and traffic safety. Students will not only become safer drivers, but may be eligible for reduced insurance rates upon successful completion of this course. Cost for the course is \$136. Pre-registration is required and begins March 16. For more information, call COCC Madras at 475-2136.

Gas station
 Child care services and games for kids
 Promises followed through on advancement of members still at the bottom (too many management changes)
 Outsiders getting the most benefits
 Bigger casino elsewhere but keep Casino at Kah-Nee-Ta
 Gambler's Anonymous Program More members on Board
 Closer relationship between commissioners and casino
 Bigger casino on reservation with motel, gas, visitors' services, truck stop, arts and crafts sales
 Thriving casino benefiting membership with dividends, jobs, etc.
 How do we get there (Goals):
 Work together—can we get a program like the Sylvan program to test our kids so that they and their families can know where children's skills stand and we can keep up with new program in state. Share with school what we can do to improve funding. Continue to stay involved. Don't isolate ourselves. (i.e. Indian school which only allows for more isolation, not allowing our children to learn how to socialize outside the Reservation)
 Educate our people; build alcohol, drug treatment facility.
 Must have strong leadership with new ideas that reflect wisdom and/or education
 All spiritual leaders work together, all churches and groups that believe in God meet, worship and help each other. If this happens everyone would start working together.

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The Indian Warrior, The Veterans Corner

Minority Veterans Programs Are Available

Stepping out to met our American Veterans

How does the program help Minority Veterans?

- Implements out reach strategies to assist veterans in accessing VA services.
- Informs and assists veterans in the communities on a continuous basis of available resources.
- Closes communication gaps between minority veterans' communities and VA services with unique.
- Establishes new programs and services as necessary to meet the specific needs of minority veterans.
- Links concerns and issues affecting the minority veteran community with the Portland VA medical Center, Regional Office, National service Officers, Vet Centers, and affiliated organizations.
- Monitors existing VA services and programs ensuring the unique needs of minority veterans are addressed.
- Introduces a working relationship between providers and veterans in the community.
- Works with Medical Center Director, Center for Minority Affairs and VA headquarters to determine use of services and benefits by the minority veteran populations.

Why Was the Minority Veterans Program Started?
 The Minority Veterans Program was started to assist the Department of Veterans Affairs to reach out to all American



islanders were 186,367 (WWI-Vietnam).

- The highest number of Medal of Honor recipients are Hispanic-Americans.

- Lieutenant Everett Alvarez, Jr., was the first American and first Hispanic to become a prisoner of war, North Vietnam (1964), for eight and a half years.

- General Benjamin O. Davis was the first African-American general officer in the United States military (WWII).

- Navajos were called "Code talkers." The use of the complex Navajo language confounded the Japanese. The "code" was never broken (Marine Corps, WWII).

veterans, guaranteeing that access to and quality of VA services will be the same for everyone.

The program's coordinator serves as program advisor, advocate, instructor, coordinator, analyst, monitor, motivator and mentor for minority veterans issues.

Program Goals

- Provide a common ground of support for minority veterans seeking assistance and utilization of VA medical services, benefits, and programs.
- Recognize the unique needs of minority veterans and provide resources to meet these needs.
- Reach out to minority veterans in creatively, knowledgeable and respectfully.
- Ensure that providers of services to minority veterans, including medical center staff, address the unique circumstances and needs of all veterans.

Did you know That...

- During wartime the total national statistics for Asian/Pacific

Keep in touch

To the editor,
 Dear Students, Parents & Friends in Warm Springs, I wanted to write this letter to let everyone know how much I've enjoyed teaching the young people in your community. I have met many children of great potential teaching Alternate Education in Warm Springs. In the 12+ years of practice in Bend, Redmond and Sisters I do not believe I have met such an eager and respective group of students. It was rare when one of my students did not treat me honorably, you should all be proud of this. It wasn't true in the other communities. It is my hope to remain in touch with friends that I have made in Warm Springs while I complete my doctoral program. Thank you all for the welcome & support. I will miss you.

Tabitha Hart-Schulz
 PO Box 909
 Warm Springs, OR 97761

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Seeking candidates

The Yakama Indian Rodeo Association is seeking potential candidates. To be eligible the following criteria is listed:

- Candidates must be of Indian Decent.
- Must be 14 to 24 years of age, on or before said rodeo.
- Must be single, never been married, have no children or become pregnant before or during their reign.
- Must possess good riding ability, speaking ability, poise and maturity.
- Must be willing to travel to represent the Yakama Indian Rodeo Association and the Treaty Day All-Indian Rodeo throughout the year. Be able to represent the YIRA in television appearances, Rodeo Grand Entries and Parades throughout the Western States at her own expense, YIRA will help with some reasonable financial request.
- The selection of Candidates chosen to represent the Yakama Indian Rodeo Association will be based on maximum points totaled from

three (3) categories: Category 1: consists of the candidates poise, personality and speaking ability. Category 2: Consists of candidates overall riding ability. Category 3: Consists of the candidates ticket sales. The candidate will receive points from each category. The maximum number of points a candidate can receive is 180 and the minimum number of points a candidate can receive is 30. If there is a tie for princess or queen they will share the title, there will be co-queens or co-princesses.
 Candidate and Parent or guardian must sign the a release form before the candidate will be allowed to participate in the Horseback riding contest.

For further information the following people can be contacted:
 John Adams, YIRA President (509) 848-2837
 Ross Sockezhigh, YIRA Vice-president (590) 848-2859
 Selina Beard, YIRA Secretary (509) 865-7447
 Shannon Adams, YIRA Treasurer (509) 966-9346

Spring break schedule for recreation

The following is the Spring Break Schedule for the Community Wellness Center/Recreation.
 Parents/guardians please come down and fill out a parent contact slip with the CWS/REC. office if you child will be at the CWC/Rec activities for Spring Break.
Monday-March 23
 8 a.m.-Knt swimming begins; sign up in the office
 8:30-9 a.m.-Senior-Diabetic class; sign up with Lovie Ike
 8:30-12 pm-Open Art's & Crafts; sign up with Carol Allison
 8:30-12 pm-Game Room open; sign up with Laura Sahme
 9 a.m.-12 pm-Basketball fundamentals; sign up with Andy Leonard
 10-11 am-Kid's Fun Run/Walk; sign up with Lovie Ike
 10am-12pm-Dodgeball/kickball/wiffleball; sign up with Andy Leonard
 12-1 pm-Noon aerobics; sign up with Lovie Ike
 1 pm-bus loads up to go swimming @ KNT sign up with Laura Sahme/staff
 1-6 pm-Basketball fundamentals; sign up with Andy Leonard
 4:30 pm-bus returns from KNT (swimming)
 5 pm building closes
 5:30-6:30 pm-Aerobics; sign up with Lovie Ike
Tuesday-March 24
 8 am-Bowling in Madras; sign up in the office
 8:30-12 pm-Open Art's & Crafts; sign up with Carol Allison
 8:30-12 pm-Game Room open; sign up with Laura Sahme
 9 a.m.-12 pm-Basketball fundamentals; sign up with Andy Leonard
 10 am-12 pm-Dodgeball/kickball/wiffleball; sign up with Andy Leonard
 11 am-12 pm-Kid's fun run/walk; sign up with Lovie Ike
 11 am-12 pm-Game room opens; sign up with Laura Sahme
 12-1 pm-Noon aerobics; sign up with Lovie Ike
 1:30-2:30 pm-4-H Cooking class; sign up with Carol Allison
 1:30-5 pm-Game room opens; sign up with Laura Sahme
 12-1 pm-Noon aerobics; sign up with Lovie Ike
 1:30-2:30 pm-4-H Cooking class; sign up with Carol Allison
 1:30-5 pm-Game room open's; sign up with Laura Sahme
 4-6 pm-Front yard carnival & yard sale; sign up with Carol Allison

5:30-6:30 pm-Aerobics; sign up with Lovie Ike
 6-8 pm-Family movie night & concessions; sign up with Laura Sahme
 9 pm-building closes
Thursday, March 26
 8 am-Building opens
 8:30-12 pm-Open Art's & Crafts; sign up with Carol Allison
 8:30-12 pm-Game Room open; sign up with Laura Sahme
 9:30 am-12 pm-Playstation challenge; sign up with Andy Leonard
 10-11 am-Kid's Aerobics-Mouncerize; sign up with Lovie Ike
 12-1 pm-Noon circuit; sign up with Lovie Ike
 1-5:30 pm-Playstation challenge; sign up with Andy Leonard
 1:30-4 pm-Rez remote relay (Anson-CHET) sign up with staff
 2:45-5 pm-4-H Cooking class; sign up with Carol Allison
 7:30 pm-Men's IBA; sign up with Andy Leonard
Friday, March 27
 8 am-Building opens
 8:30-9 am-Senior's & Diabetic class; sign up with Lovie Ike
 8:30 am-12 pm-Movies in Social Hall; sign up with Laura Sahme/Andy Leonard
 12-1 pm-Noon aerobics; sign up with Lovie Ike
 1-4:45 pm-Open Arts & Crafts & Games; sign up with Carol Allison
 5 pm-Building closes
 Parents/Guardians, your child needs to be picked up from noon to 1 p.m. for lunch. Please send a snack with your child for the afternoon or

Regional job fair to be held

The Central Oregon Regional Job and Career Fair will be held from 2 to 7 p.m. on Tuesday, March 17, 1998 located at the Deschutes County Fairgrounds Mayfield building, 918 SW Highland Ave., Redmond, Oregon.
 This event will have over 35 employers from throughout Central Oregon. Find out how you can prepare yourself and market your job skills. Also learn about business & industry and the employment opportunities that may be available to you! Applications and hiring information will be available.
 It's Free! For more information, call COIC at 389-9661 or Employment Department at 548-8196. 1998 Job/Career Fair is sponsored by Central Oregon Intergovernmental Council, Oregon Employment Department and Central Oregon Community Action Agency Network, all serving Bend, Redmond, Madras, Prineville and surrounding communities.

Available Immediately!

Are you falling behind in your credits? Do you need help earning credits? Well, call or drop by the Work Experience & Development (Youth Department) program today and we can get you on your way to earning your High School credits!
 Or if you're ahead in your credits and just need something to do, then come in and apply and get part time work and earn extra money.
 Call us today at 553-3324 or drop by at 2101 Wasco Street from 8 a.m. to 5 p.m.
 Here is a list of what you need to bring in:
 -High School Transcript (get this from George Pratt)
 -Tribal ID
 -There are three (3) ways to get help from the Youth Program:
 1) Earning HS Credit (non-paid)
 2) Work Enhancement (paid) 2.5 hours
 3) Work enhancement (paid) 1/2 day
 So hurry! Come in to see us!

Future visions—Continued from page 5

Abide by Constitution and By-Laws
 Keep our Reservation.
 Gaming Center thriving and self-sustaining.
 Healthy families and no gangs.
 Alcohol and drug free community
 Leadership that is alcohol and drug free.
 Our tribal members need to put Go first in their lives. If we put God first, our people succeed in everything that we do. If all our people were Godly, we would treat every-one with respect.
 More graduating from high school and college.
 Educated (new school on reservation—elementary, middle, high, college; tribal member teachers, coaches, tutors
 Support our tribal members; advancement personally and professionally.
 Family would be supporting children in school, still working with Kah-Nee-Ta, with tribal member general manager
 Bringing back or not letting, the native languages die down.
 Majority—tribal members run-

ning the reservation
 Mentor program—Old Tribal Council and tribal employees willing to work with new employees, new Tribal Council members, etc.
 Three tribes working together as one
 Clean up slums, more housing.
 Vision Input
 More members working at Kah-Nee-Ta more given a chance. More connection with community—individual tribal members given support with 100% tribal member employment.
 Human Resources of Confederated Tribes, effectively used and supported at Kah-Nee-Ta (other enterprises, tribal government, too)
 Own security system
 All tribally-affiliated employers orient new employees about community, culture, etc.
 One manager for resort and casino
 Kah-Nee-Ta and Indian Head work together with no friction; will be united and merged—support one another
 Employees participate, too (drawings, gaming)

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Apology given to family

To the community,
 I, Mr. Richard W. Payne, would like to let my family know that I am so very SORRY for being a Payne to you all but especially my mother Josepha Meanus Crowe. I am not always going to be the alcoholic in the family. So I do apologize for everything I have done to your belongings, your house, the stuff inside. I said I'd pay for the damages. But at least I can provide for myself and not have you support any of my habits. Sure I've asked to borrow money but I would pay it back.
 The drinking was all my fault and not nobody else's but my own.

So don't blame no one but me. I am going through counseling now and will be on antabus soon. So please see the difference soon. I am not ashamed to say that I am an alcoholic or drug user. I have been glad to save myself for my future family. They all love me. Just as I love them.
 I just hope we can become a family again sometime soon. All I can say is not to interfere in my personal life and allow us our privacy. But I am really, really sorry for being a pain to you.

Your son,
Richard W. Payne
 (Jimmy) aka Monster

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Spilyay Tymoo, P.O. Box 870, Warm Springs, OR 97761

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