

"Everyday" people in Comp. Plan video



"Well right now I think we should deal with the young people," states Olney Patt, Sr. one of those responsible for the 1959 Oregon State Study; which many say is the foundation for modern day planning for the Tribes, and a great example of truly "caring for our future generations".

You will see many familiar faces and rock to the music in the new video entitled "Back to the Future". The purpose of the video is to orient the community about the planning process and to reflect the different community ideas and goals, which will be incorporated into the updated Comp Plan.

Elders state their ideas, ranging from "Everything seems to move along pretty smoothly" to "we sure need old people's home, I'm getting helpless." The youth, have some inspiring and thoughtful comments, "the old people won't be here in ten-twenty years, and if they are, they won't have such say-so as us [youth]" and "I'd like to see more Native

Americans learning about their culture, I'm into Washat, and there is hardly anyone that knows it, that's where we originally came from."

The video clearly show's that the Comp. Plan is the highest plan in the tribal organization, and that "the people" have the power to set the direction for the next 20 years. Many are not familiar with the Comprehensive Plan, because the last time it was updated was in 1983, and there was no distribution of the plan to the people.

There are several community meetings that

have been set up for February and March, that will lead up to a Community Conference on March 31, at the Agency Longhouse. Everyone is encouraged to attend a Comprehensive Plan meeting and get your ideas included, if not for yourself, for your children and grand children. If you would like to have a home meeting, or attend a Comp. Plan meeting, contact Jolene in the Planning Department (553-3270). You can choose from the eight different areas, and select the areas that you are most interested in.



"We are the future. We need to be heard", a group of our youth demonstrate their leadership and are fearless in voicing their ideas. (Left to Right - Aaron Mitchell, Taralee Suppah, Rudy and Sheena Stevens and Dawn Rowland) Photos by Leonardi Media Arts

Conley appointed director of Small Business Center

The Small Business Center has hired a new Director, Mitch Conley, to replace Dave Dona, who vacated the position when he took a job at the High Desert Museum.

Conley is a native Oregonian from Coos County. He is US Navy veteran, where he was an electronics technician and radar specialist. At that time he was also a pitcher for the Pacific and Atlantic Baseball team. He attended Portland State University and received his degree in Business and International Marketing. He also attended law school for two years.

He worked fifteen years as an international lumber broker before starting three companies of his own. They were all successful businesses built and ultimately sold. He then lived in Japan in 1989 working for Tokyo Flykitchen.

He came back to the states in 1990, applied and was hired to be the first Economic Development Director for the Grand Ronde tribe. He had a strong Indian influence in his family, even though he is not Indian himself. He wanted to do something with an Indian tribe.

His job at Grand Ronde was a two-part position. First, he was to structure the tribal enterprises, which

became the Spirit Mountain Development Corporation. This corporation would own all tribal businesses, the main one being Spirit Mountain Casino. "Of course, all the stock is owned by the tribe and controlled by the Board of Directors. The corporation is under the tribal council umbrella but it has it's own board of directors and is basically insulated from tribal politics."

The other part of his job was to create a business development program for tribal members. Conley created the original concept of what is now known as ONABEN (Oregon Native American Business Entrepreneurial Network). He held his first classes for Oregon Indians in the fall of 1990. The tribes met in December of 1990 and they all had similar needs, therefore ONABEN was formed. Conley was the first chairman of ONABEN, until current chairman Charles Jackson was elected. ONABEN is a nationally recognized program and is a major part of all tribes' developmental program.

In Warm Springs the business grant and loan program is about the best Conley has seen. At Grand

Ronde they had to go outside the reservation to commercial lenders.

"Small business is where the most jobs are. Charles and I talked for a long time about the tribes buying services and products outside the tribe. Why can't we develop businesses that could help supply them. Most tribes don't have enough commercial businesses and a lot of dollars are flowing outside the tribe for services and products, dollars we could turn back to the tribe." Conley said.

Conley is not married. He has a son and a daughter, two grandsons and a grandchild on the way. He resides in the Deschutes Canyon Trailer Court so he is close to the reservation. He would like to become closer to the community members. "I've been coming to visit the reservation since 1968 and staying at Kah-Nee-Ta Village with my children. I just have a feel for and about Warm Springs. I love working for tribes. I definitely like helping tribal members become successful business operators. I had good fortune in my career, I've made a lot of money, but working for tribes has meant more to me than any of my successes," concludes Conley.

Effective Council member characteristics noted

The Confederated Tribes of Warm Springs face many challenges ahead. Tribal members are concerned whether or not the next Tribal Council will be able to effectively meet those challenges. Some tribal members say that Warm Springs has lost its former leadership position in Indian Country to other tribes with more progressive leadership. Other tribal members are worried that our local problems seem to be getting worse.

During two recent community "Town Hall" meetings, almost two dozen community members discussed the individual qualities that they will be looking for in candidates for the upcoming Tribal Council election. The characteristics most often mentioned are listed below.

The highly effective Tribal Council representative will:

- Have a working knowledge of the Treaty, tribal Constitution and By-Laws, the tribes' management plan and other major documents
- Understand the importance of traditional learning as well as the need for modern education for our youth
- Diligently uphold a fair, open and impartial political process
- Refrain from negative politics and from seeking personal gain

- Be willing and able to attend meetings at Warm Springs and represent the tribes off the reservation in a professional manner
- Hold himself/herself accountable for absences
- Focus on the real issues and problems to get measurable results
- Have an action plan to solve the tribes' most pressing problems
- Be open-minded to new ideas and be willing to change personally
- Be willing and able to lead the Tribal Council, tribal organization and the membership in a positive direction

The most qualified Tribal Council candidates will demonstrate these skills and abilities:

- High quality communication skills
- Effective time management and prioritization skills
- Ability to compromise, reach consensus, make policy decisions and delegate both authority and responsibility to implement policy
- Ability to read and understand financial statements
- Ability to assess policy implications of situations and act appropriately
- Ability to acknowledge and learn from past missteps

- Ability to recognize the trends that will affect our future well-being and the ability to channel these energies in a positive manner to promote the long-term welfare of the tribes.

The ethical Tribal Council representative will exhibit the following personal characteristics:

- * Fairness, honesty, integrity and trustworthiness
- * Pledge to refrain from illegal drug use and submit to testing
- * Show respect for the office and tribal members by refraining from alcohol use while performing official duties
- * Listen carefully to understand the concerns of tribal members and consider others' ideas as well as their own
- * Maintain personal health and a respectable personal appearance

There are, of course, other characteristics desired of an effective Tribal Council representative. The important thing to remember is that the Tribal Council cannot be effective without highly qualified and dedicated Tribal Council representatives. Tribal members are encouraged to attend the Tribal Council nomination to be held during the first week of March 1998 and are reminded to vote on Election Day, Tuesday, March 31.

Control your destiny—Get involved in the Tribe's legislative and electoral process. Attend the upcoming District meetings and make your choices known.

Family Planning Clinic available to community

The Family Planning Clinic is now located upstairs in the Old Girls Dorm. They offer confidential services to community members, non-tribal members and tribal members every Tuesday from 2:00 to 4:30.

Confidential services available are: Sexually Transmitted Diseases (STDs) exam, Birth Control, Pregnancy Testing, Counseling and referral, Breast feeding and support, HIV testing and Women's health

care. The Family Planning Clinic is not affiliated with Health & Wellness Center other than collaboration on STD follow up.

Their fee is on sliding scale, but services are not denied based on inability to pay.

Walk-Ins are accepted or you may call and make an appointment at 475-4456. You may call Tuesday at 553-2213.

Parenting class begins March 2

Warm Springs community Counseling Center is putting on a parenting class due to request of various individuals in the community. The class is available to all community members and those outside the community, free of charge. The class runs for six weeks and starts Monday, March 2, 1998 5:15 to 7 p.m. the focus is how to combine traditional and modern parenting. Topics are on 1) Encouragement 2) Discipline and Teaching 3) Nurturing 4) Development stages.

Please bring your children, they will be learning too. Snack served. For questions or to register, call Community Counseling at 553-3205.

Elders Gathering March 12 and 13, 1998 Rock Creek Longhouse

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| 9 a.m. | Service |
| | Parade of Colors |
| 12 noon | Feast |
| | Report by Wana-pa Koot Koot |
| Evening | Social Dance |
| | March 13 |
| 8 a.m. | Breakfast |
| 9:45 a.m. | Parade of Colors |
| 10 a.m. | Meeting with Federal Agencies |
| 1 p.m. | Lunch |
| | Continue Meeting |
| 4 p.m. | Adjourn |

Sponsored by Wana-pa Koot Koot

Spilyay I'nawa Mishk'aau

(Spilyay asks "What's up?")

What do you think about an assisted living center for Senior Citizens?



Bryan Lund, "I think it's a very important goal. Because a Senior living center would provide a traditional and a cultural service for Warm Springs seniors. This type of service is not offered anywhere else outside the Reservation."



Billie Jo Bagley, "I believe a Senior Center has been necessary for quite a long time now. Family members would be able to visit and be with them to assist in their daily needs. Family visits would also make time away from home more bearable."



Harrison Davis Sr., "I'm all for it, if it's needed and it's going to work. It would be senseless to build the center, and later find out it wasn't needed. Where will the funds come from? Will it pertain to just Warm Springs tribal senior citizens?"



Myra Shawaway, "It's a good idea if it's a facility for the seniors themselves, and it's planned for lots of family and community involvement."



Ron Suppah, "I think a senior center is desperately needed because our seniors are one of our most precious resources. I also feel that sometimes seniors are neglected and that we don't pay enough respect for them. Seniors have lived and have dedicated their lives to Warm Springs, and now it's their turn to be taken care of."



Laura Switzer, "Yes it's been needed. I think that our elders should be protected because there has been cases where elders have been abused. This would bring community and family members closer together."

Spilyay Tymoo

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