

Gathering of Men III

"Together Rejoicing, One Journey"

A Native American Men's Wellness Conference

November 18-19, 1997
8 a.m. to 5 p.m. DAILY

Kah-Nee-Ta Resort in Warm Springs (541) 553-1112

In many native communities throughout the nation, Indian people are seeking ways to build healthier families and lifestyles. This change involves all members of the family, and personal growth. Join participants in this two-day conference, as issues of men's wellness are brought out through awareness and education.

Transportation will be provided for participants. Leave the Community Center parking lot at 8 a.m. with a stop at Warm Springs Market. Bus will return to Warm Springs at 12 noon for those who can attend the morning session only and return to Kah-Nee-Ta at 12:40 p.m. for those who can attend the afternoon session only. Look for the tribal "Trailmaker" bus. To pre-register, call Carolyn Wewa or Anson Begay at 553-3922.

There is no registration fee.

Presented by the Warm Springs Men's Wellness Committee and sponsored by Healthy Nations and Community Health Education Department.



Work Experience & Development department update

by Marcia Soliz,
WEDD Director

WEDD UPDATE

Happy October to everyone! Work Experience & Development Department is updating the community with the following exciting information. WEDD Affordable Housing & Development Project

WEDD has been in carpentry apprenticeship development since the early 1980's. Since the transfer of the Revolving Fund to WEDD in mid December, 1996, we took three months to organize the project, which resulted in WEDD building affordable homes since mid March of 1997. This project is unique because it: a) creates training and development for Tribal Members; b) contributes to a major need in the community-affordable housing; c) shows that Tribal Members can contribute to worthy causes with pride. The investment made by the tribe is in the form of a "revolving fund" which is separate of the general fund. We buy the materials/supplies and contract certain subs so we can build sets of two homes at a time; sell the homes and the funds are re-used for the next set of homes. It is challenging to keep the homes affordable due to costs in today's construction world. In the future it would be great to expand partnerships to include WSFPI, other businesses, and community members seeking homes. Our schedule standard is for each home to be built in 13 weeks. In order for the revolving fund to work, we must build a set of two homes each time, and each set must be sold in a timely manner. We are very proud of our carpenter apprentices for the challenge they've taken on; for their accountability and responsibility; and for choosing to be on the WEDD Carpenter team. Our apprentices are: Joel Holiday, Ricky Smith, and Bill Strong. Keep up the fantastic job guys! We have the best journeyman around providing training and development. Mr. Benny L. Anderson, Sr. He is an excellent leader in the field and we are extremely proud that he is part of the WEDD team.

We are now building house #5 & #6. We have built two-bedroom homes; two three-bedroom homes; and are now building 2 four-bedroom homes. If interested in a home tour, contact WEDD at 553-3324. This attractive opportunity is creating great interest and the homes are being sold quickly. So if you want a home tour, WEDD will provide it before a new owner moves in. If wishing to apply for a home loan, please contact Tribal Credit in person to pick up a loan application and discuss details.

If buyers are approved by the Credit Department early during construction, they can choose colors of roof, exterior paint, carpet, linoleum and counter tops.

Home Loan eligibility requirements: 1) Enrolled Warm Springs Tribal Member; 2) Two (2) years of continuous full-time employment; 3) Adequate income to repay home loan; 4) Able to pay first year home insurance; 5) Down payment requirements: a) 3-bedroom home selling price \$45,500 (not including insurance) \$2275 down payment Monthly payment estimate \$5230/month-will increase pending insurance. b) 4-bedroom home selling price \$51,000 (not including insurance) \$3060 down payment. Monthly payment estimate \$258/month-will increase pending insurance. 6) Have a credit history that indicates ability and willingness to repay obligations as they become due. 7) All applicants must be current with any tribal accounts (Housing, HUD, Mutual Help, Day Care, Tribal Court, Utilities, and Finance Department-Tribal accounts receivable of any kind)

Have you seen Lisa Briseno?



Missing Tribal Member of Warm Springs Reservation

Lisa Pearl Briseno also known as Lolita Cynthia Carmen.

Mother: Joannie Selam Sisters & Brothers: John Kirk, Lolita, Emilio, Nano, & Albert Briseno.

Age: 28; Long straight dark brown hair with reddish streaks. Brown eyes. Has 3 inch scar on chin, 8 inch scar on right leg. About 5'4", slim, attractive. Resided in Upper Dry Creek in Warm Springs, OR during the summer.

Last seen August 20, 1997 in N.E. Portland.

Any information, please contact Portland Police Missing Persons, the Tribal Police 541-553-1171 or (503) 249-8345.

Grand opening of Operation Bargain Outlet set for November 15

The Grand Opening for Operation Serve Bargain Outlet, located at 59 SE 5th St. in Madras, will be held Saturday, November 15. Open since mid-July in the former location of Turner's Ben Franklin, Operation Serve offers a diverse range of new and quality pre-owned merchandise. Much of the new merchandise was donated by the Turners upon closure of their variety store, as well as generous contributions of store display materials and items affordable to Operation Serve.

Revenues from store sales go directly into the programs provided by Operation Serve, a Christian, non-

profit organization which has been in existence for the past ten years. The organization provides much needed assistance in the jungle regions of Mexico where families do not have the basics required to live each day. Food, clothing, medical and dental care are just a few areas the organization covers, sometimes working hand in hand with other Christian assistance groups and Northwest Medical Teams.

Special focus is placed on the children who are forced to live in horrible conditions with their parents and often have no choice but through programs such as Operation

Serve. Pastor Doug Thomas of the Redmond Assembly of God can attest to some of the sad conditions he has personally witnessed and worked with in Mexico over the last fourteen years. Pastor Thomas works also as the Executive Director of Oregon Serve and is the brain behind the Bargain Outlet which will enable the organization to increase current programs, but also create a network in Jefferson County for anyone who may need assistance. The ultimate goal will be to open a clinic in Madras designed to provide medical care to those who might not otherwise afford traditional care. The public is

invited to share in the grand opening celebration from 9 a.m. until 5 p.m. where presentations on the program will be made, pictorial displays will be available for viewing refreshments, store sales and drawings will all be a part of the celebration.

Donations of quality merchandise are always welcome at Operation Serve (tax deductible) and contributions are being accepted to assist in the recent hurricane disaster in the Acapulco area of Mexico. For more information call store manager Ellen Courtney at 475-5703 or Pastor Thomas at 548-4555.

Concerned citizens present alternative budget...

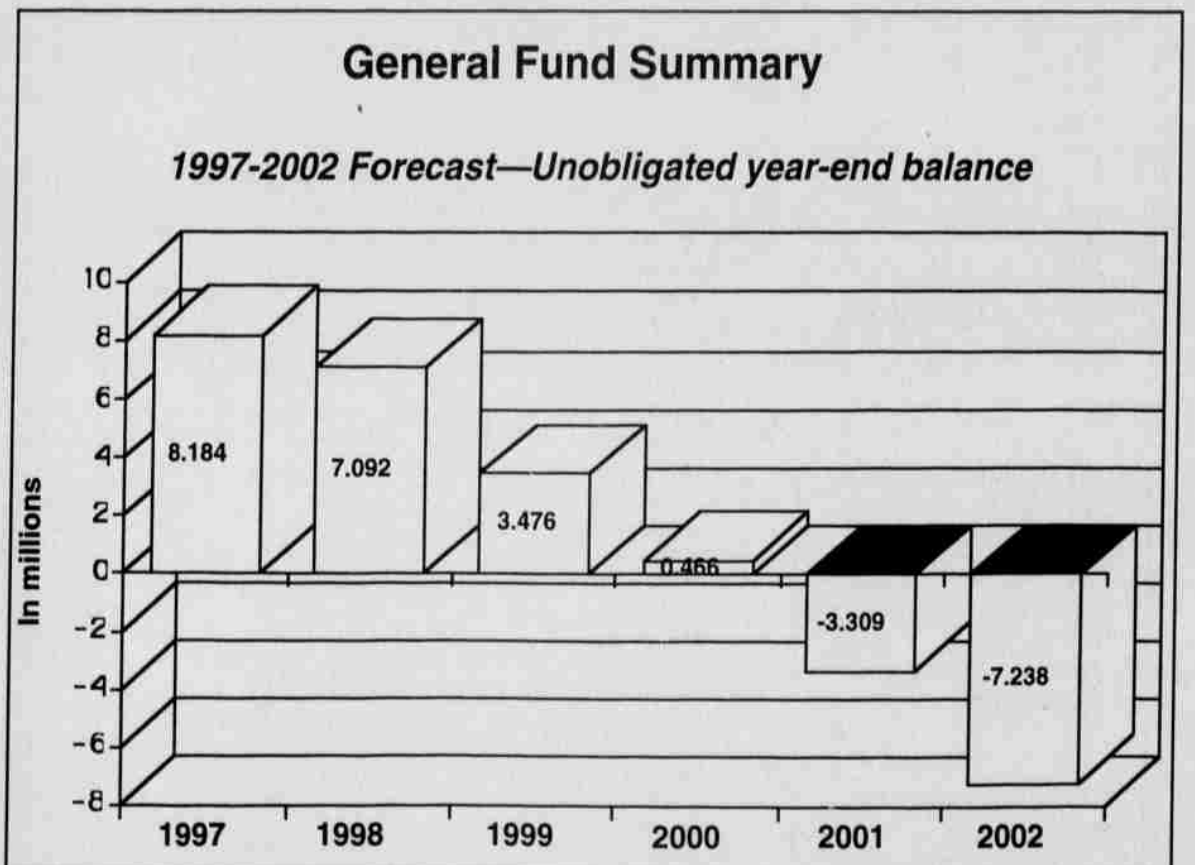
Budget proposes increased revenues, stabilized expenses

It all started a year ago last January, when community members began expressing their thoughts about the many different issues faced by the Tribe. Meeting and talking seemed to be one way for members to openly discuss their concerns and frustrations pertaining to the future of the Tribe. From that beginning, Town Hall meetings came to life in Warm Springs.

There were 15 people at the first meeting and since then, there have been 15 meetings with from 10 to 40 people attending. There are some ground rules. People are not the topic of discussion, issues are. Interested people can come to the meeting at 6 p.m. to talk about other issues, but the meetings actually start at 7 p.m. and go until 9 p.m. One rule that is strictly followed is that no matter what is being discussed, the meetings are over at 9 p.m. ALL people in the community are welcome. All involved are tribal members who are concerned and are working to increase tribal membership participation in overall tribal planning.

One thing that has materialized from the Town Hall meetings is a proposal to the Tribal Council and membership for a five-year Tribal financial plan that provides stable funding for the Tribal organization and membership for a long enough period to enable new, permanent Tribal government funding sources to be established. In 1997, the Tribal government operating budget was reduced by approximately \$1.8 million before per capita. Town Hall participants, who devised the proposed five-year plan, felt that further Tribal budget reductions will only hurt the Tribe by requiring Tribal member layoffs along with major reductions in program services.

The Tribe's August 1997 financial forecast projects a deficit (more expenses than revenues) beginning in 1998 and continuing for at least the next 5 years. The 1998 deficit is estimated at \$1.1 million and increases to almost \$4 million annually by the year 2002, if the budget is unchanged and no new revenues are found. At that rate, at the end of 2002, the Tribe's current General



Graph indicates August forecast

Fund balance will be wiped out and the General Fund will have a deficit balance in excess of \$7 million. If no positive changes are made, the Tribes will have to dip into financial reserves to balance the General Fund.

The Tribes currently operate on an annual budget plan. There is no long-range plan. The Town Hall plan is a five-year plan that will give the Tribes breathing room until an enterprise, such as gaming, can begin to generate the level of income the Tribes need to reduce their reliance on timber.

The proposed five-year financial plan contains recommendations to increase revenues and control expenses while maintaining vital services and programs. The specifics involve stumpage revenues, investments, specified dividends from various enterprises and changes in investment policies.

The proposed five-year plan recommends that sizable dividends be paid to the Tribes by profit-making enterprises, including Warm Springs Forest Products Industries and Indian Head Casino. The 5-year plan also recommends that the Tribe's "Rainy Day" Fund be transferred from BIA to private money management firms to gain increased interest income from the fund. It is estimated that the Tribes could earn an additional \$1 million annually from interest earnings in this manner.

The proposed five-year plan would reduce the land purchase budget from \$1 million annually to \$500,000 per year and restrict land purchases to on-reservation only. To further cut expenses, the plan suggests that Indian Head Casino begin paying for gaming surveillance expenses, estimated at \$244,000 in 1997.

The Tribe's current forecast makes no provisions for annual "bonus" payments or funds for new major capital projects. In fact, the current forecast projects the General Fund balance to disappear sometime in the year 2000. Alternatively, the five-year plan provides funding for at least one major new capital project as well as sufficient funds for a \$250 per capita bonus payment each year. These recommendations will be made to the Tribal Council in November during the 1998 Budget meetings.

Town Hall meetings are usually held once a month at the Community Center. ALL Tribal members are welcome to attend. People are encouraged to let their views be known. Town Hall meetings are structured so no one person is the leader. Everyone sits in the group and takes part in the discussions.

The next meeting is scheduled for sometime in November.



Virgil McCall, accepts his prize from Indian Head Casino marketing employee's, Cathrine (left) and Laurel (right)

With only one entry, Virgil McCall of White Salmon, Washington won the Indian Head Casino, Australian getaway. Not only did Virgil win with one entry, but his only entry had been in the box less than an hour before the October 25, 10 p.m. drawing. So, it doesn't matter if you have one or 1,000 entries to win, anyone can be a winner. On November 29 at 10 p.m. the grand

prize drawing is a Disney World Florida Giveaway trip for four people which includes, round-trip airfare, six days and seven nights lodging at a choice of seven deluxe resorts, admission to all Disney Theme Parks, over \$1,200 in dining credits and \$1,000 in spending money. Entries may be won by playing Indian Head Casino slots, blackjack or at the poker tables.

Spilyay Tymoo

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