



FRONT ROW: Crystal Arthur, Bernadette Smith, Elfreda Smith, Fred Wallatatum, Mario Smith MIDDLE ROW: Brian Lund, Laura Switzler, Eunice Esquiro, Shavon Smith BACK ROW: Lucas Ike, Frances Wewa, Melinda Poitra.

WEDD: Still offering summer jobs

What is Work Experience? Who is it for? How do I get information on this program?

These questions, and possibly others, may be keeping you, or someone you know from pursuing the Work Experience Program. Well, here are some answers.

Work experience is a program that helps people gain the experience needed to find, and hold a job.

There are different programs for different people, depending on age, and situation. There is a youth program, which is usually during the summer, and for youth ages 14 to 18 who are enrolled in Warm Springs. The Adult program is from GED students and older, and can take place at any time of the year.

Getting into the program may take time, but is otherwise simple. The first step is to get your application, and fill it out. You then turn it in to the Work Experience office, and set an appointment for a profile and service plan. During the profile, you will tell of your interests, and current situation. You will then get three copies of your application to apply to a place which interest you. You, yourself, will then set up your interviews with these places. Remember, as you are doing this yourself, you are gaining work experience.

Once you are accepted by a place of work, you go back to Work Experience to get papers for your drug testing. Once favorable results come in, you sign your hiring papers, and then begin work.

Although it will not be this simple getting job without the Work Experi-

ence program, it will help you gain the knowledge to go out and get a job.

Both the adult and Youth programs go through the same basic process up until the job itself. The adult program contains more hours than the youth program. Youths can work a total of eight weeks, or 320 hours, while the adults can work 500 to 1,000 hours, depending on their current situation.

Those who work the 500 hours, are those who have work experience. They have the knowledge and the skills. To work for 1,000 hours, a person wants to get their driver's license, GED or their high school diploma. The current majority of adult workers are in the 1,000 hour range.

There is a JPTA program, (14-17 years old) or a federal program, which is both for adults and youth. The need for the JPTA program would apply to other Indians, who are enrolled elsewhere. If a member of another tribe wants to work, they are not eligible for the tribal program, but can be eligible for the federal program. Even tribal members can go into the federal program, which is similar to the tribal.

When asked if there had been an increase in the number of applicants, Verleen Kalama's response was, "Definitely. A big increase. Especially due to welfare reform." Although there appears to be an increase, the program still wants more applicants, especially in the youth area. It's not too late to apply, even if you work for two weeks.

The only problem in the past few years, is finding a job slot that a youth wants. But the jobs aren't limited to Warm Springs alone. Some youth began working at Kah-Nee-Ta, and even in Madras. This is an option for them because Economic development, which provides vehicle transportation between Warm Springs and Madras.

Those who work at Kah-Nee-Ta, however, must find their own rides back and forth to the Resort.

September 1 the minimum wage has been scheduled to raise to \$5.15. The Work Experience also plans to raise the minimum wage, so summer workers should be receiving larger checks next year.

A new idea possibly in the future is allowing juniors or seniors in high school to work for credits in school. "... in case they're behind," says Kalama. The credits will take the place of the paychecks, but nevertheless, it will help the youth.

Work enhancement is another idea proposed. A student would work with an elder, helping plan an elder day, going to Celilo, or doing something with the elders. This will also be paid with school credits.

Work Experience is trying to look at more things for the youth when they return next summer.

For those who are interested in working next summer, announcements will be posted at Madras High, and Madras Middle School bulletin boards. There will also be announcements at public/human services departments in Warm Springs.

Salmon Corps—

Continued from page 1

mission (CRITFC).

Salmon Corps duties are labor-intensive and primarily outdoors. Riparian fencing, re-vegetating streambeds and developing alternative water sources for livestock are the primary tasks. In addition, crew members are involved in community service, fisheries work, and a variety of other assignments which sometimes require travel away from home.

Deadline for application is Friday, September 5, 1997. Please contact the Warm Springs Salmon Corps Director, Zach del Nero, at the Range and Ag Department at 553-3362.



Tribe to ask HUD to release elder care center funds

Notice to public of:
Finding of No Significant Effect
and
Request for Release of Funds

To all interested agencies, groups and persons:

On or about November 10, 1997, the Confederated Tribes of Warm Springs will request the US Department of Housing and Urban Development to release Federal funds under Title I of the Housing and Community Development Act of 1974 (PL 93-383) for the following project:

Warm Springs Elder Care Center (Estimated cost between \$5 million and \$6.5 million). This is an Assisted Living Facility to be located near the existing Senior Center.

An environmental review for the project has been made by the Confederated Tribes and is available for public examination and copying at the Warm Springs Planning Department in the Tribal Administration Building. Based on this review, the Confederated Tribes has determined that a request for release of project funds will not significantly affect the quality of the environment and hence, an environmental impact statement will not be undertaken under the National Environmental Policy Act of 1969 (PL 1-910).

All interested agencies, groups or persons disagreeing with these decisions are invited to submit written comments for consideration by the Confederated Tribes prior to the above date. All comments must clearly specify which decision they object to—the Finding of No Significant Effect or the Request for Release of Funds. All comments so received will be considered by the Confederated Tribes prior to its taking any administrative action or requesting release of funds on the date listed above.

The Confederated Tribes will undertake the project described above with Block Grant funds, pending a tribal referendum authorization, from the US Department of

Housing and Urban Development (HUD), under Title I of the Housing and Community Development Act of 1974. The Confederated Tribes is certifying to HUD that the Confederated Tribes of Warm Springs and Secretary/Treasurer Raymond F. Calica, Sr. in his official capacity, consent to accept the jurisdiction of Federal courts if an action is brought to enforce responsibilities in relation to environmental reviews, decisionmaking, and action; and that the responsibilities have been satisfied. The legal effect of the certification is that upon its approval, the Confederated Tribes may use the Block Grant funds and HUD will have satisfied its responsibilities under the National Environmental Policy Act of 1969 and other environmental responsibilities listed in 24 CFR Part 58. HUD will accept an objection to its approval of the release of funds and acceptance of the certification only if it is on one of the following bases: (a) that the certification was not in fact executed by the Secretary/Treasurer or other officer of the applicant approved by HUD, (b) that applicant's environmental review record for the project indicated omission of a required decision, finding or step applicable to the project in the environmental review process; or (c) another Federal agency has submitted written comments pursuant to Section 309 of the Clean Air Act or Section 102 (c) of NEPA. Objections must be prepared and submitted to HUD at its office of Native American Programs, 909 First Avenue, Suite 300, Seattle, Washington 98104. (Phone number (206) 220-5271). Objections to the release of funds on bases other than these stated above will not be considered by HUD. No objection received after 15 days from the date of request of funds listed above will be considered by HUD.

Raymond F. Calica, Sr.
Secretary/Treasurer
PO Box C
Warm Springs, OR 97761
(541) 553-1161

From Early Childhood Education

A big thank you to those summer youth workers who worked with our Head Start children: Karla Kalama, Chrissy Sanders, Robert Givens, Rose Sanchez, Tashena Arthur, Rachel Smith. We appreciate you having been with the children and the teaching staff. We hope you will return next year!

Head Start Part-Day will begin its new year September 3, 1997. Families with children who will be 3 and/or 4 years old on or before September 1, 1997, please register your child(ren) at the Early Childhood Education Program. Important information you will need to provide for your child(ren): 1) Proof of income—10th paycheck stub (25th draw check stub unacceptable), tax form, written verification from your employer, etc. or public assistance—letter of approval with amount. 2) Current physical examination. 3) Current immunization record 4) Foster children/non-biological, copy of legal documentation that you have custody of child. 5) Child is not an enrolled Confederated Tribes of Warm Springs tribal member, copy of child's birth certificate required. 6) Tribal affiliation/blood degree (if child is at least 1/4 degree Indian, we may apply for JOM funding for child's slot while attending preschool).

Should you have any questions or need additional assistance in completing the registration packet, contact Versa Smith or Nancy Seyler at 553-3241 who will assist you. Your child must be completely registered before he/she can begin Head Start.

USDA 1997-98 Letter to Parents

Dear Parent/Guardian: Providing child care and early childhood programs at rates that parents can afford is a growing challenge and requires our taking advantage of all available funding resources. One of these resources is the cash reimbursement from the U.S. Department of Agriculture for meals served in the program. This benefits you because it helps us keep the charge for child care at a lower rate.

So that we can keep our fee schedule low and provide excellent food service for children, we need the information request on the USDA Income Statement. Please complete, sign and return the Income Statement as soon as possible. This information will be kept strictly confidential. Your cooperation is appreciated.

Complete the income statement using directions below.

If your income is more than listed on the income eligibility guidelines,

complete parts 1 and 2, check "NA" in part 3, sign the statement in part 4, and RETURN.

If your household is now receiving food stamps, FDPIR, TANF for your children, complete parts 1 and 2, skip part 3, write in your food stamp, FDPIR or TANF case number in part 4, sign the application and RETURN.

If your income is equal to or less than listed on the income eligibility guidelines complete the whole form, sign it, and RETURN. Be sure to provide: a) Income by source for each person in the household; b) The names of all household members; c) The social security number of the adult who signs the application, or write "none" if the adult does not have a social security number; d) The signature of an adult household member.

Additional requirements Report changes during the year— Household size or income.

If anyone in the household becomes unemployed, the member of your household enrolled at the center may become eligible for meals during the period of this unemployment if the loss of income causes the household's total income to be within the eligibility standards on the enclosed application.

If, during the year, there are decreases in your family size or increases in your income which exceeds \$50 per month or \$600 per year, you MUST report those changes to the center so that appropriate adjustments can be made.

If you list a food stamp case number, TANF, or FDPIR assistance number, you must advise the center when you no longer receive food stamps, TANF, or FEDPIR.

The Child and Adult Care Food Program is a federal program of the Food and Nutrition Service, U.S. Department of Agriculture. It is operated in accordance with USDA policy, which does not permit discrimination because of race, color, national origin, handicap, age or in the meal service, admissions policy, or use of any Child and Adult Care Food Program facility. Any person who believes that he or she has been discriminated against in any USDA-related activity should write immediately to the Secretary of Agriculture, Washington, D.C. 20250.

Thank you for your cooperation.

Deschutes Basin Work Group Meeting

Tuesday, September 2, 1997
9:00 AM
USDA Service Center
243 S.W. 3rd
Madras Oregon

Share your concerns of criminal activity

by Officer Starla Green
Community Policing Officer

With the increase of the vandalism and the increased crime rate within our community, we are experiencing a loss within our own neighborhoods. With all this criminal activity going on around us, we turn our backs and refuse to see what is happening, to us and our environment. It is time, we as a community stand up for what we want. Let's come together and identify the problems within our community and try to decrease the criminal activity and increase the livability, for ourselves and our children.

I have a new title within the Public Safety Branch. I have been hired as the Community Policing Officer. My duty within the branch is to work with the community in helping to identify your concerns and address them. I have organized programs that address some of the concerns that been brought forth to me through Crime Prevention. I have other programs in the planning stages now,

which will involve the community members.

I am here to hear your concerns and we can join together as a team in attempt to defeat the problems. I am here to serve you. If you have a concern about something that is occurring in your community, please contact me and I will be more than happy to meet with you. We have many large problems within our community, and we need to form a catalyst to make our home and neighborhoods a more safer place for our families. So that we don't have to worry about our possessions, that we work so hard for, to be disappearing or damaged by someone whom has no respect for the property of others. Please let's join forces in saving our future.

Please contact me at the Warm Springs Police Department, at 553-3272/1171. I cannot attempt to take care of our problems, if I don't know what they are. Please watch for later publications on programs soon to come. Thank you.

Spilyay Tymoo

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Founded in March 1976

Spilyay Tymoo is published bi-weekly by the Confederated Tribes of Warm Springs. Our offices are located in the basement of the Old Girl's Dorm at 1115 Wasco Street. Any written materials to Spilyay Tymoo should be addressed to:

Spilyay Tymoo, P.O. Box 870, Warm Springs, OR 97761

(541) 553-1644 or 553-3274 - FAX NO. (541) 553-3539

Annual Subscription Rates:

Within U.S. - \$15.00 / Outside U.S. or 1st class in the U.S. - \$25.00

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Mt. View billing practices cause of tribal business switch

Effective July 1, 1997, the Confederated Tribes of Warm Springs Managed Care Program moved scheduled operations, diagnostic tests and all elective procedures and examinations from Mt. View Hospital in Madras, to Central Oregon District Hospital in Redmond and to St. Charles Medical Center in Bend. Prior to moving obstetrical (OB) Managed Care will work closely with the IHS doctors to insure continuity of care. Moving to the hospitals in Redmond and Bend is a result of growing dissatisfaction with the administrative and billing practices of Mt. View Hospital. The Managed Care Program will continue to use Mt. View Hospital in emergency situations.

In the early 1990's, tribal management made a proposal to the Warm Springs Tribal Council for the Tribe to take over management of Contract Health Service (CHS) through a 638 contract. Indian tribes frequently assume management of federal programs with a 638 contract. The same federal dollars are available, but it becomes the responsibility of the tribe to

administer the program rather than the federal agency. The job of Contract Health services was to pay medical bills for patients referred out to other health care providers and the Tribe and IHS agreed that the Warm Springs tribe could better manage those funds.

When the Confederated Tribes took over the program, it became known as the Managed Care Program. The program is under the branch that also supervises the Tribe's self-funded insurance program for tribal employees. The Managed Care Program receives a limited amount of federal money each year from Indian Health Service, serving 4,906 eligible Native Americans. With a fixed amount of dollars available, it is critical that the Managed Care Program assures health care providers give quality care at fair prices.

The Managed Care Program hired an auditor to do formal audits of Mt. View Hospital in June 1995. A number of concerns about Mt. View Hospital's billing practice, such as untimely billing, rebilling of accounts previously paid, unusually high bills and the fact that Mt. View Hospital

was billing patients or turning them into credit agencies when the Managed Care Program refused to pay questionable invoices initiated the hiring of the auditor.

Garland Brunoe, general manager for the tribal Compensation and Benefits/Managed Care Program, said the auditor, hired by Managed Care, found that Mt. View Hospital had billing problems. "The billing practices used by Mt. View Hospital results in unusually higher charges than those of other Central Oregon hospitals." When Mt. View Hospital was asked to substantiate with proper documentation the reason for unusual charges, the proper documentation was not provided.

Disagreement with Mt. View Hospital's billing practices and quality service at a fair price reached a critical point in early 1996. Subsequently, numerous meetings between the two groups have been held without any progress made in resolving the issues.

Because of the lack of resolve, a decision was made to send patients to hospitals in Redmond and Bend. The decision to move to other area

hospitals was made with the approval of the Tribal Council and also the support of the Tribal Council Health and Welfare Committee, the IHS Medical Director and the Service Unit Director of the Warm Springs Health and Wellness Center. "It was not a decision made lightly," Brunoe stated. "After working with Mt. View Hospital executive director Ron Barnes and some of the hospital board members for over a year-and-a-half, it was clear that the Managed Care Program cannot afford to do business with Mt. View Hospital."

Brunoe said he hoped Mt. View Hospital will take a long hard look at the management philosophy and business practices of Mt. View Hospital and make changes. Brunoe sees the positive potential and responsibility Mt. View Hospital has in providing quality service at a fair price to the communities it serves. "Until this takes place, at least the Managed Care Program of the Confederated Tribes of Warm Springs will be exercising its responsibilities by utilizing those health facilities where quality service at a fair price is the practice."