

Tailfeathers appointed director of dance tour



Charlie Tailfeathers, Jr.

Local boy, Charlie Tailfeather, Jr., was chosen to be a director of a dance troupe, "Dancers of the Seventh Feather," traveling to Florida to perform Indian dancing June 24 to August 4. He has taken dancers from Warm Springs and Montana with him

to perform various styles.

As Director he is responsible for making sure each show runs smoothly, each dancer is ready at performance time and ensure safety of each dancer. Tailfeathers will also be a choreographer for the video tape being made of the dance troupe. That would include lighting, sound system, positioning of dancers, where the camera will sit and that each performance will last as close to one hour as possible.

Tailfeathers' states, "The only thing I hate about being the boss is being the bad guy. It is my duty to see that everyone is ready on time." Tailfeathers is also concerned that his teen dancers will want to be their own boss and the behavior of the smaller children. He would like to see that they are safe and stay close together, "there are a lot of crazy people out there, and I'm worried for them," he states.

Tailfeathers attended Riverside Indian School at Anadarko, Oklahoma. It was at a Rattlesnake Festival he met a lady who was selling flutes at her stand. He asked if he could play one of them. She heard him play and asked him if he would like to record. Arrangements were

made for him to go attend this tour of Florida to perform and make a video tape.

Two weeks before the tour was to start she decided she wasn't going to do it. So her duties as the Director were given to Charlie Tailfeathers, Jr. by her boss Knight, who is Dean of Florida State College. From the time he was handed the duties of Director he was to choose dancers, make transportation arrangements, work out the program schedule and arrange side trips for dancers on their days off.

Tailfeathers is seventeen years old and has danced most of his life. He is a lifelong resident of Warm Springs Indian Reservation. He will perform hoop dance, grass dance, eagle dance and play the flute. While at Riverside Indian School he scored high on an ASVAB test. After school he will join the Airforce for four years.

The group will stay with host families during their tour to Florida. He says that the families are excited about the dance group staying with them. The itinerary will be final when they arrive in Florida. As far as he knew he was taking six girls, six boys and two chaperones.

Seminar by Ron Hutchcraft comes to Warm Springs

"On Eagles Wings" is coming to Warm Springs July 18-20 offering parenting seminar with Ron Hutchcraft.

You'll hear practical advice on issues that matter to families. It's funny. It's serious. And it's for every parent—single or couples, and grandparents too.

Ron has presented this one-of-a-kind seminar on reservations in the Southwest, the Northwest and the Plains. Now it's here.

Free meal included. Seminar will take place in Community Center Social Hall, Friday, July 18, at 5:30 p.m.

There is no cost for this seminar and each participant will receive a free book or tape set as a gift. Don't miss out.

A message from the EAP Coordinator

The Confederated Tribes of Warm Springs contracted in 1988 to establish an Employee Assistance Program for tribal employees and the employees of tribal industries to assist them in becoming "The Healthiest Nation by the year 2000." This employee assistance program serves family members of employees as well. The program was moved from a contract to an internal program in October 1996.

An employee assistance program is a department which can accomplish several functions when operated and supported appropriately by the management of the organization which contracts its services. One of the major goal is working towards a "healthy" workforce by having healthy, functioning employees who work according to the workplace standard.

The second function of the employee assistance program is the large dollar savings which occurs with having employees who are able to work. In the tribal setting, this savings is returned to the tribal members in the form of dividends. These savings come from several areas, including greater employee productivity, less medical problems less use of insurance dollars, which in turn means lower cost to the tribe for insurance benefits. Savings come from having fewer unemployment claims, less labor and industry claims, and a lower cost to do a particular job. It assists in the attempts of providing jobs for "tribal members first" rather than having to look outside the reservation for qualified and chemical free people. Warm Springs employees come to "EAP" in three ways. The first is self referral. That's when an employee comes on their own to deal with any problems which may be bothering them.

The second way is when a supervisor, or co-worker suggests that the employee may need the EAP because their job is not up to standards required by the worksite.

The third manner is when a supervisor sends an employee on a "mandatory" referral or a "Last Chance Agreement". A last chance agreement is also written for employees who have positive drug tests on the job as a result of "random" or "for cause" testing. The EAP will then evaluate the cause for the problem for which the employee has been referred and



Employee Assistance Program coordinator, Vicki Decker

attempt to work with the employee to assist them in resolving that problem or will refer the employee to another resource for assistance.

One role of the EAP is to train supervisors in making appropriate referrals and documentation of the employees job performance. This develops consistency in expectation of employees and helps the organization maintain fairness in disciplinary actions. The referral of the employee to the EAP department, will assist that person in getting the help required to bring him or her back to the worksite standards.

To change behavior of an employee, everything must be clearly written as to the behavior is that the supervisor wants the employee to change. The key to a successful employee assistance program is a united team work effort between top management, supervisors, human resource staff and the employee assistance program. Consistent follow through is also required.

Based on figures from October 1, 1996 to June 30, 1997, 71% of the employees who were referred to the employee assistance program were dependent upon alcohol and other mood altering drugs. The other 29% were here for a variety of problems including financial, medical and other

various other difficulties. The cost involved to the tribal members, in lives, health and dollars is one of the largest expenses to the Confederated Tribes Of Warm Springs.

The alcohol and other mood altering drug use results in both life threatening and ongoing chronic medical problems, loss of jobs, motor vehicle accidents, legal problems such as DUI, assault, theft, domestic violence problems, child abuse, child neglect, sexual assault and abuse. Dramatic progress and research has occurred over the last generation in the study of disease of alcoholism. This has allowed us to move away from the punitive attitude of alcohol addiction as a "sin, weakness, poor character, lack of willpower, evil, or bad morals" toward actually treating both the disease, the lifestyle, and the thinking patterns which have been disrupted by chemicals.

This year, Oregon Health Sciences research has actually mapped the biological gene of addiction in laboratory animals. Fortunately as we move closer to learning about the genetics of the disease, we can be grateful that we already have the cure for the problem. All we need is the willingness to learn about the disease, and work cooperatively towards its eradication on the reservation.

"Hole-EE" Guess What?

The Rez Remote Race II is at the Community Center parking lot July 31st at 6 p.m.

1 Good Time; 2 Courses; 3 Age Groups
Bring your family, experience the race of your lifetime!
For more information call the C.H.E.T. at 553-4922.

Mt. View notes 6.6% increase

Changes in health care primarily managed care agreements and Medicare and Medicaid reductions continue to be the major factors leading to a 6.6% rate increase say officials of Mountain View Hospital District. "As Congress attempts to balance the federal budget we are anticipating further reduction in Medicare and Medicaid reimbursement," said Hospital District Administrator Ron Barnes about the rate increase which goes into effect July 1. "As forms of reimbursement continue to decline and expenses increase at a projected rate of 6.5%

the District must increase rates if we are able to continue to provide high quality services locally without increased tax burden to District property owners," said Barnes.

The budget recommended by the Budget Committee and adopted by the District Board calls for a modest net income resulting from an operational loss combined with non-operating income such as the tax levies to pay bonded indebtedness," noted Barnes. Ninety eight percent of the budget for 1997-98 will come from revenue generated by operation.

There is now a US Bank ATM (Automated Teller Machine) within the Indian Trail Restaurant located at the Plaza at Warm Springs. This ATM provides services including checking and savings account inquiries, money transfers, cash advances and cash withdrawals. If you have any questions, call the Small Business Development Center at 553-3593.

JCMS Principal available for questions

Jefferson County Middle School's new principal, Pat Kelly is inviting parents and concerned public to come to the Middle School to meet him and get to know him. Talk with him about school curriculum, bring your ideas or concerns or become involved as a parent volunteer during this time.

Kelly will be at the Middle School July 17 from 12:00 Noon to 5:00 p.m. and 6:00 to 8:00 p.m. He will also be there July 18 from 12:00 Noon to 5:00 p.m. You may call the school for an appointment with him also. If you cannot go and see him you may call and talk with him.

Kelly will also be in and out of the school throughout August until the school year begins.

Summer activities offered by Recreation

July
18th - Toddlers play - Carols Room. 9:30 - 10:30 AM Ages 2, 3, 4.
21st - "Shoot the Rock" Hoop Camp
22nd - Randall Cook - 9:00 AM Ages 6-18
24th - Jefferson County Fair Kids Day.
29th - Home made game exchange - Carol's Room. 10:00 AM - Other recreation programs will be invited to create home made games and come to the Community Center to share their games.
30th - Rafting the Deschutes - 10:00 AM Ages 10 & up, bring change of clothes, lunch, must have swimming skills.
31st - Ice Cream Making - Social

Hall - 1:30 PM. Need 3 lb coffee can with lid and 1 lb coffee can with lid.
Friday field trip schedule
July 18th - Gresham Skate World, Gresham, OR.
July 25th - Clackamas Aquatic Center, Portland, OR.
August 1st - Trout Lake, Warm Springs, OR.
August 8th - Blue Lake Park, Troutdale, OR.

Summer Food Program offers lunch and 3:00 snack to anyone under age 18 throughout the summer.



Gene Harvey showing his Indian regalia, during the 4th of July parade



A crowd watches as participants wait for their eggs, during the egg toss contest, held at the 4th of July picnic

Fourth of July activities a success, fun for everyone

1997 4TH OF JULY—OUT WITH A BANG

Another hectic 4th of July in Warm Springs has come and gone!

Providing alcohol and drug-free activities for the fourth, the Warm Springs 4th of July Committee once again pulled together a successful campaign. All activities for this fun-filled day were provided by funding from the Healthy Nations Project, local business merchants, and community volunteers.

The day began with a parade, followed by a traditional Barbecue featuring Bear and Deer Meat, as well as burgers, hotdogs, salads, chips, drinks and melon.

This year we actually were a little bit organized when it came time for the games to begin! Below are the results of the various 4th of July games.

Tiny Tots dash (5/under):

1st: Tanner Wells
2nd: Charlie Herkshan
3rd: Kashayla ?
3-legged Race (6-10):
1st: Ester L. and Alyssa M.
2nd: Tatum and Tashana.
3rd: Hiedi H. And Melody.
3-legged Race (11-13):
1st: Angela and ?
2nd: Jasmine and Candace
3rd: ?
3-legged Race (18+):
1st: Steven A/Dion M.

2nd: Ken S./Mike
3rd: Leslie B./Robert C.
Egg Toss (6-10):
1st: Aaron/Anthony
2nd: Jerad/Wesley
3rd: Promise/Shardae
Egg Toss (11-14):
1st: Lawrence/Wendell
2nd: Valena/?
3rd: ?
Sack Race (6-10):
1st: Rodney
2nd: Ester
3rd: Kelsey
Sack Race (11-14):
1st: ? 2nd: ? 3rd: ?
Sack Race (15+):
1st: Lana (group 1)
2nd: Reena (group 1)
1st: Jace (group 2)
2nd: Mark (group 2)
Balloon Toss (11+):
1st: Louise H./Daisy (Sr's)
2nd: Denise/Raymond
3rd: Wendell/Lawrence H.
Watermelon Eat (11-17):
1st: Jasmine
2nd: Brent G.
3rd: Amanda S.
Watermelon Eat (18+):
1st: Janice
2nd: Joey
3rd: Mike
Canoe Race (12-17) and (18+)
(Results not available)
Adult Shoe Scramble:
1st: Lana

2nd: Tracey
3rd: Joey
The teams for the big event, the annual **TUG-O-WAR** were all rearing to go at it again this year! Teams competing in the 6-10 age were the Vultures, Cougars, HeHe Tribe, Fat Guys, and the Tigers. Coming out on top to win in this age group:
1st: Fat Guys
2nd: Tigers
3rd: Vultures
On to the next age group for Tug-O-War, 11-17 years, the teams signed up were the He-He Group, WS Eagles, Stars, Native Gospel Posse, and the Wild Bunch.
Overtaking the competition:
1st: Wild Bunch
2nd: HeHe Group
3rd: Stars
Finally, the heavy competitors, (and we do mean heavy!) were the **18 and Older Tug-o-Warriors**. Teams signed up were the Little Big Team, Jace and the Destroyers, HeHe Group, Utilities Special, Roy Spino's Mustang Ranchers, the Flying White Buffaloes, the G-Masters, and the Ask the Girls Team. Results in:
1st: Flying Buffaloes
2nd: Utilities Special
3rd: Ask the Girls Team
As usual, we had visitors attending from all over the place. The farthest visitors in attendance were the Knapps from Michigan. They were

presented with a large fireworks combination packet. Celebrating an anniversary with us during 4th of July were Ken and Deanne Stanley of Portland, Oregon. They were presented with a sleeping bag.

Those of you that had the opportunity to watch the Balloon Toss were witness to local senior citizen, Louise Hellon and her senior citizen partner, Daisy tossing the water-filled balloon at each other to win this competition. While everyone else took 1-2 steps backward, Daisy and Louise kept stepping toward each other! Daisy's daughter had such a great time laughing she commented, "I never had this much fun, since Grandma got her tummy caught in the door!"

We hope everyone enjoyed this year's events! Thanks to all the volunteers who helped with everything. The day was topped off with a special fireworks display by PYRO PRESENTATIONS, (as well as the thunder and lightning that lit up the sky).

We were amazed to see our three teepee logo lit up by fireworks and to hear and see the special firecracker demonstration popping up a storm! PYRO Presentations put on another fantastic show with their aerial displays and made our day complete.

From the Fourth of July committee
Be Safe, and Live Healthy!

Spilyay Tymoo

Publisher: Sid Miller

Editor: Donna Behrend

Reporter/Photographer: Selena T. Boise

Reporter/Photographer: Bob Medina

Reporter/Photographer: Dan Lawrence

Secretary: Tina Aguilar

Founded in March 1976

Spilyay Tymoo is published bi-weekly by the Confederated Tribes of Warm Springs. Our offices are located in the basement of the Old Girl's Dorm at 1115 Wasco Street. Any written materials to Spilyay Tymoo should be addressed to:

Spilyay Tymoo, P.O. Box 870, Warm Springs, OR 97761

(541) 553-1644 or 553-3274 - FAX NO. (541) 553-3539

Annual Subscription Rates:

Within U.S. - \$15.00 / Outside U.S. or 1st class in the U.S. - \$25.00

Spilyay Tymoo 1997 ©