

Sky box bottom line: Most don't want to renew

Following are the results of the recent Rose Garden sky box survey. One-hundred-eleven individuals responded out of the 2,500 surveys sent out.

- Q: Are you satisfied with the selection process?
 Yes 29 No 70 Undecided 16
- Q: Is the sky box effective as an incentive for students?
 Yes 41 No 51 Undecided 19
- Q: Are you satisfied with the events that are offered?
 Yes 58 No 36 Undecided 20
- Q: Should we renew our lease?
 Yes 37 No 61 Undecided 13

The following are comments taken from the survey forms.
 * I hope they pull my name for the Garth Brooks concert.
 * Why ask to renew? I feel Sec./Treas. should have asked in the first place. The selection is too political, we can brainstorm for a more economical "incentive" for students. Perhaps the Managers wanted it for themselves.
 * Need more ways of getting people chosen.
 * Our girl got Outstanding Attendance (missed one day due to funeral out of state), will she get rewarded? All the boxes unmarked means I'm undecided if they are a yes/no...I don't know or maybe.
 * I haven't been picked yet or seen the sky box. I hope to be picked soon before the lease is out.
 * Not enough space here (to comment).
 * Waste money, people need food, JOBS, handicap housing.
 * It's still unfair. I asked for gymnastic event & learned all tickets were given to Susan Guerin just because she coaches. It's too expensive-\$ could have been used to support the Self Sufficiency program.
 * WS has a home shortage, unemployment is high, these are only a couple things that the people need on the Res. Spending Tribal dollars should be done more wisely.
 * It would seem to me more cost effective to just buy tickets for the events. I'm sure that the cost would be less than \$134 per ticket for each event.
 * I feel they should be drawn publicly well in advance so people can reject them if they can't make it. Give youth more of a chance, not Sr.'s. "Can you see Sr.'s jamming it up at a Garth Brooks Concert?"
 * At the beginning, it seemed like everyone I knew was being chosen. Since Jan. I didn't even realize they were still using it. No one I knew was chosen.
 * The CTWS is in a budget crisis and there are alternative ways to offer incentives.
 * If the money would be used to benefit more people, I think it should be spent in the community, a swimming pool? Human Services programs are being cut!
 * Entertainment is a personal responsibility!! This incentive is short sighted and reactive. Another "my way or highway" initiative by Sec'y Treasure and tribal council!!!
 * Why should the COO secretary be able to monitor at her convenience? How many times per month?
 * Selection process should consider popular events, such as, the Blazer games for

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everyone on the list. Just because a person may accept something other than a blazer game doesn't mean they should be taken off the list for Blazer games. Also, renewing the lease is dependent on the tribe being able to afford it. The tribe took many cuts this last year. Priority should be keeping tribal members working.
 * Is attendance recorded? How are students picked? Is there another way for fair and equal selection? Time for more discussion. Age appropriate, interest appropriate?
 * Enjoyed the game! Took my son, nephew and uncle. Enjoyed "guys Nite Out".
 * Waste of tribal funds which should be directed to drug & alcohol problems with our children and good parenting classes of some kind.
 * The Tribal members or myself wasn't notified of this option of your idea with Tribal funds. No, I don't like it or approve of it. Why don't "they" raise our "per capita"?
 * A waste of our Tribal dollars. I thought the T. Council & S.T. were watching our dollars. Can't see B.ball games from sky box—better on TV. Do Not Renew Lease!!
 * Definitely do not renew lease. Bad investment. Stop wasting our money. This seems to be an excuse for people to get drunk in Portland. Repeat: Don't renew lease.
 * I myself don't care about sports. But I'd

like for my people to enjoy these events and whoever be lucky & chosen.

* If employees need incentive to work for tribal endeavors, they should get work outside the res. and enter competitive job market. Spread monies for health & Senior program.
 * Sucks!
 * I feel the money spent on the Rose Garden Box would have been better spent on the reservation. The Tribe tells us to tighten our belts, while they continue to spend money off the reservation. It seems to me Tribal leaders have lost the ability to invest our money wisely. The Rose Garden is not the only large expense, there are also a multitude of purchases the Tribe makes for departments that are redundant. Grant money for equipment seems to be more important than funding for Tribal member jobs. It seems to me the best investment would be in key Tribal members with good hearts and the willingness to do a good job rather than a piece of equipment that is outdated by the end of the year.
 I don't know who goes to the Rose Garden, or what is available, I just think

the Tribe as a whole had no say in what was a very important issue. I do not feel confident in leadership that allows this to happen. Good leaders inspire confidence, trust and build relationships with their people.
 Roots and leaves keep a plant alive, not one or the other.

REWARDS for achievement of accomplished goals.
 Why not offer gift certificates for employees to patronize local businesses? Better yet, why not reward the employee/Tribal member and the Tribe by crediting individuals credit loans instead? The Tribal Credit Department and the Tribal Members would be benefited. Give students passes to museums, buy their graduation accessories, help with the yearbook, pictures and invitations. Buy reference books for students to use. Help them with their goal in finishing school. Hire guest speakers for the kids that will inspire them to succeed. Help teach them to respect each other, themselves and their family. If there is no system in place to fairly reward people, then maybe the money should be used for the community as a whole.
 Crack down on drug and alcohol use. Turn gangsters around, get the matches, drugs and spray cans and out of their hands. Buy some belts and suspenders for them and different shade of lipstick for the girls (maybe a gruesome shade of green). Clean up the Rainbow area. What an embarrassing place that can be at times. Imagine what other people think of us as a tribe when they walk through the parking lot and stand in line. Worse yet, what would our ancestors think of us? I worry alot-Worried.
 * Need to select me for an event! Ha!
 * We need more things built for young children. Swimming pool, tennis court etc.
 * "All" tribal members pay for this, the "negatives" (monies could be spent more wisely) far outweigh the positives-besides we cannot afford it.
 * I wish I could get picked.
 * "That lease will expire at the end of September this year. Now is the time we decide whether or not to renew our lease". Not a true statement-renewing lease is not an option; it is a 9 year lease, not an annual lease. A one-year lease consist \$134,000...\$137,700 for year two.
 * I've heard good comments that was their first time ever getting to attend an event cause they never could afford tickets.
 * We didn't need it. We can't afford it. Why is this questionnaire or survey being done? The membership expressed a clear message in the budget meetings!
 * Sell, we don't need this.
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 * Ask members before making a lease. There is more needed for the tribe then the Rose Garden.
 * It began as a positive incentive and a lot of PR was begun, however somewhere it got lost and no one knows what was going on & how selections are done or if a process was ever developed. Need to closely review.
 * It appeared the message was clear at the budget meetings! We as members don't need this unfortunate suite, bad finances & decision hurt all members. Poor decision.
 * Yes on all please. Make sure my name is in there.
 * Adults and booze-alcohol our own rules should prohibit the use of alcohol completely. We are examples to our youngsters.
 * The \$134,000 should go for per capita payments so each & everyone could benefit and to go whatever event they choose.

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to go.
 * Totally unfair, some people went to 3 or 4 events and people like myself never attended any event. I think it totally unfair and it don't matter because I will probably never get selected. A waste of money. Change the monitors some times. Monitors shouldn't get to go to all the events, there should be different monitors also.
 * Maybe the selection process is why only 1,200 people attended. I have never been contacted. If more people utilize the cost, maybe valid; but for only 1,000 people one would have to weigh the individual costs.
 * Need professional staff to run Rose Garden Projects. Should not see the staff and their families there time after time. Committees should be formed and results posted or communicated to the community.
 * The money that is used for this should go back into the general fund because to me, this is a waste of tribal funds. I have been in it and it's nothing spectacular to rave about. Also, I have purchased tickets and have had better seating. I was totally against this since the beginning.
 * I've never yet had the pleasure of using the suite benefit.
 * I've heard horror stories about the selection process.
 * Suggestions: committee must be replaced. Intent is great, committee members place family into popular slots. Lyda, Priscilla, Eugenia and other replaced. Form a new committee. Secretaries must take care of COO/ST. Concern: Mileage?
 * What a waste of tribal dollars! Do not renew! We need to watch how our \$ are spent and keep our budget down. Plus this survey must be costing us even more.

* Lots of us is not able to attend anything and all our money goes in.
 * Keep the sky box. It gives everyone the chance to do things, go to different sporting events they probably couldn't afford. Have the selections in public place. Community Center, store, post office.
 * Maybe somebody else should handle the selection, I know of a person(s) who has seen many Blazer games.
 * Certain people are using them more than once.
 * The money for the Rose Garden Suite was obtained by an illegal procedure against the law, etc. Each and everyone of us owns an equal share of our General funds. You know what that means.
 * A waste of money.
 * A waste of money, when our organization has cut budgets.
 * Or use money to send a family who cannot send due to financial hardship or kids from Group Home. Kids in Counseling or let winner choose their favorite event.
 * Not true, once a person's name is selected the person's name is removed from the pool.
 * Save money to give tribal money on tribal members who work for the tribes.
 * Should include ice capades & other events sports events aren't for everyone.
 * \$134,000 far too expensive and that doesn't even cover traveling expenses. Why not offer a local prize at Kah-Nee-Ta, a random selection of attractions at the Garden?
 * The suite is an effective and fun way to give tribal members together who would otherwise never talk to each other. It is also fun going to different events.
 * Money could be spent on better things.
 * Maybe we can find less expensive incentives, but it is being followed. I thought anything this expensive was suppose to go before the people for a vote, this is a little late.
 * This was the biggest waste of money I have seen in the 16 years I have worked for the Tribe. Keep the money HOME if you want to give someone a present, how about a dinner at Kah-Nee-Ta?
 * Unfair
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 * Every quarter there should have been a change in monitors, members from my family has yet to be selected yet there are individuals who have attended all events. When we have m.r. (?) cuts in the tribal orgn. the Rose Garden suite should be the first

"Renew only if it won't jeopardize Tribe's credibility. It's a lease—Is there a choice of renewing it? Or can it be sold?"

* We now have too many people who expect everything for nothing, so no matter what is done—they will still complain!
 * Tribal membership should have been consulted before this lease was paid for. If the lease is renewed, only tribal member employees should be eligible for use of facility. It should be available to all students, tribal members, & non-tribal members.
 People should be signed up for the events they want to attend and names should be drawn from that pool-some of the people have been to the sky box more than once makes you wonder about the name selection.
 * Sky box is a good idea for people of the reservation. Just wish my name would be selected out of the draw.
 * Of the 1,000 people that attended these events, more than one has attended 2 to 3 times. I think when names are drawn, it makes you wonder why your name was never picked.
 * Check again in another year!
 * Don't know selection process but some go all the time, some don't get to go at all. Too crowded with bodies in the suite
 * The effectiveness for students varies. For some it works and others it doesn't. Their needs to be more strict rules. or at least enforced.
 * Renew lease? Depends on who gets to go all the time. Some haven't been picked at all (like me) and hear about some who go all the time. Everyone deserves a chance! No just family of management.
 * This lease was not in the budget; if families or employees want to use this for incentive, they should instead set aside their own money and reward their student or employee. This can also affect monies (grants) we get from state and federal once they see we can splurge our money on something like this. Also, this money could have been used for 8-10 temp. jobs for tribal members.
 * Too expensive-especially when administration is cutting budgets & trying to find ways to save money. I admit it was a nice reward for the ones selected to go as I'm sure many couldn't afford a suite.
 * Do not like the process that is being used to pick. I hear that mgt. staff goes to a lot of the events. If different group pick who get to go keep lease.
 * Selection process has been inconsistent and not well advertised. There are so many other worthwhile needs for the funds.
 * It is good to have something like this for everybody the only thing about it is alot of people do not have credit cards to get food. It would be nice to have something worked out with the Rose Garden. The ones that don't like it are the ones that do no like to see others happy.
 * This is good, brings family togetherness. Only wish we could be able to have food service, we want cause we save money for this and don't have credit cards.
 * As far as I know, the only ones that get to use the sky box are administration employees and the senior citizens. Why? I don't know of one person from general population who has got to go. The selection process stinks. Why does there have to be someone from admin. there all the time? I heard they monitor and get to attend every event. Talking about unfair.
 * Very nice but so expensive. Can this really be afforded by our tribe.
 * People who hold certain positions in the organization can go when they pick the event!
 * We could spend the money on a library or community swimming pool, develop more play grounds.
 * This is one of the only positive incentive programs we have: the lease will only increase in value.
 * It's more of a neg. than a pos. for our students. I do not wish to sign my name so no one will know.
 * What about? Ordinance 67, limitation of \$25,000.00
 * Heard of people going to more than one event.
 * Renew only if it won't jeopardize Tribe's credibility. It's a lease—Is there a choice of renewing it? Or can it be sold?

EDITOR'S NOTE: The sky box survey results were collected at four sites on the reservation: The Wellness Center, Administration Building, Post Office and Warm Springs Market. Some were hand delivered to the Spilyay Office. The comments were NOT altered in anyway. Spilyay Tymoo guarantees authenticity of the results and comments.