

Job openings

Job openings as of January 2, are listed below. To apply for a job contact Amelia Tewee in Human Resources at 553-3262. To ask about job details, call the contact person listed.

Substitute Teacher Aides; Early Childhood Education; Sue Matters

Materials Handler; Purchasing/Warehouse; Joe Anstett

Customer Service Representative; Comp & Benefits; Janell Smith

Committee Secretary; Admin. Services Center; Myrtle Snowden

Intake Coordinator; Community Counseling; Jean Green

Court Receptionist/Clerk; Court Admin.; Birney Greene-Boise

Secretary III; Fire & Safety; RaNeva Dowty

Tribal Maintenance; Housing; Rudy Clements

Records Clerk; Records Center; Ginger Smith

Human Resources Assistant; WS Gaming; Sandy Rolene

Administration Assistant; WS Gaming; Sandy Rolene

Lead Slot Technician; WS Gaming; Sandy Rolene

Accepting Application for future hire; WS Gaming; Sandy Rolene

Parking lot attendant/Valet (6); WS Gaming; Sandy Rolene

Accounting clerk; WS Gaming; Sandy Rolene

Keno Writer (2); WS Gaming; Sandy Rolene

Table Games Dealers (13); WS Gaming; Sandy Rolene

Food & Beverage Server (2); WS Gaming; Sandy Rolene

Shuttle Driver (2 PT on weekends); WS Gaming; Sandy Rolene

Security (1); WS Gaming; Sandy Rolene

Announcer Full Time; KWSO; Mike Villalobos

PT Announcer Temp.; KTWINS; Ron Alvarez

Cooks; Kahneeta; Scottie Miller

Other job openings

Cooks & Cashiers wanted to work at the Indian Trail Restaurant. Please apply in person at 3240 Walsey Lane, Warm Springs Plaza on Highway 26, Warm Springs, OR.

Paid Vacations, excellent working conditions and other benefits

Return to school a possibility with careful planning

You've thought about it long and hard, you've talked with friends and colleagues about it, and now you've finally decided you'd like to go back to school. Perhaps you want to improve your job skills, or enhance your chances for career advancement, or brush up on the latest knowledge and friends in your profession.

If going back to school is a dream of yours, here are eight short steps to help that dream become a reality within months.

Decide what type of education you want. If you wish to obtain professional credentials in your field, you may need an advanced degree. If your field requires only partial college training, you might opt for a bachelor's degree. Or, if you just

want to acquire certain specific skills, then a commercial business school, a continuing education program, or a few professional seminars might be right for you.

Find out what's available in your area. If your community has an educational resource center, you may be able to obtain catalogs and brochures on all your community's educational institutions in one place. You can also try your local library. But the most direct way is to simply telephone area schools, identify yourself as a prospective student and ask for their catalogs.

Decide how much time you can devote to school. As an employee you'll probably attend school part-time by participating in independent

study, evening or weekend classes. But ask yourself when you'd like to attend: Are some evenings better than others? What about Saturday classes? Can you attend school part-time for a number of years, taking semesters off here and there? Can you avoid courses during the summer months? Or can you accelerate during the summer months through intensive minisessions and seminars, which many colleges now offer?

Visualize the kind of educational climate you prefer. What kind of courses will be most appropriate for you? And what kind of faculty members are you looking for? Professors trained in the academic world? Or faculty who spend part of their time working in your

profession? And what kind of student body would be prefer? Will be you comfortable with a majority of students who are much younger? Will you need special advising or counseling along the way? Tutoring? Many colleges offer these services to students.

Discuss your needs with an admissions representative. After you read about the programs available to you, ask the admissions office about the features you'd like in your education. Arrange to take a tour of the campus and sit in on a few classes.

Identify transfer credit. If you've attended college-level classes in the past, you may be able to transfer credits to a new degree program. Show the admissions representative transcripts of your past courses to see what can be counted toward your new program.

Managed Care uses Priority I until budget passes

As you are all aware, the President and Congress are stalemated over the 1996 Federal Budget. Due to the lack of a Budget, appropriations have not been made to fund programs for 1996.

The lack of Federal appropriations for patient care referrals has directly affected the Managed Care Program, operated by the Confederated Tribes of Warm Springs. The level of dollars available are at a point where they must be managed very intensively. Effective Monday, December 18, only Priority I medical referrals have been authorized and reimbursed by the Managed Care Program. This is an attempt to "stretch" the limited dollars as far as possible. The definition of Priority I medical referrals, according to the IHS and followed by the Managed Care Program is: EMERGENT/

ACUTELY URGENT CARE SERVICES. "Diagnostic or therapeutic services that are necessary to prevent the immediate death or serious impairment of the health of the individual, and which because of the threat to the life or health of the individual, necessitate the use of the most accessible health care available and capable of furnishing such services. Diagnosis and treatment of injuries or medical conditions that, if left untreated, would result in uncertain but potentially grave outcomes."

Using the Priority system, the IHS physicians together with Managed Care Program will process referrals. However, non-Priority I referrals will be temporary deferred.

Important: Once the Budget stalemate is resolved, and the Managed Care Program receives its

appropriations for 1996, we will return to our previous program of managing medical referrals.

Patients may continue to be referred out for medical services, but they and/or alternate resources will be responsible for paying the provider for services not authorized as Priority I medical referrals by the Managed Care Program. The Managed Care Program will not be responsible for the bill!

If you have any questions or concerns about a particular referral please contact Marcia Boggs, RN, Case Manager, in the Managed Care Program, or at (541) 553-4849. If you need clarification about the above policy, please contact Michael Marcote, Administrator, in the Managed Care Program office or at (541) 553-2490.

Develop a financial package. Next, you'll have to confront the often unpleasant question of money. You'll have to estimate your educational costs, then put together a financing package. The state may make higher education grants available to mature students. Or, the state or college may be able to arrange long-term low-interest loans. Individual schools may have special may have special awards or scholarships to attract qualified adult students.

Apply. Many colleges and commercial business schools offer streamlined application packages for part-time, mature students. You'll probably have to submit a three- or four-page application describing your past education, job experiences and career activities. You'll have to include transcripts to pat education, and you might be asked to take an admissions test.



Long-time morning drive personality at KWSO bid farewell to Warm Springs last month. He is currently on air at KRCC in Prineville.



OSU Extension office is advertising job opening

Oregon State University Extension Service Position Announcement # 018-740

Position: Extension Agent, Agriculture Community Development and 4-H Youth

Rank: Instructor at Bachelor's level

Assistant Professor at Master's level

Position available: Immediately

Duration: Fixed Term

Application Deadline: February 1, 1996

Location: Jefferson County, Warm Springs Indian Reservation

Position Responsibilities:

1. Provide overall leadership for the design, delivery, and evaluation of Extension education program in range management, crop production, natural resource and home horticulture that meets needs of the Warm Springs people and

Confederated Tribes. This leadership requires working in conjunction with the Tribal Natural Resource Department and close coordination with the Extension Agent responsible for the livestock program. Specific emphasis will be placed on:

- * Development of grazing groups
- * Grazing management from a natural resource integrated perspective
- * Cultural plant protection and knowledge with support of elders and Tribal Departments
- * Encourage new and support existing farm businesses with crop production
- * Noxious weed control
- * Recycling programs

2. Assist in community development programs with special focus on bringing the resources of Oregon State University to bear on opportunities at Warm Springs as outlined in the signed Memorandum of Understanding between the Confederated Tribes and Oregon State University. Assist in the

development and implementation of range and community Integrated Resource Management plans.

3. Provide leadership for the 4-H Youth natural resource project area on the reservation. This work requires close coordination with the Extension Agent who is assigned leadership for the Warm Springs 4-H Youth Program.
4. Involve producers, Extension specialists, researchers, clientele and appropriate others in defining priority issues to be addressed by the position. Evaluate program.
5. Maintain close working relationships with Tribal and Bureau personnel, Tribal resource committees, other Extension agents, Extension specialists and community members.
6. Develop program awareness and provide subject matter programming through effective use of radio, newspaper, newsletters, group presentations, home visits, consultations, displays, posters, and fact sheets.
7. Participate actively as a team member in all Extension educational programs with specialists, administrators, agents and support staff to the Warm Springs and Jefferson County Extension Offices.
8. Cooperate and coordinate with other County Extension programs to bring resources to Warm Springs.
9. University scholarship expectations require the integration and application of new knowledge and research results in natural resource/range management issues of importance to Warm Springs citizens. It is expected that programs delivered will have measurable results which benefit the Tribe and is utilized by peers. All Extension agents are a member of the most appropriate academic unit. It is the likely the academic house for this agent will be Department of Rangeland Resources.

Education and Experience Requirements

1. Bachelor's degree (Master's preferred) with at least one degree in rangeland resource or agriculture. Experience in livestock production and management preferred.
2. Successful professional experience in informal educational

programs or related community programs.

3. Experience working directly with Native American communities or other cultures and have a desire and willingness to work on a reservation.
4. Proven ability to plan, organize and deliver informal educational programs to diverse audiences. Evidence of ability to work with minimum supervision.
5. Evidence of good verbal and written communication skills including use of radio and newspaper.
6. Successful experience working as a team member.

Other Requirements

- Personal car for travel. Official mileage is reimbursed at twenty-five cents per mile.
- Employment Status, Salary, and Fringe Benefits

Extension staff receive appointment to the Oregon State University faculty with full academic rank and privileges. Promotion of Extension faculty will require evidence of Extension teaching, peer-level scholarship and scholarly accomplishment. Beginning salary will be commensurate with professional qualifications. Benefits will include federal or state retirement; health, life, and dental insurance group plans; annual and sick leave.

Application Procedures

To be considered for this position, a complete file must be received by February 1, 1996. A complete file consists of:

1. Personal data resume or vita of education and professional experience.
2. Transcripts of all college and university work.
3. At least three letters of reference. These letters should be sent directly to the Personnel Officer from the writer.
4. A written narrative describing how your experience, qualifications, and interests have prepared you for this position.

APPLY TO: Irma Sargent, Personnel Officer Oregon State University 106 Ballard Extension Hall Corvallis, OR 97331-3613 (541) 737-3991

Court notices

To: Edward Henderson P.O. 405 Warm Springs, OR 97761

George Schneider P.O. Box 731 Warm Springs, OR 97761 Notice of Informal Hearing Case No. IN102-95

An informal hearing has been scheduled with the Warm Springs Tribal Court on the 18th day of January, 1996, at 11:00 a.m. This hearing has been scheduled at the request of George Schneider for the following reasons: A Personal Loan Payment.

You are hereby required to appear at this time on your own behalf. It is important that you attempt to resolve this issue. In order to prevent further action against you in a State Court. If you fail to appear at the scheduled time, the presiding judge may issue a warrant for your arrest and require you to post bail to guarantee your appearance.

Dated this 18th day of December, 1995.

Lola Sobapp Chief Judge, Warm Springs Tribal Court

To: Tiffany Smith P.O. Box 151 Warm Springs, OR 97761

Ralph's T.V. Repair 525 S.E. 5th St. Madras, OR 97741 Notice of Informal Hearing Case No. IN60-95

An informal hearing has been scheduled with the Warm Springs Tribal Court on the 25th day of January, 1996, at 9:00 a.m. This hearing has been scheduled at the request of Ralph's T.V. Repair for the following reasons: The delinquent account with a balance of \$1162.50.

You are hereby required to appear at this time on your own behalf. It is important that you attempt to resolve this issue. In order to prevent further action against you in a State Court. If you fail to appear at the scheduled time, the presiding judge may issue a warrant for your arrest and require you to post bail to guarantee your appearance.

Dated this 20th day of December, 1995.

Walter Langness, III Judge, Warm Springs Tribal Court

To: Tim Kneeland P.O. Box unknown Warm Springs, OR 97761

Ralph's T.V. Repair 525 S.E. 5th St. Madras, OR 97741 Notice of Informal Hearing Case No. IN49-95

An informal hearing has been scheduled with the Warm Springs Tribal Court on the 25th day of January, 1996, at 9:30 a.m. This hearing has been scheduled at the request of Ralph's T.V. Repair for the following reasons: The delinquent account with a balance of \$810.00.

You are hereby required to appear at this time on your own behalf. It is important that you attempt to resolve this issue. In order to prevent further action against you in a State Court. If you fail to appear at the scheduled time, the presiding judge may issue a warrant for your arrest and require you to post bail to guarantee your appearance.

Dated this 20th day of December, 1995.

Walter Langness, III Judge, Warm Springs Tribal Court

Catherine Vigil Petitioner

vs. Kelly Tulce Respondent Summons For Publication Case No. DD102-91

To Kelly Tulce & Catherine Vigil: You are hereby notified that a Modification has been filed with the Warm Springs Tribal Court.

By this notice you are summoned to appear in this matter at a hearing scheduled for 10:00 a.m., on the 18th day of January, 1996, at the Warm Springs Tribal Court. All of the facts of the case will be heard at this hearing, including evidence you wish to present.

You must appear to present your argument or the other side will automatically win. The Petitioner, Catherine Vigil may then be given all that is asked for in the Modification.

The Petitioner will be present at the hearing. If you desire to personally argue your side of the case, you may have a legal aide, spokesperson or attorney appear on your behalf at your expense.

If you have any questions, you should seek legal advice immediately.

Dated at Warm Springs, Oregon, this 18th day of December, 1995.

Lola Sobapp Chief Judge, Warm Springs Tribal Court

Terry Kelly Petitioner vs. Ira Kelly Respondent Summons For Publication Case No. DD32-95

To Ira Kelly & Terry Kelly: You are hereby notified that a petition for Dissolution of Marriage has been filed with the Warm Springs Tribal Court.

By this notice you are summoned to appear in this matter at a hearing scheduled for 10:00 a.m., on the 25th day of January, 1996, at the Warm Springs Tribal Court. All of the facts of the case will be heard at this hearing, including evidence you wish to present.

You must appear to present your argument or the other side will automatically win. The Petitioner, Terry Kelly, may then be given all that is asked for in the petition for Dissolution of Marriage.

The Petitioner will be present at the hearing. If you desire to personally argue your side of the case, you may have a legal aide, spokesperson or attorney appear on your behalf at your expense.

If you have any questions, you should seek legal advice immediately.

Dated at Warm Springs, Oregon, this 20th day of December, 1995.

Lola Sobapp Chief Judge, Warm Springs Tribal Court

Confederated Tribes of the Warm Springs Reservation of Oregon Petitioner vs. Sally Smith Respondent Summons For Publication Case No. JY165-94; JY177-92

To: Sally Smith; You are hereby notified: That the above cited case(s), as filed in the Warm Springs Tribal Court, has been scheduled for trial/hearing at 11:00 a.m. on the 19th day of January, 1996.

You are hereby ordered: To be and appear at the Warm Springs Tribal Court at the time and date shown to defend against the charge(s). You may be represented by yourself, by an attorney, or by a spokesman, at your own expense.

You may bring any documents you believe are relevant to this cause, and you may bring witnesses to testify on your behalf. You may request the Court to subpoena your witnesses, however, you must submit your list of witnesses no later than two weeks prior to trial; failure to do so will not be considered sufficient reason to postpone the trial. If you have any questions, you should seek legal advice immediately.

If you fail to appear as so ordered, the tribal court may enter a complaint for contempt of court and issue a warrant for your arrest.

Dated at Warm Springs, on this 19th day of December, 1995.

Lola Sobapp Chief Judge, Warm Springs Tribal Court

Ramona Smith Petitioner vs. Thomas Strong, Jr. Respondent Summons For Publication Case No. DD91-95

To Thomas Strong, Jr. & Ramona Smith: You are hereby notified that a petition for Support has been filed with the Warm Springs Tribal Court.

By this notice you are summoned to appear in this matter at a hearing scheduled for 9:00 a.m., on the 18th day of January, 1996, at the Warm Springs Tribal Court. All of the facts of the case will be heard at this hearing, including evidence you wish to present.

You must appear to present your argument or the other side will automatically win. The Petitioner, Ramona Smith, may then be given all that is asked for in the petition for Support.

The Petitioner will be present at the hearing. If you desire to personally argue your side of the case, you may have a legal aide, spokesperson or attorney appear on your behalf at your expense.

If you have any questions, you should seek legal advice immediately.

Dated at Warm Springs, Oregon, this 18th day of December, 1995.

Lola Sobapp Chief Judge, Warm Springs Tribal Court

Alvis Smith, III Petitioner vs. Juanita Kalama-White Elk Respondent Summons For Publication Case No. JY145;146-95

To Juanita Kalama-White Elk & Alvis Smith, III: You are hereby notified that a Modification has been filed with the Warm Springs Tribal Court.

By this notice you are summoned to appear in this matter at a hearing scheduled for 9:00 a.m., on the 26th day of January, 1996, at the Warm Springs Tribal Court. All of the facts of the case will be heard at this hearing, including evidence you wish to present.

You must appear to present your argument or the other side will automatically win. The Petitioner, Alvis Smith, III, may then be given all that is asked for in the Modification.

The Petitioner will be present at the hearing. If you desire to personally argue your side of the case, you may have a legal aide, spokesperson or attorney appear on your behalf at your expense.

If you have any questions, you should seek legal advice immediately.

Dated at Warm Springs, Oregon, this 21st day of December, 1995.

Lola Sobapp Chief Judge, Warm Springs Tribal Court

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All members of the Confederated Tribes of Warm Springs will receive the Spilyay Tymoo at no cost. Spilyay Tymoo is published bi-weekly by the Confederated Tribes of Warm Springs.

Howlak Tichum

Scott Allen Nathan

Scott Allen Nathan, age 31 died at Mt. View Hospital in Oregon City, OR on December 22, 1995 due to natural causes. Nathan was born in Redmond, OR on June 13, 1964 to Norman and Carrie (Allison) Nathan. He was an enrolled member of the Confederated Tribes of Warm Springs.

Mr. Nathan enjoyed Boy Scouts, wrestling, drawing, music and Native American crafts. He also was a member of the Laicota Club and held an Associate of Arts degree from Chemeketa College.

Survivors include his wife, Cheryl of Portland, OR, parents Norman Nathan of Warm Springs, Carrie Miller of Inglewood, CA, brother Michael C. Gowans, sister Kathy S. Gowans, Step-children, Jason, Matthew and Kristen Tesky of Portland, OR, grandfather Donald Nathan of Warm Springs, grandmother Hazel Seyler of Warm Springs, and numerous nieces, nephews, aunts and uncles. He was preceded in death by his sister, Kimberly Nathan in 1982 and a niece.

Funeral services were held Wednesday, December 27, 1995 at 10 a.m. at the Agency Longhouse in Warm Springs, OR with Reverend Rick Ribiero officiating. Burial was at the Agency Cemetery.