

## Job Openings

Job openings as of March 13 are listed below. If you would like to submit an application, contact Amelia Tewee at Employment Services 553-3262. To ask about job details call the contact person listed.

**Chief Operations Officer;** Chief Operations; Garland Brunoe  
**Data Center Administrator/Computer operator;** Office of Information Systems; Lloyd Phillips  
**Research Project Assistant Temp. FT;** Community Health Promotion; Judy Charley  
**Part Time Youth Workers (2);** Children Protective Services; Linda Thompson  
**Secretary FT;** Fish & Wildlife; Terry Luther/Raynele Andrews  
**Fisheries & Wildlife Tech. II (2 positions);** Fish & Wildlife; Mark Fritsch  
**Fisheries & Wildlife Tech. I (squaw fish program 8 positions);**

Fish & Wildlife; Mark Fritsch  
**Fisheries & Wildlife Tech. I Hood River (3);** Fisheries & Wildlife; Patty O'Toole  
**Fisheries & Wildlife Tech. I Reservation (2);** Fisheries & Wildlife; Colleen Fagan  
**Warehouse Worker PT;** Fire Management; Garrett Cooke  
**Fire Fighter (12) Temporary;** Fire Management; Vernon Tias, Sr.  
**Engine Operator (8) Temporary;** Fire Management; Vernon Tias, Sr.  
**Deputy Clerk/Criminal;** Court Administration; Ruth Adams  
**Fire Fighter/EMT Part time;** Fire & Safety; Raneva Dowty  
**Parts Person FT;** Vehicle Pool; Terry Squiemphen  
**Maintenance;** Tribal Building Maintenance; Cecil D. Brunoe, Jr.  
**Executive Secretary;** Gaming Enterprise; Aurolyn Stwyer

**Cage Manager;** Gaming Enterprise; Aurolyn Stwyer  
**Maintenance Manager;** Gaming Enterprise; Aurolyn Stwyer  
**Poker Room Shift Manager;** Gaming Enterprise; Aurolyn Stwyer  
**Shift Manager;** Gaming Enterprise; Aurolyn Stwyer  
**Surveillance & Security Director;** Gaming Enterprise; Aurolyn Stwyer  
**Secretary/Sales FT;** KTWINS; John Stolz  
**Announcer;** KTWINS; John Stolz  
**Program Director Trainee;** KTWINS; John Stolz  
**Account Representative/Sales person;** KTWINS; John Stolz  
**PT Announcer Temp.;** John Stolz  
**Sales Representative;** KTWINS; John Stolz  
**Sports Producer/PT announcer;** KTWINS; John Stolz  
**Resort Grounds;** Kah-Nee-Ta Resort; Scottie Miller  
**Teepee/Patio person;** Kah-Nee-Ta Resort; Scottie Miller  
**Cooks;** Kah-Nee-Ta Resort; Scottie Miller  
**Village Front Gate Manager;** Kah-Nee-Ta Resort; Scottie Miller  
**Lifeguards;** Kah-Nee-Ta Resort; Scottie Miller  
**Bartenders/Cocktail servers;** Kah-Nee-Ta Resort; Scottie Miller  
**Maintenance;** Kah-Nee-Ta Resort; Scottie Miller  
**Relief Night Auditor;** Kah-Nee-Ta Resort; Scottie Miller  
**Sewing Machine Operator;** WS Clothing; Melissa Tanewasha

## Powwow committee expresses thanks

**To the Editor,**  
 The 1995 Lincoln's Powwow has come and gone. There are many people to thank for the success, in raising the funds, volunteering their time, their homes, their energy...it takes a lot of people, departments, equipment and funds to make a powwow.

Thank you to the following:  
 Utilities staff for clean-up each night after the powwow was over and patrol of facilities.

Cooks for the good meals, J. Mitchell 50/50 cards throughout the powwow.

KWSO for recording (that's work in itself) and Spilyay for the coverage.

MC Nathan 8-Ball Jim; the police department for patrolling.

Also to be thanks are: The people who donated to the big raffle, weekly mini-raftes, auctions, food (donation of a beef form Viola Kalama.

Specials: Blacklodge Singers (Kenny Scabbyrobe) sponsoring the 3-Hand Drum Singing Contest in honor of the Widespot Singers. Pierson Mitchell sponsoring the Grass dance contest and the Queahpama family sponsoring the "Old-Time Traditional Dance" contest

congratulations go to the new 1995 Queen Fawn "Moops" Begay and Jr. Queen Bernadette Smith and Darlyne Scott—thank all the people that bought raffle tickets form these girls.

**Drums:**  
 Native Starr from Arizona;

Southern Cree, Kicking Woman, Heart Butte and Black Whistle from Montana; Saddle Lake and War Party from Canada; Whistling Elk from place unknown; four Direction, Black Lodge, Eagle Spirit, Eagle Spirit, Jr. and Indian nation from Washington; Dancing Eagle from Idaho; Buffalo Scout and Red Hawk

Canyon from Nevada; Ft. Bidwell from California; Little Echo from place unknown; Umatilla from Pendleton and Warm Springs Jrs., Wasco nation, Dry Creek and Wide Spot from Warm Springs.

*Lincoln's Birthday Powwow Committee*

## Lincoln's Powwow Raffle results

Item	Donated By	Won By
Pendleton Blanket	Nettie Showaway	Ray Nelson
Pendleton Shawl	Nettie Showaway	M/M Gene Greene
Pendleton Shawl	Nettie Showaway	Emerson Culpus
Pendleton Coat	Norene Greene	Corey Clements
Pendleton Sweater	Anna/Rudy Clements	Phillip David
Pendleton Vest	Florence Meanus	Susan Simmons
Quilt, Handmade	Kate Jackson	Lyda Scott
Quilt	Nettie Showaway	Birney Boise
Star Quilt	Sylvia Wallulatum	Nettie Dickson
Beaded Bag	Committee	Blaine Begay
Beaded Belt	Joe Tuckta	Mike Wilson
\$100	Pierson Mitchell	Aaron Wright
Buckskin Vest	Lois S. Smith	Schnoz Kennedy
Trad. Leggings/B. Cloth	Carold Craig	Enos Herkshan
Furry Blanket	Anna Clements	Mary Smith
\$100	Grant/Emily Waheneka	Matthew E. Smith
\$100	George Clements	Delphine Scott
\$50	Grant/Emily Waheneka	Edison Yazzie
\$50	Florence Meanus	Bruce Jim
\$50	Fawn, Benj., Atcity, D. Mae Begay	Ellen Thompson
\$25	Fawn, Benj., Atcity, D. Mae Begay	Janell Smith
Blanket	Carmen/Wow Mitchell	Sandra Greene
Serape	Matilda Mitchell	Jean Green
Sweater		Sandra Jo Gilbert
Sweater		Norene Greene

## IHS announces position openings

The following jobs are currently open at the Warm Springs Health and Wellness Center. Applicants should submit resumes or completed SF-171 form to IHS. Application forms are available at the administrative receptionist area in Pod A. Some positions are still in the approval and review stage at the Portland Area office. Filling some of the positions may take up to two months. Contact Robert Queahpama, Gwen Leonard or Jenny Marsh at 553-2461.

JOB TITLE	GRADE/SALARY	DEPARTMENT
Medical Records Tech.	GS-4 \$17,509	Medical Records
Medical Redords Tech.	GS-5 \$19,588	Business Office/ Insurance
Medical Records Tech.	GS-4 \$17,509	Bus. Office in Medicaid Billing
Clerk-Typist	GS-4 \$17,509	Administration
Secretary (typing)	GS-4 \$17,509	Medical Window after hours
Secretary (Typing)	GS-4 \$17,509	Social Worker
Physical Therapist	GS-9/11 \$29,680 to \$35,910	Community Center
Clinic Manager	GS-9/11 \$29,680 to \$35,910	Medical
Lab Tech	GS-9 \$29,680	Lab
Personnel Clerk	GS-5/7 \$19,588 to \$24,262	Administration (Trainee Position)

**Warriors Youth Basketball would like to invite EVERYONE to dust off their "eelers" and come join us down at the Community Center on March 24, Friday, 6 to 10 pm & 25, Saturday, 9 am to ? for some good ole fun. Parents bring your children, children bring your parents. This is a family event. We will have concessions and other events as we go thru the day. Any questions or if you have ideas, track down Captain Moody or Charlotte Herkshan. The Warriors will host a picnic on Saturday at noon or so. Come share a meal with us.**



## A New Year... A New You!



Are you interested in losing weight, feeling better and looking great? Shape up, lose inches and achieve better nutrition with vitamins you can drink, a delicious new herbal tea for weight management called OmniTrim Extra, professional pharmaceutical-grade skin care products, natural spring water and much more. Start your New Year with a nutritional boost you can feel with Omnitrition products.

Call your Omnitrition Independent Distributor:

\*Sophie Lynn Thomas\*PO Box 826\*

\*6344 Crestview\*

\*Warm Springs, OR 97761\* Ph: (503) 553-1482\*

## CRITFC skeptical that recommended NMFS recovery measures are sufficient

### From Columbia River Inter-Tribal Fish Commission

"I truly believe that Will Stelle did as good a job as he could possibly do. But he's operating under constraints he can't control. Politics has overwhelmed science, and the fish will suffer," said Ted Strong, Executive Director of the Columbia River Inter-Tribal Fish Commission. "The Biological Opinion that National Marine Fisheries Service (NMFS) issued will not bear up under scrutiny. Unfortunately, analysis will show that the measures called for in the Biological Opinion (BO) are insufficient to recover endangered wild Snake River salmon stocks."

Stelle, NMFS Regional Director said in a recent news conference in Seattle that it was a great day for baby salmon, and that this biological opinion would make salmon more important than power production. However Stelle also said that most provisions of the Biological Opinion were the same as those in the January draft. "The draft Biological Opinion was a recipe for extinction," said Strong. "Unfortunately, although there are improvements in the final BO, they are not substantial enough to get the job done."

Wild Snake River spring and summer Chinook, wild Snake River fall Chinook, and Snake River sockeye are all listed as endangered under the Endangered Species Act. The ESA mandates that NMFS issue a biological opinion on any activity that affects ESA-listed anadromous fish.

NMFS requested that the State Tribal Fish Agency Analytical Team do computer-based analysis called modeling on measures very similar to those contained in the BO. "While there was some improvement over

the draft, few of the stocks achieved population levels that assure survival and none achieved recovery in the computer model simulations that we ran," said Earl Weber. He is a CRITFC Fisheries Scientist and a member of the modeling team. Rob Lothrop, Policy and Litigation Support Manager added, "On some issues, NMFS has inched in the right direction. But they have a long way to go and not much time to get there."

CRITFC received a copy of the Biological Opinion on Monday morning, March 6. Based on a preliminary analysis of the final opinion, CRITFC assessed its major provisions.

### Management

There is still no seat at the management table for the tribes or the states. The federal agencies will still exclusively make decisions pertaining to in-season management of river operations, to reduce salmon mortality, to what research to prioritize and how to set up experimental designs for that research, and how to adjust river operations based upon adaptive management. There is no means available to tribes to influence federal decisions on issues like structural modifications to dams, and additional flow enhancement. In terms of management, the final BO is a perpetuation of the status quo.

### Flow

There is good news and bad news in the measures that pertain to the amount of water available for flow augmentation. Reservoirs are to be at flood control elevations on April 15. That is likely to provide a more assured spring water supply for April, May and June by constraining stored water releases prior to April 15 for power operations. It means that spring

flow targets in the Columbia River are more likely to be met than in the past.

But summer reservoir draft constraints are more severe than in the past. That means less water available for the period of time when summer and fall Chinook juveniles need water for out migration. NMFS has expressed concern for resident fish and wildlife, which appears to be its rationale for keeping summer reservoir elevations high. However, resident fish and wildlife are not ESA listed, and there isn't scientific justification for restricting reservoir draft more than has occurred historically in order to protect resident fish and wildlife.

### Spill

Spill measures represent a small change from the draft BO. In the January draft there was no spill called for at Lower Granite Dam in order to maximize the number of juveniles collected and barged downstream. Now, under certain conditions when flow exceeds 100 thousand cubic feet per second (kcsf), spill will occur at Lower Granite.

NMFS is standing by the 115 percent total dissolved gas (TDG) cap called for in the draft BO, but it has added two other criteria which will additionally limit spill. The 115 percent standard is measured downstream, and represents a 12-hour average. When TDG exceeds 120 percent measured in the tailrace at the dam, spill will be reduced. When instantaneous gas concentrations exceed 125 percent spill will be reduced.

Water becomes supersaturated with nitrogen when it is spilled over dams. At high enough concentrations, it can cause gas bubble trauma, a condition similar to the bends in

humans.

State and tribal fish agencies provided a spill risk assessment earlier this year. They concluded that exposing fish to higher total dissolved gas posed less of a risk than turbine passage. Their analysis recommended that the standard be set initially at 120 percent - 125 percent average, with the possibility of raising it if monitoring and evaluation shows little impact on fish.

Monitoring results from last year's spill, which occurred at 120 percent concentrations, showed that less than one percent of the juveniles examined showed any external symptoms of gas bubble disease.

In a fact sheet released at the March 1 news conference, NMFS cites a study in which 40.8 percent of hatchery Steelhead examined showed microscopic internal signs of gas bubble trauma. However, the results of that study have been challenged. Quality control review indicated that dissection procedures may have caused the appearance of those symptoms, which invalidates the study's conclusion. Furthermore, the fish examined had been subjected to passage through mechanical bypass systems.

One of NMFS' goals in the BO is to move 80 percent of the out migrating juveniles past the dams without going through the turbines. Spill is the least harmful and most effective way to do that. By setting the cap on dissolved gas too low, not enough water can be spilled to achieve that goal.

### Transportation

More spill means less transportation. NMFS expects that 55 to 75 percent of the out migrating Snake River juvenile will be barged down river. That compares to a range of 70 to 90 percent proposed in the draft BO, which would have been a historically high level. The levels called for in the final BO are a return to approximately the same level as in recent years.

The tribal position remains that barging is largely ineffective. Twenty years of study is enough for us to know that barging can't be the backbone of juvenile survival strategy. It is better to leave half the fish in the river, but it would be better still to leave them all where they belong and create in-river conditions

they can tolerate.

### Drawdown

NMFS is still calling for drawdown of the John Day reservoir to minimum operating pool beginning in 1996 as it had in the draft BO. Reducing the size of the reservoir will provide for a little faster travel through the 76 mile long reservoir. In a fact sheet provided prior to the release of the Biological Opinion, NMFS indicated that they had chosen to draw down John Day reservoir rather than try to appropriate more water from upper Columbia storage. "While this benefit may appear small, it is an important component in the overall effort to improve fish travel time through the Columbia River, particularly in light of the difficulty and expense of obtaining equivalent volumes for flow augmentation from the upper Columbia."

The BO went backward in the decision process for drawdowns of the four lower Snake River reservoirs, Ice Harbor, Lower Monumental, Little Goose, and Lower Granite. The first decision point now occurs in 1996. At that time, after the Army Corps of Engineers has completed

feasibility studies on both spillway crest (about halfway down) and natural river (all the way down to the river channel that existed before the dams were constructed), one of the options will be discarded. In 1999, after the design and engineering work on the selected drawdown option is complete, and after there's been time to analyze whether the measures called for in the 1995 BO worked or not, the decision will be made whether or not drawdown is necessary. If NMFS determines that drawdown is necessary, it will order structural modifications to the dams.

When asked to comment on how drastic the changes in the river operations called for in the BO actually were, Strong commented "Unfortunately, Mr. Stelle to the contrary, this BO doesn't really revolutionize the way the Federal Columbia River Power System is operated. It's an exaggeration to say that salmon now have a higher priority than power. They may not be quite as deeply mired as the last consideration, but they haven't leaped over hydropower as a consideration for how the system is operated."

### The Raffle

for the 1982 Cadillac Fleetwood Brghm will not be drawn as planned, due to insufficient sales of the tickets. If anyone has ticket stubs & monies that need to be returned, Please do so & if you have donations for raffle items, please bring in. We will consider continuing the sales of the raffle until Sunday, June 25, 1995

**Tribal Probate can be reached at 553-3264 located behind the Boy's and Girl's Club on the corner of Warm Springs and Paiute (former EAP location)**

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All members of the Confederated Tribes of Warm Springs will receive the Spilyay Tymoo at no cost. Spilyay Tymoo is published bi-weekly by the Confederated Tribes of Warm Springs.

## Apology offered

I am sorry for being intoxicated at the Warm Springs Powwow during Christmas.

Leroy Allen, Sr.

## Bull and Ranch Horse Sale

April 1 and 2, 1995

Central Oregon Livestock

Auction Yard—1 p.m. daily

APRIL 1—BULLS AND SELECT HORSES

APRIL 1—GENERAL HORSE SALE

OVER 50 BULLS AND 80 HORSES ALREADY CONSIGNED

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ANDERSON AT 475-6988