

Feb. 3, 1995
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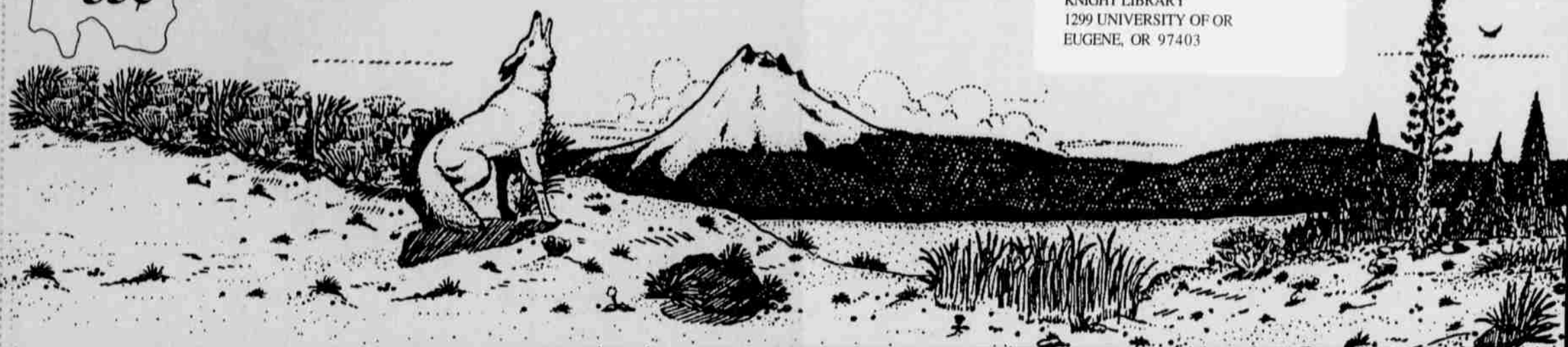
Spilyay Tymoo

(Coyote News)

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Coyote News In Brief

Candidates selling raffle tickets

Three young women are
selling tickets for the
19th annual Lincoln's
Powwow raffle.

2

Cause of toddler's death determined

A 22-month-old infant
died of battered child
syndrome, according to
a state medical
examiner.

2

Simnasho School celebrates anniversary

It's been a year since the
Simnasho School
reopened its doors.
Students, staff and
parents celebrated in
style.

3

Toxic chemicals detected

The Morrison property,
now owned by the
Confederated Tribes,
has toxic PCBs stored
on it.

5

Smith hits goal

It has long been a goal
of Gerald Smith to
manage an Olympic
boxing team. He will be
doing exactly that during
the summer of 1996.

6

Treaty fishing season set

The Oregon and
Washington State
Compact set the
Chinook treaty fishery
for February

7

Rebels, Lady Vols take tourney

The third annual
Cougars Youth
Basketball Tournament
was a great success,
again.

8

Do you listen well?

OSU Extension offers
information and tips on
how to become a better
listener.

9

**Our 1995 calendars
have been ordered
and should be
arriving at any time.
Give us a call at
553-3274 and we'll
reserve a special
copy just for you!**

**Deadline for the next
Spilyay Tymoo is
Friday,
February 10, 1995**



University of Oregon Library
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Spilyay tymoo.

Spilyay photo by Bob Medina

"Water" Welcome

The newest employee at The Museum At Warm Springs, Lori Edmo-Suppah, was distressed when her car stalled out in high water in The Museum parking lot. Wednesday's storm created quite a lake at The Museum and caused minor problems on reservation roads. The Museum was closed for the day but the interior of the building was never threatened. Suppah's car was extracted from the mess by DMJ.

From ONABEN....

Business Management course set

Oregon Native American Business and Entrepreneurial Network (ONABEN) will offer a Small Business Management class beginning February 23, 1995. The class will continue for 12 months, meeting once a month for three hours each evening. The course is aimed at individuals currently in business or in the process of implementing their completed business plan.

Topics will include record keeping, tax compliance, money management and budgeting and advertising and selling.

For more information contact the Small Business Center at 553-3593 or stop in at 2107 Wasco Street.

Survey participants needed

Human Services and the Healthy Nations Project are about to conduct the follow-up to the Behavioral Risk Factor Survey which we conducted in 1990. Briefly, the survey such as smoking, alcohol/drug use, use of safety belts, etc. This year's survey will provide us with an updated description of the health behaviors of the community as well as evaluate information concerning the impact of various health initiatives over the past five years, such as the new clinic, EAP and related programs.

If you would like any further information, please contact Scott McLean at 553-4914.

Tuesday, March 7....

\$12 million housing referendum set

Inadequate housing on the Warm Springs Indian Reservation continues to be a thorn in the side of many. According to statistics, multiple family households continue to create overcrowded living conditions which magnify health, social and sanitation problems. Intensifying these concerns are the levels of household income, unemployment and population growth.

To address the critical housing shortage, the Warm Springs Tribal Council approved a housing referendum to be held Tuesday, March 7, 1995. The \$12,145,000 referendum, if passed, is divided in two parts: one for appropriation and one for borrowing authority.

It has been estimated there is a need for 168 housing units on the reservation. This total includes 17 homes for singles, 32 for couples, 113 for families and six for senior citizens. The 1992 Tribal Census indicated that 510 tribal households were "homeless". The tribal definition of homeless is: "a tribal member at least 18 years of age who did not

reside in independent shelter." Many of these were young, unemployed, and single. Several were students and most were living with their families.

Many homes on the reservation are in need of repair. A 1994 HIP report indicated 270 housing units have "serious structural deficiencies" and 344 have "moderate structural deficiencies." Fifty-four housing units should be replaced. Recent HUD grants will expand the rehab program in assisting private homes, rentals and public housing renovation needs.

It has been estimated that 30 homesites should be developed on an annual basis to maintain housing needs. Additional homesites, a total of 270 lots, will be needed over the next five years. Development pressure will continue to increase on reservation lands. Alternative housing locations need to be identified and developed. Tribal members have few options for obtaining homesites.

Tribal enrollment is projected to increase at a rate of two percent per year, or 70 tribal member births each

year. Over 70 percent of the tribal membership resides on the reservation, indicating an ongoing housing need that reaches into the future.

The 1992 Census showed a reservation unemployment rate of 38 percent. This figure included all tribal members 18 years of age and older. Unemployment is still a severe problem which directly impacts housing needs and opportunities. Unemployment will gradually decrease as educational achievement improves and new jobs are created.

Approximately 20 housing units are needed for "key" non-tribal employees which includes teachers and medical staff.

Currently, there are approximately 900 housing units on the reservation including the following:
Individual ownership— 471
HUD-assisted individual ownership— 68
BIA/509-J/Kah-Nee-Ta rentals— 72
Mobile home/rental spaces— 68
Individual rentals— 5
Tribal rentals— 125
HUD rentals— 100

As indicated in the referendum financial breakdown, a total of \$1,450,000 will be needed to build a modular housing construction plant on the reservation. Not only will this provide affordable housing to tribal members, the plant will also employ about 18 people within the first year of operation.

Also included in the appropriation portion of the referendum is \$3 million for home loan funds for the credit department. This money would be moved from the tribal general fund to the credit fund, in chunks totaling no less than \$1 million at a time, for the sole purpose of housing

Gaming facility work continues at breakneck speed

Work continues to advance at a fast pace as the tribal Gaming Work Group strives to bring all the many pieces of the gaming facility together. And now that Aurolyn Stwyer has been selected as facility general manager, work is going at an even faster pace than before.

Commissioners

The three commissioner positions were advertised until January 27, 1995. Over 80 applications were received, approximately 12 of which were from tribal members. The Gaming Work Group hopes that Tribal Council will make a final selection, based on the Group's recommendation, by early March.

Hiring and Training

Three top positions at the facility, the gaming operations manager, human resources manager and the controller, are currently being advertised. All three position require extensive gaming experience. They will assist Stwyer with gaming details, hiring, policies and procedures and training.

The next most important positions to be filled will include the security and surveillance manager, maintenance manager and three shift managers.

Approximately 150 jobs will be provided at the facility. These positions range from upper management jobs to employees in the slot operations, poker games, off track betting or high speed bingo and keno. An extensive accounting department will also be needed and employees required will work in areas such as auditing, general accounting, cage manager, cashiers, count team members, purchasing agent and receiving clerk. Several positions will be needed for security and surveillance, including security shift commanders, security officer, lead surveillance observer and surveillance observers. Maintenance will require general workers and housekeepers. The gift shop will require clerks and the valet parking will need attendants. In the food and beverage area, a buffet manager, chef, cooks, hosts and cashiers, wait persons, bus persons, dishwashers, beverage shift supervisor and beverage server will be needed.

To better inform tribal members of the job opportunities at the resort before, during and after opening, a "Job Fair" will be offered, tentatively

at the end of February or in early March. According to Stwyer, Kah-Nee-Ta, the gaming facility and the construction company, Frontier Construction, will merge together to present employment information. Adding that the Fair will hopefully be held at Kah-Nee-Ta, Stwyer said prospective employees will get a "better flavor for what's happening" if it's held there.

Additionally, Stwyer has been meeting with more than 20 local service agencies concerning day care, housing and transportation. For instance, the Warm Springs JTPA program has funds available to assist eligible tribal members with transportation costs.

All gaming facility employees will be subject to extensive background checks before they are issued a tribal gaming license. The exact particulars of these background checks have not been hammered out as of yet, but they are required by the National Indian Gaming Association. Tribes and individuals are protected by these checks.

Temporary Facility

The Gaming Work Group informed Tribal Council January 31 of their recommendation to open a temporary gaming facility at the Lodge. The Wasco and Paiute Rooms will be temporary home to between 100 and 150 video lottery terminals (VLTs) until the permanent facility opens at the end of July. A tentative opening date of May 1 has been set. The temporary site will employ approximately 90 people and is expected to not only provide instant revenue but provide training to employees and help smooth out and "de-bug" the opening of the permanent facility. Some on Tribal Council felt the sooner the temporary facility opened the better. The Wasco and Paiute Rooms will be made available to the gaming operation after the first week of April. A 45-day lead time is required when ordering the VLTs.

Council member Rita Squiempfen was concerned about the structural integrity of the Lodge. Project manager Charles Jackson assured her that structural, mechanical, electrical and civil inspections have been conducted and that the building is sound.

About Aurolyn

Just where did Aurolyn Stwyer obtain her experience in gaming? And, when did it all begin?

For 10 years, from 1979 to 1989, Aurolyn worked full-time in the tribal finance department and was able to

Continued on page 6

**Isler and Company
will be in
Warm Springs
February 7 and 8
to do
income tax
preparation
for tribal members at
the Admin. Building.
There will be a
\$10 charge
per person.
For an appointment,
call Colleen or Emma
at 553-3214.**

Be our Valentine!

Remember that special someone this
sweetheart's day and help those less
fortunate at the same time.

Spilyay Tymoo will be accepting Valentine
messages for the February 17, 1995
edition. There will be a \$.25 charge for
short messages and a \$.50 charge for
messages over 25 words. Proceeds will be
donated to a family or individual in need
(such as fire victims). Deadline for
submitting Valentines is February 10.