

Job openings

Job openings as of November 21, are listed below. If you would like to submit an application contact Amelia Tewe at Employment Services 553-3262/3263. To ask about job details contact the contact person.

Sub Teacher Aides: Early Childhood Education; Nancy Kirk

Special Officer; Police Dept.; Don Courtney

Columbia River Officer FT; Police Dept.; Con Courtney

Executive Secretary; Public Utilities; Margie Tuckta

Limited Duration Part time on call basis (Position openings); Utilities; Ramona Starr/Harold Blackwolf

Program Director; KTWINS;

John Stoltz
Sales Representative (2 positions); KTWINS; John Stoltz
Sports Producer/Part time Announcer; KTWINS; John Stoltz
Trailblazer Producer (Sports Producer); KTWINS; Paul Tilton
Announcer Part time Temp; KTWINS; Paul Tilton
Announcer Perm. Full Time; KTWINS; Paul Tilton
Secretary/Receptionist Full Time; KTWINS; John Stoltz
Account Representative/Sales Person; KTWINS; John Stoltz
Power Machine Op.; WS Clothing; Melissa Tanewasha

Jefferson Co. Dist. 509-J vacancies

Two Temporary Educational Assistants for Chapter 1-Migrant Program-3.5 hrs. per day (12 to 3:35 p.m. One position at Madras High School; one position at Madras Elementary. Salary range \$7.05-\$9.15/

hr. Starts December 5, 1994 thru June 9, 1995. Closing Date for applications is November 29, 1994. Interested candidates should contact: Jefferson Co. School Dist. 509-J; 445 SE Buff Street; Madras, OR 97741 or call (503) 475-6192.

Apologies

To the editor,
 I, Jay Switzler apologize to the people of the Warm Springs Indian Reservation for driving under the influence of intoxicants. I'm also sorry for endangering everybody's lives. I could've killed someone driving while intoxicated...or even killed myself trying to make it home.

Also I apologize to officer Polk for giving him a bad time. Usually when I'm buzzed I get a little ornery. But when I'm sober, I'm a damn good guy to get along with.

Thank you people for your time.
 Sincerely,
 Jay Switzler

To the editor,
 To my relatives & friends, I apologize for driving while highly intoxicated on August 31st. We were lucky that no accident occurred.

With all respect,
 Lamont Brown

To the editor,
 Sorry for being intoxicated at the Circus in September.
 Rod Arthur

To the Community of Warm Springs,
 I, Tracy Sam would like to apologize for my behavior which lead to my being arrested for Contributing to the Delinquency of a Minor and I would also apologize for my actions of attempting to elude the police officers.

I realize that there was no need for this to happen. No one was hurt but now I know they could have been. I am sorry

Sincerely,
 Tracy Sam

Parade entries sought

Second Annual Christmas Light Parade December 3, 1994. Set up is at 5 p.m. at Madras High School. Parade starts at 6 p.m.

Theme: "There's No Place Like Home"
 Categories: Best Theme, Best Lighted Unit, Best Mounted, Best Individual, Best Machinery and Best Commercial.

For more information or to enter call Nancy Stevens at 475-18146 evenings



Thank you
 Leroy Smith, Jr. (left) accepts \$1,500 check of appreciation for his four plus years of service at the Burger Inn from owner Richard Macy. Macy has owned and operated the Burger Inn since 1975 and plans to move the burger+ and movie business to the new Museum Retail Center when it opens early next year. The current Burger Inn was opened in the late 1960s by Cecil and Aradonna Seyler.

Concerns raised about intent to contract forestry program — Continued from page 1

of slow growing old growth stands to make the forest a more thrifty tree farm based upon the principle of even-aged management.

Tribal concerns and suspicions were affirmed as it became ever more obvious that their most valuable timber was being over harvested. The US economy was in the grip of a serious recession and the tribes suffered their share of problems. Tribal programs were cut, hiring, budgets and salaries were frozen and positions were being eliminated. The community was experiencing many

forms of hardships and tragedies as a result of the stress from employment and financial uncertainty. The BIA did not create the recession, however, they were well insulated from the immediate and long-term impacts of their decisions related to the reservation forest.

Tribal Council responded to the environmental and economic damage that was occurring by adopting Resolution 7410 in 1986 to direct the use of an integrated management approach for all natural resources. This approach would be the basis for

updating the forest plan. The planning data and analysis revealed that the 110 Mbf annual harvest was grossly over-stated, and that the projected harvest rate for 1992 to 2001 would have to be reduced by at least half. Over-harvesting had its greatest impact on the stands of large pine and old growth fir stands. All harvest in pure pine stands was dropped until 2001 or later.

As these developments were taking place in the woods, a log supply problem began to evolve at WSFPI that initiated research for the

installation of a small log mill. As the analysis progressed, the BIA certified their analysis which asserted that a sufficient supply of small diameter timber was available to justify the decision to proceed with the \$15 million investment in the small log mill. The accuracy and reliability of this data proved to be badly flawed which generated very serious short- and long-term challenges for the Tribes and WSFPI to locate reliable sources of small logs.

In 1990, Tribal Council was forced to confront two very serious crises:

WSFPI sustained a two-year operating loss in excess of \$10 million, and, the controversy of the 1990 Blowdown Sale. These two incidents produced very profound and lasting effects on the community, the stability of our resources and revealed other weaknesses in the forestry program.

Tribal Council was compelled to resolve the WSFPI matter which included suspending the Board of Directors and replacing management with a "turnaround firm". The results were to have the big saw mill, veneer plant, plywood plant and trucking division suffer the same fate as the stud mill—total shut down and removal or mothballing. A very massive campaign had to be undertaken to resolve WSFPI's debt to prevent harming the efforts to secure the financing arrangements for other major projects such as the Museum, Early Childhood Center and the Wellness Center. Timber sales had to be presented to the bank to serve as a type of collateral or pledge to secure the debt refinancing agreement for WSFPI.

The 1990 Blowdown Sale began as a relatively harmless recognition that a wind storm damaged an estimated three million board feet of timber within the McQuinn Strip in December 1989. In October and November 1989, the BIA formally concluded that the expected harvest from the McQuinn Strip Act had been achieved and no further removal was necessary until 1992 when the Tribes could have received greater returns from export opportunities. The 1989 East Meadows Sale was withdrawn much earlier through tribal intervention and threat of legal action. The objections were raised because of the size of the sale, the high value species, the timing of the sale and the timber being harvested was being under-priced.

The Blowdown Sale quickly grew to 18 Mbf and the eventual removal of 23 Mbf under the BIA's emergency authority. The original loss estimate and tort claim for damages resulting from the Sale was calculated to be \$5 million; this claim was rejected. However, a substantial investigation, through use of advanced aerial analysis coupled with ground surveys have now raised the claim to \$35 million. The lack of response to the Tort Claim proceeding has now required the need and decision to file formal lawsuits in both US District Court and with the US Court of Claims. A second Tort Claim action is being prepared and other potential

claims are being investigated or evaluated, the nature of which must remain privileged to preserve operational relationships and other possible evidence.

Over time, Tribal review of BIA forestry practices have revealed a number of areas of concern. In some cases, the needed corrective actions were done while others have been met with varied resistance of indifference. Examples include:

- ◆ Sale planning that appeared to emphasize "volume hunting".
- ◆ Sale planning that cut the hearts out of stable stands.
- ◆ Sale planning that has under-emphasized attention to forest health, silviculture, salvage or market conditions.
- ◆ Log movement accountability.
- ◆ Failure to upgrade expertise in areas as silviculture, inventory, engineering and marketing or improved methods.
- ◆ Replanting and regeneration failures after harvest activities.

In the current program, the BIA provides both the trust program implementation and trust oversight. In the current organization the timber sale planners also provide timber sale approval, administer the sale contracts and accounting for the logs. This arrangement would be similar to having "accountants auditing themselves". In business and government, independent auditors are hired to review the accuracy of financial reports. Independent experts have been brought in to review existing forest management to provide Tribal Council and managers with an external assessment and recommend ways to improve performance and outcomes. Great care must be taken to retain and reinforce the gains that have been achieved and the loyalty of those contributing employees.

In addition to appointing a Bridge Team, Tribal Council has asked the BIA to begin recruiting a Forest Manager. Some preliminary decisions will need to be made by January 1, 1995 and the final decision on actually carrying through with the intent to contract will be made on or before April 1, 1995.

Individuals give various reasons for volunteering with Warm Springs Fire and Safety

Individuals working with Warm Springs Fire and Safety, whether on a volunteer basis or as paid employees, are a dedicated bunch. A call comes in at midnight, and they're on their way, aiming to help those in need.

The following autobiographies explain why those working under very stressful conditions as volunteers do what they do.

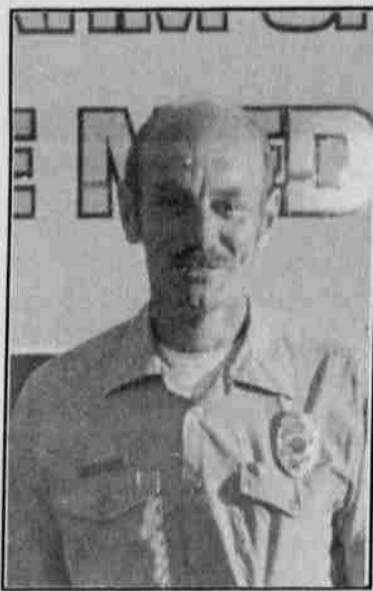
I've always been a person who wanted to make a difference in someone's life. I grew up in poverty and on the streets and even when I was at my worst, there was always someone who came would come along and care about me. There was always someone who didn't care who I was or what I was doing to my life, they just came when I need them. I signed up as a volunteer with Fire & Safety on August 4, 1993, because I wanted to be like those Brothers, Sisters in the world. When you see me on the ambulance or fire truck, I come because I want to. I come because I'm your friend and neighbor and respect your life and your children's lives. If you want to show me how to do better than this for your community, join me and teach me.

Art McConville
 Culture & Heritage Dept.
 Fire & Safety Volunteer



Art McConville

I was born in Salem, OR in 1950 and have lived in eight different states but always find myself moving back to Oregon. While living in the Caro-



Dave Simmons

linas I worked as a welder, building computer terminals for battle ships and went to school at the Charlotte, NC Fire Fighters Academy in my spare time. After finishing my Firefighter #1 Training, I joined the Bethel Volunteer Fire Department in 1984.

On April 30, 1987 while I was helping with a drug abuse fund raising program that was sponsored by the local Fire and Police departments, two men attempted to rob me of the money that was collected. They never succeeded in getting the money, however, in the process, I was shot in the chest. I spent three weeks in the hospital recovering, and was told I'd never be able to work as a firefighter again.

For two years after that, I wasn't able to do any work at all. But through rehabilitation in 1989 I started working as a maintenance manager of a mobile home park and from there getting into apartment management. After answering an ad in the paper for a husband and wife team, my wife and I eventually came to Kah-Nee-Ta to manage the staff housing. We started working here in March of 1993 and in May I joined Warm Springs Fire and Safety as a volunteer.

I was born and raised in Lewiston, ID and I raised my children in the Lewiston area also. I have four granddaughters, two living in Grangeville and two living in Butte, MT. I moved to Madras in 1989 after completing my degree in Management Technology and went to work at Kah-Nee-Ta Resort in 1990. I joined Fire & Safety as a volunteer in 1991 because I wanted to do something useful for my community and have always had an interest in medicine. I'm nearly finished with my EMT class and would like to express my gratitude to my husband Michael, fellow employees and the management at Kah-Nee-Ta for their support and encouragement.



Donna Smith

My name is Holly Anna DeCoteau (Pinkham) Spino-Yakima/Nez Perce. I am the wife of Roy Spino, our children are Theron and Victoria Spino. I would like to take this time to thank my family for their support and tell why I volunteer with Warm Springs Fire & Safety. March 1975 Seattle, WA, I was six years old, my mother was eight months pregnant. It was "rush hour" traffic on I-5, I remember hearing a horn, looking out the back window and seeing the Mack dog (hood ornament on the dump truck), being hit, glass breaking, loud crunching sounds, then all of a sudden it was quiet...then a man appeared, and he was talking to my mom and said we were going for a ride in the ambulance. This was the



HollyAnna Spino

first time I ever met an EMT. I still remember the driver of the ambulance because he talked to me all the way to the hospital. I believe this incident is one of the reasons why I have always been interested in health sciences, also there is a child out there somewhere who will need me some day to return the favor granted to me on that day, to talk to them all the way to the hospital.

ATNI announces tourism job

Affiliated Tribes recently received confirmation from the Administration for Native Americans that a new staff position could be developed. The title of the new position will be Tourism Coordinator that would report to the Regional Economic Development Coordinator.

Duties include the overall management and administration of tourism-related activities determined by the ATNI Economic Development Committee. The person filling this position will be responsible for developing and implementing project work plans, as well as managing staff and project consultants. In addition, the Tourism Coordinator will be actively involved in the financial management and long-term budget forecasting for the development of an Indian Country Tourism Network.

This is a full-time position, located at the ATNI regional office in Portland. Candidates should have a four-year college degree, with work experience in the travel-tourism industry. A strong background in oral and written communications, with marketing and promotion experience a plus. The ideal candidate will have experience coordinating public and private sector agencies, and will have knowledge of various funding sources. This position will serve as a liaison between public agencies and ATNI member tribes.

If interested, send resume, cover letter and salary requirements to: Affiliated Tribes of Northwest Indians, 825 NE 20th Ave., Suite 310, Portland, OR 97232.

Salmon Corps—Continued from page 4

to know each tribe. We did sweats, lived in army tents, grubbed on site, also we were on national TV.

We are currently working on fencing projects at the Heath allotment at the mouth of Warm Springs River. The crew completed the removal of

old existing fence, rolled wire, separated good wood, built corner cribs and "H" braces, 3 watering holes 20' width, four walk through gates, 20' wire entrance, working through sage brush, muddy ground, rain, snow and a little sunshine.

Howlak Tichum

Victoria Smith

Longtime resident and enrolled member of the Confederated Tribes of Warm Springs, Victoria Smith passed away at the age of seventy-one. She died of natural causes at her home in Warm Springs on Tuesday, November 15, 1994.

She was born January 14, 1923 in Simnasho, Oregon to Frank and Claire (Culps) Charley. She was a lifetime resident and enrolled member of the Confederated Tribes of Warm Springs. She married Claude Smith, Sr. on March 28, 1946 in Warm Springs.

Her hobbies included bead work, sewing and crocheting. She also enjoyed picking huckleberries.

Dressing and prayer services were held Wednesday, November 16, 4 p.m. at Bel-Air Colonial Funeral Home in Madras. The funeral was held Thursday, November 17 at 10 a.m. at the

Seventh Day Adventist Church in Madras. Burial services followed the funeral at the Agency Cemetery in Warm Springs.

She is survived by her husband Claude Smith, Sr., her sons; Claude Smith, Jr., Frank W. Smith and Eric Smith, her daughters; Colleen Roba, Suzanne Moody and Angalina Judene Smith, her sister Velma Frank, numerous nieces, nephews and grandchildren, all of Warm Springs.

She was preceded in death by her son Tyrone Smith on August 21, 1971, her sisters; Francis Charley Patt on November 17, 1983, Nina Charley, Julia Charley in December 1934 and Shirley Charley December 23, 1929, her brothers; George Charley on January 2, 1950, Virgil Russell Charley on January 25, 1981 and Ray Charley on August 15, 1935.

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