

Job openings

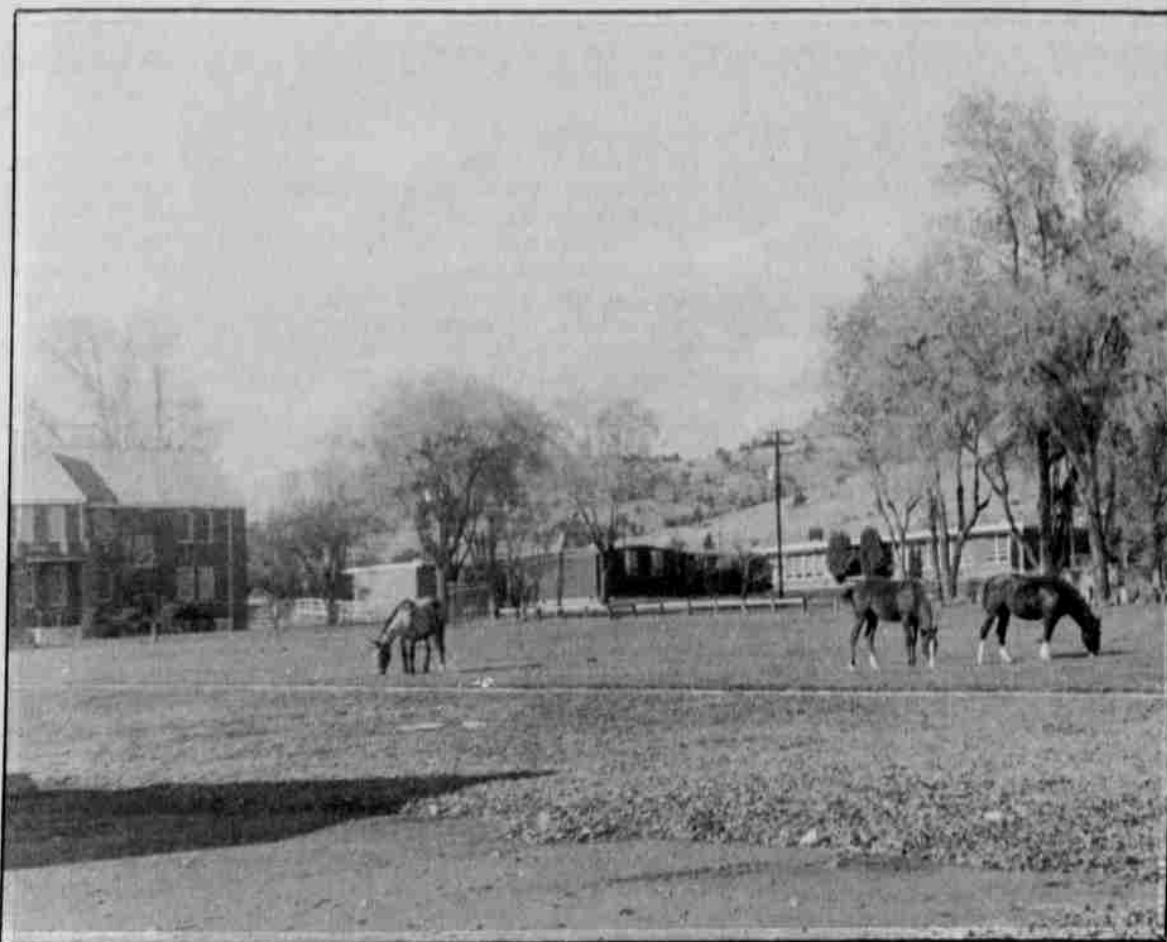
Job openings as of November 7, are listed below. If you would like to submit an application contact Amelia Tewee at Employment Services 553-3262/3263. To ask about job details contact the contact person.

Sub. Teacher Aides; Early Childhood Education; Nancy Kirk
Apprentice Assistant Prosecutor; Apprentice prgm/Prosecutor's office; Hamilton Greeley/Mark Matthews

Patient Advocate; Managed Care Program; Aileen Jackson
Secretary FT; Fish & Wildlife; Eugene Greene, Sr./Raynele Palmer
Special Officer; Police Department; Don Courtney

Columbia River Officer FT; Police Department; Don Courtney
Executive Secretary; Public Utilities; Margie Tuckta
Limited Duration PT on-call (positions openings); Utilities; Ramona Starr/Harold Blackwolf
Trailblazer Producer (Sports producer); KTWINS; Paul Tilton
Announcer Temp. PT; KTWINS; Paul Tilton
Announcer Perm. FT; KTWINS; Paul Tilton
Secretary/Receptionist; KTWINS; John Stoltz
Account Representative/Sales person; KTWINS; John Stoltz
Power Machine Op.; WS Clothing; Melissa Tanewasha

We're looking for interesting stories and photos (if available) of the 1964 flood. The 30-year anniversary of the "Big One" is coming this winter. Keep Spilyay in mind when remembering the good ol' days. Call us at 553-3274 with your memories.



Horses, roaming on the Campus, have become a real nuisance to residents and employees lately. Uncontrolled livestock is in violation of Tribal Ordinance 33.

Healthy Nations plans meetings for tribal input

Healthy Nations Update
We've been busy getting another radio program put together that would host the Alternative Education students, The Warm Springs Elementary Students, a community men's group, and a community member group. We will be airing these programs December 5-10, 1994.
BIG NEWS!!! We are seeking your input...we will be having com-

munity meetings for each district:
Agency: December 6, 1994
Simnasho: December 7, 1994
Seekseequa: December 8, 1994
We will be serving dinner about 6:00 and start our meetings at 7:00. We hope wrap things up at 8:30 pm.
Healthy Nations is asking you what we can do as a community to reduce substance abuse in Warm Springs. In 1995 the alcohol and drug

council will then chose a plan that will benefit the Warm Springs Community, whether it is addressing a different approach or helping existing programs. ONLY Warm Springs people know what will work in Warm Springs. Remember if you would like to be a part of this planning process we'll see you there.

Valerie & Scott

WSCP making great strides in unique industry

Warm Springs Composite Products became the tribe's newest business on May 17 when tribal voters approved a referendum creating the company. The referendum also approved \$1.4 million for working capital, and gave the company authority to borrow up to \$600,000 from available sources for additional working capital. Prior to the referendum, a \$1 million Economic Development Administration grant had been approved for the purchase of equipment.

On August 23, the company learned they were awarded a patent to the Tectonite formulation and the manufacturing process. "This gives our process strong protection against infringement by others," said Terry Turner WSCP general manager.

Noting progress made since the referendum, Turner said that all equipment had been purchased by mid-October. Turner said the plan will be fully operational in the first quarter of 1995. Turner also said sales have recently averaged around \$100,000. And, sales are expected to continue at that pace for the balance of the year. "When our equipment is in place, we should, conservatively, increase our production and sales four-fold," he said.

The workforce is comprised of 27 people, 20 of whom are tribal members or are married into the tribe. "We have a highly motivated group

of people who understand our mission," Turner said. "We've really developed into a team. The credit goes to the people on the floor who are producing excellent products under fairly adverse conditions."

Talking with employee, enthusiasm runs high. Melvin Tewee, Sr., a

"I would recommend working here to any man or woman who likes to keep busy all day long."

Sterling Kalama, leadman at WSCP

leadperson in charge of door cores, says, "Since I came here, there has been tremendous change. Everything

was done by hand, now, we are becoming high-tech." Tewee went on to say that with high-tech comes higher production.

Sterling Kalama said he would recommend working at WSCP to any man or woman. "You keep busy all day long," Kalama says. "When we have a rush order, everyone helps. This is one of the better jobs I've had." The finished goods leadman goes on to say that the company trains everyone in every area. "That way we have good production. We have quality and quantity," he says. Jim Mehlberg, an MIT from the Black Hills of South Dakota, says WSCP sometimes encounters a problem that is nice to have. Mehlberg says WSCP has "high potential...sometimes we can't keep up with the orders."

Interest in the diatomaceous earth product has been universal. Turner commented, "We have made inroads in the United Kingdom and our doors are currently being tested for certification in Japan."

Tony Stacona, manufacturing su-

perintendent, mentioned that active clients purchasing door cores include Weyerhaeuser of Marshfield, Wis-

"We are getting repeat business and that is crucial in the sale of any product."

Terry Turner, WSCP General Manager

consin, Buell Door of Dallas, Texas, Vancouver Door of Puyallup, Washington, Sauder Industries of Richmond, British Columbia and Western Oregon Door of Dillard, Oregon. On the refractory products side of the operation, Reynolds Metal Company has been a regular customer. Stacona

said, "We've been talking with a company called Mohawk from South Bend, Indiana. They are the largest producer of fire doors in the world."

Turner says WSCP is right where they want to be in terms of sales and development. "We are getting repeat business and that is crucial in the sale of any product." Turner added that WSCP has a good chance at a \$200,000 grant from the Oregon Economic Development Department. Turner said the grant covers three areas: material handling, product testing and certification and marketing and sales programs.

Although people in Warm Springs might not fully understand the excitement felt by others concerning WSCP, Warnock Hersey (Inchcape Testing Services) of Pittsburg, California, offers high praise. "WSCP has developed the best fire door system we have ever tested," Turner adds, "According to Warnock Hersey, we have achieved, since January 1, 1994, nearly as broad a range of certification as Weyerhaeuser and Georgia Pacific have achieved in 15 years. We have never failed a test."

Turner mentioned that the joint venture between Structural Technology and the Confederated Tribes has not been idle. "We have been talking with a couple of companies who are interested in becoming licensees of the joint venture." BNZ of Massachusetts is one of the companies, and another is a company the joint venture held discussion with in the past. "Christy Company of California had some internal problems in the past, but those have been taken care of and we are now talking again," Turner said.

Optimism at WSCP continues to run high as new equipment arrives and new orders are placed. Projected sales for 1995 are nearly \$4 million with a projected profit of over \$500,000. Twenty more employees will be added next year as the plant begins expanding their production through the high-tech machinery now on order. And, as Sterling Kalama says, "I would recommend working here to any man or woman who likes to keep busy all day long."
More information about WSCP can be obtained by calling the plant at 553-1143.

News from the Early Childhood Ed. Center

All ECE programs will be closed on November 11, 24, 25. In addition, Head Start Part Day is closed November 18 for district inservice.

Parent club officers were elected October 24-28, the winners are: President: Sheilah Wahnetah Vice President: Patsy Lenbeck Secretary: Shirelle Thomas Treasurer: Darlene Bailey
The race was so close there was recount.

The Tribal Sanitarian and Public Health Nurses met and decided that since there have been no recent outbreaks of serious contagious diseases, home prepared food will be allowed for parties this holiday season. However, strict precautions must be followed to ensure that no outbreaks occur following these parties. That means using thorough handwashing techniques before handling food. Maintain the children's good health.

The annual holiday pie sale this year will be held on Wednesday, November 23, 1994 in the ECE lobby from 8:00 a.m. to 2:00 p.m. or until gone whichever comes first. Come early to get the best choice.

Policy Council is having a raffle. Tickets will go on sale from now until the drawing on December 22, 1994 at 4:00 p.m. in the ECE Lobby. Tickets are \$1 each or 6 for \$5. Monies raised will go toward the parent training fund. Items raffled include: King size log cabin quilt, beaded coin purse, woven bag, woven coin purse, woven necklace, beaded earrings, \$10 worth of lottery tickets, and a baby quilt.

Donations are still being accepted, bring them in to the ECE office or if you want to pledge to have an item in by drawing time, call Nancy Kirk or Becky VanPelt at 3241.
The first powwow of the school

year is scheduled for Thursday, November 17, 1994, from 10:00 a.m. to 11:30 a.m. at the Agency Longhouse.

The Turkey Trot Fun Run is scheduled for Wednesday, November 23, 10:00 a.m., sponsored by the Administrative Team.

Wintertime Forest Products wants to buy firewood 16" rounds delivered to yard in Bend. Call 389-9663 for more information

Legal notice

Confederated Tribes of the Warm Springs Reservation of Oregon vs. Marc Arthur Defendant Case No.: CV250-94 To: Marc Arthur: You are hereby notified that the above cited case(s), as filed in the Warm Springs Tribal Court has been scheduled for a show cause hearing at 11 a.m. on the 9th day of December, 1994. You are hereby ordered to be and appear at the Warm Springs Tribal Court at the time and date shown, to show cause why the suspended sentence of 9/21/94, should not be imposed for your failure to comply with the sentence imposed against you. This hearing, will not be a full hearing on the merits of the case; you must appear and defend against a complaint that you failed to obey the Order of the Court. If you fail to appear as so ordered, the Tribal Court may enter a complaint for contempt of court and issue a warrant for your arrest. If you have any questions, you should seek legal assistance immediately. Dated at Warm Springs, Oregon on this 4th day of November, 1994.
Gerald J. Danzuka Judge, Warm Springs Tribal Court

Pow-wow Trail

- Nov. 10-13 **Veteran's Day Celebration Pow-wow** White Swan, WA FMI: (509) 348-3397
- Nov. 11-13 **5th Annual Veteran's Day Pow-wow** Warm Springs, OR FMI: (503) 553-5318
- Nov. 12 **Annual Feast Day Celebration** Jemez Pueblo, NM
- Nov. 19 **Siletz Restoration Pow-wow** Siletz, OR FMI: 1-800-922-1399 Siletz Sch.
- Nov. 24-26 **Qua-Tla-Nowit-Nami-En-Chi-Tla-Mi-Yow "Honoring our Parents" Mini Pow-wow** Warm Springs, OR FMI: (503) 553-1086
- Nov. 24-27 **Thanksgiving Mini Pow-wow** Toppenish, WA FMI: (509) 865-4680
- Nov. 25-26 **Thanksgiving Pow-wow** San Bernadino, CA FMI: (714) 889-2444
- Nov. 26 **19th Annual Coos Bay Winter Pow-wow** Marshfield High School, Coos Bay, OR FMI: (503) 396-5102
- Nov. 26-27 **Sharing of Culture Pow-wow** Klamath Falls, OR FMI: (916) 664-3221
- Dec. 3 **4th Annual Student Pow-wow** Lane Community College, Eugene, OR FMI: (503) 747-4501 ext. 2238
- Dec. 3-4 **World Championship Hoop Dance Contest** The Heard Museum, Phoenix, AZ FMI: (602) 252-8840 ext. 512 or 283

Howlak Tichum

Samantha Frank

Ten year old Samantha Marie Frank "Sam", of Warm Springs passed away Sunday, October 30, 1994 in Warm Springs, Oregon due to an accident.

Frank was an enrolled member of the Confederated Tribes of Warm Springs. She was born September 18, 1984 in Madras, Oregon to Annette Lynn Arthur and Eldred Frank. Her step mother was Jessica Polk. Frank was a fourth grade student at Warm Springs Elementary. Mrs. Moore was her teacher. She enjoyed horse riding, sports and war dancing. She also had an interest in gymnastics.

Dressing ceremonies were held Monday, October 31 at the Simnasho Longhouse. Overnight services followed. The burial took

place Tuesday, November 1 at the Simnasho Cemetery.

Survivors include her father; Eldred Frank, her step mother; Jessica Polk, her brothers Jacob Aaron Spino and Alex Joe Williams, her sisters; Virginia Cora Arthur and Ida Carol Frank. Her paternal grandparents; Elvis Frank and Carol Burke of Warm Springs. Maternal grandmother; Irene Cloud of Yakama. Flora James her great grandmother from Umatilla. Her step brother; Kurtis Sanatanus and step sister; Melinda Polk, numerous aunts, uncles and cousins. She was preceded in death by her mother; Annette Lynn Arthur on June 10, 1991, and her grandfather; Larry O. Arthur on June 19, 1993.

Apologies

To the community of Warm Springs, My alcoholism changed my personality this past summer and I regret it. I would like to apologize to the community and to Cindy, I am a recovering alcoholic and I will no longer continue this merry-go-round of addiction and abuse by supporting myself or others.

Sincerely,
Jack Eric Quinn

To the community of Warm Springs, I'm sorry for driving under the influence of intoxicants. I realized I could've caused serious injury to myself and others. Again, I'm sorry.
Richard Suppah

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All members of the Confederated Tribes of Warm Springs will receive the Spilyay Tymoo at no cost. Spilyay Tymoo is published bi-weekly by the Confederated Tribes of Warm Springs.