

Skagits sign agreement with Harrah's

Memphis, July 7, 1994-Harrah's, the casino entertainment division of The Promus Companies (NYSE:PRI) announced that it has signed definitive agreements with the Upper Skagit Tribe of Washington to pursue development and management of a casino entertainment facility to be owned by the Tribe just north of Sedro Woolley, WA.

The proposal, which is subject to various requisite approvals, contemplates construction of an estimated \$16 million, 50,000 square-foot casino complex, located at exit 236 of Interstate 5, 70 miles north of Seattle. The project will feature approximately 23,000 square feet of casino space with a combination of table games, poker, bingo and pull tabs. Space for concessions, a restaurant and a lounge also are planned. Total employment is estimated at close to 400 people when completed.

"We are very excited to be selected by the Upper Skagit Tribe to help them meet their goal of creating a high quality casino that will be a tremendous entertainment attraction to the communities north of Seattle and an excellent source of revenue and employment for the Tribe," said Thomas J. Carr, Jr., senior vice president of development for the

Indian Gaming Division of Promus. "This is an excellent location along Interstate 5, providing easy access for the more than 3 million people in the greater Seattle and Vancouver, B.C., metro areas."

Floyd Williams, tribal chairman for the Upper Skagit Tribe, said, "Since we negotiated our compact with the State more than a year ago, we have made an extensive search and analysis of casino companies. We have chosen Harrah's because of the quality of their casino entertainment facilities in various markets across the country, their favorable reputation with regulators in many states and their demonstrated commitment to Indian communities. We look forward to working with Harrah's to create an excellent facility that we and all of our community can be proud of."

Development of the proposed project will commence as soon as the necessary regulatory approvals, including approval of management and development agreements by the National Indian Gaming Commission, and receipt of a gaming license by Harrah's in Washington have been obtained. The Upper Skagit Tribe has already signed a Compact with the state of Washington.

Harrah's was initially introduced

to the Upper Skagit Tribe by Sea Gallery Gaming, Inc., a subsidiary of Sea Gallery Stores, Inc.

In addition to the agreement with the Upper Skagit, Harrah's is developing a casino, which began construction in early June, for the Ak-Chin Indian Community outside of Phoenix, AZ, has signed a letter of intent for development of a casino with the Poarch Creek Indians in Alabama, subject to negotiation of a tribal/state compact and other regulatory approvals, and is providing consulting services to the Lower Sioux Indian Community's Jackpot Junction Casino located in Morton, MN.

Harrah's currently operates 13 casinos in the United States and is the only casino company operating in all five traditional Nevada and New Jersey markets, as well as in Illinois, Mississippi, Colorado and Louisiana. Additional developments include one of the world's largest casinos in New Orleans, LA, a casino in Auckland, New Zealand and riverboat casinos in North Kansas City and Maryland Heights, MO. The Promus Companies also owns and operates three leading hotel brands: Embassy Suites, Hampton Inn and Homewood Suites.



Joey Ortiz, referees mud wrestling competition.

Couples workshop offered in San Diego

A fun and intensive workshop for couples will be offered by the University of Oklahoma College of Continuing Education's Health Promotion Programs Aug. 8 through 11 in SAN DIEGO.

The "Well Relationships Retreat,"

to be held at Humphrey's Half Moon Inn, 2303 Shelter Island Drive, is an introductory workshop for couples.

"The workshop will include a range of topics, from intimacy, communication and sexuality to

child-rearing, household chores and self-esteem," said Billy Rogers, retreat director and a senior program development specialist for OU Health Promotion Programs.

"All sessions are interactive, fun and led by professional counselors and therapists," he added.

Humphrey's Half Moon Inn is an island retreat featuring a private sandy beach, harbor walkway for walking or jogging, free parking, airport shuttle, laundry room, heated pool and hot tub. Most of the retreat's rooms have refrigerators, coffee makers, hair dryers and shower/tub combinations. A convenience store, delicatessen and nine restaurants also are offered on the island. Old Town San Diego trams are available hourly at a moderate cost.

Registration fees are \$470 per couple, including a cookout, a San Diego harbor cruise, a dance, games and other activities. To register, call (405) 325-1790, fax (405) 325-7126, or write OU Health Promotion Programs, 555 E. Constitution, Room 112, Norman OK 73037-0005.

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Higher education increases earnings

Higher education can yield significantly higher lifetime earnings, according to a report released today by the Commerce Department's Census Bureau. Educational Attainment in the United States: March 1993 and 1992, shows that a person with an Associate's degree can expect to earn over a million dollars in a lifetime and that amount increases with more education.

"Persons with more education can expect even higher lifetime earnings," says Robert Kominski, the report's author. For example, a person with a professional degree can expect to earn more than twice the amount that a person with a Bachelor's earns—\$3,010,000

compared with \$1,420,000.

"And our country is more educated than ever," Kominski says, "The educational level of the adult population continued to rise in 1993. Four-fifths of all adults age 25 and over have completed high school; over one-fifth have completed a Bachelor's degree or more. Both levels represent all-time national highs." In fact, the level of high school completion in 1993 reached a peak not only for the entire population but also for both men and women, African Americans and Whites.

Other highlights of this report include:

Hot Shot crew takes risks, danger in stride

by Rachel Gill

The Warm Springs Hot Shot Crew has always been a great asset to the Warm Springs Community, but it has not been until recently that the people truly acknowledged their importance when the accident with the Prineville crew occurred.

The superintendent of the Warm Springs Hot Shot Crew, Luther Clements, says, "The people in the Colorado fire were a loss. They were our friends, but we don't want to go public with anything out of respect for the victims." Clements also was quick to point out that the Warm Springs Hot Shot Crew has never felt as much support as they have now.

The Warm Springs Hot Shot Crew is a very dedicated and hard working outfit. Each day they begin with a trek up a steep mountain, then they usually leave to work on various projects.

The crew travels very broadly and their services are always in demand. Their travels have stretched

clear to Arizona, New Mexico and even as far as the Texas border. When the crew travels they fight fire that can reach extreme temperatures and the danger is always a

definite factor. The crew says that the danger is one of the main reasons for their choice in profession. In the opinion of the Warm Springs Hot Shot Crew, nothing can replace the

challenge, adrenaline, emotional/physical high, and feeling of accomplishment that the job in which they work produces.



Members of the Warm Springs hot shot crew (from top left) William Wilson, Uren "Tray" Leonard, Jabbar Davis, Joel Martinez, John Hicks, Romaine Miller Jr., Luther Clements, Emerson Culpus, Gary Sampson, Anthony Holiday, Raymond Wells, David Leclair, Elias Yallup, Duane Miller, Jesse Madrid, Aldwin Keo, Jacques Martinez. Not pictured are Ray Smith and Glenn Smith

Application process for GA benefits offered

In the last article a report of a survey of 67 GA recipients was presented. The question most frequently asked is who is eligible for G.A. benefits and how do you apply?

To be eligible for G.A. a person has to be an enrolled member of a Federally recognized Tribe, 18 years of age or older & living on or near an Indian reservation. In addition the applicant must be in need (meet income guidelines) and not be eligible for any other resources. The G.A. program is only for those individuals who have no resources and the G.A. grant benefits are a last chance to provide basic, minimum, subsistence living. Individuals who may be eligible for other resources such as AFDC benefits, disability benefits or unemployment benefits are required to apply for those benefits as a part of

their application for G.A. benefits.

The application process is relatively simple and starts with an applicant requesting an application packet from the G.A. office located in the Commodities Warehouse building in the Industrial Park. The applicant will sign a formal application requesting G.A. As a part of that application each has to make contact with the AFS to rule out any potential assistance form them and to also register at the Employment Office and those capable of working are required to do job search. Those not able to work will have to provide documentation to support that. Federal Regulations also require that applicants provide, in writing, verification of enrollment status, location of residence, and financial condition. The G.A. case manager will then review all information, complete an intake interview and

within 45 days make a determination of eligibility, rarely however does it take longer than two weeks unless there is a problem in verifying required information.

The amount of the G.A. grant benefits will depend on the number of eligible person on the grant and the level of need. Oregon State Standards are used to determine the grant amount. So Indians living in other states will follow the standards for their state. As a result grant amounts flex, depending on the state in which the person lives.

The program philosophy we follow is that G.A. benefits are a tool to help the recipients to become self sufficient. Each applicant is given an explanation of the program and is told they need to start preparing themselves to resolve barriers they face in becoming employed

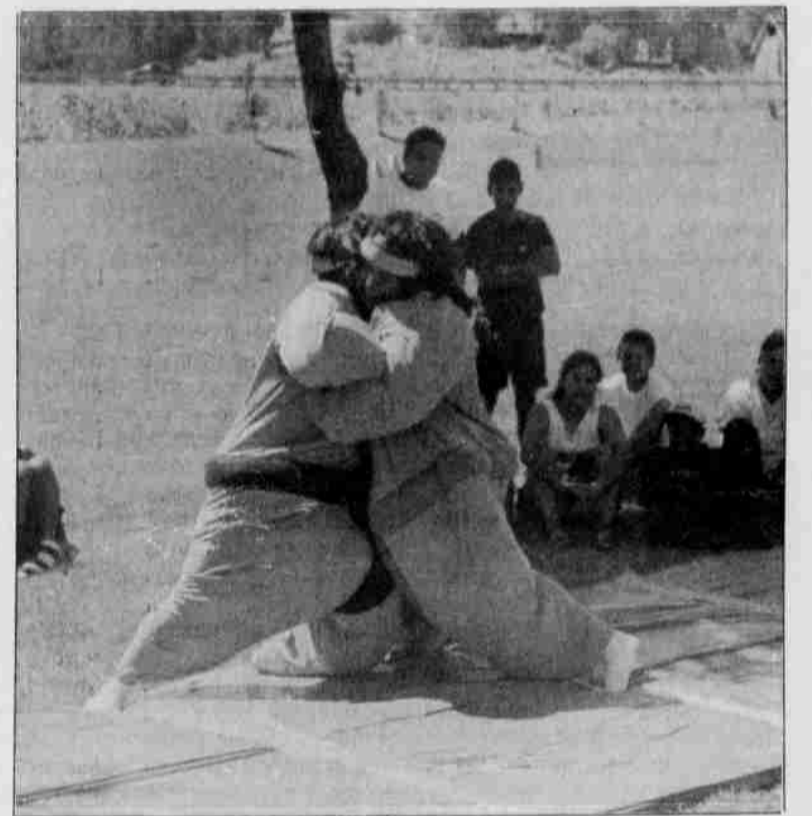
Art Design Contest

The Community Counseling Center is sponsoring a design contest, for any interested local artist to submit a design of their making, for a medallion proposed by the Center. One winning design will be selected and awarded \$100. For an "information packet" regarding medallion size and requirements contact: the Counseling Center at 553-3205.

Contest ends on July 29, 1994

Kid's Jamboree fun for all

The sixth annual Family Jamboree Day was held Saturday, July 16 near the Warm Springs Community Center. Entertaining activities, such as a slide, mud wrestling, watermelon eating contest and much, much more kept the kids and crowds busy for the afternoon. A barbecue topped off the day.



Sumo wrestling was one activity held at the Jamboree Saturday.

Adams new acting curator at High Desert Museum

Vivian Adams of the Yakama Nation, headquartered in Toppenish, Washington, has joined The High

Desert Museum in Bend as acting curator of native heritage. Adams, formerly a curator for the Yakama Nation Cultural Heritage Center Museum, was a consultant during the planning phase of The High Desert Museum's proposed Henry J. Casey Hall of Plateau Heritage over the past two years. She has an A.F.A. in museology, a B.A. in art history and is currently finishing work on her master's in Native American art history at the University of Washington.

In her new position, Adams will continue to participate as a team member in the final planning, development and installation of exhibits for the new Native American wing, which is currently in the final design stage. She will also research and produce topics and specific text for on-going native peoples exhibits, and work closely with the Museum's

education staff and others in developing Native American programs.

"I want to help create an understanding between all cultures because when you gain understanding you gain respect," says Adams. "I want Native people to feel welcome here, to share their knowledge with us via family histories, area history, art demonstrations and cultural performances. I also want all visitors to The High Desert Museum to learn more about our Native cultures and history and to be inspired to go to tribal museums and Native cultural centers throughout the region."

The High Desert Museum, a regional museum of natural and cultural history, is located at 59800 S. Highway 97, Bend, Oregon. It is open 9-5 year round. For information on exhibits, workshops, excursions and events, phone (503) 382-4754.

Tribal member input needed

The Natural Resources Department has just released the Draft Project Assessment for Controlling Competing Vegetation and Noxious Weeds on the Warm Springs Reservation from 1994-2001.

We need tribal member input on the issues, concerns and opportunities which need to be addressed in the final Project Assessment. A copy of the summary or complete draft Project Assessment can be obtained at the Branch of Forestry, Natural Resources Department or by calling 553-2416.

If you have concerns which you would like to see addressed, please submit your comments, in writing, to Terry Shand, Branch of Forestry, by August 19, 1994.

Training luncheon held



Vernon Tias receives certificate of completion from Garland Brunoe.

A luncheon was held July 13, at the Warm Springs park for all employees who completed working one and two front-line training's. During the luncheon, employees received their awards for completion, plus a delicious healthy lunch. If you have any questions, please feel free to call the Human Resources training department at 553-3298 or 3485.