

Job openings

Job openings as of March 14, 1994 are listed below. To submit an application contact Amelia Tewe at Employment Services 553-3262. To ask about job details call the contact person listed.

Teacher Full time (2 positions)/ Early Childhood Education/Julie Quaid or Nancy Kirk

Substitute Teacher Aides/Early Childhood Education/Nancy Kirk

Apprentice Law Enforcement Officer/Work Experience Development/Hamilton Greeley

Collection Officer Full time/ Credit office/Bob Finch

Information Analyst Full time/ Planning office/Ray Rangila

Mental Health Treatment Specialist/Community Counseling Center/Jim Quaid

2 Youth Workers Full time/ Children Protective Services/Linda Thompson

Youth Worker Part time/Children Protective Services/Linda Thompson

Children's Protective Services Director/Children Protective Services/Sal Sahme

Forestry Aid Temp./Forestry/Rich Lohman

Relief Lookout Temp./fire Management/Garrett Cooke

Lookout (3 positions) Eagle Butte, Sidwalter & Shitike/Fire Management/Garrett Cooke

Warehouseman Full time-

furlough/Forestry-Fire Management/ Garrett Cooke

Fisheries & Wildlife Technician I Squawfish program (8 position)/ Natural Resources fisheries/Mark Fritsch

Fisheries & Wildlife Technician II Squawfish program(2 positions)/ Mark Fritsch

Fisheries & Wildlife Technician I (2 positions)/Natural Resources Fisheries/Colleen Fagan

Systems Analyst/Office of

Information Systems/Lloyd Phillips Reporter/Photographer Full time/ Spilyay Tymoo/Donna Behrend

LT. of Corrections Full time/Police Dept./Teeny Tappo

Bookkeeper/Accountant Full time/Housing/Delano Miller

Office Manager Full time/Vehicle Pool/Terry Squiempfen

Sports Producer Temp. Part time/ K-TWINS/Paul Tilton

Power Machine Op & Seamstress/ WS Clothing/Judy Dickman

Jobs available at Kah-Nee-Ta

Kah-Nee-Ta Resort has openings for the following positions:

Cooks: Experienced cooks for seasonal and year-round positions. Must have at least two years experience with working knowledge as a breakfast cook, saute cook, broiler cook and pantry cook. Excellent working conditions with great opportunities.

Bartenders/Cocktail Persons: Looking for experienced persons to work in the lounge. Must be over 21 years old. Able to meet the public. Able to pass the exam for a service permit. A valid Oregon Driver's license.

Lifeguards: Copy of CPR, First Aid, and Lifeguard Certificate must

be submitted with application.

Kah-Nee-Ta Accounting: Cashier Clerk, 10-key by touch typing, must be good with number, filing, typing. Must be reliable, dependable, and honest. Seasonal position—April 1 through September 30.

Coffee Shop and Juniper Room waitpersons and buspersons

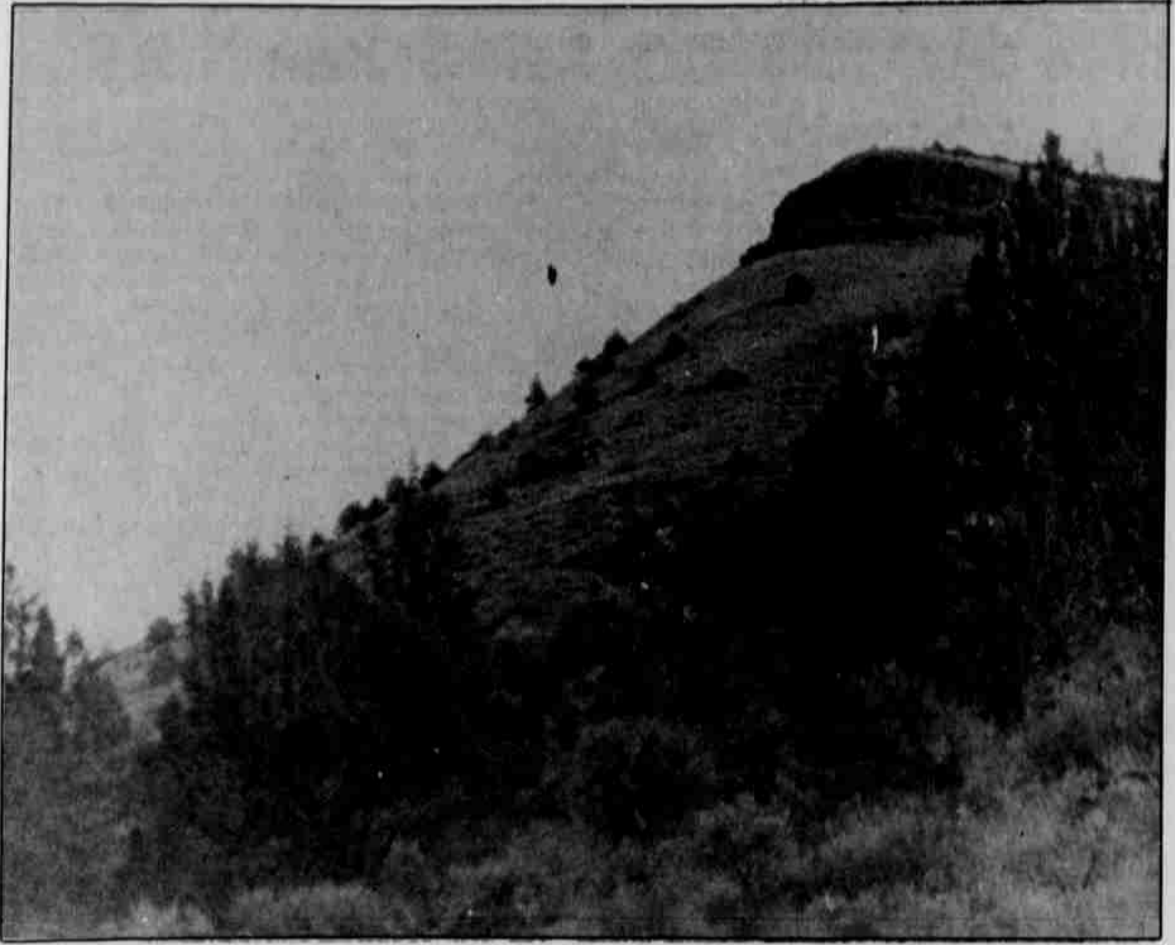
Riverside cafe waitpersons, cooks, and buspersons

Bathhouse cashiers

Recreation fitness center attendant

Reservations—clerks, seasonal part-time.

Kah-Nee-Ta Resort applications may be picked up at the Employment Services department located in the Tribal Administration building, or at Kah-Nee-Ta Personnel Office. The Personnel office is open Monday through Friday from 8:00 a.m. to 4:30 p.m. Kah-Nee-Ta is a drug free work environment.



Identify the location of this geological formation and receive a Spilyay mug and a years subscription to the Spilyay Tymoo for yourself or a friend. Call the Spilyay Tymoo after 1:00 p.m. March 21, 1994 with your guess.

Firefighting courses offered

Basic fire fighting courses (\$130-Basic Fire Fighting and \$190-Introduction to Fire Behavior) will be held March 31 and April 1, 1994 and

again on May 16 and 17 only. You must complete and pass these classes prior to being considered for firefighting employment. If you have not completed the courses within the last five years you must take them again on the above dates. Emergency fire fighter wages will be issued to the persons who successfully complete and pass the course.

The courses will be held in the Social Hall of the Community Center starting at 8 a.m. to 5 p.m. each day. For additional information, call 553-1145, 1147 or 553-2413 and direct your questions to Luther Clements or Dennis Thompson.

Activity bus schedule noted

Schedules for the Warm Springs Activity Bus for the months of March and April, 1994 is as follows:

First Run:
Depart from Jr. High at 5:15 p.m.
Activity Bus for the months of March and April, 1994 is as follows:

First Run:
Depart from Jr. High at 5:15 p.m.
Depart from Buff Elem. at 5:20 p.m. (through 3/17 ONLY).

Second Run:
Depart from Sr. High at 6:00 p.m.
There will be no activity bus runs on March 25, 28, 29, 30, 31 & April 1. Thank you.

REVIVAL

March 24-27, 1994--7:00 p.m. nightly

Guest speaker:

Reverend Stanley Summers, Bishop, California

SING INSPIRATION:

Saturday, March 26, 1994 from 12:00 to 7:00 p.m.

Warm Springs Full Gospel Church,

Hollywood Boulevard

EVERYONE WELCOME

Forestry jobs opening

The BIA Branch of Forestry is announcing the availability of three temporary Forestry Technician positions. The positions start around April 1, 1994 and will continue until approximately September 30, 1994. The work involves assisting Forestry personnel with field work in various phases of Forestry.

Anyone interested in applying for these positions should contact Rich Lohman in Forestry, 553-2416 or Marie Smith, BIA Personnel Specialist, 553-2411. Applicants must have a valid Oregon State Driver's license and complete an SF-171 application form.

On Patrol

Dare News:
DARE Officer Mary Stewart reports that the DARE program is progressing quite well at the Warm Springs Elementary School as the following were noted as DARE Students of the Month for January: Forrest Tewe, Aletha Northrup, Willard White, Blanche Mitchell, Michael Martinez and Elaina Jackson. Student of the Month for February were: Larry Squiempfen, Mallory Polk, Floyd Frank, Jr., Odessa Jones, Joseph Aguilar and Krysta Rhoad. Keep up the good work.

Chief, Captain & McGruff land in jail:
During the Kids Carnival held at the Community Center this past week, several officials of the WSPD found themselves in jail after being chased down by a local posse member who were doing their sworn duty as twenty five cents got your complaint filed.

At fifty cents, you could bail, how-

ever if you resisted arrest, another two bits were added to the bail.

Chief Courtney, Captain Tias, Sgt. Miller and DARE Officer Mary Calica-Stewart were those found in violation of carnival law and order as the evening progressed. Rumor has it that McGruff was noted to be the most repeat offender who ended up in jail at least four times.

In another activity, DARE Officer Mary Stewart had a coloring contest for those students who stopped by the booth; respective winner of age classifications are as follows: Age 4-6-Jenny Clements; Age 7-8-Kayleen Clements; Age 9-10-Martha Beatriz; Age 11 & up-Elfreda Smith; Other: Tiffany Henry, Karla Tias.

From the Captain Tias' Desk:
The patrol division is continuing its goals in training, two patrol officers have just completed the Oregon Police Academy training and have returned to the big case load here in Warm Springs. I am happy to say that they have both gradu-

ated and are in the process of training on the road with two field training officers.

The long training at the Academy is hard and as we do not work with state law and go through their state training and then implement tribal law. So we are back into the process of retraining and help these officers use what they learned at the Academy in tribal law and patrol procedures here in Warm Springs.

We have another officer that will be going to the Academy within the next few months. This officer is Tom "Macky" Begay, Jr. He is currently going through on the road training, he is doing very well and we feel that he will make a fine officer and with the Academy training will make him an asset to the Public Safety Branch.

Other items on the agenda for the month of March. We have the Simnasho Jamboree to be done. This is being hosted by the Public Safety Branch. This will be at the Simnasho Long House on March

17th, from 6:00 to 10:00 p.m. so invite all interested in meeting with employees of the Public Safety Branch. To learn what we do and the equipment we work with. We also want to extend the invitation to the concerns for the Simnasho area and other areas in the North end such as Sidwalter and Kahneeta areas.

Speaking of Simnasho, you may see a familiar face. We now have two officers in Simnasho. To help out officer Woodrow Smith, Jr., we have assigned Howard Patt to the area also. This is to assure the 24 hour coverage that has been a concern for a long time. They may have already visited your home, if you live in Simnasho. They are going to communicate more and more with you that live there.

This brings up the service that we provide, the two topics above, such as the Simnasho Jamboree and the two officers in Simnasho. This was to bring the two together. We want to find ways to improve our services to the community. We want to communicate more with you. So if you have concerns about the service we provide to you, the Tribal member and community member of Warm Springs, please speak to any officer of this department and we will address all complaints in a timely manner.

Also in March, we will be involved with the Public Safety Fair Display at the Mt. View Mall which will take place on March 18th through March 20th. At the same time two officers will be at the Senior Citizen's Day. To enjoy the day with the seniors.

March was and is very busy. And that's the way we like it. We intend to be more and more involved with the community events that take place. We want to host or co-host some events coming

up this summer and fall. Any questions or concerns on any matter, please contact Captain Oswald Tias at 553-3272 or at 553-1171. I will be glad to answer any questions and address any concerns you may have.

Warm Springs Police Department Supervisor's complete TQM Training:
As a means to improve service to the community, Chief Courtney along with various supervisory staff recently completed TQM training at the Community Center with the group coming up with improving "public image" as a project.

The group which consisted of Don Courtney, Charles Tailfeathers, Mary Calica-Stewart, Oswald Tias, Norman Counts and Romaine Miller, Sr., identified as a barrier to being successful is gaining the confidence of the community was a 1905 (circa) photograph, courtesy of Dan Macy showing the police force during the early 1900's where nine uniformed officers were covering the reservation. In 1993, we still have nine officers covering the reservation with different areas to consider such as economic conditions, crime rate, density of the population and the community expectation with regards to service.

One other aspect to consider in serving our community is the population base itself; according to the vital statistics department, the population base during 1905 was approximately 794 people compared to last years 3,500 people on the reservation.

The group then identified what they considered to be the "ideal" organization with the following items noted: Positive Morale, Consistency, Good Communication, Trust & Cooperation,

Direction & Vision, Teamwork, Leadership, Focus, Self Motivation, Fun, Good Working Environment, Listening skill, Goals & Objectives, Well organized, Productive, Respect (people & job), Reliable work force, Dependability, Clear Policies & Procedures and Adequate training (to accomplish the vision).

The TQM group then looked at the different aspects of the relationship with the "customer"; in the case of Public Safety, what is the Police departments relationship with the community. We considered the following: Are we providing a quality service at a reasonable cost; Is the customer satisfied; The customer should be well informed; We should be soliciting customer feedback; The customer is always right; The customer expects service; The customer expects their "bang for the buck"; Is there job satisfaction and Are the employees relaxed.

Following the various exercises, the group then brainstormed on all the different things we could do to improve image. One area brought out is that there seems to be a lack of personal contact or feedback to the community when it comes to "what happened to their complaint that was filed."

The process might go like this: the officer responds, takes the complaint, gathers statements, gathers evidence to support the complaint, validates the complaints, makes an arrest if applicable and processes the evidence and the suspect. Investigations might be involved in the follow-up of the case. A report is filed, prosecution then makes the decision to file the complaint with the court.

**Don Courtney, Chief of Police
Warm Springs Police Department**

Apologies

To the editor,
I would like to apologize to the community of Warm Springs, that I was abusing the privilege to drive.

Larry Heath

To the editor,
Well, it happened again. My past has caught up with me. For years I tried to stay one step ahead of it, but for one reason or another, I couldn't shake it. I knew it would get me into trouble, now I'm paying the consequences.

I would like to apologize for my wrong doings.

Carolyn J. Johnson

To the editor,
I, L. Kalama apologize for my actions in February for Driving Under the Influence. I am truly sorry!

LaWanda Kalama

To the editor,
I would like to say sorry for writing my name all over the power boxes at the community center. And I extend

my apologies to Carolyn Johnson and family for taking part in writing stuff on the walls of her home and I will paint over whatever I wrote. And sorry to W.S.P.D. for wasting your time and mine. And to the community please don't spray paint or write "vandalism" on things in Warm Springs area because it was left upon me to identify it and it is a major crime around here if it is gang affiliated. Thank you for taking your time to read my apologies.

Stuart A. Smith.

DMJ Automotive
vs
Anthony Howtopat
Defendant
Case No. CV15-94
To: Anthony Howtopat

You are hereby notified: That the above cited case(s), as filed in the Warm Springs Tribal Court, has been scheduled for trial/hearing at 9 a.m. on the 8th day of April, 1994.

You are hereby ordered: To be and appear at the Warm Springs Tribal Court at the time and date shown to defend against the charge(s). You may be represented by yourself, by an attorney, or by a spokesman, at your own expense. You may bring any documents you believe are relevant to this cause, and you may bring witnesses to testify on your behalf. You may request the Court to subpoena your witnesses, however, you must submit your list of witnesses no later than two weeks prior to trial; failure to do so will not be considered sufficient reason to postpone the trial. If you have any questions, you should seek legal advice immediately.

If you fail to appear as so ordered, the tribal court may enter a complaint for contempt of court and issue a warrant for your arrest.

Dated at Warm Springs, on this 8th day of March, 1994.

**Gerald Danzuka
Judge, Warm Springs Tribal Court**

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Stuart A. Smith.

Legal notices

Confederated Tribes of the Warm Springs Reservation of Oregon
vs.
Anthony Howtopat
Defendant
Case No. TR122-93
To: Anthony Howtopat

You are hereby notified: That the above cited case(s), as filed in the Warm Springs Tribal Court, has been scheduled for trial/hearing at 9:00 a.m. on the 15th day of April, 1994.

You are hereby ordered: To be and appear at the Warm Springs Tribal Court at the time and date shown to defend against the charge(s). You may be represented by yourself, by an attorney, or by a spokesman, at your own expense. You may bring any documents you believe are relevant to this cause, and you may bring witnesses to testify on your behalf. You may request the Court to subpoena your witnesses, however, you must submit your list of witnesses no later than two weeks prior to trial; failure to do so will not be considered sufficient reason to postpone the trial. If you have any questions, you should seek legal advice immediately.

If you fail to appear as so ordered, the tribal court may enter a complaint for contempt of court and issue a warrant for your arrest.

Dated at Warm Springs, on this 10th day of March, 1994.

**Walter Langness III
Judge, Warm Springs Tribal Court**

Confederated Tribes of the Warm Springs Reservation of Oregon
vs.
Joseph Craig
Defendant
Case No. TR46-94
To: Joseph Craig

You are hereby notified: That the above cited case(s), as filed in the Warm Springs Tribal Court, has been scheduled for trial/hearing at 9:00 a.m. on the 15th day of April, 1994.

You are hereby ordered: To be and appear at the Warm Springs Tribal Court at the time and date shown to defend against the charge(s). You may be represented by yourself, by an attorney, or by a spokesman, at your own expense. You may bring any documents you believe are relevant to this cause, and you may bring witnesses to testify on your behalf. You may request the Court to subpoena your witnesses, however, you must submit your list of witnesses no later than two weeks prior to trial; failure to do so will not be considered sufficient reason to postpone the trial. If you have any questions, you should seek legal advice immediately.

If you fail to appear as so ordered, the tribal court may enter a complaint for contempt of court and issue a warrant for your arrest.

Dated at Warm Springs, on this 10th day of March, 1994.

**Walter Langness III
Judge, Warm Springs Tribal Court**

Confederated Tribes of the Warm Springs Reservation of Oregon
vs.
Curtis Scott Reid
Defendant
Case No. CV158-93
To: Curtis Scott Reid

You are hereby notified: That the above cited case(s), as filed in the Warm Springs Tribal Court, has been scheduled for trial/hearing at 1:30 p.m. on the 4th day of April, 1994.

You are hereby ordered: To be and appear at the Warm Springs Tribal Court at the time and date shown to defend against the charge(s). You may be represented by yourself, by an attorney, or by a spokesman, at your own expense. You may bring any documents you believe are relevant to this cause, and you may bring witnesses to testify on your behalf. You may request the Court to subpoena your witnesses, however, you must submit your list of witnesses no later than two weeks prior to trial; failure to do so will not be considered sufficient reason to postpone the trial. If you have any questions, you should seek legal advice immediately.

If you fail to appear as so ordered, the tribal court may enter a complaint for contempt of court and issue a warrant for your arrest.

Dated at Warm Springs, on this 2nd day of March, 1994.

**Walter Langness III
Judge, Warm Springs Tribal Court**

DMJ Automotive
vs
Anthony Howtopat
Defendant
Case No. CV15-94
To: Anthony Howtopat

You are hereby notified: That the above cited case(s), as filed in the Warm Springs Tribal Court, has been scheduled for trial/hearing at 9 a.m. on the 8th day of April, 1994.

You are hereby ordered: To be and appear at the Warm Springs Tribal Court at the time and date shown to defend against the charge(s). You may be represented by yourself, by an attorney, or by a spokesman, at your own expense. You may bring any documents you believe are relevant to this cause, and you may bring witnesses to testify on your behalf. You may request the Court to subpoena your witnesses, however, you must submit your list of witnesses no later than two weeks prior to trial; failure to do so will not be considered sufficient reason to postpone the trial. If you have any questions, you should seek legal advice immediately.

If you fail to appear as so ordered, the tribal court may enter a complaint for contempt of court and issue a warrant for your arrest.

Dated at Warm Springs, on this 8th day of March, 1994.

**Gerald Danzuka
Judge, Warm Springs Tribal Court**

Subscription to Spilyay Tymoo
Send subscription to:
SPILYAY TYMOO, P.O. BOX 870, WARM SPRINGS, OR 97761

NAME _____

ADDRESS _____

CITY _____ STATE _____ ZIP _____

**SUBSCRIPTION RATES: \$9.00 per year in the U.S.
\$15.00 per year outside the U.S.**

All members of the Confederated Tribes of Warm Springs will receive the Spilyay Tymoo at no cost. Spilyay Tymoo is published bi-weekly by the Confederated Tribes of Warm Springs.

Please return lost keys
In area of Elk Loop-Tenino apartments. There are six (6) keys on the key ring.
If found please call 553-3274 or return to Spilyay Tymoo. Thank you.

**Root Feasts set
Agency Longhouse
and
Simnasho Longhouse
April 3**

BLACK WOLF
1994
6th Annual Suicide Prevention

**6 Foot and Under Plus 1
BASKETBALL TOURNAMENT**
In Memory of Lil Chief

April 15, 16, 17, 1994 at the Warm Springs Community Center
Entry fee is \$275, 16 teams (\$50 deposit (non-refundable) required as soon as possible to guarantee team slot. Balance due by first game.

1st to 6th Place awards given

For information contact: J'Dean & Foster Kalama, P.O. Box 623, Warm Springs, OR 97761 (530) 553-1392; or Tina & Easton Aguilar, P.O. Box 934, Warm Springs, OR 97761 (503) 553-1960. No collect calls please.