

Spilyay Tymoo

(Coyote News)

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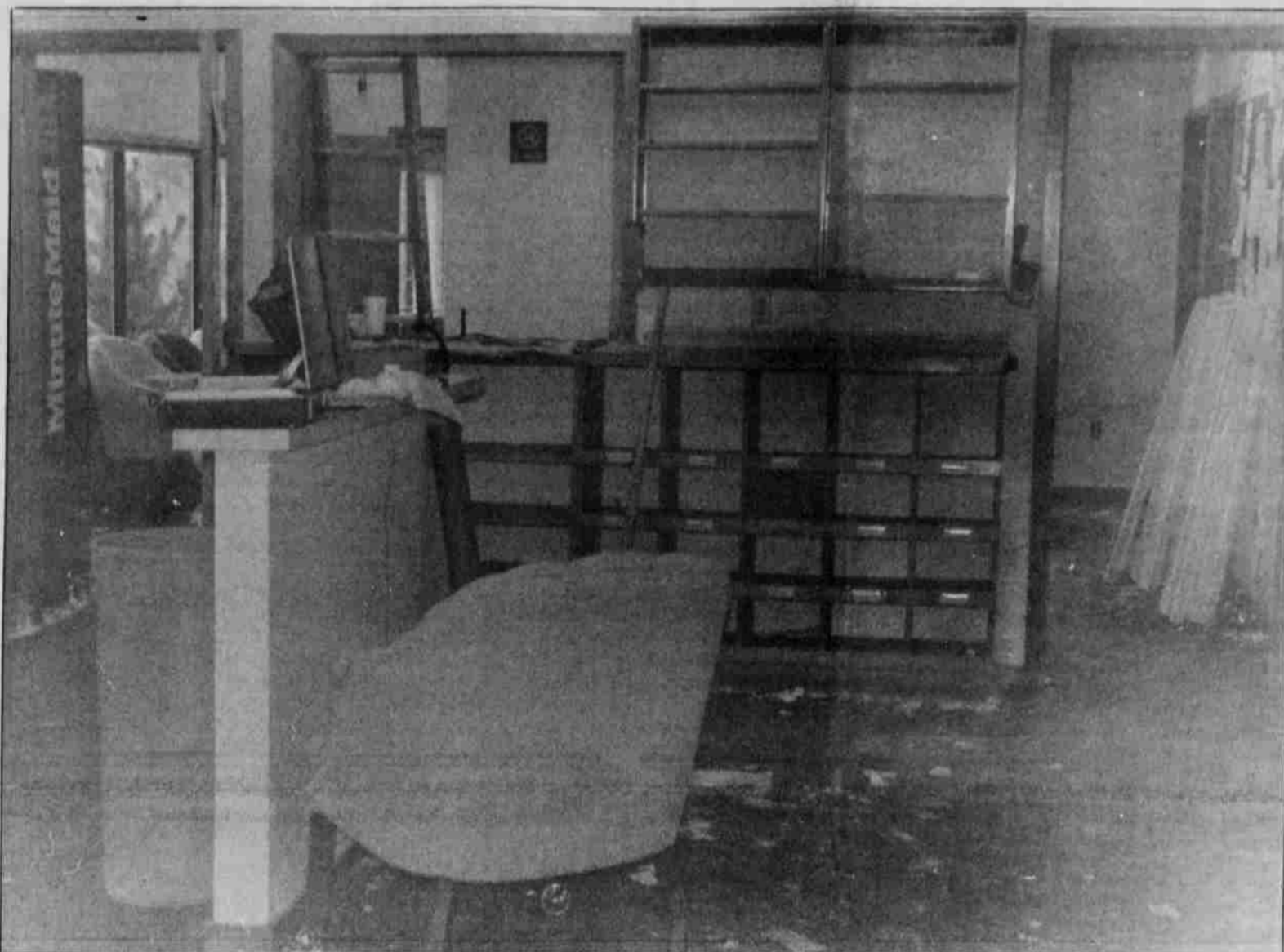
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DECEMBER 10, 1993



Over the Thanksgiving weekend the Housing Office was damaged due to the sprinkler system freezing and breaking. The insulation in the walls need to be removed, as well as the ceiling. Water damage ruined about three to four feet into the walls. The preliminary estimate of damage is about forty to fifty thousand dollars and will take from one to three months to repair. The Housing Authority is temporarily located in the old IHS Building.

Open for emergencies

The Grand Opening for the new Health and Wellness Center will occur on December 10, 1993. Due to the ceremony the center will be limited except for urgencies or emergencies.

Please plan routine visits to the clinic, such as prescription refills prior to December 10, 1993. A limited number of medical staff will be available at the Health and Wellness Center in the afternoon for emergencies and immediate health care needs. This group will either treat the problem at the clinic or, arrange for treatment in Madras.

Please call 553-1195 if you are unsure as to whether your medical problem requires immediate attention.

Annual Christmas bazaar set

The 1993 Christmas Bazaar will be held December 11, 1993, at the Community Center from 10:00 a.m. to 4:00 p.m. Do not park in entrance ways.

Vendors can call Carol Allison to sign up. Cost is \$5.00 for community members, \$10.00 non-community members. Set up will be at 8:00 a.m. and vendors must be out by 5:30 p.m. Areas must be cleaned-up before leaving. No propane stoves allowed and all concessions must have food handlers certificate. No floor soliciting allowed.

Christmas tree cutting permitted for Departments

The Confederated Tribes of Warm Springs, in the spirit of Christmas, is allowing BIA, tribal, IHS, post office employees and Warm Springs Springs churches to cut Christmas trees.

Cutting is limited to one tree per family or church. Trees will be cut on tribal lands only. Trees should be cut along BIA system roads. All live branches must be removed from the stump. Cutting of trees larger than 12 feet in height is not permitted. Trees should not be cut that do not have another tree growing within 12 feet of the tree to be cut.

Any non-tribal member employee wishing to cut a tree must obtain their Christmas tree tag from the branch of Forestry. An individual will not be permitted to pick up tags for another employee. This tag must be stapled or nailed to the base of the tree after the tree is cut. All employees must also comply with all laws and regulations governing the Warm Springs reservation.

Trees may be cut from December 6 through 24. Information on tribal land location and road conditions may be obtained from the branch of Forestry when you pick up a tree tag. Office hours are 8 a.m. to 4:30 p.m. Monday through Friday.

Home decorating contest set

The 5th Annual Home Decorating Contest is open to all Jefferson County residents. Contestants must register before December 13 at the Madras Pioneer Office, 241 SE 6th Street or the Pacific Power Office, 274 SW 4th Street.

Check your lights...Focus on safety...Get ready for fun. For more information call the Madras Pioneer Office at 475-2275.

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Training sessions for first come!

The Training Department will be offering training in 1994 in three areas:

1. Frontline/Working Training
2. Increasing Human Effectiveness
3. Total Quality Management (TQM)

The following training programs will be offered:

Frontline Training is for the Supervisory level and builds general supervisory skills as well as the basics of leadership behavior by focusing on the fundamentals of interpersonal communication, employee coaching, team building, building collaborative relationships, managing organizational change, fostering innovation and problem solving. This training will be offered one time only in 1994. The training will only take 20 participants on a first come basis. Bobby Weisbord will be the instructor for this training. Classes will be conducted every other Wednesday starting March 9 through June 29, 1994.

Working Training is for line employee level and it focuses on enhancing organizational performance by building skills in interpersonal communications, taking initiative, resolving conflicts, dealing with changes, and being a team player. This training will be offered two times in 1994. The training will only take 20 participants for each session on a first come basis. Bobby Weisbord will be the instructor for this training. Classes will be conducted every

other Tuesday starting March 8 through July 12.

Increasing Human Effectiveness II Training is for employees at any level to explore ways to achieve personal and professional goals for themselves. This training will be offered every other month. The training will start on February 14. This training lasts for three and a half days for each session. This training will take up to 15 participants for each session on a first come basis. Rudy Clements will be the instructor for this training.

Total Quality Management (TQM) Training focuses on ways to increase organizational quality, productivity and customer satisfaction by analyzing team processes and functions that create redundancy, rework and waste. Team members are encouraged to attend this program together or by departments. This course will be offered four times in 1994. Two sessions will be offered in February, the first session February 14 through 17 and the session February 21 through 24. Each session can take up to 24 participants on a first come basis. Bob Norris will be the instructor for this training.

If you are interest ion any of the above training programs, call Mary Tohet-Ocampo at extension 3298 or Irene Wells as 3485 in the Human Resources Training department.

Remember, you must be interested in training for yourself. Your job is your future and you need to decide if you want or need this training to help with your employment.

Jefferson County Receives Federal Funds for food and shelter

Jefferson County has once again been awarded federal funds under the Emergency Food and Shelter National Board Program.

Jefferson County has been chosen to receive \$9506.00 to supplement food and shelter programs in the area.

The selection was made by a national board that is chaired by the Federal Emergency Management Agency (FEMA) and consists of national representatives from the Salvation Army, American Red Cross, Council of Jewish Federations, Catholic Charities, USA, National Council of Churches of Christ in the USA and United Way of America which will provide the administrative staff and function as fiscal agent. The Board was charged to distribute funds appropriated by Congress to help expand the capacity of food and shelter programs in high-need areas around the country.

A local board made up of county Judge Dan Ahern and the local United Way Board, will determine how the funds awarded to Jefferson County are to be distributed among the emergency food and shelter programs run by local service organizations in the area. The local board is responsible

for recommending agencies to receive these funds and any additional funds available under this phase of the program.

Under the terms of the grant from The National Board, local governmental or private voluntary organizations chosen to receive funds must: 1) be non-profit, 2) have an accounting system and conduct an annual audit, 3) practice non-discrimination, 4) have demonstrated the capability to deliver emergency food and or shelter programs, and 5) if they are a private voluntary organization, they must have a voluntary board. Qualifying organizations are urged to apply.

Last year, emergency housing, food and utility assistance was made available by: Jefferson County Food Bank, The Jefferson County Ministerial Association and Madras Meals on Wheels, each of which were partially funded through the F.E.M.A. Funding.

Further information on the program and requests for consideration for funding, may be obtained by contacting: Jefferson County United Way, P.O. Box #142, Madras, Oregon 97741.

Application being accepted for Business Development grants

The Bureau of Indian Affairs, Warm Springs Agency, is now accepting applications for Indian Business Development Grants. The program provides grant funds for the establishment of new businesses, expansion of existing business or the purchase of a business.

Applicants need to locate seventy-five percent (75%) of their needed funding from sources other than the Bureau. The Bureau can then make available grants of up to twenty-five percent (25%) of the needed funding. The Portland Area has been allocated \$247,500 for the FY 1994 program. There will be an open season until January 7, 1994 to accept grant applications. For more information on this program and applica-

tion, contact Karmen Blake, Reservation Programs Office, BIA, Warm Springs Agency, PO Box 1239, Warm Springs, OR 97761 or phone (503)553-2429.

Tribal member input is needed

The Natural Resources Department is developing a Project Assessment for controlling Noxious Weeds and Competing Vegetation on the Warm Springs Reservation from 1994-2001.

We need Tribal Member input on the Issues, Concerns, and Opportunities (ICO's) which need to be addressed in the Project Assessment (PA).

If you have comments that you would like to see addressed by the PA Team, please submit your comments, in writing, to Jason Smith, Natural Resources Department or Terry Shand, Branch of Forestry by January 3, 1994.

Deadline for the next Spilyay Tymoo is Wednesday, December 15, 5 p.m. Due to Christmas

The Warm Springs Health and Wellness Center Dedication and Grand Opening is December 10, 1993. Festivities begin at 9:00 a.m. Agency Longhouse. Everyone invited!

Lunch will be provided, so bring your appetites. Come and see the new facility and witness a part of natural history.