

Aiming to improve job accessibility, experience



Youth Work Program Administrator Andrea Kalama (left) and Information Research Analyst Verleen Kalama are currently working in the tribal Work Experience/Development Program.

Two new faces have popped up recently at the Work Experience/Development Program.

The department's Information/Research Analyst is Verleen Kalama. She provides computer input work and documents information for department personnel. She also cross references job descriptions and an individual's personal information, such as personal interests and job skills. She is an assistant to Marcia

Soliz, department director.

Before coming to work for the Confederated Tribes, Verleen worked at Warm Springs Forest Products Industries as a receptionist. She attended four terms at Central Oregon Community College where she attained certification in office administration. She says part of her job will include work toward a full degree in administration.

Verleen is married and has three

children, ages nine, 10 and 12.

As Youth Work Program Administrator, Andrea (Meanus) Kalama oversees the paperwork of nearly 90 young adults, between the ages of 14 and 18, employed through the tribal work force for the summer. Andrea says that 63 tribal members are working through the tribal summer work program and that 23 non-tribal members are working through the JTPA program. Already looking toward next year's summer workers, Andrea says there will be 65 14-year-old tribal members hitting the work force in 1994, increasing job slot demand to 150. "We're looking to expand where youth are placed already," she says. Current supervisors may be asked to add extra work slots next year. "We're also hoping to do more off-reservation placements next year."

Managing the eight-week program, which concluded August 13, Andrea summarized the goals of the work program as "teaching positive work ethics while treating the youth like adults. Students also learn the job hunting process and the importance of attendance and a positive attitude. Students develop skills and start the thinking process for their futures. Hopefully, their first work experience will be a positive one."

Andrea, before joining the Employment Services staff, worked with Community Health Promotion. She has three daughters and three sons.

Verleen and Andrea each enjoy their new jobs. Verleen says the "teamwork concept is working." She also appreciates the "positive working atmosphere"

Housing subdivision proposed

The Seekseequa area Tribal Council members have held two public hearings on the proposed rural housing subdivision to date and wish to further gather information by the public posting, Spilyay article, and Land Use Planning Committee meeting. The public posting will be for thirty (30) days. If you should have any concerns regarding the proposed action, then please notify the Land Use Planning Committee.

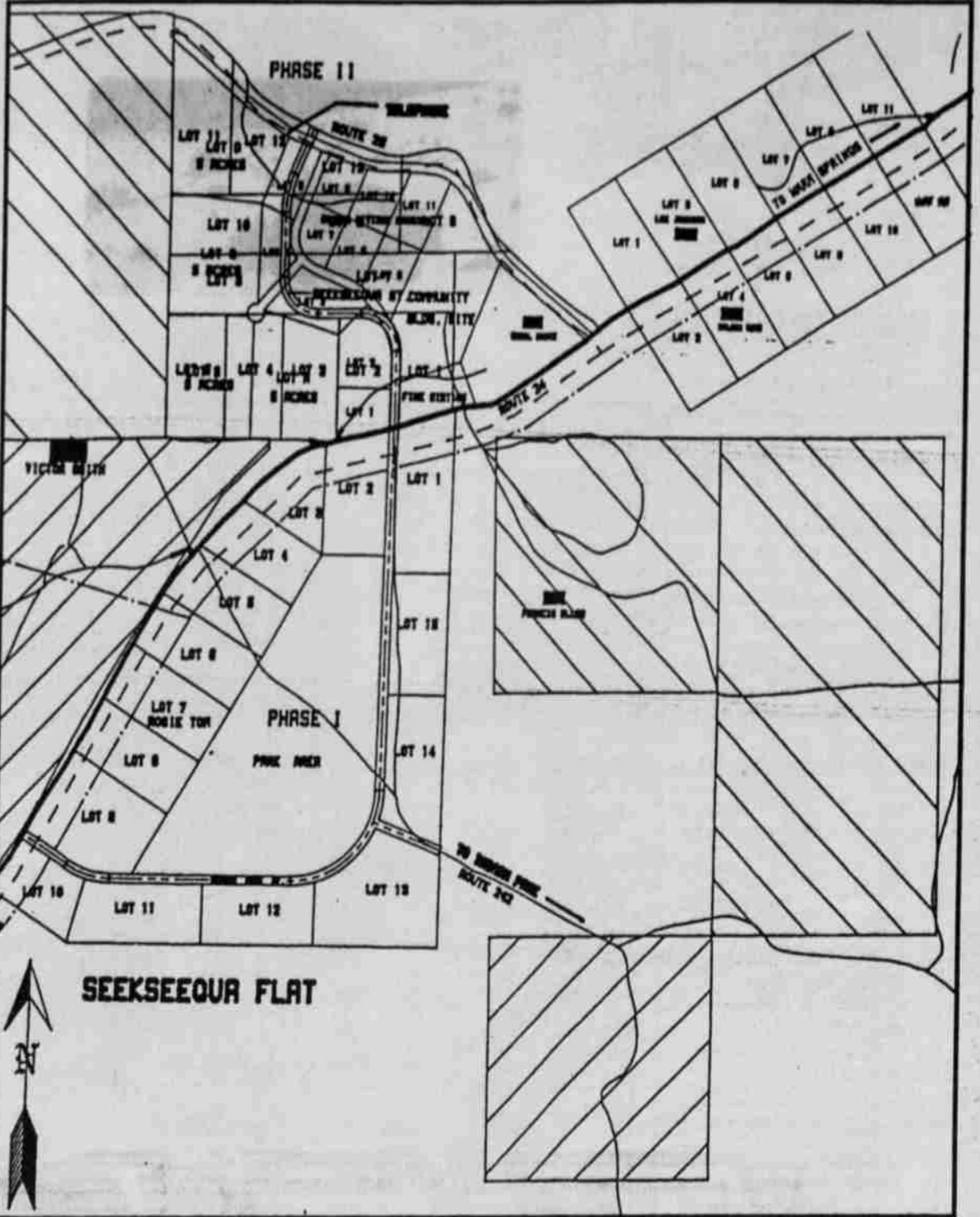
The housing shortage of the reservation is immense. The land use con-

licts of range, cultural foods, home sites, fish and wildlife, and numerous other multiple use land issues are complicated, but still need to be addressed. We will have to think not only of the housing needs for today, but also of those of our children and their needs for tomorrow.

It is a time consuming task to find and establish rural home sites for the tribal members that do choose to live in the country. Although over 90% of our reservation is tribally owned most of the desirable home site lands are

usually taken up in allotments or tribal land assignments. Considering that the Agency area is about filled to capacity and more people are moving to the rural areas, it is important that they have someplace to move to.

The Tribal Council has looked at two areas for rural housing and are working on the island area and this proposed area. If you should have any questions or concerns please feel free to contact any of the Land Use Planning committee members or the south end Tribal Council people.



Tribes close Reservation side of Metolius River

Citing concern for public safety and natural resource damage, the Confederated Tribes of Warm Springs have closed the reservation side of the Metolius River, effective August 19, 1993.

The Tribal Council took action August 9th, following discussion of events surrounding the loss of a kayaker in the river in July. Search and rescue teams from Jefferson County, Wasco County, the Warm Springs Indian Reservation and the U.S. Forest Service participated in search efforts. A member of the Warm Springs search and rescue team was injured during the search.

The action closes the river from where Jefferson Creek flows into the Metolius River to where it enters Lake Billy Chinook. Resolution number 8711 mandates the closure

to all boats, canoes, kayaks, rafts and other floating devices from August 19th, 1993, until further notice. Tribal Council Chairman Raymond Calica said, "This action is necessary due to the Tribes desire to minimize the possibility of harm to human life, fish and wildlife habitat, and other important values in the future."

The Metolius River in the vicinity of the Reservation has been designated as a Federal Wild and Scenic River, and a Tribal Wild and Scenic River. The Resolution stated that the Wild and Scenic River planning process should continue to specifically address safety, resource damage and other concerns raised by the use of floating devices on the entire Metolius River.

The Tribal Council action orders Tribal law enforcement officials to

use necessary powers to carry out their direction. These powers include citing those who violate its provisions under the "Trespass" statute. Trespassers may be detained, equipment can be seized, with violators being referred to State and Federal authorities for prosecution.

The Treaty of June 25, 1855, between the United States and the Tribes and Bands of Middle Oregon reserved the Reservation for the exclusive use of the Tribes. The Constitution of the Confederated Tribes gives the Tribal Council authority to exclude persons not legally entitled to reside upon the Reservation, and to protect and preserve Tribal property, wildlife and natural resources, while protecting the health, security, and general welfare of the tribal members of the Confederated Tribes.

Home building projects help ease housing shortage

Population growth statistics show that by 2010 an additional 1,000 homes will be needed in the Warm Springs community. Projects currently underway will help alleviate housing shortages, but the dwellings provide only a fraction of the housing needs for this community.

The names of 108 people, many of them families, are on a waiting list for housing. These families are living with relatives and friends until

housing is available. These overcrowding situations "create other problems," says tribal Housing director Satch Miller, but insufficient housing makes such living arrangements necessary.

Some building projects are on the drawing board and construction is underway for a "Demo" project which will provide 30 houses. The Demo project is financed by the Department

of Housing and Urban Development (HUD) office and the Tribe. HUD provides \$20,000 for each home while the Tribe provides funding for the remainder by loaning it to tribal members who qualify. These homes are designed by the occupants. They are being built at Greeley Heights and in the Sunnyside development.

Mutual Help home ownership will provide 20 houses. Owners of these homes can select interior and exterior colors but the design is the same for each. Approved applicants for these homes will receive funding through HUD. Construction is scheduled to begin in August, according to Miller.

In another Mutual Help project forty homes will be built with request for bids going out in August or September of this year.

Other federal funds are available for home improvement through the Bureau of Indian Affairs. Criteria for these funds are based on a point system which includes the size of the home and the number of children in the home.

Further home improvement assistance is provided by a weatherization program through COCAAN of Redmond which helps owners of substandard homes insulate against heat loss. Miller explains that a Redmond contractor currently installs weatherization materials but Miller is trying to make arrangements so the Tribe can do its own work in the program.

The Tribe also lends money to tribal members interested in building their own homes if they qualify for credit. And a senior citizen home improvement fund is available for remodeling.

Applicants for federal housing must meet criteria, including low income level and responsible credit background. A tribal Housing Authority makes final approval for any

action involving federal housing funds. The duties of this tribal appointed board includes setting policy for the Housing office, approving Mutual Help applicants, approving eviction of tenants in Mutual Help homes when necessary. The board, which is not paid for its work, meets twice monthly. Its members include chairman Elton Greeley, Kate Jackson, Elizabeth Rhoan, Estelle Lawson, Leo Hellon and Neda Wesley.

Action on tribal owned housing is not the responsibility of the Board. The Housing office directly oversees tribal-owned homes and works with the Board in regards to federally subsidized homes. Maintenance of housing units and eviction because of non-payment of rent are the greatest problems faced by staff in the Housing office. A maintenance crew of three works to care for 300 housing units. Unfortunately, Miller relates, many tenants do not take care of their homes. He notes that much tenant damage does occur. And although much work is necessary to keep these units to standard, the maintenance crew often operates in emergency situations first leaving day to day maintenance in the hands of the tenants. Electrical and plumbing problems are always a priority.

Court action is increasing following eviction notices, says Miller.

Tenants sign a contract in which they are responsible for paying the rent, keeping houses clean and abiding by drug and alcohol regulations, and if the responsibility is not met, the tenants can face eviction. A long waiting list assures that the unit will immediately be occupied if it is vacated by a tenant who does not meet the responsibility of the contract. Miller says he is willing to work with tenants to prevent eviction.

The tribal Housing office includes Miller, a staff of four counselors, three maintenance men, a home improvement coordinator, bookkeeper, assistant and secretaries. The staff, according to Miller, is crucial in the smooth operation of the department. He appreciates, too, that Tribal Council does not get involved in the business of the office. Miller says he works with people, trying to keep them in their homes.

Students need school supplies

The first day of school is Tuesday, August 31 for all grades in the 509-J Jefferson County school district. Following is a list of supplies needed by students attending kindergarten through eighth grades.

Kindergarten

2 boxes crayons, basic 8, standard size, not chubby
10 pencils, size #2

2 four-ounce bottles of white glue
1 large box of tissues
1 package of baby-wipes (80 to 150 count)

First and Second Grades

1 box of 16 small crayons
2 pencils, size #2
1 eraser
2 four-ounce bottles white glue
1 box of tissues

Self-esteem class scheduled

A Class on Self Esteem will be taught at the Warm Springs Presbyterian Church on Mondays starting September 13 at 7:00 p.m.

The class will be using Ruth Ward's book "Self Esteem: A Gift from God." One feature of this text is Ward's use of a form of the Myers-Briggs test. This is to affirm individuality and self worth. The interpretation of this class is evangelical. The class will be lead by Pastor Rick.

This course work is one of 38 classes offered in extension by the Cook College and Theological school of Tempe, Arizona. Their affiliations: Native American Theological Education Consortium, the Native Ministries Consortium, and the Veteran Administration.

There is a cost for the text and workbook. Also a cost if you take the class for credit with Cook College. If you have any questions please call Pastor Rick 553-1237.

Spilyay Tymoo

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Puyallup alumni picnic to be held

The Puyallup Tribal Treatment Center Annual Alumni Picnic will be held on August 27, 1993, from 10:00 a.m. to 3:00 p.m. at Spanaway Park, Tacoma, WA.

The Program recently become financially responsible for the picnic and appreciate any donations to help defray costs of the annual picnic. If you cannot come join us and have fun.

Please feel free to call (206) 593-0291.



Private contractor Tom Kalama finishes roof on recently constructed Sunnyside home.



Houses continue to be constructed for the growing population of Warm Springs. At Sunnyside development, tribal members receive help with the down payment through federal grants.