

Job openings

Following are job openings as of December 28, 1992. If you would like to submit an application contact Amelia Tewee. If you would like to ask about job details call the contact person listed.

Forest Crew Members (3) Full-Time/Fire Management/Mike Gomez

Forest Crew Members, Seasonal/Fire Management/L. Clements
HR Director Secretary/Human Resources Br. and CEO Admin./G. Brunoe
Child Case Specialist/CPS Family Preservation/Jon Grant

Power Machine Operator/WS Clothing/B. Courtney
Seamstress/WS Clothing/B. Courtney
Adult Parole & Probation Officer/Parole & Probation/C. Sohappo
Substitute Teacher Aides/Early Childhood Education Center/Charlene White

Compensation Benefits Office conducts service evaluation among employees

The Compensation and Benefits completed their last annual Group Benefits meetings with the employees for 1992.

A total of 172 employees have participated in the Group Benefits Meetings this year. If you missed out, please stop by the Compensation and Benefits office (we are now located between the BIA and Realty Department).

After each meeting an evaluation was done. Here are the results:

- How was the presentation?
good 143 fair 14 poor 1
- Was there enough time allowed for the presentation?
yes 151 no 6
- Was the presentation clear?
yes 153 no 2 parts 2
- In dealing with the Compensation & Benefits staff (at any given time), how were you treated?
good 143 fair 13 poor 1

5. Comments:

- Great 9
- Well explained 3
- Always had great cooperation with staff 5
- No worries 2
- Benefits great for people 2

- Better each year or finally understanding 2
- Facilitator is informative/polite 3
- Yearly review good for employees
- Had coffee ready
- Good presentation 5
- Staff very helpful 2
- Getting better
- Need to cover pregnancies under disability
- Facilitate with hypothetical incidents
- Good clear explanations - understandable
- Knows, answers and helps employees appropriately 6
- Add excellent on your scale
- Good, not too long
- Need to have a better understanding of what Personnel Policy we're going to use.
- Would support personal leave
- Would like to see different retirement package
- After meeting, would like more time for individual questions
- Need more preventative on medical insurance 2
- More time, go over slowly 2

- Forgot the Deferred Comp. information at office
- Need more information on IHS, what happens if employees don't sign up for health coverage?
- Use real life examples
- What is mid-level, executive-level staff person (re: Long Term Disability), why are you afraid of telling what executives are eligible/privileged for?
- Very enlightening session
- Keep up the good work 2.

Don't forget your valentine!
Deadline: Jan. 29

Happy Birthday Dad!
Love, Donna



Geo-quiz
Identify the location of this issue's Geo-quiz for yourself or a friend. Call 553-1644 after 1:00 p.m. Monday, January 11, 1993.

Workshop helps parents get back in control

A workshop titled, Back In Control will be given by Gregory Bodenhamer Friday, January 22, 1993 from 11:30 a.m. to 4:30 p.m. at COCC, Boyle Education Center, Room 154 at a cost of \$75. Foundation For Success - for professionals working with difficult, incorrigible, and out of control children and their families.

Gregory Bodenhamer has spent almost twenty years with some of

America's most troubled children. He has helped the parents of street gang members, "skinheads" and other negative peer cultures restore children to their families and the real world. He has aided the parents of young criminals—kids that virtually everyone else had given up on—regain control of their children and restore order in their homes.

In addition to writing and hosting the PBS television series, raising

Children In Troubled Times, Mr. Bodenhamer authored the best-selling book, Back In Control, How To Get Your Children To Behave (Prentice Hall Press), now in its fourteenth printing with close to 200,000 copies in print.

To register contact: COCC Community Education, 160 S. Oak St.; P.O. Box 845 Sisters, OR. 97759; 549-7331, 10 a.m. to 5 p.m., Monday through Friday.

Legal Notices

Confederated Tribes of the Warm Springs Reservation of Oregon
vs
Jonathan K. Smith
Defendant
Case No. TR522-92

To: Jonathan K. Smith
You are hereby notified: That the above cited case(s), as filed in the Warm Springs Tribal Court, has been scheduled for trial/hearing at 11:00 a.m., on the 27th day of January, 1993.

You are hereby ordered: To be and appear at the Warm Springs Tribal Court at the time and date shown to defend against the charge(s). You may be represented by yourself, by an attorney, or by a spokesman, at your own expense. You may bring any documents you believe are relevant to this cause, and you may bring witnesses to testify on your behalf. You may request the Court to subpoena your witnesses, however, you must submit your list of witnesses no later than two weeks prior to trial; failure to do so will not be considered sufficient reason to postpone the trial. If you have any questions, you should seek legal advice immediately.

If you fail to appear as so ordered, the tribal court may enter a complaint for contempt of court and issue a warrant for your arrest.

Dated at Warm Springs, on this 21st day of December, 1992.

Walter Langnese III
Judge, Warm Springs Tribal Court

Confederated Tribes of the Warm Springs Reservation of Oregon
vs
Corbett Tom
Defendant
Case No. TR 552-92

To: Corbett Tom
You are hereby notified: That the above cited case(s), as filed in the Warm Springs Tribal Court, has been scheduled for trial/hearing at 10:00 a.m., on the 27th day of January, 1993.

You are hereby ordered: To be and appear at the Warm Springs Tribal Court at the time and date shown to defend against the charge(s). You may be represented by yourself, by an attorney, or by a spokesman, at your own expense. You may bring any documents you believe are relevant to this cause, and you may bring witnesses to testify on your behalf. You may request the Court to subpoena your witnesses, however, you must submit your list of witnesses no later than two weeks prior to trial; failure to do so will not be considered sufficient reason to postpone the trial. If you have any questions, you should seek legal advice immediately.

If you fail to appear as so ordered, the tribal court may enter a complaint for contempt of court and issue a warrant for your arrest.

Dated at Warm Springs, on this 21st day of December, 1992.

Walter Langnese III
Judge, Warm Springs Tribal Court

The Confederated Tribes of the Warm Springs Reservation of Oregon
vs
Craig L. Sampson
Defendant
Case No. TR658-92

To: Craig L. Sampson
You are hereby notified: That the above cited case(s), as filed in the Warm Springs Tribal Court, has been scheduled for trial/hearing at 1:30 p.m., on the 21st day of January, 1993.

You are hereby ordered: To be and appear at the Warm Springs Tribal Court at the time and date shown to defend against the charge(s). You may be represented by yourself, by an attorney, or by a spokesman, at your own expense. You may bring any documents you believe are relevant to this cause, and you may bring witnesses to testify on your behalf. You may request the Court to subpoena your witnesses, however, you must submit your list of witnesses no later than two weeks prior to trial; failure to do so will not be considered sufficient reason to postpone the trial. If you have any questions, you should seek legal advice immediately.

If you fail to appear as so ordered, the tribal court may enter a complaint for contempt of court and issue a warrant for your arrest.

Dated at Warm Springs, on this 18th day of December, 1992.

Walter Langnese III
Judge, Warm Springs Tribal Court

The Confederated Tribes of the Warm Springs Reservation of Oregon
vs
Everett L. Windyboy
Defendant
Case No. CV112-92 & CR695-88

To: Everett L. Windyboy
You are hereby notified: That the above cited case(s), as filed in the Warm Springs Tribal Court, has been scheduled for trial/hearing at 1:30 p.m. on the 11th day of January, 1993.

You are hereby ordered: To be and appear at the Warm Springs Tribal Court at the time and date shown to defend against the charge(s). You may be represented by yourself, by an attorney, or by a spokesman, at your own expense. You may bring any documents you believe are relevant to this cause, and you may bring witnesses to testify on your behalf. You may request the Court to subpoena your witnesses, however, you must submit your list of witnesses no later than two weeks prior to trial; failure to do so will not be considered sufficient reason to postpone the trial. If you have any questions, you should seek legal advice immediately.

If you fail to appear as so ordered, the tribal court may enter a complaint for contempt of court and issue a warrant for your arrest.

Dated at Warm Springs, on this 2nd day of December, 1992.

Walter Langnese III
Judge, Warm Springs Tribal Court

Confederated Tribes of the Warm Springs Reservation of Oregon
vs
Eugene Camas
Defendant
Case No. CV223-91

To: Eugene Camas
You are hereby notified: That the above cited case(s), as filed in the Warm Springs Tribal Court, has been scheduled for trial/hearing at 1:30 p.m. on the 26th day of January, 1993.

You are hereby ordered: To be and appear at the Warm Springs Tribal Court at the time and date shown to defend against the charge(s). You may be represented by yourself, by an attorney, or by a spokesman, at your own expense. You may bring any documents you believe are relevant to this cause, and you may bring witnesses to testify on your behalf. You may request the Court to subpoena your witnesses, however, you must submit your list of witnesses no later than two weeks prior to trial; failure to do so will not be considered sufficient reason to postpone the trial. If you have any questions, you should seek legal advice immediately.

If you fail to appear as so ordered, the tribal court may enter a complaint for contempt of court and issue a warrant for your arrest.

Dated at Warm Springs, on this 21st day of December, 1992.

Walter Langnese III
Judge, Warm Springs Tribal Court

Celeste Whitewolf
Petitioner
vs
Carolyn Strong
Respondent
Summons For Publication
Case No. CV277-92

To Carolyn Strong
You are hereby notified that a Civil Complaint has been filed with the Warm Springs Tribal Court.

By this notice you are summoned to appear in this matter at a hearing scheduled for 9:00 a.m., on the 28th day of January, 1993, at the Warm Springs Tribal Court. All of the facts of the case will be heard at this hearing, including evidence you wish to present.

You must appear to present your argument or the other side will automatically win. The Petitioner, Celeste Whitewolf, may then be given all that is asked for in the Civil Complaint.

The Petitioner will be present at the hearing. If you desire to personally argue your side of the case, you may have a legal aide, spokesperson or attorney appear on your behalf at your expense.

If you have any questions, you should seek legal advice immediately.

Dated at Warm Springs, Oregon, this 21st day of December, 1992.

Walter Langnese III
Judge, Warm Springs Tribal Court

Would you like to subscribe to **Nana Chinook Tymoo?**

Fill out the form below and we'll send it to you free of charge.

The Columbia River Inter-Tribal Fish Commission publishes its newsletter, **Nana Chinook Tymoo**, four times a year to inform readers about the tribes' efforts to protect and restore the salmon resource.

Name _____
Address _____
City _____ State _____ Zip _____

I am not currently a subscriber. (If you are receiving **Nana Chinook Tymoo**, there is no need to send us this form.)

Yes, I am a tribal fisher.*

Send this form to:
Nana Chinook Tymoo
Columbia River Inter-Tribal Fish Commission
729 N.E. Oregon
Portland, Oregon 97232

* By checking this box you will receive notification of tribal fishing seasons on the Columbia River.

Warm Springs • Umatilla • Yakima • Nez Perce

Spilyay Tymoo deadline and publication dates for 1993

Spilyay Tymoo	Deadline	Publication
Vol. 18 No. 1	December 31, 1992	January 8, 1993
Vol. 18 No. 2	January 15, 1993	January 22, 1993
Vol. 18 No. 3	January 29, 1993	February 5, 1993
Vol. 18 No. 4	February 12, 1993	February 19, 1993
Vol. 18 No. 5	February 26, 1993	March 5, 1993
Vol. 18 No. 6	March 12, 1993	March 19, 1993
Vol. 18 No. 7	March 26, 1993	April 2, 1993
Vol. 18 No. 8	April 9, 1993	April 16, 1993
Vol. 18 No. 9	April 23, 1993	April 30, 1993
Vol. 18 No. 10	May 7, 1993	May 14, 1993
Vol. 18 No. 11	May 21, 1993	May 28, 1993
Vol. 18 No. 12	June 4, 1993	June 11, 1993
Vol. 18 No. 13	June 18, 1993	June 25, 1993
Vol. 18 No. 14	July 2, 1993	July 9, 1993
Vol. 18 No. 15	July 16, 1993	July 23, 1993
Vol. 18 No. 16	July 30, 1993	August 6, 1993
Vol. 18 No. 17	August 13, 1993	August 20, 1993
Vol. 18 No. 18	August 27, 1993	September 3, 1993
Vol. 18 No. 19	September 10, 1993	September 17, 1993
Vol. 18 No. 20	September 24, 1993	October 1, 1993
Vol. 18 No. 21	October 8, 1993	October 15, 1993
Vol. 18 No. 22	October 22, 1993	October 29, 1993
Vol. 18 No. 23	November 3, 1993	November 10, 1993
Vol. 18 No. 24	November 17, 1993	November 24, 1993
Vol. 18 No. 25	December 3, 1993	December 10, 1993
Vol. 18 No. 26	December 16, 1993	December 22, 1993

Confederated Tribes of the Warm Springs Reservation of Oregon
vs
Linda M. Meanus
Defendant
Case No.: CV133-92

To: Linda M. Meanus
You are hereby notified that the above cited case(s), as filed in the Warm Springs Tribal Court has been scheduled for a show cause hearing at 11:00 a.m. on the 29th day of January, 1993.

You are hereby ordered to be and appear at the Warm Springs Tribal Court at the time and date shown to show cause why the suspended sentence of 04/28/92, should not be imposed for your failure to comply with the sentence imposed against you. This hearing, will not be a full hearing on the merits of the case; you must appear and defend against a complaint that you failed to obey the Order of the Court.

If you fail to appear as so ordered, the Tribal Court may enter a complaint for contempt of court and issue a warrant for your arrest. If you have any questions, you should seek legal assistance immediately.

Dated at Warm Springs, Oregon on this 18th day of December, 1992.

Lola Sohappo
Judge, Warm Springs Tribal Court

Confederated Tribes of the Warm Springs Reservation of Oregon
vs
Edward Lance Lucel
Defendant
Case No.: CR255-92

To: Edward Lance Lucel
You are hereby notified that the above cited case(s), as filed in the Warm Springs Tribal Court has been scheduled for a show cause hearing at 1:30 p.m. on the 26th day of January, 1993.

You are hereby ordered to be and appear at the Warm Springs Tribal Court at the time and date shown, to show cause why the suspended sentence of 05/20/92, should not be imposed for your failure to comply with the sentence imposed against you. This hearing, will not be a full hearing on the merits of the case; you must appear and defend against a complaint that you failed to obey the Order of the Court.

If you fail to appear as so ordered, the Tribal Court may enter a complaint for contempt of court and issue a warrant for your arrest. If you have any questions, you should seek legal assistance immediately.

Dated at Warm Springs, Oregon on this 21st day of December, 1992.

Walter Langnese III
Judge, Warm Springs Tribal Court

Howlak Tichum

James Thomas, Sr.

Enrolled member of the Confederated Tribes of Warm Springs, Oregon, James William Thomas, Sr. age forty-nine, passed away in his home in Portland Monday, December 21, 1992. The cause of death is pending investigation. Thomas was born June 10, 1943 in Portland, Oregon. His parents were the late Alvin Jackson, Les Schalapi, and Virginia Miller Thomas.

He attended schools in Portland, where he lived a majority of his life, he also lived in Warm Springs. He was a mill worker for Warm Springs Forest Product Industries for a number of years as well as a logger. He also enjoyed cooking.

Thomas was married October 19, 1977 in Vancouver, Washington to Elaine Goodlance, they had five children.

Dressing ceremonies were held Saturday, December 26, 8 a.m. at Bel-Air Colonial Funeral Home in Madras, Oregon. Funeral services followed at the Warm Springs 1910 Shaker Church and was officiated by Norman Lucel. Burial services were also held Saturday at noon at the Agency Cemetery in Warm Springs.

His survivors include his wife; Elaine Thomas of Seattle, Washington, his five sons; James Thomas, Jr. of Reno, Nevada, Abel Thomas of Seattle, Lance Thomas of South Dakota, Delano Thomas and Sam Goodlance of Seattle, his brother; David "Les" Schalapi of Alexandria, Virginia, his sister; Daisy Schalapi West of Clinton, Maryland, and also numerous aunts, uncles, cousins, nieces and nephews.

Winter driving tips offered

Tips from the Oregon State Police and the Automobile club of Oregon for safe winter driving includes the following advice:

- Slow down.** On snow or ice, allow at least two car lengths between you and the vehicle in front of you for every 10 mph of speed.
- Use your lights and turn signals.** especially when changing lanes, and make sure they're free of snow so they can be seen.
- Wear safety belts.**
- Don't ride the brakes.** If you must brake, apply them gently, then release and repeat. Slamming on the brakes or pumping them hard can cause a skid.
- Be courteous.** That means not blocking intersections when the light turns red, allowing other drivers to make lane changes and most of all, obeying red lights.
- Make sure a vehicle's weight is evenly distributed.** Putting wood, sandbags, bags of cement or something else heavy in a pic kup bed or a car trunk can help traction on rear wheels.

Douglas Robert Esquiro

Douglas Robert Esquiro, also known as Doug Azure, died November 29 in Seattle Washington after years of health problems.

Esquiro was born November 28 1947 in Ketchika Alaska to Pete and Stella Esquiro. He attended schools in Seattle WA, Rosebud and St. Francis South Dakota, and Madras Union High School.

Esquiro was a shareholder of Sea Alaska and last worked as a polisher in a planting factory. He was interested in fishing and sports.

Survivors include son Robert Tattoo Esquiro of Seattle, Mother Stella Azure of Salem OR. Brothers and sisters include Pete Esquiro Jr.

of Sitka Alaska, George Esquiro of Warm Springs, Sandra Robinson of Palnur Alaska, Mark Azure of Salem OR, Mona Esquiro of Bend, Rick Esquiro of Redmond, Beday Esquiro and Randy Esquiro of Springfield. Uncles are Tom Llanos Sr. of Ketchika Alaska, Henry Llanos of Seattle, Joe Llanos of Anchorage Alaska, George Esquiro of Creston B.C. and Canto Jean Rambonga of Stockton CA.

Preceded by Grandfather Joseph Llanos Sr., Grandmother Jessie Llanos and Father Pete Esquiro Sr.

Esquiro was buried at Holywood Cemetery Seattle Washington on December 7.

Subscription to Spilyay Tymoo
Send subscription to:
SPILYAY TYMOO, P.O. BOX 870, WARM SPRINGS, OR 97761

NAME _____
ADDRESS _____
CITY _____ STATE _____ ZIP _____

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\$15.00 per year outside the U.S.

All members of the Confederated Tribes of Warm Springs will receive the Spilyay Tymoo at no cost. Spilyay Tymoo is published bi-weekly by the Confederated Tribes of Warm Springs.