SPILYAY TYMOO

November 25, 1992 PAGE 5

# Water safety workshop focuses on available resources



EMT/firefighter Karla Tias demonstrates use of the sked stretcher, used for moving injured victims in water.



A rescue helicopter was a major attraction at a recent water awareness workshop held in Warm Springs.

A water safety awareness workshop held Saturday November 14 introduced community members to resources available for water rescue and served as training for Warm Springs Fire and Safety personnel.

At various stations set up on the campus grounds were demonstrations associated with water rescue including the use of stretchers to allow moving an injured victim in water; ropes, knot tying and pulley systems needed for retrieving rafts, nets andinjured victims; scuba gear for underwater search; nets which are part of search and rescue gear; and a boats and helicopter often used in rescue.

The workshop, coordinated by Emergency Medical Technician/firefighter Danny Martinez, is aimed at helping Fire and Safety officers in their duty. As EMT Suzie Macy says, the workshop and training sessions help protect the rescuer and provide a safety factor for rescuers, "so you don't become part of the problem."

## Employment Services encourages community involvement

A sharing from the Employment else! We all know programs and de-Services Manager, Marcia Soliz - partments who people don't use be-Have you ever thought about what a cause they don't trust the staff; the program or department might say if it services are minimal; staff that aren't

mistakes in life - but look at them existing in our department to provide Prosecutor's office; Sonia Heath, IHS Daycare Aide; Yvette Picard, IHS for what they are trying to do now."

sponded to within a reasonable amount of time. This procedure was developed as a result of the Employment Services Evaluation Survey conducted with Tribal Members and others earlier this year to be used as a tool to help promote improvements of services.

a forum to address complaints. It Business office; Roosevelt Heath, Sr., Contract Health Trng.; Maury Rhoan, It might say: "Have people for- allows for complaints to be brought Tribal Council office secretary: Sr., SAS Construction (tryout cargotten what a real team effort is? It's to my attention, investigated, and re- Tamera Hoptowit, Public Utilities penter apprentice); Carol Shadley, Rosanna Jackson, BIA Admin. secretary; Andrea Kalama, Juvenile Coordinator office secretary; Esther Kalama-Culpus, Radio Station; An-

secretary; Lucas Ike, Employment Education office secretary; Regen Services (work prog. assistant trng.); Smith, WS Elementary & Compensation Benefits secretary trng.; Rebecca Soliz, WS Elementary Teacher Assistant Trng.; Joyce Surface, IHS Records & Reception Trng.; Leo Washington, Ed Henderson Contractors (road construction training); Barbara Yaw, EAP Counselor Trng. Submitted by Marcia Soliz, Employment Services.

could talk??

It might say: "I wish people could understand what they could really do with me and get out of me if they would really assert themselves."

It might say: "Why don't the users of my services quit blaming others and start looking at themselves so they can maximize what they can get out of me.'

It might say: "Can't the boss and higher levels see they need to do something different by making tough decisions, so better services can result from programs like me."

It might say: "I'm not getting anywhere, just going through the motions. The authority levels should put the funds that fund me, into another area where it will really provide quality, needed services.

It might say: "Why don't managers or the person who supervises me see that they aren't meeting the needs and intent of the people? I was created to serve the people, not the tribal organization.

It might say: "I'm a misunderstood program ..... Enough word isn't shared with the community, users of the services, and Tribal Council so everyone understands better and has an awareness about what's really going on - all the good!"

It might say: "Look at me as a program who serves. Good service is a two-way street: The program trying very hard and the person's it supposed to serve doing their part." Don't call it a personality conflict when that's not the issue.

It might say: "Hey ... dummy, you keep trying to make this work and it won't. Don't keep putting money into me, when deep inside, you know the money can be better used somewhere

accountable; and we enable them by keeping that program or department in existence.

It might say: "I need a new boss; one with a spirit of new ideas, one that will let new things be born; let teamwork really happen; and let support, input, and suggestions really be heard and seen between the community and staff.'

It might say: "Let's start working together as an organization and community. There's a lot of good Indian people who are smart, enthusiastic, energetic, and waiting for a chance to contribute.

It' might say: "If we can't or don't start working together, we are condemning those we presently serve, the young, and the unborn." Becoming the healthiest community requires each person to make changes in their lifestyle, attitude, and from within themselves. People can't wait on others to make the changes, because it takes each and every person in the community to one by one do things that will make the community the healthiest. It means more than health issues. It takes into account, our ability to develop ourselves; manage our money better, staying out of negative contact with the law and legal system; being a better parent; taking pride in ourselves and tribe; having good relationships with others; believing in our God; and making better decisions about how

we are going to live your life." It might say: "Give the individual people a chance. A chance to show they can assume responsibility and contribute to make Warm Springs, Oregon, USA the best place for people to live and enjoy! See the good in people - not judge people by their

**Confidential Family Planning Clinic** Services include: Birth Control, STD Treatments, Counseling, and Pregnancy Tests. **OPEN TO EVERYONE** Tuesdays 2:00 - 4:45 p.m. Call 475-2266 for an appointment. Walk-ins welcome. Warm Springs Childrens Protective Service Building A cooperative effort between Confederated Tribes of

Warm Springs and the Jefferson County ONDOMS Health Department. FREE CONDOMS FREE CONDOMS

trusting and respecting; it's putting confidence in others to do a good job; it's being honest with others not stabbing them in the back; it's being willing to hear other's issues about your area; it's looking at one's self; not being personal toward others; allowing things to move forward; it's not taking teaming to the extremestill allowing individuals to be individuals; (too much teaming breaks down progress); recognizing that every person is unique and should be allowed to be themselves without having it termed "being hard to work with" or there's a personality conflict." It is being a good listener and hearing what's being said; it's allowing others to express themselves

without fears of repercussions." I consider myself an employee working for the people. The focus of the Work Experience/Training Programs is to provide opportunities for youth and adult Tribal Members and others to develop basic marketable skills and work habits so they are better prepared to compete for regular employment or satisfying careers on or off the reservation.

If you have suggestions, ideas, or area (Tribal Internship, Tribal Ap-prenticeship, Tribal Youth Work Program, JTPA Adult Program, or JTPA Summer Youth Program), I want the community to know that I am open to suggestions, ideas or issues. It is only asked that if you have issues or problems concerning these programs, to not only share your issues or problems, but bring a suggestion or idea. Better decisions and services can come about when more than one or two people are involved. There is a complaint procedure

### Sympathy extended

#### To the editor,

I, Norman Wolfe, would like to express my feelings and sympathy out to you all for the loss of Johnny Howtopat. I was not able to attend services and I felt bad watching from the window of the Warm Springs Corrections Facility. I'm not ashamed of where I'm at, I, myself did this. I went as far as to ask to be escorted by the Lieutenant, but no one would take me (in my suit) to pay my last respects to my uncle. He was a part of my life for as long as I can remember. He helped me at the river several times this past year and I shall miss him dearly, just as everyone else will. In closing I would like to wish everyone a safe trip home for those from out of town and the best to you all.

> Sincerely, Norman Wolfe

1993 - more challenge, exciting new changes, and many more TM successes!

Work Experience/Training Program participants:

Recently completed in entirety: Richard Smith, III (Remo), Charlie Strom, Jolene Estimo.

Current JTPA Trainees: William Bagley, Fire & Safety dept.; Joseph Brisbois, IHS (nursing); Corina Domingo, Victims Assistance Program (secretary); Brian Macy, Utilities (janitorial); John Miller, Fire & Safety; Shirley Eder-Smith, IHS (nursing); Emma Smith, Training/ Dev. (secretary); Laurel Wheeler, Utilities (janitorial); Lyle Williams, Utilities (grounds/sanitation tech.). Current Apprentice Trainees funded by program: Bridget Culpus,

Finance Dept.; Conrad Queahpama, SAS Construction (carpenter); Alvis issues regarding any programs in my Smith, III, SAS Construction (carpenter); Curtis Thompson, Sr., SAS Construction (carpenter).

Current Interns with Internship Gayleen Adams, Program:

thony Keo, Utilities grounds; Allen Langley, Jr., IHS (clerk procurement); Gloria Mitchell, Employment Services Phase II Accounting Trng.; Jocelyn Moses, Early Childhood



### KWSO 91.9 FM to announce closures

KWSO radio will be broadcasting "School Closures & Late Bus Runs" again this year. We have requested the cooperation of the 509-J School

Happy 38th Birthday

November 28, 1992

Flossie (Lushie)

fr., Your daughter Agnes

District in getting early and correct information so we can notify our listeners promptly. It seems we are suffering some-

what of an identity crisis since some periodicals and flyers still think we are KWSI! Actually KWSI no longer exists. They are now KTWI, and with KTWS, are part of "The Twins" and are operated out of Bend offices. If you need any other information feel free to call me at 553-1968. Tune in to the latest at KWSO, 91.9 FM.



Kah-Nee-Ta Lodge Gift Shop manager Debbie Berman shows customer some apparel items. Shop continues to display jewelry, clothing and other gift items.