

Job Openings

Job openings as of October 26 are as follows. To ask about job details call the contact person listed. To submit applications contact Frances Allen at the Employment Services office.

Job/Department/Contact Person
 (2) Financial Services Clerk/CEO/
 Miles King
 Deputy Clerk-Criminal/Tribal

Court/Ruth Adams
 CPS Specialist/Protective Services/Jon Grant
 Parole & Probation Officer/Tribal Court/C. Sohapp
 Power Sewing Machine Operator/
 WS Clothing/B. Courtney
 Seamstress/WS Clothing/B. Courtney
 Radio Program Director/
 KTWINS/J. Stolz 389-9500

Impact Aid hearing scheduled

As stated in School Board Policy 911, the District annually affords all District patrons, and most specifically Native American parents/guardians,

Dental clinic sets emergency hours

Beginning October 26 the Dental Clinic will be reserving 8:00 a.m.-9:00 a.m. for walk-in emergencies. No appointment will be necessary and patients will be seen on a first-come, first-serve basis. Regularly scheduled patients will be seen at 9:00 A.M. Therefore, emergency patients must be registered with the receptionist no later than 8:00 a.m.

School information available

If you are interested in boarding school(s), or any other kinds of schools, in state or out of state, and need help to enroll or apply. Please call the Juvenile Coordinator's office at 553-3335/3336.

Thank you for support

Dear Citizens of Warm Springs,
 Thank you for your support in the Primary Election, it is greatly appreciated. Your continued support and endorsement in the November 3rd General Election, will enable me to provide you with a more responsive and more efficient Jefferson County Sheriff's Department.

Thanks again,
 Sean Casey

Changes occur at Tribal Court

Kelli Muskopf, the Compliance Clerk chose transfer to the Housing Department as their new Accountant. Kelli is missed, but Tribal Court wishes her the best in her professional growth. Now, since Kelli is gone, Sonja Kenyon has been covering the money area. Due to the high volume of accounts receivables in the Compliance area, the following changes will be in effect beginning November 9, 1992:

1) Allow 3 to 5 days for distribu-

tion of checks for child support payments, bail, etc., from the date when payment was received.

2) Checks will be processed and distributed on Wednesday and Friday's only. Checks will be mailed unless Sonja is notified that the check will be picked up in person.

3) Child Support payments paid by personal check will require 2 weeks to process and distribute in order to allow ample time for the check to clear the payors account.

Confederated Tribes of the Warm Springs Reservation of Oregon
 vs
 Alfred G. Estimo, Sr.
 Defendant
 Case No.: DO45-91

Confederated Tribes of the Warm Springs Reservation of Oregon
 vs
 Eugene Camas
 Defendant
 Case No. CV223-91

Confederated Tribes of the Warm Springs Reservation of Oregon
 vs
 Edward Lance Lucei
 Defendant
 Case No.: CR255-92

Confederated Tribes of the Warm Springs Reservation of Oregon
 vs
 Ferman Tufti Sr.
 vs
 Diane Tufti
 Defendant
 Case No. JV170-92; JV178-90; JV179-90

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Burn hot fires to reduce air pollution

Burning wood for home heating is the fastest growing source of air pollution in Oregon.

How can you help?
 Burn dry, seasoned wood. Dry wood burns cleaner and you get more heat than from unseasoned wood. Cure split wood by raising it off the ground and covering it. Cut it early in the spring or summer so it can dry by winter.

Build small fires, but hot and restoke. Small fires with plenty of oxygen burn cleanest. If you need to stoke up your fire, burn it briskly for 30 minutes. Then damp it down, but not too much.

Check your stack and clean your chimney. A small amount of smoke from your chimney means you have a hot fire. Of course, a clean chimney also means greater fire safety.

Help prevent air pollution. Avoid stove use on poor air quality days if you have another heat source.

You can help improve our Central Oregon air quality and still reduce your home heating costs.



Geo-quiz

Identify the location of the rock formation in the geo-quiz photo and win a year's subscription for yourself or a friend. Call 553-1644 after 1:00 p.m., Monday, November 2 with your answer.

Job skills, good attitude key to success in business world

To the Editor,

My name is Amos Switzler, Jr., and I feel I am dedicated to the best interests of the Tribes, while pursuing my own goals. I have never really wanted to work for anyone else, and I enjoy being the boss of my own business. I find that I am in better position now to help those who need help.

I never did like the policy practiced by the old management at WSFPL. And, for the last 10 or 12 years, I've listened to complaints from all that I have talked to. The way old management was setup, very little could be done to right the policy. Tribal Council refused to act or to even listen at that time.

The whole operation was going down the tube, as we all could testify

to. The equipment and machinery were poorly repaired and constantly needed to be taken out of service until repaired again. Attitudes and morale was shot and, in the four times I worked for WSFPL, it was always the same: Alcohol and drug abuse coupled with tardiness and absenteeism, intentional breakdowns, sloppy job performance and a total disregard for the safety of other workers. We all thought that if we ever had the chance, we'd do whatever we could to eliminate all this.

This chance came at a great cost to the Tribes. The Tribes lost a total of \$10 million in 1990 and 1991 before somebody finally sat up and took notice. I believe under ordinary conditions, with ordinary people, this company should have folded. We never gave a thought to that, rather, they formed a group of people who rose to the challenge and made known all the complaints heard through the last decade.

These complaints were valid, and as much as the consultants tried to brush aside these complaints as petty

gripes, Tribal council had little choice but to listen. A couple even commented, "maybe we should have listened a long time ago."

Tribal members started to have meetings with different people who have direct access to Tribal Council ears. The Indian people were being heard and appreciating it. All the years of frustration were now being released. As a result, production increased, beyond anything before. Indian people trained far beyond anything before. And, where we were losing money one year ago, today we are making money, still in the red, but making money. And that's the name of the game, in any business. We can now realized future projects because of it.

It would have been nice if all Indian people were satisfied with the results for all the effort put forth by those concerned about the Tribes as a whole.

Attitude is the key. Job skills and a good attitude can take you a long way.

Amos Switzler, Jr.

Runners finish in 24 hours

To the editor,

The Butte To Bay Relay was held on October 9 & 10, 1992. The run is 151 miles, starts at Creswell, Oregon and ends at Newport, Oregon. This year, we had a few problems, runners getting lost (not the vans this time!) and some confusion on the course, but we all came through and finished in a time of 24 hours, 10 minutes.

The team members this year were: Terry Squiemphen (Captain), Gladys Squiemphen, Val Squiemphen, Joanie Dittenthaler, Linda Harrison, Christine Burnell, Lana Shike, Andy Leonard, Alfred Eyle, Richard Harrington and Ken Uphoff. Everyone did real well, but Terry, Alfred and Christine did especially well, since they had to run 4 legs apiece (we were short one runner). Way to go!

Special thanks goes out to our sponsors: Mickey Brunoe Logging and Warm Springs Forest Products. We couldn't have done it without you!

Big thank you to Earl & Rita Squiemphen for the use of their van and to those runners who were not able to make the run (they were there,

in spirit). They missed out on a lot of fun! Hope you can make it next year! Special thanks to Terry & Gladys for the great looking team sweatshirts!

Also, congratulations to the other teams that participated and especially to the other two from Warm Springs: Warm Springs Nation Road Runners and the men's team - Hot Sticks?!

If there is anyone not mentioned that did contribute to our cause, I apologize. Thank you to everyone, team members included!

Val Squiemphen



Happy Birthday
Lucille Gilbert-Gibson
 October 28, 1992
 We wish you many more years.
 Love, Pa & Ma, Sisters-Ellen, Evelyn, Susan, Nephews-Daniel & Elias, and children-Vera & Katie, Kyle & Ziggy Smith



Happy 11th Birthday
Robert Sam, Jr.
 November 4, 1982
 Love you son
 from, Dad, Mom, Tracy, Thomas, Sadie, Elsie, Jeleah, & Neda Sam

Happy Birthday Jr. Sam
 from, Grandma, Wolfman, Kela, Lillie, Albert, Eliza & Tony

Start planning for bazaar

With the recently held Arts & Crafts show, the 17th annual Christmas Bazaar will be held December 12, 1992. Registration for tables and space will start November 1, 1992 at the Warm Springs Community center. There will be a fee charged. For more information contact Carol Allison at 553-3243.

Happy Birthday DAD!
 I love you, Sophie

Happy Birthday
 Isaac
 I hope this day and every day is as good as the day you caught this fish (salmon) at Chitna, Alaska
 Love, Jeni



FROM EARLY CHILDHOOD EDUCATION!

Please remember these safety tips when you take your child trick or treating.

KEEP COSTUMES SIMPLE TO HELP YOUR CHILD AVOID TRIPPING.

USE FACE PAINTS, NOT MASKS, TO AVOID BLOCKING YOUR CHILD'S VISION.

HAVE YOUR CHILD USE A FLASHLIGHT IF GOING OUT AT NIGHT

TELL YOUR CHILD TO WALK, NOT RUN AND TO BE CAREFUL CROSSING STREETS.

GO TRICK OR TREATING WITH YOUR CHILD AND HAVE FUN!!!

Howlak Tichum

Reatha Johnson

Twenty-three year old Reatha Johnson of Warm Springs passed away Saturday, October 17 on the P-600 road in Warm Springs due to injuries sustained in a one car accident. She was born March 6, 1969 in Madras, Oregon to Nancy and Buford Johnson, Jr. She attended schools in both Warm Springs and Madras. Johnson spent her time being a homemaker and was a lifetime resident of Warm Springs. She was an enrolled member of the Confederated Tribes of Warm Springs. And enjoyed doing beadwork and attending pow-wows.

Dressing ceremonies were held Monday, October 19, 1992 at 3 p.m. at the Agency Longhouse in Warm Springs which was officiated by Prosanna and Silas Williams. Overnight services followed. The Burial was at Sunrise Tuesday, October 20, 1992 at the Agency Cemetery in Warm Springs.

Survivors include; her parents Buford and Nancy Johnson, Jr. Her children; Wacey, Randall, Justine, and Cameron Wallulatum and Nicholas Heath. Two sisters; Rhonda L. Johnson, and Elmina Johnson and her grandmother Elvina Switzler.

Subscription to Spilyay Tymoo
 Send subscription to:
 SPILYAY TYMOO, P.O. BOX 870, WARM SPRINGS, OR 97761

NAME _____
 ADDRESS _____
 CITY _____ STATE _____ ZIP _____

SUBSCRIPTION RATES: \$9.00 per year in the U.S.
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All members of the Confederated Tribes of Warm Springs will receive the Spilyay Tymoo at no cost. Spilyay Tymoo is published bi-weekly by the Confederated Tribes of Warm Springs.