



Dorothy Zimmerman teaches Calligraphy in an evening class to Eraina Palmer (left) and Joanne Smith Central Oregon Community College adult education classes continue to draw students.

**Numerous employees receive service awards at luncheon**

The Annual Employee Awards were presented October 22, 1992 to the employees that earned their respective awards. Following are the employees and the years of employment for which they received awards:

**Thirty Years**  
Norma Smith, Irene B. Wells, Sidney Miller.

**Twenty-Five Years**  
Pauline Allen, Joyce Erb, Jacob Frank, Sr., Herbert Graybael, Jr.

**Twenty Years**  
Louise Jackson, Charles Nathan, Lloyd Phillips, Jr., Madeline Queahpama.

**Fifteen Years**  
Frances Allen, Rose Mary Aly, Charles Calica, Garrett Cooke, Lucinda Green, Graceline A. Greene, Katherine Jackson, Benson Heath, Uren Leonard, Jr., Jeanette Meanus, Elaine Miller, Alice Sampson, Lisa Sledge, Sybil Smith, Margie Tuckta, Vivian Wewa.

**Ten Years**  
Justine Aguilar, Cecil Brunoe, Jr., Steve Courtney, Tricia Courtney-Ike, Janet Gibson, Margaret Harding, Judy Johnson, Ken Lydy, Shirley Madden, James A. Manion, Julie Quaid, Theresa Morris, Fran Moses-Ahern, Cheryl Sorrelhorse, Charlene Stacona, Robert Stafford, Linda Thompson, Dennis Thompson, Dallas Winishut, Jr., Donald Winishut, Ruth Womack.

**Five Years**  
Lana Adams, Priscilla Arthur, Berna Boise-Greene, Joan David,

Carroll Dick, Lena Edwards, Zilah Flores, Janis Gunshows, Priscilla Ike, Charlene Kelly, Stella Langley, Winona Lewis, Sandra Main, Lori Nathan-Smith, Raynele Palmer-Martinez, Wilma Picard, Arlita Rhoan, Dora Sahme, Mary Ann Sando-Emhoolah, Julie Sandoval, Debbie Scott, Sandra Scott, Dorothy Simtustus, Shirley A. Smith, Janell Smith, Mariam Souers, Mercedes Suppah, Lorraine Suppah, Leontyne Tanewasha-Davis, Lavena Thomas, Rebecca VanPelt, Sheila Wahnetah, John Anderson, Charles T. Edwards, Dwayne Edwards, Mark Fritsch, Laurence Heath, Lucas Ike, Tyrone Ike, Cyril Jim, Anthony Keo, Norman Lucci, Duane Miller, Jr., Marvin Meanus, Sr., Reggie Poorbear, Daniel Scott, Austin Smith, Victor Smith, Edison Zazzie.

**Three Year**  
Michelle Bristow, Mary Buchner, Mary Calica, June Cassanova, Judith Charley, Elaine Clements, Patricia Conner, Maureen Fraga, Erma Garcia, Carol Howlingwater, Priscilla Ike, Bridgette Kalama-Culpus, Renee Jackson, Saphronia Katchia, Charlene Kelly, Estelle Lawson, Kelly Muskoff, Dawn Osmond, Normandie Phelps, Beverly Smith, Debbie Scott, Denise Smith, Jamesina Smith, Lauraina Hintsala, Fred Carlson, John Henning, Geoffrey Kacberly, Leander Lucero, Doug Medlyn, Harry Miller, Sr., Romaine Miller, Calvin Poncho, Reggie Poorbear, Robert Raimondi, Stanley

Simtustus, Daniel Scott, Victor Smith.

People who were not present to pick up their awards can pick them up at the Finance Office from Norma Smith or contact Antoinette Pamperien at the Employment Office. Employment Services also needs current addresses of those people who are no longer working and have moved. If you have information contact Antoinette. People that were not present are:

Maureen Meanus, Leander Lucero, Robert Raimondi, Mary Buckner, Duane Miller, Jr., Priscilla Arthur, Laurence Heath, Austin Smith, Mark Fritsch, Janice Gunshows, Winona Lewis, Dwayne Edwards, Julie Sandoval, Herb Graybael, Jr., Jacob Frank, Sr., Pauline Allen, Louise Jackson, Uren Leonard, Jr., Margie Tuckta, Graceline Greene, Jeanette Meanus, Janet Gibson, Cecil Brunoe, Jr., Ruth Womack.

**If you're REGISTERED**

**VOTE!**

**Immunization Clinic important for diabetics**

Both the Influenza and Pneumococcal vaccines will be offered during the regular Diabetes Clinic on Thursday, November 12 from 8 a.m. to 11 a.m. You will not need to wait to see a doctor if you come to the Diabetes Clinic ONLY to receive the vaccine (s); Linda Knight, Public Health Nurse, and Susan Mathew, Diabetes Nurse Educator will be giving the shots.

Patients with Diabetes should receive a flu shot every fall and the pneumonia shot just once. Why? If people with diabetes catch the flu or pneumonia, they are at greater risk of becoming seriously ill because their

immune systems do not work as well as those of non-diabetic patients. When you are ill, it is harder to keep your blood sugar in balance.

Let us help you stay well by coming to the clinic to get your flu and pneumonia shots. If you cannot come to the Immunization Clinic on

November 12, you can make an appointment at ANY time to get your shots. If you have any questions regarding the Immunization Clinic, please call Susan Mathew, Diabetes Nurse Educator, or Linda Knight, Public Health Nurse, at the clinic at 553-1196.

**Public safety branch selects monthly award recipients**



Sarah Thompson--May



Karla Tias--August



Sandy Miller--July



Annette Hausinger--June

**Low-cost mammograms offered**

For the sixth consecutive year, women in Jefferson County have the opportunity to receive a low-cost breast cancer screening test. During the month of November, Mountain View Hospital and Nursing Home is sponsoring a breast cancer detection awareness campaign.

Low-dose x-rays, called mammograms, are the most effective method of detecting breast cancer. Mammograms can detect malignancies long before they can be felt. Women over the age of 35 who have not had a mammogram within the last seven years are eligible for the screening program.

Women should not take part in the screening if they are pregnant, nursing or have had an open biopsy or breast surgery within the last year.

Women need not have a doctor's order to take advantage of the screening, but test results will only be provided to their physician.

Appointments for the screening are limited and will be handled on a first come, first serve basis. The cost for the cancer screening, which include the radiologists fee is \$50.

The screening fee must be paid at the time of the appointment. Those women whose insurance may cover the cost of a mammogram may bill their insurance company for reimbursement.

To make an appointment for the screening or for more information, call Tia Miller to 475-3882.

**Food handlers course to be held November 8 at Social Hall**

The last food handler certification classes of the year will be held November 9, 1992 at the Community Center Social Hall. The first two hour class will begin sharply at 4:00 p.m. and end at 6:00 p.m. The last class will begin at 6:30 p.m. and end at 8:30 p.m. Participants should plan to come about 5 minutes early to reg-

ister. Registration will close 5 minutes after the class starts. Only those registered will get food handler certifications and no late registration will be accepted. Participants should also plan to bring paper and pencil to take notes. A short test will be given at the end of the class.

The next food handler certification

class will not be held until February, 1993. Anyone needing or wishing to have certification between now and then should take the class. Pre-registration is requested so that hand-out materials can be prepared. The number to call to pre-register or for additional information is 553-3264 and ask for Nancy.

**49th annual National Congress convention focuses on many issues, topics**

The topics were many and covered a wide variety of subjects during the 49th Annual National Congress of American Indians conference which was held in Alexandria, Virginia. Tribal leaders and representatives from across the United States and Alaska, were on hand to voice their concerns from Indian Country.

Topics ranging from Columbus to the Clinton-Gore and the Presidential election hopefuls of Bush and Perot. At the convention Clinton-Gore showed they were front runners from the Indian voters.

The Indian veterans expressed their concern from all across the country. Veterans are unable to get home loans because of the Trust Land status; also there are many who need medical attention but get denied their rights where other minority cases benefit. The Native American veterans are always overlooked, as a member of the Alaska delegation who said, "When you go to the V.A. for medical attention they say, you're an Indian, go the PHS, and when you go to the PHS they say, you're a veteran go to the VA, so what do we do." Also the education assistance is another sticker for the Indian veterans as they are continually denied help for college.

The youth who are going to be the backbone of the Indian nation soon need all the help they can get now.

They need to get aid for education. There were so many issues to be addressed in such a short time. Along with all the problems addressed at the conference the Warm Springs delegation were busy attending the workshops in Water Rights, Indian law, Economic Development, Education, Housing, Veterans Administration and all the other workshops that were available for them.

The Affiliated Tribes of the Northwest Indians scheduled a special meeting with Dr. Rhoads, who is head of all the PHS across the country. There were many issues mentioned to Dr. Rhoads concerning problems in the Northwest, where there needs to be attention given for various programs. Bernice Mitchell, one of the delegates from Warm Springs expressed concerns of an Indian Hospital here in the Pacific Northwest. There are no such facilities anywhere near for the Native Americans. Also there are Indian Veterans who need medical attention and are denied services from the VA hospital. They say you are Indian and you should go to the PHS. Well what can one do so they live the best they can with their problems? It was mentioned that there is a floor in the VA hospital perhaps could be used for the Indian people. This was just a suggestion. The Affiliated Tribes of

Northwest Indians were well represented at the convention. One of the top topics was the Economic Development Issues. The Economic Development Committee met and discussed situations and a report was presented to the general assembly by Andrea Smith, who is the Economic Coordinator of the Affiliated Tribes of the Northwest. Her report follows:

The NCAI Economic Development Committee had a full agenda and well-attended seminars over the past two days.

Two years ago, at the beginning of the Chairmanships of Chuck Trimble, the Economic Development Committee set out to accomplish certain objectives. The first objective was to raise the level of priority of economic development in the NCAI organization.

However, in order to do that, we had to define the important economic development issues, to focus an economic development agenda, and to provide the support to the NCAI Executive Staff to help them advocate for favorable Indian Policy in Congress and in the Administration.

We were able, as an organization, to take advantage of that opportunity to call attention to our needs, which were very similar to the needs of the economically distressed inner-cities.

We were in close contact with the NCAI Executive staff, and they did an excellent job representing the Economic Development Issues Committee. Two tax credit incentive provisions were introduced for Indian Country, an Employment Tax Credit and an Investment Tax Credit, both aimed at industries that would invest in Indian Country and that would employ Indian People.

But before we go further, we must call attention to the excellent work of the Navajo Nation's Washington Office. Without their excellent staff, there would be no tax incentives passed by Congress. The Navajo Office did the definitive work to bring before Congress the tax incentives. We were in position to strongly support their efforts.

As we recounted our activities over the year, I believe there was a feeling among the Economic Development Committee that we have come a long way toward meeting our objectives.

First, there has been positive ac-

tivity on Capital Hill to institute tax incentives as a means of attracting industry and capital investment to targeted areas. NCAI has for many years supported the concept of tax incentives for Indian reservations through Enterprise Zones. Although we have had consistent support from Senator John McCain and Senator Inouye, We have never been able to get through to the House Ways and Means Committee where tax and revenue issues are considered.

This year, the tragic events in Los Angeles following the Rodney King incident caught the attention to Congress and the Administration and once again, targeted tax incentives was seen as an activity in the inner cities.

Not only did that Navajo Office get the tax incentives introduced, but also was able to develop this case for tribal eligibility to the services and programs of the Overseas Private Investment Corporation - in terms of finance assistance and political insurance.

The tax incentives have been incorporated in the tax bill that was

passed by Congress and is now before the President for signature into law. Unfortunately there is the probability that the bill will be vetoed, and your support is needed to encourage the President to sign that legislation.

Nevertheless, there is momentum on our side, and if we persist we may someday have tax incentives and duty-free manufacturing on Indian reservations in the near future.

Other areas of priority in the Economic Development Committee include reform and recapitalization of the Indian Financing Act. Under leadership of Mr. Dave Mathinson, we are going to see the Indian Financing Act reformed as that it will have credibility among our Tribes, in the Congress, and in the private sector.

In our sessions over the past two days we have adopted position papers to do the following:

1. Tourism Development as priority to help tribes develop their tourism potential and to protect their sacred sites, sacred ceremonies and their natural environments as well.
2. Restore the integrity of Tribal rights and options to utilize the JTPA program as an effective means of supporting Tribal economic development.
3. Promote the development of our transportation and infrastructure requirements of the reservations.
4. Convene a national meeting to more clearly define and articulate the policy choices the NCAI might adopt as its Economic Development agenda into the next decade.

As I mentioned before, we have set out to broaden the options available for real tribal economic development, but also to focus those options into a solid, realistic agenda for NCAI.

We see our role as one that fully supports the ability of our NCAI President, the Executive Committee, and the Executive Staff. Our ability to define the issues and secure tribal consensus on the key issues relating to Economic Development will assure that they can fulfill the great trust and the great burden we have placed upon their shoulders.



Dr. Rhoads of the P.H.S. met with the Affiliated Tribes of Northwest Indian at the NCAI Convention. Bernice Mitchell in the middle of the photo.

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