



The Culture and Heritage department sponsored the Indian Language Teacher Training conference held February 24 through 28 at the Community Center social hall. Consultant Darrell Kipp from Browning, Montana gave the presentation to those who want to teach Indian language. Approximately 30 people attended the week's event.

### Enrollment in Fall Head Start classes begins

If you have a child who was born between 9/2/87 and 9/1/89 and you are interested in enrolling them in Head Start in the fall, please contact Sue Matters in the Head Start Office, 553-3561. The Head Start Office is located in the Community Center. In April and May preschool physicals will be given to children interested in attending school in fall 1992. The Day Care and Head Start/Day Care programs are scheduled to move into the new Early Childhood Education Center in April with the remaining part day Head Start & Tribal Preschool programs moving in June. No Early Childhood Education Programs will expand until September 1992. The number of full day and part day classrooms in the new ECE Center will be determined by demand. This week, the 2nd and 3rd, the Warm Springs Head Start Program is being visited by a Head Start On-Site Review Team. The On-Site Program

Review is based on the Head Start Performance Standards and other applicable regulations and policies. The Review Team will determine whether the program is in compliance with all requirements. The team consists of Warren Harris - a program specialist from Washington D.C.; Lillie Ellsworth, a Navajo who will be covering the Parent Involvement/Social Services components; Lolita Spencer, a Navajo who will be covering the Education component; Jerry White Rock, a Navajo who will review the Administration/Fiscal components and Cheryl Wilson, an Osage/Oklahoma, IHS consultant from Washington, D.C., who will be covering the health components. Head Start programs are reviewed every three years by an On-Site team. The instrument used by the On-Site Review Team is the same as the one used by Warm Springs Head Start

for our annual self assessment. The Early Childhood Education Parent Club Activities for March: March 11: 10:00 a.m. to (?) bake sale at the Warm Springs Administration Building. Money raised will support the 1992 Easter Egg Hunt. March 19: 5:30-7:30 p.m. Dinner Nutrition Workshop in the Community Center Social Hall. Participate in a roundtable discussion on Nutrition with IHS nutritionist Lillian January and bring the family along. Dinner will be served. March 24: 6 p.m. the next Parent Club Meeting. Dinner and Child Care will be provided. Come plan the upcoming Easter Egg Hunt and other activities.

### Applications accepted for commodities

The Commodities Program will begin accepting applications March 2nd. You may apply at the Commodities Warehouse at the Industrial Park. For more information call Patty Smith at 553-3422.

**Warm Springs Rodeo Association AUCTIONS SUNDAYS at the Simnasho Longhouse following Sunday services March 8, 15, 22 and 29**

### Education forum features AIDS discussion

Acquired Immune Deficiency Syndrome (AIDS) will be the topic of a free public health education forum to be held March 11. The forum, sponsored by Mountain View Hospital and Nursing Home will discuss the history of AIDS, modes of transmission and precautions to prevent the spread of the disease. Dr. Douglas Lieuallen, a partner in Madras Medical Group and the Jefferson County Health Officer will be the featured speaker. Dr. Lieuallen's presentation will begin at 7:30 p.m. in the Mountain View Hospital and Nursing Home multipurpose room. The facility is located at the corner of 12th and A streets in Madras. Convenient parking is available in the lots off of A street. "Proposed changes in the clinical definition of AIDS promises to bring about higher numbers of cases reported and some significant increases in the economic impact of the disease on society" warns Dr. Lieuallen.

This free forum is part of Mountain View's ongoing effort to improve community health through early detection and prevention education services.

For more information call Mountain View Wellness Coordinator Eva Montec at 475-3882.

### Youth Challenges starts March 24

Youth Challenges will be starting again on Tuesday, March 24, 1992 (1st session) at the Warm Springs Senior Citizen Center. Six sessions will be on "Coordinating School Skills with Prevention Skills." They will be held every Tuesday from 6:15-7:30 p.m. **March 24th - session one:** - Introduction, overview of sessions. Identify "Feelings, Home and School." **April 7th - session two:** - What's communication in Home and School? Self Identification. Bring an object that represents something about you. Your choice, something you made, earned or you feel proud about.

**April 14th - session three:** - Alcohol and Drugs, Nutrition. The effects, in the Home and School. **April 21st - session four:** - Relationships=Communication; "Family, Home, School and the community." **April 28th - session five:** - Coping Skills; Building your own creativity and self esteem. **May 5th - session six:** - The Choices I make. "Challenges, Cultural and Spiritual Awareness." Sessions are open, free of charge to all youth and adults who care and want to support a better community.

### Reservations accepted

The Tiinowit Powwow Committee is now accepting reservations for crafts tables at the Tiinowit 18th Annual International Powwow, which will take place June 5-7, 1992 at the SunDome in Yakima, WA. According to event organizers, Tiinowit is one of the 10 largest powwows in North America and is the only international powwow in the United States.

### FHA has loans

Homeowners, Does your home need repairs? The Farm Home Administration can help you with loans for repairs to your home. Interested persons call John McIlwaine at the Housing Office for an appointment, 553-1915.

### Title V to meet

The Title V Parent Committee will meet at Warm Springs Elementary Library at 7:00 on Wednesday, March 11, 1992. (Please note that meeting day has been changed to Wednesday this month.) Jim Avino will present a Multi-Cultural Education Report. Northwest Indian Youth Conference and the Oregon Indian Education Association Conference will be discussed.

With the move to the SunDome last year, the non-native attendance at Tiinowit increased from approximately 50 to over 7,000. Over 40 Native American craft sellers took part in the event.

If you are interested in selling crafts at Tiinowit, please call the Powwow Office at (509) 452-6566, or write to: Tiinowit, c/o One Heart, 6 South 2nd St., #917, Yakima, Washington 98901.

### Madras High School students recognized for good attendance

The 1991-92 first semester attendance award for the Madras High School students missing 1/2 a day or less goes to the following students: Gaspar Aguila, Nicole Alexander, Jennifer Broker, Marcella Brunoe, Kim Buslach, Floyd Calica, Teresa

Campbell, Scott Cavender, Ben Christensen, Brad Collins, Deann Cordes, Scott Delamarter, Margie Durette, Jake Eastman, Loren Friend, Angela Garen, John Gallup, Crystal Guiney, Curtis Hall, William Hastings, Colton Herrera, Jeremy

Jasa, Kelly Jasa, Helios Luzcano-Isla, Jennifer Marston, Shawna McConnell, Amy McNamee, Amanda Nasset, Jose Olivera, Leon Osterbaan, James Patteuw, Isaac Peterson, Erin Potampa, Jamie Reynoso, Jennifer Runee, Jarrod

Sampson, Eric Samsel, Kristin Samson, Wade Simmons, Marlene Spencer, Anthony Stradley, Lindsay Sundberg, Jake Suppah, Leif Suppah, Rachel Ward, Juanita Wickham, Charles Williams, Rafe Wysham.

### Students achieve Honor Roll

Students of the Madras High School Remarkable Honor Roll are: SENIORS Shirley Allen, Christopher Jack, Jeremy Jorgensen, Tammy Messinger, JoAnne Parsons. JUNIORS Floyd Calica, Tyler Campbell, Milagro Figueroa, Robin Goodwin, Jolene Hintsala, Ashlee Morlan, Cariann Oliver. SOPHOMORES Jesse Anstett, Brad Bendele, Billy Hiatt, Diana Martinez, Eloina Mouett, Jay Scott, SuYenn Smith, Dionne Thomas. FROSH Ramiro Aguila, Colton Herrera, Chandra Wilson. Students of the Madras High

School National Merit Commended Students awards are: Joel Nielsen and Juanita Wickham.

### Traffic signals to be installed

Oregon State Highway Division Project Manager, Thomas Garner, in Bend reports that work on the Madras Signals project is scheduled to begin March 2, 1992. The contract in the amount of \$292,511.00 has been awarded to Lincco Electric Company, Albany, Oregon and required completion is 100 days after work is commenced or no later than June 15, 1992. Work to be done under this contract consists of installation of four

traffic signals and signing. The signals will be installed on 'B' Street at the intersection with Fourth and Fifth respectively, also at 'D' Street at the intersection with Fourth and Fifth. William "Bill" Colburn, Construction Superintendent for Lincco Electric plans to begin work at fourth and 'B' followed by work at fourth and 'D'. Work will be concentrated at one intersection at a time, however some inconvenience to traffic movement and parking will occur.

### Ski for free

There will be a free ski day for youth on Sunday, March 8 at Mt. Hood. Passes, equipment, and lessons are included. Those interested may sign up at the juvenile department at the Warm Springs tribal court. Students are to meet at 6:30 and the bus will leave at 7 a.m. Mt. Hood donated the packets and the Tribal Court Youth Mediation will be hosting.



Mary Tohet Ocampo recently received a certificate of completion from High Performance Development director Patrick Tapia. Ocampo, through a one-day seminar in Redmond, learned organizing, motivational, managing, communications, delegating and empowering techniques.

### Bureau hires program analyst

As of January 26, 1992, Karmen T. Blake Jr. is the Reservation Program Analysis person for the tribe. His job is to provide economic de-

velopment systems to the tribe and its members under the finance act. Blake has been here since August 18, 1991 but was just recently hired full-time. He took the job because of the promotion it will provide and the challenge it will bring. He feels it will be an opportunity to do things to progress the tribe and make it more advanced. Blake has many duties at his position.

Blake came from New Town, North Dakota, the Fort Berthold reservation. He attended high school in Cleveland, Ohio and attended Eastern Montana College. His hobbies include golf, jogging and attending Indian social functions. In the past he has coached baseball and basketball teams, put on youth camps, been on a school board, along with being a member of the child protection program in Colville, Washington. He hopes in the future he can continue these things when he gets his job duties established.



Karmen Blake

### Youth dance set

A youth dance to be held Saturday, March 21, 1992 at Kah-Nee-Ta lodge from 7-11 p.m. DJ will be by Suntrack production. It is being hosted by Tribal Court Youth Mediation. It will be \$2 donation or bring an item donation for the youth club auction. And dress casual.

### Employees complete training; receive certificates at awards luncheon

Employees representing all branches within the tribal organization were honored at a recent luncheon for their completion of the Front Line training conducted over the last year. Twenty individuals committed themselves to four-hour, bi-weekly training sessions—five people, Madeline Queahpama, Julie Mitchell, Myrna Courtney, Ramona Starr and Charles Nathan, all had perfect attendance.

The intensive training program enabled participants, either as individuals or through team work, to learn how to handle problems that may arise on the job and how to adapt to change and innovation. Participants also learned how to develop team performance and how important it is to make a positive impact on the organization. Individuals also learned about managing an employee's performance. The classes, broken into two distinct sections, one for supervisors and one for non-supervisory employees, were sponsored by the Employee Development Department and taught by Bobbi Weisbord. According to EDD director Irene Wells, the training enables employees to better understand and work their supervisors and vice versa. Nearly all General Managers of each branch were on hand to present their employees awards. Director of the Human Resources branch Garland Brunoe said that some individuals, even within the organization may feel that a degree is all that's necessary to be a good manager...that the "bigwigs are supposed to know ev-

everything—but they don't...A degree only teaches you how much you don't know." Brunoe added, as he presented awards, that the training will "help the organization function" and help individuals "work together as a team." Those who successfully completed the first session of the Front

Line training were Doris Miller, Madeline Queahpama, Ginger Smith, Jeannine Thomas, Mary Sando Emhoolah, Irene Wells, Julie Mitchell, Nancy Kirk, Jon Grant, Willie Fuentes, Fran Moses-Ahern, Daisy Ike, Ruth Adams, Myrna Courtney, Lori Fuentes, Bob Finch, Carol Wewa, Ramona Starr, Charles Nathan and Judy Johnson. The next training sessions for Front Line employees and "working" (non-supervisory) employees will begin with an orientation session on March 10 with actual training beginning March 24. Wells added that because so many people were signed up in the "working" classes, that a second session will begin at a later time. For further information, contact EDD at 553-3298.



Twenty tribal employees committed a year's time to Front Line training sessions held over the past 12 months. Those who completed the training were treated to a luncheon and awards ceremonies at Kah-Nee-Ta.

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