

National Tribal Environmental Council seeks director

The National Tribal Environmental Council (NTEC) is a national tribally based organization established to advance the efforts of Native American tribal governments to protect and regulate environmental quality on Native lands. The NTEC was incorporated in May of 1991 and is seeking to establish its organizational structure and to implement programs funded by the Administration for Native Americans of US/HSS. NTEC is presently recruiting highly qualified executive leadership and administrative staff to assist the tribal Board of Directors in scoping and implementing a national agenda to assist tribes in the environmental arena. Because the NTEC is newly founded, the challenges exceptional, and the opportunities extraordinary the Board is looking for highly motivated applicants who demonstrate the ability to set and pursue goals without close supervision while operating as team players.

The NTEC is presently seeking an Executive Director and Administrator. The job descriptions follow:

The Executive Director reports to and is principally responsible to the NTEC Board of Directors. He/She will manage the organizational activities of the NTEC, including the general operations, provide support to a technical advisory council and any advisory committee(s) which may be established by the Board. The incumbent will be instrumental in creating a new nationally-based tribal environmental organization and will participate in establishing its headquarters office, creating administrative and accounting systems, hiring and supervising staff, developing strategic plans, and generating funding for the organization's programs. Applicants must have a minimum of a BS degree in either an environmental protection related field or in management. Advanced degree preferred. Must have knowledge of or a demonstrated experience with utilization of principles, methods, techniques and systems of business development, grants management, and marketing/promotion. Must possess creativity in establishing unique solutions to national level problems affecting tribal environmental quality.

The Executive Director must have an exceptional record of personal commitment to national Indian issues, and a reputation of accomplishment in Indian environmental affairs. A minimum of five years experience working directly with Tribal Governments, Indian and non-Indian technical programs, and Indian communities in the environmental or related field is required. The incumbent must have established a credible working relationship with tribal leaders, and federal, state, and private organizations. Salary is commensurate with experience and qualifications.

The Administrator will develop and maintain management systems of the NTEC, including financial, personnel, property, and all filing. He/She will work with the Executive Director to develop all sources of funding and the management and accountability for all grants and contracts. Incumbent will ensure timely submission of all financial and narrative reports, all audit functions and other duties as assigned by the Executive Director. The Administrator will supervise all support and clerical staff. Applicants must have at least three years of experience managing federally funded programs, writing or editing grants, and meeting compliance requirement of outside funding sources. Bachelor degree is preferred. Experience with American Indian tribes is desired. Proficiency in English and business mathematics is essential. Salary is commensurate with experience and qualifications.

The NTEC is presently located in Denver, Colorado. Applications with a detailed letter of interest, a resume of education and employment background, and references are due no later than December 31, 1991. All relevant information should be sent to: Ms. Anita M. Collins, Chairperson, Board of Directors, National Tribal Environmental Council, C/O CERT, 1999 Broadway, Denver, Colorado 80302.

Any questions or requests for clarification or additional information should be directed to: Mr. Don Wharton, Native American Rights Fund, 1506 Broadway, Boulder, Colorado 80302, telephone 303/447-8760.

The NTEC is an Equal Opportunity Employer. All salaries are commensurate with experience and qualifications.

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Crow is presently pursuing a Bachelor of Science degree in psychology at Western Oregon State College in Monmouth, where she attends school full-time. Even while carrying 16 to 18 hours per term, Crow has been able to maintain a 4.00 grade point average. Upon completing her baccalaureate degree, she is planning to pursue a Master of

Social Work (MSW) degree, hopefully at Portland State University's School of Social Work. Crow's special interests include powwows, traditional Indian dancing, horse back riding and the culture of the Warm Springs people. Whenever she is in Warm Springs, she volunteers with the local Fire and Safety department.

TWINS still rated number one

The latest Willhight Radio research report has been released and KTWI/KTWS (The Twins/K-TWINS) are once again the number one adult radio station in the Deschutes Country region. The survey, conducted October 3 - November 27 of this year, shows that The Twins continue to "grow up."

According to K-TWINS General Manager John T. Stolz, "In some key advertising demographics, The Twins have nearly twice as many listeners as the closest competitor." Explaining the stations' success, Stolz commented, "A repositioning and refinement of the K-TWINS music play-list were partially responsible for the growth in adult shares. Even more encouraging is the fact that out of the 14 stations reported in the survey, The Twins rated among the top three in nearly every demographic category."

The October - November Willhight Survey was the result of several other Central Oregon radio

stations' management questioning the accuracy of the original April - May Willhight rating report. Many station officials claimed that the survey was inaccurate and requested an additional 1991 survey. There is generally only one survey a year. K-TWINS Program Director Michael Villalobos said, "We proved to them that the first book wasn't a fluke."

1991 is proving to be a banner year for The Twins, formerly KWSI in Warm Springs. Annual advertising revenues will be up 125% over the same period of 1990 when the station was operating as KWSI. The stations began operation in Bend January 1st of this year, changing its format to classic rock and offering an alternative to Central Oregon listeners. With FM/FM simulcast signals (98.3 and 96.5) emitting from Awbrey Butte in Bend and a 100,000-watt transmitter in Warm Springs, K-TWINS has the largest Central Oregon radio coverage reaching from LaPine to Mt. Hood and The Dalles.

Old Days

Warm Springs
February 1st 1881

Str

I have the honor to transmit herewith the reports of my Physician and the Teacher, for the month ending January 1st 1881, and submit the following as my own report for the same month.

The new year

found us with a very good prospect for a prosperous season to come. The week of prayer was duly observed at this Agency, and great interest was manifested. All the Indians returned to their homes with glad hearts and good resolutions. The very day they commenced moving, the 10th of Jan, it commenced to rain and by Wednesday the streams were higher than they have been for years. The flood did considerable damage to farms in the vicinity of the Agency. After the flood it turned cold again and commenced snowing, and has continued to snow more or less up to the 30th ultimo, when it turned warmer and again commenced raining and at this date there is a prospect of a greater flood than the first mentioned.

The winter so far has been unusually severe for this country, and stock of all kinds is poorer than for a number of years past. Still it is much milder here than in most other places, especially north of us. Should the present snow all go off there will be but little loss of stock on this Reservation. The snow at this Agency had at no one time been over 10 inches deep; while at Oak Grove it has been two ft and upwards and at the Dalles three ft or upwards. This makes sure what I have at other time asserted that this reservation was one of the best localities for grazing purposes in the North Pacific Coast.

The Indians

seem to be pretty well supplied with provisions, and as they are killing more or less deer all the time, they are not as yet suffering for food.

Sickness and Death

During the month 59 cases have been treated of which 50 were restored. There have been 2 deaths boys between 5 and 10 years of age.

Of Births

There have been 5 of which 3 were male and 2 female.

Marriages

There have been two of these the ceremony having been performed by myself.

The Day and Boarding School

has been in operation since the 10th ultimo. The attendance has been very good, considering the inclemency of the weather and high waters. The average was 43 7/14. The school has been under the Superintendency of the Industrial Teacher, the regular teacher in the mean time being profitably employed in the wagon shop, and in the office helping the Clerk on the returns, and the preparatory work of taking the census.

The Census

This work has been delayed by a number of untoward circumstances but I hope to push it to a rapid completion when once fairly inaugurated.

The Indians seem to have a decided aversion towards having it taken, and the matter has to be fully explained and they given time to talk the matter over.

The Police

have rendered as efficient service as was possible and all that was required of them considering the season and needs of their services.

The Apprentices

have not been as fully employed as in more favorable weather.

The Mills

Only the grist mill has been run, and that only a portion of the time, but all that was necessary to have it run. The new saw mill has been frozen up until within a few days, and is now inaccessible from the Agency, and will be for a week at least.

The Plutes

are managing to get along pretty well. Those who came over from the Yakima Reservation without leave, are still here and receive a share from the Plutes belonging here, of the rations issued to the latter. I would gladly issue rations to all of them, but consider that I have no authority for doing so. A few days ago a Plute boy was accidentally killed as it seemed by the evidence brought in the examination of the case, though the young man who fired the gun inflicting the death wound, seem guilty of punishable recklessness, and he should be punished in some way. No mention is made of the case by the Physician for the reason that the boy was dead before he saw him and he made no examination of the internal nature of the wound. I am somewhat at a loss as to what course to pursue. It is almost useless to appeal to either the State or. US Dist Court, to take cognizance of the matter.

School district superintendent Phil Riley visits Warm Springs each week on Wednesday from 10:00 a.m. to 12:00 He welcomes community members to talk with him about school matters. Call the Warm Springs administrative offices at 553-3212 to make an appointment or just drop by the administration building.

Winter term classes offer variety for students

Indian Corn Husk Bags

The arts of the North American Indians attained a degree of sophistication and diversity that is exciting to explore. Their artistry and creativity indicate the understanding the Indians had about their natural environment. They knew and respected the resources of nature and used an endless variety of raw materials to provide a variety of culture patterns.

One art form prevalent among the Northwest Indian Tribes are the many kinds of fine twined baskets. Wrap twine with overlay is most distinctive. Frances Brunoe will host a two Saturday workshop that will examine a variety of cornhusk baskets on display at the High Desert Museum, and a viewing of the private collections of the Confederated Tribes of Warm Springs. Students will also design their own pattern and weave a small traditional bag.

Student Success Strategies

This is a new course for tribal members thinking about furthering their education. Student Success Strategies will tell you where to apply for scholarships and how to get through the Pell Grant application.

Student Success Strategies will help you design a personal monthly budgeting plan so you won't run out of money before you run out of school days.

Budget posted—Continued from page 1

a reduction in capital costs totalling \$207,000 and a \$15,000 reduction in general and administrative costs. Net reduction in the 1992 budget is \$710,175.

It is felt that the overall budget reductions will cause employees to be more accountable and cause them to deliver improved services.

At a November 26 meeting in Council chambers, Mike Clements once again presented his budget proposal. He calls for a substantial increase in the higher education programs as well as an added \$1 million for tribal economic development. "If you can support alcohol and drug abuse programs 100 percent, why can't you support our younger people

Student Success Strategies will teach you goal setting methods and how to build effective time management techniques into your life.

Student Success Strategies will teach you test taking tips and build your critical thinking skills. The Student Success Strategies series will begin Wednesday, January 22 and continue every Wednesday until March 11. Classes will meet at the Old Boys Dorm from 6 p.m. to 8:30 p.m. Tuition scholarships are being provided by the Tribal Education Office or the COCC Office in the Old Boys Dorm. Enrollment is limited so hurry! For more information, call the COCC office at 553-1428, or the Education office at 553-3311.

Other classes this term include: Beginning Word Perfect, Intermediate Word Perfect, Learning Guitar, Getting Your Driver's License, Western Swing, and Power Machine Sewing.

Classes for people who want to earn their High School Equivalency diploma or brush up on basic reading, writing and math skills are also offered days and evenings next term.

Registration for all of these classes begins Saturday, December 28 from 10 a.m. to 1 p.m. Classes begin the week of January 6, 1992. For more information call Geoff Bury at 553-1428 or stop by the COCC office.

100 percent by adding more money to education?"

The tribal operating budget may be presented to voters in the form of a referendum early next year. The election, if called for, will be done so by two Tribal Council members, as per Article VI of the tribal Constitution. In part, Article VI reads, "Whenever a matter of great importance comes before the Tribal Council...any two members of the council, or one-fifth of the members of the Confederated Tribes, may within 30 days after the vote of the Council, call such a popular referendum..."

The decision to call for an election may come later this week. Watch Spilyay for further information.

It's never too late to get your G.E.D. or earn your Adult High School Diploma, enroll anytime during the fall, winter, spring or summer terms at the Warm Springs COCC Center. You can also improve on your math, English and reading skills and learn English as a second language.

The GED schedule is Tuesday, Wednesday, and Thursday from 9:00-12:00 noon; Monday and Wednesday from 7:00-9:30 p.m. Term schedule is: Fall term, September 16 - December 6, 1991; Winter term, January 6 - March 13, 1992; Spring term,

Students comment "keep trying, have fun"

Madras high school senior, Joel Jorge Coronado is seventeen years old and lives in Warm Springs with his grandparents, Milton and Anne Holliday. He has seven brothers, Julio, Alonzo, Freddy, Chico, Juan, Tony, and Larry along with one sister, Maria. Coronado is of the Wasco, Paiute decent.

He is currently involved with the Native American Student Union this year. Hobbies and special interests he has are playing basketball, along with fishing and hunting. He participated in football his junior and senior years and track his sophomore through senior years. His favorite being football because it is a contact sport.

Coronado's favorite class is woods with John Scheideman. Awards he has received throughout high school include attendance awards the first three years of high school and a letter in football. He feels his outlook of the past years have just been, "O.K." He feels glad that this is his last year in high school and is looking forward to get out. Friends and acquaintances' is what he will miss most about high school. He has not yet decided on a career choice but would prefer to study forestry. Portland State is his college preference. He comments to the remaining lower class to "keep trying." In five to ten years from now he sees himself supporting himself.

March 23 - June 3, 1992; Summer term, June 15 - August 7, 1992.

The fee for a G.E.D. is \$10 plus books which cost around \$12. High School Diploma tuition is \$20 with a transcript evaluation costing \$5 and books additional. Adult Basic Education and English as a second language are both free.

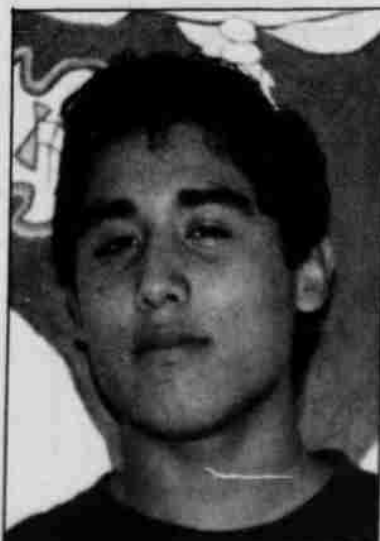
Instructors are Camille Harris, Janice Alexander and Geoff Bury.

Stop by the COCC office at the Office of Training Services, Old Boys Dorm, 101 Wasco St. Or call 553-1428.

Senior, Essie Gail Lawson is seventeen-years-old and is the daughter of Elliot and Estelle Lawson of Warm Springs. Her grandparents are Frank Brunoe, Irene Williams Brunoe and Herman Lawson of Warm Springs also Alice Pehone Lawson of Celilo, Oregon. Lawson has two brothers, Delbert who is 21 years of age, and Elliot Jr. who is 10. Along with one sister Esmeralda age 11. She is of the Wasco, Yakima, Wyam and Tohono O'Daam decent.

The Native American Student Union is one of the activities she takes part in while in school. Her hobbies include going to school games, her favorite being football because she says it is fun to watch. Yet she has not taken part in any sports herself she enjoys being a spectator. Lawson feels her favorite class is choir with Jack Burge.

She feels her outlook of the past school years are as stated, "It was fun, and I wish I could do it again!" She feels sad that her high school days are soon to be coming to an end. Friends and teachers are what she will miss most about high school. Lawson is uncertain about any career or college choices at this time. She comments to the remaining lower class, "Stay in school, because it can be cool." In five to ten years from now Lawson sees herself married and maybe having some children.



Joel Coronado



Essie Lawson

The Warm Springs Community is invited to comment on water quality issues before the joint committee

January 15, 1992 at Agency Longhouse
January 16, 1992 at Simnasho Longhouse

Dinner is served at 6:00 p.m.

WSFPI future-

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tellers...Clearly, things are a lot different now than they used to be." The pair is confident that the mill will soon be on profitable ground. However, increased profits will result in fewer jobs. A reduction in the workforce will mean that many good employees will lose their jobs. "When you contract as much as we're contracting, it's difficult not to lose good workers," assured Stumbaugh.

Happy Birthday!
Pebbles
and
Johnni
Love, Tina and family