

Recent events keep Tribal Council members busy

The Confederated Tribes are one of very few tribes in the nation where members have a right to publicly review the expenditure of tribal money. If members have something to offer about what they think happened during the year, whether it be good or bad, or if there is something they would like to see happen in 1992, Tribal Council is willing to listen. General Council and district meetings are designed specifically for that purpose. Attendance at these meetings is important as the meetings afford interested members the opportunity to speak up and express their ideas and concerns.

The results of a 30-day review of the Warm Springs BIA forestry program are expected any day. The review, conducted at the request of Tribal Council, examined all major areas of forestry operations. The review team was headed by Colville Agency Forest Manager Clarence Holford. The review audited the tribal timber resource, its management and the existing interface with all natural resource programs and Warm Springs Forest Products Industries. The review also included a look at the relationship of all this to tribal government and how well the forestry program and WSFPI work toward meeting tribal objectives.

On the national level, the Duro legislation have finally cleared all the hurdles and was signed into law by President Bush October 28, making tribal jurisdiction over non-member Indians for criminal misdemeanors permanent. The bill, H.R.

972, became Public Law 102-137. On October 31, the FY 1992 appropriations bill for the department of the Interior and related agencies cleared Congress and is expected to be signed into law very soon.

The Deschutes River Management Plan is in the final stages of the two-year planning process. Tribal representative Louie Pitt reports that the meetings are getting a "little rough; we're getting down to the nitty gritty issues." The final plan is expected to be completed before the end of the year.

The National Marine Fisheries Services is expected to announce their final determination of the status of the Snake River sockeye this month. It is expected they will list sockeye as "endangered." They will rule on Snake River spring, summer and fall chinook in early 1992 and it is expected they will list these species as "threatened." Tribal involvement on these issues, which could impact tribal fishing rights on the Columbia River, have been through our participation with the "Salmon Summit", which hopes to have a viable salmon recovery plan prior to the NMFS doing so.

In an executive session on November 6, Tribal Council deliberated a tribal member preference hiring policy. Based on a strong feeling that the present hiring policy is not being carried out as intended, Council members rolled up their sleeves and started work on their own policy. The new policy will address employment, advancement, training and

contracting. The expected result of the policy is to have an increase in member employment in all tribal entities, have greater opportunity for training and advancement for tribal members and to better use the tribal member entrepreneurs who provide contract labor or services.

Of special consideration is the training and advancement of tribal members section of the policy. Training for tribal members will be a mandate and training may be limited to tribal members. Hiring of non-members will require a high level of review. If non-members are hired, it will be on a "critical need" basis only, with the understanding that a tribal member will be placed in the position once training is complete. All key positions not currently filled by tribal members will be targeted and put on schedule for member replacement.

Some of Tribal Council will be delegated to the National Congress of American Indians in San Francisco the first part of December. And, before the end of November, Council will meet with the Northwest Power Planning Council and Columbia River Intertribal Fish Commission, consider the early childhood education resolution, the forest management deduction budget and meet with Portland General Electric. On Friday, November 15, some Council members will attend the Oregon Tribes meeting in Klamath Falls.

SAR Cadets commended

Six members of the Warm Springs 4-H Search and Rescue Cadet program and their leader were commended by Representative Bob Smith late this summer in the form of personal letters from the representative.

To club member Joseph Scott, Jr., Smith wrote, in part, "Having committed over 260 hours to training this year above and beyond your schooling and other family obligations, you have shown a dedication to purpose that I have never seen in someone as young as yourself....I am very impressed by you and your accomplishments....Keep up the great work."

To James Morn, Smith wrote, "You must have a great deal of personal pride for being able to maintain such high standards of excellence; standards that most adults couldn't even imagine."

To Rain Circle Courtney, Smith wrote, "I am impressed at how youngsters such as yourself are voluntarily adhering to requirements that are strict even by adult standards in order to stay with this fine group....You should be proud of yourself and your fellow cadets...."

To Louie Smith, Representative Smith wrote, "In over four years, you have persisted in a training program that would have scared most adults away. From what I have been able to gather, there are many exciting plans for the future of your group."

To Eric Langnese, Smith wrote, "I am impressed...how young men such as yourself can do things that most adults won't or can't do. You should be proud of your accomplishments. I am proud of you."

To Frank Brunoe, Smith wrote, "...The requirements you must adhere to in order to maintain active participation in the group are rigid, even by adult standards....I am proud of you and commend you for having the courage to excel to your full potential."

To adult leader Keith Baker, Smith wrote, "I am extremely impressed by the program you have started and the positive impact you are making on young men....I am going to nominate your whole program to President Bush for consideration in his 'Thousand Points of Light' program. You should be proud of those boys and I hope that you will reinforce my pride in them...." Smith encouraged all to "keep up the great work."

BIA business grants available

The Bureau of Indian Affairs, Warm Springs Agency, is now accepting applications for Indian Business Development Grants. The program provides grant funds for the establishment of new businesses, expansion of existing businesses, or the purchase of a business.

Applicants need to locate seventy-five percent (75%) of their needed funding from other sources than the Bureau. The Bureau can then make available grants of up to twenty-five percent (25%) of the needed funding. For more information on this program and application, please contact Karen Blake, Bureau of Indian Affairs, Warm Springs Agency, P.O. Box 1239, Warm Springs, OR 97761 or phone (503) 553-2429.

Home, Inter-Tribal Sports, Spilyay, KWSO, Jeanne Thomas and Frances Allen.

Ugliest

First, Serena Raboin as a monster; second Pat Miller as a two-headed monster and third, Harry Miller as a skeleton.

Scariest

First, June Sutterlee as a skeleton; second, Francella Miller as the tin lady and third, Wilson Wewa, Jr. as a Russian man.

Most Original

First, Rosie Tom as a Zulu woman; second, Dorothy Shadley and Paula Brisbois as Siamese twins; and third, Michele Stensgar as a half and half woman.

Most Sexy

First, Buffy Hurtado, Smith; second, Jerry Kendrick as Zorro and third, Martina Moreno as the little red devil.

Best Couple

First, Antoinette Pamperien and Bernadine Wahsise as bushwackers; second, Phillip Florendo and Jodi Orr as bunny and mouse and Ramona Baez, Cheryl Tom and Laura Switzler as the Mexican trio.

Funniest

First, Rosie Tom; second, Janis Gunshows as a pumpkin and third, Norma Switzler as a cowboy clown.

Prettiest

First, Wilma Picard as Loretta Lynn; second, Rose Mitchell as the lady in the red shawl and third, Etta Arthur as Aunt Jemima.



The "Other" Face of the Reservation—Rosie Tom as the Zulu Woman.

Surplus Auction

Distict 509-J equipment

November 16, 1991 at Madras Elementary

Preview begins at 9:00 a.m.

Bidding begins at 10:00 a.m.

Spilyay Tymoo

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Plans for new Health and Wellness Center now on display

One day, in the not too distant future, those eligible for Indian Health Services will be able to "shop for wellness" with the completion of the new Health and Wellness Center. This "mall" concept is very popular among private health organizations and helps improve patient care and reduce operating costs.

The new Center will be located on the old rodeo grounds just west of the Early Childhood Education Center. The five-acre site will accommodate not only the 36,000 square foot Center, but will provide space for an emergency helicopter landing area and will accommodate future building additions and other facilities as tribal services demand.

The facility will contain all essential clinical and diagnostic services such as the outpatient clinic, trauma services, radiology, laboratory/pathology, optometry, audiology and dental clinic and tribal services such as Health Promotion and Wellness, Maternal and Child Health, Health Education, Community Health Representative, Health department administration and tribal health insurance programs.

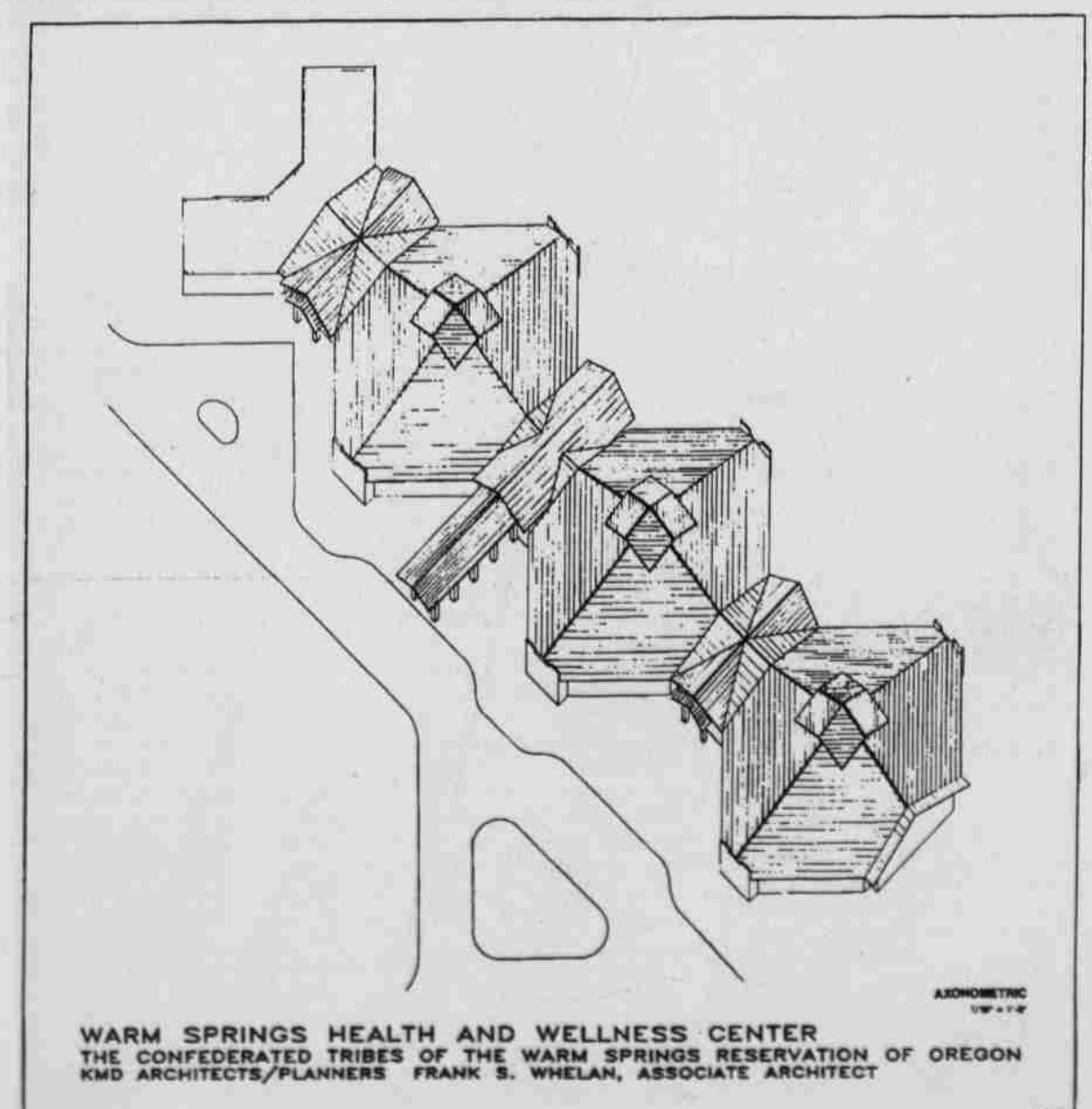
The new Center is being designed by KMD Architects and Planners in association with Frank S. Whelan. The designers meet with a direction group appointed by the Tribe and headed by Ed Manion on a weekly basis.

The wellness concept is facilitated through the types of services provided as well as the programs/campaigns that are envisioned for the departments and interior displays that will be provided within the mall and in the waiting areas. The exterior of the expresses the three major service modules using sloped roofs with clerestory windows above the major

waiting areas. This way, the building organization is obvious to clients as

they enter the facility. There will be space for 122 cars plus another 128

additional spaces for service functions.



WARM SPRINGS HEALTH AND WELLNESS CENTER
THE CONFEDERATED TRIBES OF THE WARM SPRINGS RESERVATION OF OREGON
KMD ARCHITECTS/PLANNERS FRANK S. WHELAN, ASSOCIATE ARCHITECT



Bend lawyer Neil Bryant announced that he is a candidate for the District 27 seat in the Oregon Senate. Bryant has been a resident of Central Oregon for 18 years. He and his wife Mary have two children. Bryant, a republican, was in Warm Springs November 4 to announce to residents and employees his intent to run in next year's election.

Budget discussed—Continued from page 1

tribal education scholarship program, poor performance by tribal members at Madras High School, unemployment and how it relates to inability of some to repay their loans to tribal credit, poor health care provided by IHS, employment policies and grievance procedures and economic development. He also asked that the senior citizens pension allowance be increased because the "elders are living in poverty." Leonard also questioned the tribal court system, stating that the tribal law and order code is a "direct duplicate of state laws." He suggested, too, that Tribal Council members receive regular salaries so they "don't have to live in poverty," and asked that a "small bonus be given this year because so many people are unemployed."

Council Chairman Zane Jackson stated that the Council is currently working on a new tribal member preference hiring policy and that "every effort will be made to take the proposed policy resolution to district meetings" so that members can review the proposal.

Council member Bernice Mitchell explained that money has been set aside for the senior citizen pensions and the education funding. She advised that in order to solve the many problems facing the Warm Springs community, "we have to stick together and do something for our people."

Echoing Clements comments, Daisy Ike stated that money should be set aside for future generations. "Per capita should come off the top, too," she said. "Prioritize our people, then work with what's left." Ike also stated that the "BIA is negligent in protecting our rights" as far as health care is concerned. Ike suggested that if youth are not going to continue their education past high school, "withhold their trust

funds until they are 25 or so. Some of our people don't grow up until they're 21 or older. Their money is being wasted—when they're ready to go to school, then the money would be there." She, too, felt that a united front is the best way to confront problems. "We need to stand together and get together to get things done."

Prunice Williams questioned the recent drug testing at WSFPI, saying it "was an easy way out for the consultants to sort out the good and bad workers." She explained that employees felt that in signing the last chance agreements they were duped. It was a way for employees to keep their jobs, but that they really didn't understand what they were signing. She also added that she doubted her words would appear in Spilyay because "there is no such thing as freedom of speech in Warm Springs. The press is controlled."

Mary Ann Meanus called the current financial situation a "crisis. The organization has grown too big for its britches. Progress is good but use common sense," she said.

Neda Wesley commented that she is helping her daughter Aurelyn with rent expenses because tribal higher education funding is inadequate. Wesley also questioned the current committee structure and said that her former father-in-law told her that when committees were originally formed, "no tribal council members were to serve as committee members."

She also asked why there are no tribal members counseling Indian families who are associated with the group home.

Tribal Council is expected to review the comments made and make final adjustments in the budget. Final approval is expected before the end of the month.

November is National Indian Heritage month

President Bush signed a joint congressional resolution proclaiming the month of November for 1991 and 1992 as National American Indian Heritage Month. Supporters of the bill in both the House and Senate fought to make the month a permanent designation in stead of for only two years. However, some House supporters wanted additional Indian legislation attached to the resolution before agreeing to a permanent designation.